



# KWAZULU-NATAL DEPARTMENT OF SOCIAL DEVELOPMENT

ANNUAL REPORT 2022/2023 FINANCIAL YEAR

# **CONTENTS**

| PART        | A: GENERAL INFORMATION  | 4  |
|-------------|---|----|
| 1.          | DEPARTMENT GENERAL INFORMATION  | 5  |
| 2.          | LIST OF ABBREVIATIONS/ACRONYMS  | 6  |
| 3.          | FOREWORD BY THE MEC   | 10 |
| 4.          | REPORT OF THE ACCOUNTING OFFICER  | 11 |
| 5.<br>REPOR | STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL | 16 |
| 6.          | STRATEGIC OVERVIEW  | 17 |
|             | 6.1. Vision   | 17 |
|             | 6.2. Mission  | 17 |
|             | 6.3 Impact Statement  | 17 |
|             | 6.4 Outcomes  | 17 |
|             | 6.5 Values  | 17 |
| 7.          | LEGISLATIVE AND OTHER MANDATES  | 18 |
| 8.          | ORGANISATIONAL STRUCTURE  | 24 |
| 9.          | ENTITIES REPORTING TO THE MEC   | 27 |
| PART        | B: PERFORMANCE INFORMATION  | 28 |
| 1.          | AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES                      | 29 |
| 2.          | OVERVIEW OF DEPARTMENTAL PERFORMANCE                                    | 30 |
|             | 2.1 Service Delivery Environment  | 30 |
|             | 2.2 Service Delivery Information Tool                                   | 42 |
|             | 2.3 Key policy developments and legislative changes                     | 43 |
| 3.          | Progress towards Acheivement of Insitutional Impacts and Outcomes       | 45 |
| 4.          | INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION                         | 48 |
|             | 4.1 Table 2.4.4.1 Report on the Orginal Tabled Performance Plan         | 53 |
|             | 4.1 Programme 1: Administration   | 53 |
|             | 4.2 Programme 2: Social Welfare Services                                | 59 |
|             | 4.3 Programme 3: Children and Families                                  | 65 |
|             | 4.4 Programme 4: Restorative Services                                   | 73 |
|             | 4.5 Programme 5: Development and Research                               | 79 |
|             | 4.6 Progress on Institutional Response to the COVID 19 Pandemic         |    |
| 5.          | TRANSFER PAYMENTS   | 93 |
|             | 5.1. Transfer payments to public entities                               | 93 |

| 5.2. Transfer payments to all organisations other than public entities | 93            |
|--|---------------|
| CONDITIONAL GRANTS   | 93            |
| 6.1. Conditional grants and earmarked funds paid                       | 93            |
| DONOR FUNDS  | 94            |
| 7.1. Donor Funds Received  | 94            |
| CAPITAL INVESTMENT   | 95            |
| 8.1. Capital investment, maintenance and asset management plan         | 95            |
| 8.2 Infrastructure Plan  | 97            |
| C: GOVERNANCE  | 101           |
| INTRODUCTION   | . 102         |
| RISK MANAGEMENT  | . 102         |
| FRAUD AND CORRUPTION   | . 107         |
| MINIMISING CONFLICT OF INTEREST  | . 107         |
| CODE OF CONDUCT  | . 108         |
| INTERNAL AUDIT AND AUDIT COMMITTEE                                     | 108           |
| HEALTH SAFETY AND ENVIRONMENTAL ISSUES                                 | . 108         |
| PORTFOLIO COMMITTEES   | . 110         |
| PRIOR MODIFICATIONS TO AUDIT REPORTS                                   | . 146         |
| INTERNAL CONTROL UNIT  | . 147         |
| COST CONTAINMENT   | .153          |
| B-BBEE COMPLAINCE PERFORMANCE INFORMATION                              | .155          |
| AUDIT COMMITTEE REPORT   | 156           |
| D: HUMAN RESOURCE MANAGEMENT   | 161           |
| HUMAN RESOURCES OVERSIGHT STATISTICS                                   | . 162         |
| E: PFMA COMPLIANCE REPORT  | 203           |
|  |               |
| INFORMATION ON LATE AND / OR NON PAYMENT OF SUPPLIERS                  | 205           |
| INFORMATION ON SUPPLY CHAIN MANAGEMENT                                 | 206           |
| F: FINANCIAL INFORMATION   | 211           |
| REPORT OF THE AUDITOR GENERAL  | . 212         |
| ANNUAL FINANCIAL STATEMENTS  | . 224         |
|  | C: GOVERNANCE |

# PART A: GENERAL INFORMATION

# 1. DEPARTMENT GENERAL INFORMATION

# **HEAD OFFICE**

Postal Address Private Bag X9144

PIETERMÄRIZTBURG

3200

Street Address 205 Pietermaritz Street

**PIETERMARIZTBURG** 

3201

Office of the Member of the Executive Council Tel: 033 -341 9600

Fax 033 -341 9610

Office of the Accounting Officer Tel: 033 - 264 5402

Fax: 033 - 264 5435

Call Centre 087 158 3000

Website <u>www.kznsocdev.gov.za</u>

# **DISTRICT MANAGEMENT**

Department of KZN Social Development (Chief Director: Southern Cluster)

Postal Address Private Bag X1724

**PIETERMARITZBURG** 

3200

Contact details Tel: 033 – 341 7906

Fax: 033 - 345 0385

Department of KZN Social Development (Chief Director: Northern Cluster)

Postal Address Private Bag X 13

ULUNDI 3838

Contact details Tel: 035-874 8501

Fax: 035-874 8602

Department of KZN Social Development (Chief Director: Midlands Cluster)

Postal Address Private Bag x 9917

LADYSMITH

3370

Contact details Tel: 036-636 1000/ 1278/ 1138

Department of KZN Social Development (Chief Director: Ethekwini Cluster)

Postal Address Private Bag X 1504

DURBAN 4000

Contact details Tel: 031 336 8700

# 2. LIST OF ABBREVIATIONS/ACRONYMS

| A     |   |          |  |
|-------|---|----------|--|
| AAIM  | Anti Addiction in Medicine APP Annu             |          | Annual Performance Plan                                |
| AO    | Accounting Officer                              | AG       | Auditor General  |
| ABH   | Aryan Benevolent Home                           | AGSA     | Auditor General South Africa                           |
| AO    | Accounting Officer                              | AFS      | Annual Financial Statements                            |
| В     |   |          |  |
| BAS   | Basic Accounting System                         | BBBEE    | Broad Based Black Economic Empowerment                 |
| С     |   |          |  |
| CARC: | Cluster Audit & Risk Committee                  | CDP      | Community Development Practitioner.                    |
| CANE  | Child Abuse, Neglect and Exploitation           | CIDB     | Construction Industry and Development Board            |
| CCGs  | Community Care Givers                           | CNDC:    | Community Nutrition and Development Centre             |
| CSOs  | Civil Society Organisations                     | COGTA    | Co-operative Governance and Traditional Affairs        |
| cs    | Community Survey                                | COVID 19 | Corona Virus   |
| CFO   | Chief Financial Officer                         | СС       | Closed Corporation                                     |
| CYCC  | Child and Youth Care Centre                     | CAS      | Case   |
| D     |   |          |  |
| DAC:  | Department of Arts and Culture                  | DODE     | Departmental Organisational Development and Efficiency |
| DPSA  | Department of Public Service and Administration | DPW      | Department of Public Works                             |
| DSD   | Department of Social Development                | DRP      | Disaster Recovery Plan                                 |
| DAFTA | Durban Association for the Aged                 | DAC      | Drug Action Committee                                  |
| DM    | District Municipality                           | DOE      | Department of Education                                |
| DDM   | District Developmental Model                    | DM       | District Management                                    |
| DOJ   | Department of Justice                           | DOH      | Department of Health                                   |
| DORA  | Division of Revenue Act                         |          |  |

| ECD        | Early Childhood Development                               | EPWP            | Expanded Public Works Programme  |
|------------|---|-----------------|--|
| EXCO       | Executive Committee                                       | EEP             | Employment Equity Plan   |
| EPMDS      | Employee Performance Management and Development System    | EU              | European Union   |
| EDTEA      | Economic Development Tourism & Environmental Affairs      |                 |  |
| F          |   |                 |  |
| FAMSA      | Family Advocacy and Marriage Counselling of South Africa. | FPL             | Food Poverty Line  |
| FET        | Further Education & Training                              |                 |  |
| G          |   |                 |  |
| GIAMA      | Government Immoveable Asset<br>Management Act             | GBV/F           | Gender Based Violence/Femicide   |
| Н          |   |                 |  |
| НСВС       | Home and Community Based Care                             | HIV and<br>AIDS | Human Immune-Deficiency Virus<br>And Acquired Immune Deficiency<br>Syndrome          |
| HOD<br>HRD | Head of Department<br>Human Resource Development          | HRM<br>HWSETA   | Human Resource Management<br>Health & Welfare Sector<br>Education Training Authority |
| HDI        | Historically Disadvantaged                                |                 | ,  |
| •          |   |                 |  |
| ICT        | Information Communication Technology                      | IDP             | Integrated Development Plan  |
| IDT        | Independent Development Trust                             | IYM             | In -Year- Monitoring   |
| IEC        | Independent Electoral Commission                          | IFS             | Interim Financial Statements   |
| ISO        | International Organisation for Standardisation.           |                 |  |
| K          |   |                 |  |
| KZN        | KwaZulu-Natal   | KPI             | Key Performance Indicator  |
| L          |   |                 |  |
| LVEF       | Local Victim Empowerment Forum                            | LDAC            | Local Drug Action Committee  |
| LGBTQI     | Lesbian, Gay, Bisexual,<br>Transgender and Queer People   | LBPL            | Lower Bound Poverty Line   |

| М             |   |              |   |  |
|---------------|---|--------------|---|--|
| M & E         | Monitoring and Evaluation   | MINMEC       | Ministerial and Members of the  |  |
|               |   |              | Executive Committee   |  |
| MEC           | Member Of The Executive Council                                     | MPL          | Member of Provincial Legislature  |  |
| MOU           | Memorandum of Understanding   | MTSF         | Medium Term Strategic<br>Framework  |  |
| MTEF          | Medium Term Expenditure<br>Framework                                | MANCO        | Management Committee  |  |
| N             |   |              |   |  |
| NACCW         | National Association of Child Care<br>Workers                       | NCVV         | Nasionale Christelike Vroue<br>Vereeniging                                |  |
| NDA           | National Development Agency   | NGO          | Non-Governmental Organisation   |  |
| NICRO         | National Institute Of Criminal Rehabilitation Organisation          | NIP          | National Integrated Plan  |  |
| NPI           | Non-Profit Institution  | NPO          | Non-Profit Organisation   |  |
| NEET          | Not in education, employment or training                            | NDP          | National Development Plan   |  |
| NEMISA        | National Electronic Mecia Institute of South Africa                 | NSP          | National Strategic Plan   |  |
| NYP           | National Youth Policy   |              |   |  |
| 0             |   |              |   |  |
| OSDC          | One Stop Development Centre   | OSD          | Occupation Specific Dispensation  |  |
| ОТР           | Office of the Premier   | ovc          | Orphaned and Vulnerable<br>Children                                       |  |
| oss           | Operation Suku Masakhe  | OHS          | Occupational Health and Safety  |  |
| P             |   |              |   |  |
| PAA<br>PERSAL | Public Audit Act<br>Personnel Salary System                         | PARC<br>PFMA | Provincial Audit & Risk Committee<br>Public Finance and Management<br>Act |  |
| PEIP          | Prevention and Early Intervention Programmes                        | POS<br>PSR   | Place of Safety Public Service Regulations                                |  |
| PILIR         | Procedure in Incapacity Leave and Ill Health Retirement             |              | . abile convice regulations   |  |
| PSCBC         | Public Service Co-ordinating Bargaining Council                     | PWD          | Public Works Department   |  |
| PWC           | Price Waterhouse Coopers  | PGDP         | Provincial Growth Development Plan  |  |
| PPE<br>PIAS   | Personal Protective Equipment<br>Provincial Internal Audit Services | PTY<br>PPPFA | Proprietary Company Preferential Procurement Policy Framework Act         |  |

| PSIRA             | Public Security Industry Regulatory<br>Authority                                    |                           |  |
|-------------------|---|---------------------------|--|
| Q                 | - · · <b>,</b>  |                           |  |
| QPR               | Quarterly Performance Report  | QVDR                      | Quarterly Validated Database<br>Report   |
| S                 |   |                           |  |
| SANCA             | South African National Council On Alcoholism  | SAPS                      | South African Police Services  |
| SASSA             | South African Social Security Agency  | SAVF                      | Suid Afrikaans Vroue Federasie   |
| SCM               | Supply Chain Management   | SCOPA                     | Standing Committee on Public Accounts  |
| SDIP              | Service Improvement Delivery Plan   | SITA                      | State Information Technology<br>Agency   |
| SIU               | Special Investigation Unit  | SMME                      | Small, Medium and Micro<br>Enterprise  |
| SLA               | Service Level Agreement   | SADHS                     | South African Demographic and Health Survey  |
| SRD<br>SMS<br>SUD | Social Relief of Distress<br>Senior Management Service<br>Substance Abuse Disorders | SAB<br>STD/STI<br>SANTACO | South African Breweries Sexually Transmitted Disease South African National Taxl Council |
| SEDA              | Small Enterprise Development Agency   | SDG                       | Sustainable Developmental Goals  |
| SACSSP            | South African Council for Social<br>Service Professionals                           | SOP                       | Standard Operating Procedure   |
| Т                 |   |                           |  |
| TADA              | Teenagers Against Drug Abuse  | TR                        | Treasury Regulations   |
| TAFTA             | The Association for the Aged  | TOR                       | Terms of Reference   |
| TVET              | Technical Vocational Education and Training   | ТВ                        | Tuberculosis   |
| U                 |   |                           |  |
| UNODC             | United Nations Office on Drugs and Crime  | UNICEF                    | United Nations Childrens Fund  |
| UN                | United Nations  | UBPL                      | Upper Bound Poverty Line   |
| U&U               | Unforeseen & Unavoidable  |                           |  |
| V                 |   |                           |  |
| VEP               | Victim Empowerment Programme  |                           |  |
| W                 |   |                           |  |
| WPRPD             | White Paper on the Rights of persons with Disabilities                              | wc                        | Western Cape   |

# FOREWORD BY THE MEMBER OF THE EXECUTIVE COMMITTEE



During 2022-2023, the Department of Social Development in KwaZulu-Natal (KZN) experienced budget cuts at the time when the citizens of KwaZulu-Natal (KZN) are trying to recover from three disasters that gripped the Province in just over two years, namely the COVID-19 pandemic, the violent protests in July 2021 and the devastating floods of April and May 2022.

These disasters, coupled with low economic growth and rising inflation, have exacerbated socio-economic conditions such as poverty, unemployment, food insecurity and social pathologies such as gender-based violence and femicide (GBVF), substance abuse, as well as crime and violence, thereby increasing the demand for social welfare and community development services. This is compounded by the constant increase in the population of

KZN, which is estimated at 11,6 million. As the KZN population and demand for social development continue to increase, the Department and the country at large persistently face fiscal constraints.

Despite the increasing demand for services and the shrinking budget, we continued to provide integrated, developmental social development services to the citizens of KZN, guided by the relevant pieces of legislation. Key amongst these is the White Paper on Social Welfare Services, the White Paper on Families (2013), the Children's Amendment Act No 17 of 2022 and the Older Persons Act.

The delivery of social development services is guided by various international, continental, national and provincial planning frameworks. These include the Sustainable Development Goals (SDGs), the African Continent Agenda 2063, the National Development (NDP) Vision 2030 and the KZN Provincial Growth and Development Strategy (2021).

The NDP places social protection at the centre of the fight against poverty, unemployment and inequality. To this end, we remain committed to the DSD mandate, which is "to provide social protection services and lead government's efforts to forge partnerships through which vulnerable groups and communities become capable and self-reliant in their own development."

It was our commitment that when we rise, we want to ensure that we address the needs and concerns of all members of society, regardless of their backgrounds or circumstances. It remains the primary cornerstone for the Department to ensure that no one is left behind as we rise to deal with social development, social cohesion and social transformation.

Mrs NM Khoza, MDC KwaZulu-Natal: MEC of the Development of KZN Social Development

Date: 31ST July 2023

# 4. REPORT OF THE ACCOUNTING OFFICER

#### Overview of the Operations of the Department



The core mandate of the Department emanates from Section 27 (1) (c) of the Constitution of the Republic of South Africa, which provides for the right of access to appropriate social assistance for those who are unable to support themselves and their dependents.

In addition, Section 28 (1) of the Constitution sets out the rights of children with regard to appropriate care (basic nutrition, shelter, health care services and social services) and detention. Schedule 4 of the Constitution further identifies welfare services and population development as functional areas of concurrent National and Provincial legislative competence. In carrying out the core functions, the Department is governed by various acts and policies. The basic tenets of the constitution, as embodied in chapter 2, contain the Bill of Rights which emphasizes equality, human dignity, freedom and security of the person, health care, food, water and social security and the rights of the child.

#### Services to Older Persons

The Department remains committed to enhancing the social well-being and quality of life of older persons. Through education and awareness programmes, older persons were provided with information related to their rights, services available to them, ways and means of accessing those services, as well as ageing. Just over 2 700 older persons received care and support services in 39 residential facilities, while more than 15 300 received services in 359 community-based services centres.

#### Services to Persons with Disabilities

The Department remains committed to the vision of a "free and just society inclusive of all persons with disabilities as equal citizens", as espoused in the White Paper for Persons with Disabilities (2015). In giving effect towards the realisation of the vision, just over 1 000 persons with disabilities received care and support services in 20 residential facilities in the Province.

More than 24 000 persons with disabilities participated in protective workshops to promote economic empowerment and independent living. We also bought a braille machine for Zizameleni Action Group, a Pietermaritzburg-based NPO that takes care of the blind. The aim of buying the machine was to ensure that blind people are skilled and are employable.

# **HIV and AIDS Programme**

As part of reducing risky sexual behaviours and preventing new HIV infections, Social Behaviour Change (SBC) programmes were implemented in all the districts, reaching 134 323 beneficiaries.

#### Social Relief of Distress (SRD)

The SRD programme is a critical intervention provided by the Department to the individuals and households in distress due to varying degrees of vulnerability. Despite the financial constraints in government, the Department was able to cushion many families against hardships by providing SRD through a hybrid model in the form of vouchers, food relief packages and other interventions to mitigate undue hardship caused by adverse socio-economic effects. The effects of climate change in our province resulted in the never-ending flood disasters, which caused loss of lives and untold damage to houses. The flood disasters came against the backdrop of the Covid-19 pandemic, and other undeclared emergencies. Through additional funding from the Provincial Treasury, R48 million worth of food relief packages were provided to needy families.

# **Care and Support Services to Families**

The Department believes in the words of Biesanz and Biesanz, that "The family is the basic and universal institution. Upon it depends the survival of every society." Various initiatives were implemented to build strong and cohesive families. 119 275 Family members participated in family preservation services, 65 728 in parenting programmes and 2 404 were re-united with their families.

Boys Assemblies were implemented in all districts, reaching more than 250 young boys, with the aim of encouraging them to join the fight against GBV and also addressing gender inequality. These assemblies served as build-up sessions for the Provincial Boys Assembly, which was held during the Men's Month in July 2022.

Through the Integrated Boys Development Programme, 3 170 boys were reached. The Sukuma Ndoda Sakhe programme, which was implemented through our partnership with faith-based organisations, saw 97 boys participating in dialogues across districts.

Men Championing Change and Rock Leadership Programmes were implemented and 7 399 men were mobilised to address domestic violence. Fatherhood Programmes were implemented in all districts to mobilise men to play an active role in raising children.

Holiday programmes were implemented across the province and 1 211 families were reached. International Day for Families (15 May) was commemorated in all 12 districts and 3 471 people were reached. National Marriage and Relationship Week (01-07 September) was commemorated by all districts and 2 500 couples were reached. Provincial commemoration was held at eThekwini Metro on the 15th of September 2022 and attended by 60 DSD officials. The Khumbulekhaya outreach programme was held on the 13th of December 2022 at UMzimkhulu Local Municipality, which was attended by 2 000 people.

#### **Child Care and Protection Services**

The character of nations and societies is often measured against the measures in place to protect children. In collaboration with relevant stakeholders, the Department rendered a number of childcare and protection services, in line with the legislative instruments. The Department provided services for the management of child abuse cases and adoption services, monitoring school performance of children in alternative care systems, supporting childcare and protection forums in all districts, as well as facilitating the screening of stakeholders that work with children for clearance in the Child Protection Register.

In the previous financial year, we were able to reach 5 097 children who were placed in Foster Care. The Department, in partnership with the National Department of Social Development, embarked upon the digitisation process of all foster care files.

# Early Childhood Development (ECD) and Partial Care

The previous financial year was the first year of the implementation of the Function Shift of ECD from the Department of Social Development to the Department of Education. This saw the shift of budget, personnel and the equipment between the two departments. This gave effect to the pronouncement by His Excellency, President Cyril Ramaphosa in his 2019 SONA, wherein the Department transferred 3 511 ECD centres, 63 social workers and seven support staff to the KwaZulu-Natal Department of Education (KZN DoE), with effect from 01 April 2022. During the last financial year, the Department reached 673 children in Partial Care Facilities.

# **Child and Youth Care Centres (CYCCs)**

In the past financial year, the Department funded 63 CYCCs that are managed by the NPOs. The Department continued providing services to vulnerable children in state-owned CYCCs.

# **Community Based Care and Support Services for Children**

The Department implemented the RISIHA Programme (formerly known as Isibindi Model), in partnership with stakeholders. RISIHA is a Xitsonga word for "resilience." The RISIHA Programme is a community-based child protection programme aimed at protecting orphans and vulnerable children, some of whom are living in child and youth-headed households, as well as those living and working on the streets. A total of 128 194 children were reached through community-based prevention and early intervention programmes.

# **Crime Prevention and Support**

The purpose of the programme is to render integrated developmental social crime prevention and anti-substance abuse services to the most vulnerable, in partnership with stakeholders and CSOs. The total number of persons reached through Social Crime Prevention Programmes is 345 847. In the previous financial year, the Department rendered secure care services awaiting trial children in four state-managed secure care centres. Officials were trained on the Probation Case Management system to optimise the implementation of the Child Justice Act. Tablets and data lines were secured for probation officers and supervisors to improve operational efficiency.

# **Victim Empowerment Programme**

In the fight against the growing scourge of violence against women and children, the Department continued to implement the Provincial Strategic Plan for GBVF, with a specific focus on Pillar 4: "Care, Support and Healing". The high risk areas of Inanda, Umzumbe, uMsunduzi and Nongoma received special attention in the departmental efforts. Psycho-social support services to victims of GBV were rendered through 30 White Door Centres, 8 Thuthuzela Care Centres, 104 SAPS centres, 14 crisis care centres and 21 shelters. Of the 21 shelters, one is for

men and four have been designated for victims of trafficking. The Department served a total number of 45 605 Victims of Crime and Violence who accessed support services.

Various awareness campaigns were held to educate the public about GBVF, social ills and promote the involvement of men as active partners for women and girls' human rights and as agents of change in the fight against GBV.

The Department has a dedicated call centre which community members may contact when requiring services from the department. The number is 087 158 3000. The Department partnered with the Nyamukara NPC, UN Agencies, South African National Taxi Council (SANTACO), South African Breweries (SAB) and Department of Public Works.

In terms of the partnership with SANTACO, The Department of Social Development realised a need for a Programme of Action in the Province to promote respectful and non-violent behaviour towards commuters, prevent sexual and gender-based violence and harassment and promote gender equality and safety of women, children and the LGBTQIA+ community. The main dangers women face in public transportation range from forms such as catcalling, unwanted attention, inappropriate physical contact, aggressive advances from strangers and a range of other invasive sexualised behaviours. Several engagements and outreach programmes were held between DSD and SANTACO at taxi ranks in all Districts.

There is a partnership between the Department of Public Works and DSD on the identification of infrastructure/buildings that could be handed over to DSD for utilisation as a Khuseleka One Stop Centres, White Door Safe Spaces or Shelters. Sites that may be used as shelters for victims of GBV have been identified in Port Shepstone, Hluhluwe, Greytown and Umlazi.

There is also a partnership with SAB through the Office of the Premier (Office on the Status of Women and Children) to coordinate support for Victim Empowerment Shelters. Sites have been identified for renovations in Inanda, Babanango and Esikhawini.

# **Substance Abuse Prevention and Rehabilitation**

The Department has continued providing support to sustain the Provincial Anti-Substance Abuse Forum, which was resuscitated following the launch by the Premier.

Six District Substance Abuse Forums are functional at Amajuba, uMzinyathi, Ilembe, uMkhanyakude, eThekwini Metro and Zululand. uMzinyathi is functioning under the Drug Action Committee (DAC). Harry Gwala is functioning under the community safety structure and Ugu District is not functional. A total of 36 out of 52 Local Drug Action Committees (LDACs) that were established are functional. The department, worked jointly with local municipalities and Mayors, is in the process of resuscitating the LDACs

Awareness programmes were conducted throughout the province, working jointly with stakeholders. On 09 September 2022, Siyalulama Outreach programme was conducted at UMgungundlovu District in KwaDambuza, targeting 300 people. Ke-Moja Drug Prevention Programme was conducted in all districts, targeting learners at schools and out of school youth. A total of 204 917 people were reached through substance abuse prevention programmes. Outreach campaigns were conducted in Institutions of Higher Learning, which are Durban University of Technology-Steve Biko Campus, University of Zululand in Dlangezwe and Richards Bay Campuses and University of KwaZulu Natal's Westville Campus.

The Commemoration of the International Day Against Drug Abuse and Illicit Trafficking was held at Amajuba District, Amajuba TVET College sportsground on 26 June 2022, through which a total of 1 000 people were reached. On 26 June, the leadership of the department and leadership of the District and Members of the Quality Portfolio Committee conducted a march at a hotspot area of Osizweni, creating awareness to the community on the dangers of substance abuse and crime in the area.

Substance abuse treatment services were rendered through three state-owned and NGO-managed treatment centres, funded treatment centres and private treatment centres registered by the Department, reaching 3 297 people.

# **Community Mobilization**

The Department continued to mobilise communities, in line with the Community Mobilisation Framework so that they can play an active role in their own development. During the last financial year, the Department reached 123 888 through community mobilisation programmes.

#### **Institutional Capacity Building and Support**

A total of 6 881 NPOs were capacitated on organisational development in all districts. The 3 511 ECD NPOs that were transferred to the Department of Education as per the ECD Function shift will still continue to receive capacity building support from the Department. This is in addition to NPOs that are currently funded by the Department and those funded by other government departments, state institutions and private sector.

# **Poverty Alleviation and Sustainable Livelihoods**

This programme is a catalyst in ensuring the implementation of sustainable livelihoods for the poor and vulnerable to create resilience and lessen dependence on the state.

The Department continued to provide nutritious cooked meals to all eligible beneficiaries in 49 CNDCs, which are spread across all local municipalities of the KZN Province. The Department formed a partnership with South African Social Security Agency (SASSA), focusing on exiting Social Grant Beneficiaries from state dependency.

# **Community-Based Research and Planning**

Community-based research and planning are increasingly becoming a definitive instrument to determine the needs of different communities for development, as part of our transition from a purely welfarist to a social development approach. As part of promoting evidence-based planning and programme redesign and efficacy, household and community profiling and crafting of community-based plans continued.

#### **Youth Development**

The Department is firmly committed to advance the development needs of the young people in the province as they are severely affected by the severe shortage of skills, poverty, unemployment and social ills. In December 2022 a total of 100 youth graduated from this Wentworth Youth Development Centre. These are young people who were confronted with poverty and lived in fear in areas affected by levels of gangsterism and high level of drug abuse (Durban South Basin Areas). A total of 93 youth graduated in March 2023 from the eSicabazini and Vuma Youth Development Academies.

There are 100 youths from Zululand District that were supported by the Department so as to obtain their drivers' licence. There are also 60 youths recruited from uThukela District. Partnerships with eThekwini, Amajuba, Mnambithii Ladysmith, eSayidi and uMfolozi TVET Colleges provided vocational skills and accredited training at the youth centres and academies in the province. As a result of the existence of these facilities, at least 7 839 young people were trained.

The Department has also partnered with the Vaal University of Technology, as well as National Electronic Media Institute of South Africa (NEMISA) and a total of 35 youth recruited from uMzinyathi, Ray Nkonyeni and uMkhanyakude have completed learnerships on cellphone repairs.

Through skills development programmes, the Department reached more than 62 638 youth through mobilisation programmes.

# **Women Development**

Women bear the brunt of the socio-economic shocks suffered by communities and households. The picture of suffering as a result of COVID-19, the civil unrest and the recent floods sees women being the main victims.

The Department has revived most of the women flagship projects and in all of them women are now generating income on the many different projects that they are involved in. These flagships are located at Dukuza at Okhalamba, KkwaChili under Ndwedwe, eZibayeni under Big 5 Hlabisa, Bhambanana under Jozini and the Department is in the process of reviving the one located at Implendle.

In all districts within the province, there are initiatives that are supported in promoting the involvement of women on socio-economic activities. Such support is accompanied by skills development programmes which provide technical and functional skills, as well as entrepreneurship skills. In 2022/23, the Department, in partnership with Small Enterprise Development Agency (SEDA), provided 300 women with entrepreneurship development training. In response to supporting women who are victims of GBVF, the Department has signed an MoU with EDTEA and this also assists in providing more vocational skills to women and also assist in providing them with market linkages.

In total, 48 303 women were trained in socio-economic empowerment programmes in all districts.

#### **Population Policy Promotion**

Provincial men's program of action and implementation plan was developed by men's sector from all districts. The Department assisted Municipalities throughout the Province to incorporate population issues into their Integrated Development Plans (IDPs) and District Development Plans (DDM) for planning purposes. The Province of KwaZulu-Natal currently is embracing the concept of Demographic Dividend, which is a window of opportunity to reap economically because of the increased number of economic active population.

| Departmental receipts                                      |          | 2021/2022                     |          | 2022/2023 |                               |                            |
|--|----------|-------------------------------|----------|-----------|-------------------------------|----------------------------|
|  | Estimate | Actual<br>Amount<br>Collected | Estimate | Estimate  | Actual<br>Amount<br>Collected | (Over)/Under<br>Collection |
|  | R'000    | R'000                         | R'000    | R'000     | R'000                         | R'000                      |
| Sale of goods and<br>services other than<br>capital assets | 7,866    | 5,685                         | 2,181    | 8,044     | 5,821                         | 2,2223                     |
| Fines Penalties and Forfeits                               | -        | -                             | -        |           |                               | -                          |
| Interest, dividends and rent on land                       | 35       | 11                            | 24       | 37        | 505                           | (468)                      |
| Sale of capital assets                                     | 659      | 2,088                         | (1,429)  | 891       | 1,325                         | (434)                      |
| Financial transactions in assets and liabilities           | 1,397    | 4,332                         | (2,935)  | 1,464     | 2,353                         | (889)                      |
| Total  | 9,957    | 12,116                        | (2,159)  | 10,436    | 8,683                         | 432                        |

# Gifts and Donations

The nature of services rendered by the Department invites the general public, civil society and businesses to make different types of donations which include cooked food, clothes, money etc. The Department has disclosed the gifts, donations and sponsorships received of R 97 0000.00.

# **National Treasury Exemptions and Deviations**

The Department did not have any National Treasury Exemptions and Deviations for the period under review.

# **Approval**

The Annual Financial Statements set out on pages 225-295 have been approved by the Accounting officer.

Mrs NI Vilakazi: Accouning Officer Department of KZN Social Development

Kwa-Zulu Natal Date: 31st July 2023

# 5. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm that all the information and amounts disclosed throughout the annual report are consistent and reflect correct amounts received and spent by the Department. All information provided for in the annual report is accurate and complete and free from any omissions.

I also confirm that the annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury, and this has been confirmed by the KwaZulu-Natal Provincial Treasury. The Annual Financial Statements (Part F) have also been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The preparation of the Annual Financial Statements has been prepared in accordance with accepted standards of Accounting and any judgement made in this information have been made by myself as the Accounting Officer of the KwaZulu-Natal Department of Social Development.

It is also confirmed that the KZN Department of Social Development has established and implementing efficient internal control systems which are designed to provide reasonable assurance as to the reliability of the performance information, human resource information, as well as the annual financial statements. We confirm that the opinion of the Auditor General expressed in this report is based on the reliability and completeness of performance information made available to themselves.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the Department for the financial year ended 31 March 2023

Mrs NI Vilakazi: Accounting Officer Department of KZN Social Development

Kwa-Zulu Natal Date: 31<sup>st</sup> July 2023

#### 6. STRATEGIC OVERVIEW

#### 6.1 VISION

"A caring and self-reliant society".

# 6.2 MISSION

"Provision of integrated, comprehensive and sustainable social development services".

#### 6.3 IMPACT STATEMENT

"Improved quality of life for the poor and vulnerable".

#### 6.4 **OUTCOMES**

- · Reduced levels of poverty, inequality, vulnerability & social ills
- Empowered, resilient individuals, families and sustainable communities
- Functional, efficient and integrated sector

#### 6.5 VALUES

- Accountability
- Caring
- Equality and equity
- Human dignity
- Respect
- Integrity

#### 6.4 PRINCIPLES

We seek to embody the *Batho Pele* Principles in our efforts so as to ensure that our service provision is done in humane ways and results in positive and sustainable outcomes for the citizens of KwaZulu-Natal. Our Service Delivery Improvement Plan entails all the principles of Batho Pele and will be implemented over the next five years.

- **Consultation:** people should be consulted about the level and quality of services they receive and wherever possible, be given a choice.
- Service standards: people should be told what level and quality of services they will receive.
- Access: all citizens should have equal access to the services to which they are entitled.
- **Courtesy:** all people should be treated with courtesy and consideration.
- Information: people should be given full, accurate information about the services they receive.
- Openness and transparency: about how the Department is run, how much it costs, and who is in charge.
- Redress: if a promised standard of service is not delivered, people should be offered an apology, an
  explanation and a speedy remedy. When complaints are made, people should receive a sympathetic,
  positive response.
- Value for money: public services should be provided economically and efficiently

# LEGISLATIVE AND OTHER MANDATES

7

| CONSTITUTION            | RE | SPONSIBILITIES THAT THE CONSTITUTION PLACES ON DSD                      |  |  |
|-------------------------|----|---|--|--|
| The Constitution of the | •  | Section 28 (1) of the Constitution sets out the rights of children with |  |  |
| Republic of South       |    | regard to appropriate care (basic nutrition, shelter, health care       |  |  |
| Africa, 1996            |    | services and social services) and detention. In line with this          |  |  |
|                         |    | provision, the DSD plays a leading role in the protection of children   |  |  |
|                         |    | and promotion of their rights.  |  |  |
|                         | •  | Schedule 4 of the Constitution further identifies welfare services,     |  |  |
|                         |    | population development and disaster management as functional            |  |  |
|                         |    | areas of concurrent national and provincial legislative competence.     |  |  |
|                         |    | To this end, the DSD provides social welfare services and               |  |  |
|                         |    | population development services to the citizens of KZN Province.        |  |  |

| LEGISLATION  | RESPONSIBILITIES THAT THE LEGISLATION PLACES ON KZN  DSD   |
|--|--|
| Children's Act, 2005   | The Act gives effect to the rights of children contained in section 28 of the Constitution. It sets out principles relating to the care and protection of children; defines parental responsibilities and rights, makes further provision regarding children's courts and the issuing of contribution orders; makes new provisions for the adoption of children, including intercountry adoption; gives effect to the Hague Convention on Inter-country Adoption; prohibits child abduction to give effect to the Hague Convention on International Child Abduction; provides for surrogate motherhood, and creates certain offences relating to children. |
| Children's   | The Children's Amendment Act (18/2016) amends the Children's Act,  |
| Amendment Act 17 of<br>2016 and Children's<br>Second Amendment<br>Act 18 of 2016 | <ul> <li>adding new definitions;</li> <li>providing that the removal of a child to temporary safe care without a court order be placed before the children's court for review before the expiry of the next court day;</li> <li>providing for the review of a decision to remove a child without a court order;</li> <li>providing for the Provincial Head of Social Development to transfer a child or a person from one form of alternative care to another form of alternative care and provides that an application for a child to remain</li> </ul>   |

| LEGISLATION                                      | RESPONSIBILITIES THAT THE LEGISLATION PLACES ON KZN  |
|--|--|
| LEGISLATION                                      | DSD  |
|  | in alternative care beyond the age of 18 years be submitted before the end of the year in which the relevant child reaches the age of 18 years.  The Children's Amendment Act (17/2016) amends the Children's Act, 2005 by amongst other,  adding new definitions;  providing that a person convicted of certain offences be deemed  |
|  | <ul> <li>unsuitable to work with children;</li> <li>providing that the National Commissioner of the South African Police Service must forward to the Director-General all the particulars of persons found unsuitable to work with children;</li> <li>providing for the review of a decision to remove a child without a court order; extends the circumstances as to when a child is adoptable; and</li> <li>extending the effects of an adoption order by providing that an adoption order does not automatically terminate all parental responsibilities and rights of a parent of a child when an adoption order is granted in favour of the spouse or permanent domestic life-partner of that parent and to provide for matters connected therewith.</li> </ul> |
| National Youth Development Agency Act 54 of 2008 | <ul> <li>The National Youth Development Agency Act 54 of 2008 aims:</li> <li>to provide for the establishment of the National Youth Development Agency aimed at creating and promoting coordination in youth development matters;</li> <li>to provide for the objects and functions of the Agency;</li> <li>to provide for the manner in which it is to be managed and governed;</li> <li>to provide for the regulation of its staff matters and financial affairs;</li> <li>to provide for the administration of the fund referred to in the Demutualization Levy Act, 1998 by the Agency under a new name;</li> <li>to repeal the National Youth Commission Act, 1996; and</li> <li>to provide for matters connected therewith.</li> </ul>                         |
| Non-profit Organisations Act, 1997               | The Act provides for the establishment of an environment in which NPOs can flourish, and establishes an administrative and regulatory framework within which NPOs can conduct their affairs. It repeals and replaces certain provisions of the Fund-raising Act, 1978.   |

| LEGISLATION          | RESPONSIBILITIES THAT THE LEGISLATION PLACES ON KZN                         |  |  |  |
|----------------------|---|--|--|--|
| LEGISLATION          | DSD   |  |  |  |
|                      |   |  |  |  |
| Older Persons Act,   | The Act establishes a framework for empowering and protecting older         |  |  |  |
| 2006                 | persons, promoting and maintaining their status, rights, well-being, safety |  |  |  |
|                      | and security.   |  |  |  |
|                      | It introduces the development of community and home based care and          |  |  |  |
|                      | support programmes, which include prevention and promotion                  |  |  |  |
|                      | programmes aimed at ensuring that older persons live independent lives      |  |  |  |
|                      | within their communities, ensuring that frail older persons receive         |  |  |  |
|                      | maximum care within their communities through a comprehensive range         |  |  |  |
|                      | of integrated services. The Act recognises the wisdom and experience of     |  |  |  |
|                      | older people and the need to protect their knowledge and skills. It also    |  |  |  |
|                      | promotes the active participation of older people in community affairs.     |  |  |  |
|                      |   |  |  |  |
| Prevention of and    | The Act provides for the comprehensive national response for the            |  |  |  |
| Treatment for        | combatting of harmful drug use and the establishment of programmes for      |  |  |  |
| Substance Abuse Act, | the prevention and treatment of drug dependency. It also provides for the   |  |  |  |
| 2008                 | establishment of treatment centres, hostels and halfway houses, including   |  |  |  |
|                      | the registration of institutions as treatment centres, hostels and halfway  |  |  |  |
|                      | houses. It provides for the committal of certain persons to detention,      |  |  |  |
|                      | treatment and training in such treatment centres or registered treatment    |  |  |  |
|                      | centres. The Act repeals the Prevention and Treatment of Drug               |  |  |  |
|                      | Dependency Act, 1992.   |  |  |  |
| Social Work          | The Act, formerly known as the Social Work Act, provides for the            |  |  |  |
| Amendment Act No     |   |  |  |  |
| 203 of 1998          | ("SACSSP"), defines powers and functions of the SACSSP; provides for,       |  |  |  |
| 200 01 1000          | and regulates the registration of social workers, student social workers,   |  |  |  |
|                      | social auxiliary workers and persons practising other professions in        |  |  |  |
|                      | respect of which professional boards have been established; and includes    |  |  |  |
|                      | Policy Guidelines for Code of Conduct, Code of Ethics and Rules for         |  |  |  |
|                      | Social Workers. The Department facilitates the registration of social       |  |  |  |
|                      | service professionals with the SACSSP.                                      |  |  |  |
|                      | Solvido professionais with the oneson.                                      |  |  |  |
|                      | 1   |  |  |  |

| POLICIES                | RESPONSIBILITIES THAT NATIONAL AND PROVINCIAL POLICIES                       |
|-------------------------|--|
|                         | PLACE ON KZN DSD   |
| Framework for Gender    | This Framework requires institutions to set aside specific budget for        |
| Responsive Planning,    | gender-related matters, in particular, the empowerment of women.             |
|                         |  |
| Budgeting, Monitoring,  | Women development issues are institutionalised within the Social             |
| Evaluation and          | Development Sector. The Department has a Women Development Sub-              |
| Auditing, 2018          | programme and allocates a budget to this sub-programme on an annual          |
| National Development    | The NDP is an overarching plan that offers a long-term development           |
| Plan (NDP) 2030, 2012   | perspective for SA. It seeks to eliminate poverty and reduce inequality by   |
|                         | 2030. According to the NDP, SA can realise these goals by drawing on         |
|                         | the energies of its people, growing an inclusive economy, building           |
|                         | capabilities, enhancing the capacity of the state, and promoting             |
|                         | leadership and partnerships throughout society. The DSD is responsible       |
|                         | for coordinating the country's social protection interventions, which are    |
|                         | outlined in Chapter 11 of the NDP.   |
|                         | ·  |
| National Strategic Plan | The National Strategic Plan (NSP) on GBVF (2020) seeks to provide a          |
| on Gender-based         | multi-sectoral, coherent strategic policy and programming framework to       |
| Violence and            | strengthen a coordinated national response to the crisis of GBV and          |
| Femicides (2020)        | Femicide in SA.  |
|                         |  |
|                         |  |
|                         | The NSP seeks to address the needs and challenges faced by all,              |
|                         | especially women across age, sexual orientation, sexual and gender           |
|                         | identities; and specific groups such as elderly women, women who live        |
|                         | with disability, migrant women and trans women, affected and impacted        |
|                         | by the GBV scourge in SA.  |
| <b></b>                 |  |
| National Youth Policy   | The NYP 2020-2030 is a cross-sectoral policy aimed at affecting positive     |
| 2020-2023 (NYP 2020 -   | youth development outcomes for young people at local, provincial and         |
| 2030)                   | national levels in SA. It was developed to redress the wrongs and            |
|                         | injustices of the past and to deal decisively with the persistent as well as |
|                         | new and emerging challenges they are facing.                                 |
| Provincial Growth and   | The PGDP seeks to translate the PGDS into a detailed implementation          |
| Development Plan        | plan. The PGDP, which is reviewed and updated annually, focuses on           |
| (PGDP)                  | the implementation of strategic interventions and catalytic projects to      |
| ,                       | achieve the strategic goals and objectives of the Province. However, the     |
|                         | KZN MTSF Implementation Plan provides the implementation framework           |
|                         | 12.11.11.15. Implementation Flan provides the implementation framework       |

| RESPONSIBILITIES THAT NATIONAL AND PROVINCIAL POLICIES   |
|--|
| PLACE ON KZN DSD   |
| and programme of action for the Revised MTSF 2019 -2024 and the  |
| PGDS (2021).   |
| The PGDS sets a long term (20-year +) vision and direction for   |
| development in the Province of KZN. It serves as an overarching strategic  |
| framework for growth and development in the Province. The PGDS was first adopted by the Provincial Executive Committee in 2011 and revised         |
| in 2016.   |
| South Africa's National Policy Framework for Women's Empowerment   |
| and Gender Equality, 2002 reflects the vision for gender equality in SA  |
| and how it intends to realize it. It stipulates the overarching principles,  |
| practices and programs which will be integrated by all sectors of the  |
| South African government into their policies. It also details a strategy for   |
| gender mainstreaming and provides guiding principles for its   |
| implementation. Most importantly the policy details the long and short term mechanisms for determining the extent of gender justice and            |
| equality. The DSD gives effect to this Policy Framework by providing care  |
| and support services to women and implementing gender mainstreaming  |
| interventions  |
| The White Paper for Social Welfare (1997) sets out the principles,   |
| guidelines, proposed policies and programmes for developmental social  |
| welfare in SA. As the primary policy document, the White Paper serves  |
| as the foundation for social welfare in the post-1994 era. The DSD gives   |
| effect to the White Paper by rendering developmental social welfare  |
| services in the KZN Province.  |
| The objectives of the White Paper on Families are to:  |
|  |
| enhance the socializing, caring, nurturing and supporting capabilities     of families as that their mambers are able to contribute affectively to |
| of families so that their members are able to contribute effectively to the overall development of the country;                                    |
| <ul> <li>empower families and their members by enabling them to identify,</li> </ul>   |
| negotiate around, and maximize economic, labour market, and other  |
| opportunities available in the country; and  |
| improve the capacities of families and their members to establish  |
| social interactions which make a meaningful contribution towards a   |
| sense of community, social cohesion and national solidarity.   |
|  |

| POLICIES               | RESPONSIBILITIES THAT NATIONAL AND PROVINCIAL POLICIES   |
|------------------------|--|
|                        | PLACE ON KZN DSD   |
| White Paper on         | The White Daner sime to promote quetainable human development and  |
| •                      | The White Paper aims to promote sustainable human development and  |
| Population Policy for  | quality of life for all South Africans through the integration of population   |
| South Africa (1998)    | issues into development planning in all spheres of government and all  |
|                        | sectors of society. The Policy mandates the DSD to monitor the   |
|                        | implementation of the Policy and its impact on population trends and   |
|                        | dynamics in the context of sustainable human development.  |
| White Paper on the     | The WPRPD acknowledges deficits in access to education, reproductive   |
| Rights of Persons with | health and rights services as well as health care among people living with   |
| Disabilities (WPRPD),  | disabilities. The DSD gives effect to the WPRPD by providing care and  |
| 2015                   | support services to PWDs in the Province of KZN.   |
|                        | The state of the control of the cont |
| Revised Medium-Term    | The revised MTSF 2019 - 2024 is the Government's Strategic Plan and  |
| Strategic Framework    | an integrated monitoring framework for the 2014-2019 electoral term. It  |
| (MTSF), 2019 - 2024    | focuses on the seven priorities and related interventions of the 6th   |
|                        | administration of government. The seven priorities of Government are as  |
|                        | follows:   |
|                        | Priority 1: Building a capable, ethical and developmental state  |
|                        | Priority 2: Economic transformation and job creation   |
|                        | Priority 3: Education, skills and health   |
|                        | Priority 4: Consolidating the social wage through reliable and quality   |
|                        | basic services   |
|                        | Priority 5: Spatial integration, human settlements and local   |
|                        | government   |
|                        | Priority 6: Social cohesion and safe communities   |
|                        | Priority 7: A better Africa and world  |

# 8. ORGANIZATIONAL STRUCTURE HIGH LEVEL ORGANIZATIONAL STRUCTURE



## **DISTRICT MANAGEMENT**



# LOCAL SERVICE OFFICE MANAGEMENT



•

# LOCAL SERVICE OFFICE MANAGEMENT



•

# 9. ENTITIES REPORTING TO THE MEMBERS OF THE EXECUTIVE COUNCIL

There are no entities reporting to the Member of the Executive Council.

# PART B: PERFORMANCE INFORMATION

# 1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

The AGSA currently performs certain audit procedures on the performance information to provide reasonable assurance in the form of an audit conclusion. The audit conclusion on the performance against predetermined objectives is included in the report to management, with findings being reported under the Predetermined Objectives heading in the Report on other legal and regulatory requirements section of the auditor's report.

Refer to page 212 of the Report of the Auditor General, published as Part E: Financial Information.

#### 2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

# 2.1 External Environmental Analysis

## **Population**

Stats SA's MYPE 2022 series estimates that the total population of SA has been increasing over time, from 48,1 million in 2006 to 60,6 million in 2022 (Table 4.1). Births remain the main drivers of the population growth in SA.

Similarly, the KZN population has been consistently rising, from 10, 0 million in 2006 to 11, 5 million in 2022. This suggests that the demand for social development services is likely to increase, especially for the vulnerable, considering that they were the hardest hit by the socio economic impact of the COVID-19 pandemic, the July 2021 unrest and April/May 2022 floods disaster.

The proportion of the KZN population to the national one declined from 20, 9 in 2006 to 19, 0 in 2022. The decline is attributed to, inter alia, migration trends. The decline in the proportion of the KZN population has a negative effect on its provincial equitable share allocation.

Despite its consistent decline in terms of the proportion of the national population, KZN remains the second most populous province in SA. Gauteng remains the most populous province in SA, with approximately 16, 10 million people (26, 6 percent) living in there. It is estimated that more 57,5% people (34,8 million) live in three provinces of GP, KZN and WC.

Table 4.1 South African Population by the Province in 2006, 2011 and 2016

|                |            | 2006                           | 2          | 011                            | 2022       |                                      |  |
|----------------|------------|--------------------------------|------------|--------------------------------|------------|--------------------------------------|--|
|                | Population | % Share of national population | Population | % Share of national population | Population | % Share of<br>national<br>population |  |
| South Africa   | 48 143 223 | 100                            | 52 002 949 | 100                            | 60 604 992 | 100                                  |  |
| E astern C ape | 6 463 495  | 13.4                           | 6 693 446  | 12.9                           | 6 676 691  | 11.0                                 |  |
| Free State     | 2 720 351  | 5.7                            | 2 784 540  | 5.4                            | 2 921 611  | 4.8                                  |  |
| Gauteng        | 10 463 451 | 21.7                           | 12 016 895 | 23.1                           | 16 098 571 | 26.6                                 |  |
| KwaZulu Natal  | 10 082 592 | 20.9                           | 10 557 851 | 20.3                           | 11 538 325 | 19.0                                 |  |
| Limpopo        | 5 255 117  | 10.9                           | 5 483 449  | 10.5                           | 5 941 439  | 9.8                                  |  |
| M pumalanga    | 3 737 000  | 7.8                            | 4 018 292  | 7.7                            | 4 720 497  | 7.8                                  |  |
| North West     | 3 252 781  | 6.8                            | 3 550 805  | 6.8                            | 4 186 984  | 6.9                                  |  |
| Northern Cape  | 1 033 475  | 2.1                            | 1 124 765  | 2.2                            | 1 308 734  | 2.2                                  |  |
| Westem Cape    | 5 134 962  | 10.7                           | 5 772 907  | 11.1                           | 7 212 142  | 11.9                                 |  |

Source: Stats SA, 2022

The population of South Africa grew at an annual rate of 1.55 per cent in 2012 and peaked at 1.57 per cent in 2014. However, the growth rate declined to 1.52 per cent in 2015 and never recovered in subsequent years. Instead, it declined further to 1.06 per cent in 2022.

Table 4.2 illustrates the national growth rate per category from 2012 to 2022:

Table 4.2: National annual population growth rate in percentages, 2012 – 2022

| Period    | Children (0 to 14 years | Youth (15 to 34 years) | Elderly (60 + years) | Total |
|-----------|-------------------------|------------------------|----------------------|-------|
| 2012-2013 | 1.42                    | -1.37                  | 2.93                 | 1.55  |
| 2013-2014 | 1.35                    | -1.39                  | 3.04                 | 1.57  |
| 2014-2015 | 1.30                    | -1.37                  | 3.01                 | 1.52  |
| 2015-2016 | 1.10                    | -1.2                   | 2.99                 | 1.47  |
| 2016-2017 | 1.14                    | -1.22                  | 2.95                 | 1.45  |
| 2017-2018 | 1.19                    | -1.05                  | 2.94                 | 1.46  |
| 2018-2019 | 0.94                    | -0.23                  | 2.91                 | 1.48  |
| 2019-2020 | 0.69                    | 0.23                   | 2.88                 | 1.39  |
| 2020-2021 | 0.45                    | 0.55                   | 1.47                 | 1.03  |
| 2021-2022 | 0.19                    | 1.38                   | 2.11                 | 1.06  |

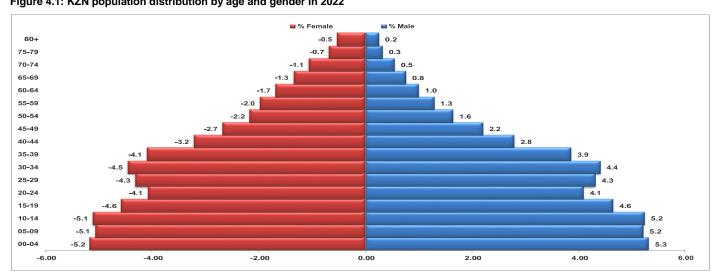
Source: Stats SA, 2022

Out of an estimated total population of 60.6 million people in SA, approximately (51,1 percent (31.0 million) are female and 48, 9% (29.6 million) are male. As a result, there is a constant need to channel more resources to girl child and women development service.

In KZN it is estimated that 52,1% of the population (6 million) is female and 47, 9 percent (5.5 million) is male. As a result, the Department remains committed to channeling more resources to initiatives that address the developmental needs of the girl child and women.

Between the ages 00 - 24 years, the male population accounts for the largest share of the KZN population (50.5 percent). However, from 25 years and above females population dominates the male population.

Male population has higher mortality rate, particularly from the age of 30 and above. The has been attributed to, inter alia, smoking, alcohol abuse, gun use and employment in hazardous occupations. As a result, a growing excess in the number of females can be observed in each subsequent age group. This leads to a greater number of women than men in old age. The variations in age cohorts have implications for programme design and resource allocation. Figure 4.1: KZN population distribution by age and gender in 2022



Source: Stats SA, 2022

# **Poverty**

One of the NDP's apex priorities is the eradication poverty. According to the NDP targets, the proportion of people living below the lower bound poverty line must be reduced from 39% of the population to zero.

Stats SA uses three measures to measure the levels of poverty in SA. These measures are the Food Poverty Line (FPL), Lower-Bound Poverty Line (LBPL) and Upper bound Poverty Line (UBPL).

These national poverty lines were constructed using the cost-of-basic-needs approach, linking welfare to goods and services. The poverty lines contain both food and non-food components of household consumption expenditure (Stats SA, 2022).

The FPL shows the level of consumption below which individuals cannot purchase sufficient food to provide them with an adequate diet. This means that the individuals who live below the FPL are consuming insufficient calories for their nourishment. In April 2022 prices, the FPL was adjusted to R663 per month. This is also commonly referred to as the extreme poverty line (Stats SA, 2022).

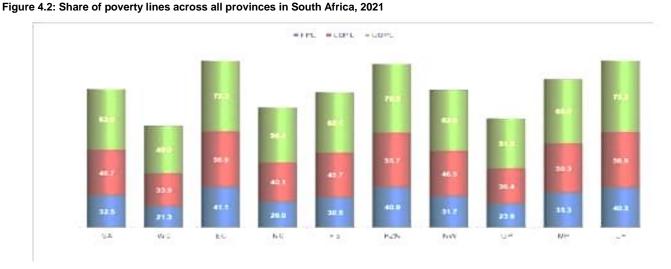
The LBPL denotes food and non-food items required by households. This means that those living below the LBPL must sacrifice some food items to get non-food such as clothing, transport, airtime to mention just a few. In April 2022 prices, the LBPL was adjusted to R945 per month (Stats SA, 2022).

The UBPL refers to the food poverty line plus the average amount derived from non-food items of households whose expenditure is equal to the poverty line. Individual living below the UBPL are those who can consume both food and non-food items but cannot meet other necessities such as shelter, security, education and healthcare.

Figure 4.2 shows the share of poverty lines across all provinces in SA in 2021. It is estimated that KZN has the second largest (40,9 percent) proportion of people living below the FPL, following after EC with (41, 1 percent). As a result, food security remains for individuals and households remain a priority for the Department in the ensuing financial year.

In terms of the LBPL, the Province of KZN had the third largest proportion of people living within this bracket (55.7 percent), following after LP and EC provinces, which were both estimated at 56,9%. Finally, the proportion of people who lived below the UBPL line in KZN stood at 70, 3 percent, the third largest in SA.

Figure 4.2 below shows the share of poverty lines across all provinces in SA.



Source: IHS Markit, 2022

Reducing the cost of living for no income or low income households is one of the critical poverty reduction endeavours. As outlined in the NDP, social protection plays a central role in the reducing poverty. As part of social protection, the social wage is one of the critical interventions in the reduction of poverty.

There is a general consensus that poverty is multi-dimensional in SA. Over the years the South African government provided various social grants as the primary mechanism for reducing poverty, particularly, income poverty. The percentage of social grant beneficiaries has increased steadily from 12.8 percent in 2003 to approximately 37,5 percent in 2021 (Stats SA's General Household Survey, 2022).

In 2020, government introduced the Special COVID-19 Social Relief of Distress Grant to mitigate the socio-economic impact of the pandemic. Beneficiaries of this grant received an amount of R350 on a monthly basis. This assisted in cushioning beneficiaries against inflationary pressures.

Nationally, 3 514 800 (5,8% per cent) of the social grant beneficiaries received the Special COVID-19 Social Relief of Distress Grant, compared to the 3 074 000 (5,3% per cent) in 2020.

In KZN, approximately 54.6 per cent of households depended on social grants in the Province. This means that more than 50 per cent of the Provincial population relies on government to meet its basic services (Stats SA, 2022).

KZN had the highest number of social grants beneficiaries nationally, with a total of 4 089 490 recipients (22 per cent). The Province also had the highest proportion of social grants in all categories of social grants, except for the Foster Care and War Veterans Grant (SASSA, 2022). The breakdown of all the categories of social grants is outlined in Table 4.3 below.

The South African Government is well aware of the important role that social grants play in providing income for the poor individuals and vulnerable households.

For this reason, the Department has consistently supported the call for an annual increase in the amounts of social grants that are in payment in line with the inflation.

Table 4.3: Number and proportion of grant beneficiaries as of the end of December 2021

|               | Old Age   |       | War Ve | terans' | Disab     | oility | Grant   | in-aid | Care Depo | endency | Foster  | Child | Child Su   | ıpport | Tot           | al    |
|---------------|-----------|-------|--------|---------|-----------|--------|---------|--------|-----------|---------|---------|-------|------------|--------|---------------|-------|
|               | No.       | %     | No.    | %       | No.       | %      | No.     | %      | No.       | %       | No.     | %     | No.        | %      | No.           | %     |
| Eastern Cape  | 591 828   | 15.9  | 6      | 22.2    | 175 532   | 16.6   | 34 932  | 12.8   | 23 157    | 15.6    | 58 096  | 17.0  | 1 968 732  | 15.2   | 2 852 283     | 15.4  |
| Free State    | 213 009   | 5.7   | -      | •       | 77 472    | 7.3    | 11 254  | 4.1    | 8 894     | 6.0     | 17 584  | 5.1   | 713 804    | 5.5    | 1 042 017     | 5.6   |
| Gauteng       | 690 890   | 18.6  | 7      | 25.9    | 121 944   | 11.6   | 11 045  | 4.1    | 21 291    | 14.4    | 33 998  | 9.9   | 2 006 813  | 15.5   | 2 885 988     | 15.5  |
| KwaZulu-Natal | 733 580   | 19.8  | 4      | 14.8    | 224 180   | 21.3   | 80 655  | 29.6   | 38 938    | 26.3    | 48 680  | 14.2  | 2 963 453  | 23.0   | 4 089 490     | 22.0  |
| Limpopo       | 488 994   | 13.2  | 1      | 3.7     | 97 855    | 9.3    | 55 504  | 20.4   | 16 822    | 11.3    | 30 017  | 8.8   | 1 977 341  | 15.3   | 2 666 534     | 14.4  |
| Mpumalanga    | 267 853   | 7.2   | -      | •       | 78 029    | 7.4    | 23 802  | 8.7    | 11 566    | 7.8     | 17 268  | 5.0   | 1 179 869  | 9.1    | 1 578 387     | 8.5   |
| Northern Cape | 92 834    | 2.5   | 1      | 3.7     | 50 001    | 4.7    | 20 132  | 7.4    | 5 795     | 3.9     | 8 359   | 2.4   | 329 492    | 2.6    | 506 614       | 2.7   |
| North- West   | 277 808   | 7.5   | 1      | 3.7     | 63 118    | 6.0    | 17 543  | 6.4    | 9 721     | 6.6     | 20 379  | 6.0   | 906 778    | 7.0    | 1 295 348     | 7.0   |
| Western Cape  | 380 484   | 10.3  | 7      | 25.9    | 154 725   | 14.7   | 24 106  | 8.8    | 16 447    | 11.1    | 29 636  | 8.7   | 1 050 129  | 8.1    | 1 655 534     | 8.9   |
| South Africa  | 3 711 169 | 100.0 | 27     | 100.0   | 1 054 288 | 100.0  | 272 637 | 100.0  | 148 295   | 100.0   | 342 318 | 100.0 | 12 910 451 | 100.0  | 18 572<br>195 | 100.0 |

Source: South African Social Security Agency (SASSA), 2022

Over the years, the Department increased its foot prints through the allocation of a social worker in each KZN. Furthermore, the Department will continue to implement "Operation Sigalelekile," an outreach programme where the Provincial Government Departments as well as entities such as SASSA and NDA take services to the people in an integrated manner.

# Inequality

Another NDP's apex priority is the reduction of inequality. The NDP target for income inequality is a reduction in the Gini coefficient (measured by income) from 0.69 in 2010 to 0.60 by 2030.

The level of inequality in SA is high. In fact, inequality in SA stood at 63,0 per cent, ranking first among 164 countries in the World Bank's global poverty database (World Bank, 2022a). The report further reveals that lack of access to key productive assets such as skills and land derails progress towards a more equitable income distribution.

Table 4.4: Income distribution by proportion of households in KZN, 2021

| Income category            | Income level<br>(R'000) | African | White | Coloured | Asian  | Grand total |
|----------------------------|-------------------------|---------|-------|----------|--------|-------------|
| Lower income               | 0 - 54                  | 33.7%   | 1.9%  | 11.3%    | 2.4%   | 28.4%       |
| Low emerging middle income | 54 - 96                 | 25.3%   | 2.1%  | 14.2%    | 6.8%   | 21.9%       |
| Emerging middle class      | 96 - 360                | 31.3%   | 26.6% | 43.7%    | 45.0%  | 32.4%       |
| Realised middle class      | 360 - 600               | 5.5%    | 22.5% | 14.9%    | 19.9%  | 8.1%        |
| Upper middle class         | 600 - 1 200             | 3.1%    | 27.5% | 10.9%    | 16.4%  | 6.1%        |
| Affluent                   | 1 200 +                 | 1%      | 19%   | 5%       | 9.5%   | 3.3%        |
| Grand total                |                         | 100%    | 100%  | 100%     | 100.0% | 100.0%      |

Source: IHS Markit, 2022

In KZN, 1,9 per cent of Whites were categorized as low-income earners, compared to their African counterparts at 33.7 per cent (Table 4.4). On the other hand, 25.3 per cent, 31.3 per cent, 5.5 per cent, 3.1 per cent and 1 per cent were categorised as low emerging, emerging middle class, realised middle class, upper-middle-class, and affluent income earners, respectively.

The call for "Consolidating the Social the Social Wage Through Reliable and Quality Basic Services" remain critical in implementing various interventions that will prioritise the previously disadvantaged groups.

The Department will continue to coordinate the delivery of a package of services that are aimed at consolidating the social wage whilst ensuring that service delivery mechanisms are streamlined and efficient.

Education and skills development interventions are regarded as the most effective measures to tackle inequality. To this end, the Department will continue to implement the following interventions:

- influence national policy to promote inclusivity in the national social security system; and
- established strategic partnerships with labour-intensive sectors to facilitate the absorption of youth and women in the medium to long-term.

# Unemployment

The NDP sets a target of reducing unemployment from 25.4% in 2010 to 20% by 2015, 14% by 2020 and 6.0% by 2030. The level of unemployment in SA is unacceptably high. It has worsened after the effects of the COVID-19 pandemic.

Table 4.5 shows the composition of unemployment in SA from 201 – 2022. It shows that unemployment in SA has increased significantly over the past ten-year period between 2011 and 2021. The official unemployment rate, increased significantly by 8.5 percentage points to 33.6 per cent in 2021.

The expanded unemployment rate also increased at a faster pace during the same period. The figure shows that expanded unemployment rate increased markedly by 8.5 percentage points to 42.3 per cent in 2021.

The increase in the expanded unemployment indicates that a significant number of the population do not take active steps to search for employment. The population gives up searching for employment due to low chances of getting absorbed in the labour market, especially as South Africa continues to struggle with prolonged slow economic growth.

Table 4.5: Composition of unemployment in South Africa, 2011 - 2022 Q3

|                        | 2011     |         | 201      | 6       | 200      | 21      | Cumulativ      | e average<br>inual growth | Apr-Jun<br>2022 | Jul-Sep<br>2022 | Qrt-on-qrt<br>change |
|------------------------|----------|---------|----------|---------|----------|---------|----------------|---------------------------|-----------------|-----------------|----------------------|
|                        | Thousand | % Share | Thousand | % Share | Thousand | % Share | 2011 -<br>2021 | 2016 -<br>2021            | The             | ousand          | Per cent             |
| Total<br>unemployed    | 4 579    | 100.0%  | 5 671    | 100.0%  | 7 469    | 100.0%  | 5.6%           | 7.1%                      | 7 994           | 7<br>725        | -3.4%                |
| By Race                |          |         |          |         |          |         |                |                           |                 |                 |                      |
| African                | 3 975    | 86.8%   | 4 973    | 87.7%   | 6 629    | 88.8%   | 5.8%           | 7.5%                      | 7159            | 6<br>912        | -3.5%                |
| White                  | 120      | 2.6%    | 141      | 2.5%    | 176      | 2.4%    | 4.3%           | 5.7%                      | 159             | 148             | -6.9%                |
| Coloured               | 428      | 9.3%    | 481      | 8.5%    | 547      | 7.3%    | 2.8%           | 3.3%                      | 577             | 579             | 0.3%                 |
| Asian                  | 56       | 1.2%    | 76       | 1.3%    | 116      | 1.6%    | 8.4%           | 11.2%                     | 99              | 87              | -12.1%               |
| By Gender              |          |         |          |         |          |         |                |                           |                 |                 |                      |
| Male                   | 2 264    | 49.4%   | 2 863    | 50.5%   | 3 879    | 51.9%   | 6.2%           | 7.9%                      | 4 185           | 3<br>969        | -5.2%                |
| Female                 | 2 315    | 50.6%   | 2 808    | 49.5%   | 3 590    | 48.1%   | 5.0%           | 6.3%                      | 3809            | 3<br>756        | -1.4%                |
| By Age                 |          |         |          |         |          |         |                |                           |                 |                 |                      |
| Youth (15 - 34)        | 3 244    | 70.8%   | 3 807    | 67.1%   | 4 488    | 60.1%   | 3.7%           | 4.2%                      | 4773            | 4<br>591        | -3.8%                |
| Older age<br>(35 - 64) | 1 335    | 29.2%   | 1 864    | 32.9%   | 2 980    | 39.9%   | 9.3%           | 12.4%                     | 3222            | 3<br>135        | -2.7%                |

Source: IHS Markit, 2022 & Stats SA, 2022

In KZN the level of employment continues to grow steadily, even after the aftermath of the global financial crisis of 2009 and has been exacerbated by the COVID-19 pandemic. Table 4.6 summarises labour force characteristics from 2011 to the third quarter of 2022, which increased by an average annual growth of 1.9 per cent.

The disastrous flooding that occurred in April / May 2022, disrupted various economic activities. Nevertheless, the total KZN employment remained resilient and increased by 2.3% in the third quarter and improved notably by 10.5% compared to the same period in 2021.

Table 4.6: KwaZulu-Natal Key labour force characteristics, 2011 - 2022: Q3

|                                 |                |       |                           | Labour                     | force characteristic       | s           |   |       |           |      |
|---------------------------------|----------------|-------|---------------------------|----------------------------|----------------------------|-------------|---|-------|-----------|------|
|                                 | 2011 2016 2021 |       | Cumulative average annual | Cumulative average annual  | Jul-Sep 202<br>Sep 2022    | 1 Apr-Jun 2 | Qtr-to-qtr<br>Year-on Year<br>change<br>Per<br>cent |       |           |      |
|                                 | Thousands      |       |                           | growth rate 2011<br>- 2021 | growth rate 2016 -<br>2021 |             |   |       | Thousands |      |
| Population 15–64 yrs            | 6 675          | 7 057 | 7 529                     | 1.3%                       | 1.6%                       | 7 343       | 7 424   | 7 451 | 0.4       | 1.5  |
| Labour force                    | 3 007          | 3 423 | 3 574                     | 1.9%                       | 1.1%                       | 3 221       | 3 688   | 3 655 | -0.9      | 13.5 |
| Employed                        | 2 367          | 2 621 | 2 470                     | 0.5%                       | -<br>1.5%                  | 2 297       | 2 481   | 2 539 | 2.3       | 10.5 |
| Unemployed                      | 623            | 788   | 1 092                     | 6.4%                       | 8.5%                       | 924         | 1 207   | 1 117 | -7.5      | 20.9 |
| Not economically active         | 3 668          | 3 633 | 3 955                     | 0.8%                       | 2.1%                       | 4 122       | 3 735   | 3 795 | 1.6       | -7.9 |
| Discouraged work-seekers        | 602            | 669   | 921                       | 4.8%                       | 8.3%                       | 968         | 1 070   | 954   | -10.8     | -1.4 |
| Rates (%)                       | Rates (%)      |       |                           |                            | 2016 -<br>2021             |             |   |       |           |      |
| Unemployment rate               | 20.7%          | 23.0% | 30.6%                     | 9.8%                       | 7.5%                       | 28.7%       | 32.7%   | 30.6% | -2.1%     | 1.9% |
| Labour absorption rate          | 35.7%          | 37.3% | 33.0%                     | -2.8%                      | -<br>4.4%                  | 31.3%       | 33.4%   | 34.1% | 0.7%      | 2.8% |
| Labour force participation rate | 45.1%          | 48.5% | 47.5%                     | 2.4%                       | -<br>1.0%                  | 43.9%       | 49.7%   | 49.1% | -0.6%     | 5.2% |

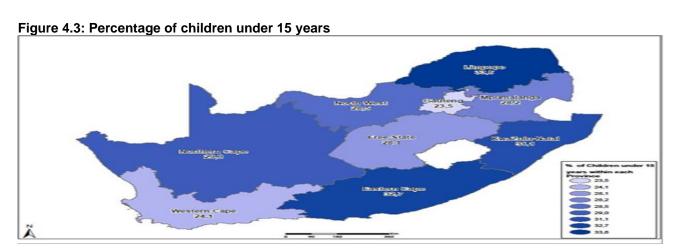
Source: IHS Markit, 2022 and Stats SA, 2022

In contributing towards employment in the Province, the Department will implement the following interventions:

- appoint additional social service professionals;
- enrol the youth on the Internship Programme;
- coordinate and implement the EPWP within the Social Sector;
- create jobs through providing financial management and capacity building to NPOs rendering DSD services; and
- Linking young women and men graduating from Youth Academies within sustainable initiatives.

# Children

According to Stats SA's MYPE 2022 series, the percentage of children under 15 years of age in SA is estimated at 17 million, which is 28, 1% of the total population. As indicated in Figure 4.3 below, approximately 31,1% of the KZN's population are children aged between 00 and 14 years.



Source: Stats SA, 2022

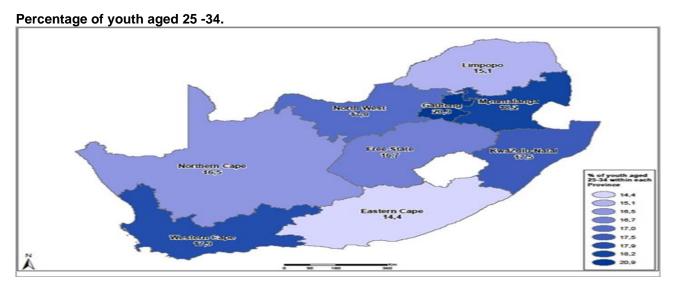
Children continue to face various challenges. In February 2023, Stats SA released a report titled: Children exposed to malnutrition, 2021, which shows that corporal punishment is still used is a form in schools, even though it was abolished since 1997. Furthermore, according to the study conducted by the UNICEF, 400 000 – 500 000 children dropped out of school between 2021 and mid-2022 in SA, and teenage pregnancy was one of the causal factors. The highest number of teenage pregnancy cases were reported in KZN.

In responding to these challenges, the Department will continue to collaborate with relevant stakeholders in providing child care and protection services. Special attention will be on the following interventions:

- awareness and education campaigns on the rights of children, services available to them and how to access those services;
- foster care services in the with the 2017 North Gauteng High Court Order on Foster Care;
- alternative care services in line with the provision of the 2018 North Gauteng High Court Order to children with severe or profound disruptive behaviour disorders;
- adoption services in line with the provisions of the 2020 KZN High Court Order on Adoptions;
- child and youth care services in line with the 2010 NAWONGO Free State High Court Judgment; and
- implementing the KZN Teenage Pregnancy Strategy and implementation plan.

#### Youth

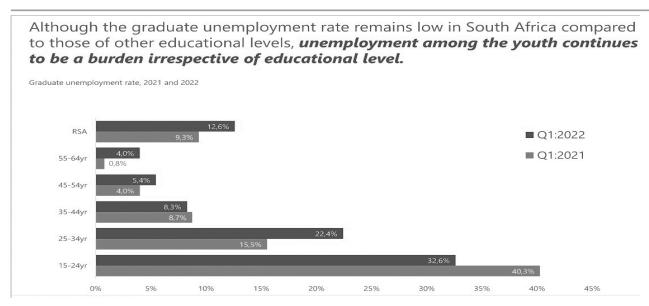
Youth between the ages 15 -34 account for approximately 34, 0 percent (26 million) of the population of SA. In KZN, the population of youth aged between 15-34 is estimated at 34,9 percent (4, 0 million), while those aged between 25-34account for 17,3 percent of the population.



Source: Stats SA, 2022

One of the key challenges facing youth in SA and in KZN is unemployment. According to Stats SA's QLFS for the first quarter of 2022, the unemployment rate was 63,9% for those aged 15-24 and 42,1% for those aged 25-34 years, while the current official national rate stands at 34,5%.

Graduate unemployment rate: 2021 and 2022



Source: QLFS: Q1

Year-on-year, the unemployment rate among young graduates (aged 15-24 years) declined from 40,3% to 32,6%, while it increased by 6,9 percentage points to 22,4% for those aged 25-34 years in Q1: 2022.

Out of over 10 million young people aged 15-24 years and, only 2,5 million were in the labour force, either employed or unemployed. About 75,1 percent (7,7 million or 75,1 %) of this group is inactive and discouraged).

Approximately 37,0% of this group were disengaged from the labour market. They are regarded as youth not in employment, education or training (NEET) and are discouraged. There has been an increase in the NEET rate for both males and females. The gap, however, has decreased significantly between them year-on-year.

Other challenges facing the KZN youth include substance abuse, GBVF and skills mismatch (discrepancy between the skills they possess and those required by the labour market).

Over the past three financial years, the Department has implemented various programmes to respond to the challenges facing the youth. These include, amongst others, the following:

- supporting youth development structures (average of 500 per FY)
- skills development programmes through youth academies and skills development centres (average 8, 100 per FY); and
- mental health promotion through substance abuse prevention, treatment and rehabilitation.

During 2023/2024 financial year, the Department will focus on the following youth development interventions:

- finalizing the DSD Youth Development Strategy;
- enrol young people on the Internship Programmes (with specific targets for youth, women and PWDs);
- appoint social service professionals through direct employment;
- implement the EPWP
- providing life and vocational skills to youth through youth development academies and youth development centres;
- Secure Care services for youth in conflict with the law

### **Older Persons**

Statistics South Africa's Mid-year Population Estimates 2022 series show that the total population of older persons aged 60 years and older has been increasing over time.

In 2022, the population of older persons was estimated to be approximately 5,6 million, accounting for 9,2 percent share of the overall South African population.

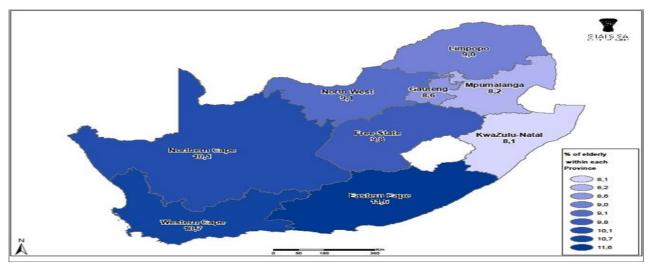
This was also confirmed by the increase in the aging index, which measures the proportion of older persons aged 60 years and older to the population of children under the age of 15 years. The ageing index increased from 30 in 2017 to 33 in 2022, indicating that population is progressively ageing.

The number of older persons generally increased across all provinces. Gauteng has the highest number of older performance at 1, 4 million followed by KwaZulu-Natal at 940 000.

The progressive increase in the population of older persons has implications for planning, policy formulation and implementation of Social Development programmes that will result in the expansion of integrated, services to older persons.

In response to this, the Department will continue to improve 24 hour care that is provided in residential facilities, community based care and support centres, and continue to conduct education and awareness on ageing, the rights of older persons and services available to them.

The total population of older persons aged 60 years and older in SA has been increasing over time. According to Stats SA's MYPE 2020 series, the population of older persons grew from 4,6 million in 2015 to 5,4 million in 2020. In KZN, the population of older persons grew from 852 000 in 2015 to 937 in 2020.



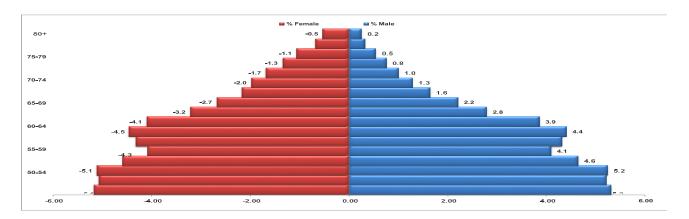
### **HIV and AIDS**

Stats SA's MYPE 2020 series indicate that the total number of persons living with HIV in South Africa is estimated to increase from 7, 8 million in 2020 to 8,2 million by 2021. This means that the percentage of the population that is HIV positive is expected to increase from 13% in 2020 to 13,7% in 2021. Almost a fourth (1 in every 4) of South African women in their reproductive ages (15-49 years) are HIV positive. HIV prevalence amongst young people aged 15-24 have remained stable over time. Efforts to intensify the prevention of new HIV infections and ensure continuity of care among people living with HIV have been hampered by the outbreak of COVID-19, as well as the civil unrest that occurred during July 2021.

## **Disability**

Since the onset of COVID-19 in March 2020, a steady decrease has been observed in the number of PWDs accessing community based care services in protective workshops that are funded by the Department.Despite the negative effective of COVID-19, the Department resolute to the transformation of protective workshops to improve the delivery of community based care and support services to PWDs. The provision of residential care to PWDs and the implementation of the CBR will continue.

### Women



South Africa has made great strides towards equality for women. However, various challenges still remain. One of these is teenage pregnancy. According to the GHS 2019, almost 6% of girls between 14 -19 years of age were at different stages of pregnancy 12 months prior to the survey.

Another challenge is GBV. According to the SADHS 2016, one in four (26%) ever-partnered women age 18 or older have experienced intimate partner physical, sexual, or emotional violence in their lifetime. During 2020, KZN experienced gruesome murders of young women, particularly in the Mthwalume area in the South Coast. The Department will continue advocate for the protection of women and promotion of their rights.

Furthermore, disparities between men and women in terms of employment opportunities remains a challenge. According to the QLFS Q1: 2021 released by Stats SA, unemployment rates for males and females were 31,4% and 34,0% respectively. Of these, black African women were the most vulnerable with an unemployment rate of 38,3%.

### Migration

Migration continues to be one of the drivers of population change. Gauteng remains the economic hub of the country, attracting international migrants as well as domestic migrants from rural provinces such as Limpopo, KwaZulu-Natal and Eastern Cape. The Department will continue to monitor migration patterns in order to provide targeted response in the delivery of social development services.

### 2.2 Internal Environment Analysis

### Information Communications Technology

The COVID-19 pandemic continues to disrupt the delivery of services to the people of South Africa in general and KZN in particular. The Department embraces ICT is a strategic enabler and an implementer of process change. As an enabler, ICT provides opportunities to enhance Departmental processes and improve efficiencies. As an implementer, ICT provides tools and techniques that support the change process.

The Department invested in ICT. Such an investment in ICT includes the development of information systems that will enable the management of the Department to monitor performance. To this end, the development of e-tracking systems and automation of business processes received special attention.

## **Human Resources (HR)**

The government-wide budget cuts that were announced by the National Treasury will significantly affect the filling of vacant funded posts in the Department, thereby affecting the delivery of social development services.

To mitigate the impact of government-wide budget reductions, the Department has identified priority posts that will be filled within the available budgetary resources.

Whilst the Department continue to loose employees due to retirements, resignations and natural attrition, efforts have been made to keep the vacancy rate below the acceptable norm of 10 percent.

As COVID-19 continues to affect organisations and nations across the world, significant progress has been made in vaccinating the employees of the Department. The support from the Department of Health and the National Department of Social Development in facilitating the vaccination of the DSD employees is highly commendable.

### **Financial Management**

The Department's budget allocation remains the same, demonstrating a steady increase over the 2021/22 MTEF, mainly due to inflationary increments and the increased allocation for the ECD grant. This is despite the budget cuts of R322.909 million in 2021/22, R427.283 million in 2022/23 and R584.038 million in 2023/24 made against the equitable share.

The compensation of employees and transfers and subsidies to non-profit institutions continue to take the largest share of the Department's budget.

# 2.2. Service Delivery Information Tool

| Current/actual information tools | Actual achievements   |  |
|----------------------------------|---|--|
| Radio talk shows                 | <ul> <li>Gender-Based Violence Awareness</li> <li>Substance Abuse Services</li> <li>MEC interview on Child Protection Week</li> <li>KZN Social Development Budget Speech 2022/23</li> <li>Vuma and Sicabazini Youth Development Academy graduation ceremony</li> <li>Social Work Month</li> <li>Ad hoc promos (adverts) on events</li> <li>Ad hoc promos (adverts) on programmes</li> </ul> |  |
| SABC radio (Ukhozi FM/Lotus FM)  | <ul> <li>Gender-Based Violence Awareness</li> <li>Substance Abuse Services</li> <li>KZN Social Development Budget Speech 2022/23</li> <li>Ad hoc promos (adverts) on events</li> <li>Ad hoc promos (adverts) on programmes</li> </ul>   |  |
| Igagasi FM                       | Social Work Month   |  |
| Flyers and Pamphlets             | Social Work Month   |  |
| Provincial Media: Simama         | <ul> <li>Gender-Based Violence Awareness</li> <li>Substance Abuse Services</li> <li>MEC interview on Child Protection Week</li> <li>KZN Social Development Budget Speech 2022/23</li> <li>Vuma and Sicabazini Youth Development Academy graduation ceremony</li> <li>Social Work Month</li> <li>Ad hoc promos (adverts) on events</li> <li>Ad hoc promos (adverts) on programmes</li> </ul> |  |

# Complaints mechanism

| Call centre   | Actual achievements                  | Comments   |
|---|--------------------------------------|--|
| The Department has established a call centre which is | (number of calls received) = 27      | 27 is the total number of complaints received        |
| open for 8 hours on daily basis. The toll free number |                                      | telephonically as well as walk ins                   |
| for the call centre is 087 158 3000. We are also      | (number of complaints resolved) = 03 | The outstanding 24 that remain open are still in the |
| available at www.kzndsd.gov.za                        |                                      | process of being investigated by Service Offices and |
|   |                                      | Districts with regards to foster care matters and    |
|   |                                      | extension orders.                                    |

# 2.3 Key policy developments and legislative changes

# Updates to relevant court rulings

| No  | CASE  | SUMMARY OF THE CASE AND IMPLICATIONS FOR THE   |  |
|-----|---|--|--|
| NO  | CAGL  | DEPARTMENT   |  |
| 3.1 | High Court of South Africa (Gauteng Provincial Division-Pretoria) relating to children with severe or profound disruptive behaviour disorders, case number 73662/16 | The North Gauteng High Court issued a court order on the 2 <sup>nd</sup> of August 2018, directing the National Departments of Social Development, Health and Education to make provision for appropriate alternative care, mental health services and educational needs of children with severe or profound disruptive behaviour disorders. An inter-sectoral project was set up to put in place measures to address the situation through the development of a Provincial Steering Committee since been established  |  |
|     |   | and policy and implementation plan.  |  |
| 3.2 | High Court of South Africa (Gauteng Division- Pretoria) relating to Foster Care, case number 72513/2017   | The North Gauteng High Court issued a court order on the 29 November 2017, directing the National and Provincial Departments of Social Development as well as the SASSA to provide continued payment and management of over 200 000 foster care orders that were due to lapse in November 2017. In order to provide a comprehensive legal solution for the foster care system, the National DSD was directed (within 15 months of the order), to prepare and introduce necessary amendments to the Children's Act, 2005, and/or the Social Assistance Act, 2014. In addition, any foster care order which had lapsed at the time of this court order, was deemed to be valid for 24 months. This court order lapsed on 28 November 2019. The last high court order was issued on 12 November 2021 and is due to expire 12 November 2022. |  |
| 3.4 | National Association of<br>Welfare and Non-<br>Governmental<br>Organizations  | This High Court Judgement was issued on 5 August 2010 and has the following implications for DSD:  |  |
|     | (NAWONGO) Free State<br>High Court Judgement  | <ul> <li>Increased payment of subsidy to CYCCs of R4 000 per child; and</li> <li>Ensure implementation of 5 priorities/programmes/ activities which includes the following:</li> </ul>   |  |
|     |   | <ul> <li>provision of integrated assessment through sourcing sessional professionals;</li> <li>appointment of social workers and CYCWs at CYCCs;</li> <li>therapeutic programmes for children with severe and profound disruptive behaviours;</li> </ul>   |  |

| No | CASE | SUMMARY OF THE CASE AND IMPLICATIONS FOR THE DEPARTMENT  |
|----|------|--|
|    |      | <ul> <li>special nutritional requirements for children with chronic illnesses and disruptive behaviour disorders;</li> <li>adherence to Occupational Health &amp; Safety; and</li> <li>capacity building and training of staff.</li> </ul> |

# 3. PROGRESS TOWARD ACHIEVEMENT OF INSTITUTIONAL IMPACTS AND OUTCOMES.

# **Institutional Performance Information**

# **Measuring the Impact**

Improved quality of life for the poor and vulnerable.

# **Measuring Outcomes (Implementation Delivery Model)**

| NDP Five Yea                                    | r Implementation Plan Priority   | The Social Wage through Reli  | able and Quality Servi     | ces  |
|---|--|---|----------------------------|--|
| Outcome   | Outcome Indicator  | Baseline  | Five-year target           | Current Progress as at 31 <sup>st</sup> March 2023   |
| Reduced<br>levels of<br>poverty,<br>inequality, | Percentage of older persons accessing care and support services.                               | 2,3% (21 507 of 932 703) in<br>2018<br>[Source: KZN DSD 2018/19 AR and<br>Stats SA MYPE 2018] | 5% by 2025                 | 1,8% (18 100 of 1, 009, 557) in 2022  [Source: KZN DSD 2022/23 4th Qtr Validated Report and Stats SA MYPE 2020]  |
| vulnerability<br>and social<br>ills             | Percentage of persons with disabilities accessing care and support services                    | 0,8% (3 384 of 405 000) in<br>2018<br>[Source: KZN DSD 2018/19 AR and<br>Stats SA GHS, 2018]  | 1% (4 061) by 2025         | 6,0% (3 499 of 583 000) in 2022  [Source: KZN DSD 2022/23 4th Qtr Validated Report and StatsSA's GHS, 2022   |
|   | Percentage of individuals accessing social and behaviour change programmes                     | 1,65% (184 506 beneficiaries in 2018/19 [Source: KZN DSD 2018/19 AR and Stats SA GHS, 2018]   | 1,97% (221 407) by<br>2025 | 49,3% (134 323 beneficiaries in 2022/23)  [Source: KZN DSD 2022/23 4th Qtr Validated Reports]  |
|   | Percentage of families participating in family preservation services                           | 72 786 families in 2018/19<br>[Source: KZN DSD 2018/19 AR]                                    | 25% (90 983) by<br>2025    | 131% (119 275 families in 2022/23  [Source: KZN DSD 2022/23 1st 4th Qtr Validated Reports]   |
|   | Percentage of children 0-4 years attending formal Early Childhood Development (ECD) facilities | 24,9%<br>[Source: Stats SA GHS, 2018]   | 30% by 2025                | 18,8% (KZN) and 28,5% (RSA) [Source: Stats SA GHS, 2022]   |
|   | Percentage of children accessing community based care through Isibindi Model                   | 72 741 children accessed services in 2018/19 [Source: KZN DSD 2018/19 AR]                     | 5% (76 378) by<br>2025     | 3,0% (128 194 of 4 232 000) children accessed services in 2022/23  [Source: KZN DSD 2022/23 4th Qtr Validated Reports and Marginalized Indicator Report, 2020] |
|   | Percentage of people reached through social crime prevention programmes                        | 0,71% (80 180 people in 2018/19   | 0,86% (96 216) by<br>2025  | 2.9% (345 807 of 11 772 104 people in  |

| NDP Five Year Implementation Plan Priority                             |  | The Social Wage through Reliable and Quality Services                 |                        |  |
|--|--|---|------------------------|--|
| Outcome  | Outcome Indicator  | Baseline  | Five-year target       | Current Progress as at 31st March 2023   |
|  |  | [Source: KZN DSD 2018/19 AR and Stats SA GH S, 2018]                  |                        | 2022/23  |
|  |  | State of Cirio, 2010j   |                        | people in 2022/23)   |
|  |  |   |                        | [Source: KZN DSD 2022/23 4th Qtr Validated Report  |
|  |  |   |                        | and Stats SA MYPE 2020]  |
|  | Percentage decline in the incidences of Gender-Based Violence (GBV)  | 106 887 cases of sexual offences were reported in 2019                | 5% decline by 2025     | 15 545 cases of sexual offences were reported in the 3rd quarter of the 2022/23 financial year, an increase of 9,6% from 14 188 reported in the 3rd quarter of 2021/22 |
|  | Percentage of people accessing   | 3,0% (337 508 in 2018/19)   | 3,6% (405, 010)        | 1,7% (204 766 of 11 772 104 in 2022/23)  |
|  | substance abuse prevention programmes  | [Source: KZN DSD 2018/19 AR and<br>Stats SA GHS, 2018]                |                        | [Source: KZN DSD 2022/23 4th Qtr Validated Reports and Stats SA MYPE 2020]]  |
|  | % of households accessing food through DSD food security programmes  % of people accessing food through DSD feeding programmes | 0,16% (4 867 in 2018/19)  | 0,20% (5 840)          | 25 843 households accessed food through  |
|  |  | [Source: KZN DSD 2018/19 AR and<br>Stats SA GHS, 2018]                |                        | DSD food security programmes in 2022/23  [Source: KZN DSD 2022/23 4th Qtr Validated Reports]   |
|  |  | 1,38% (154 993 in 2018/19)  [Source: KZN DSD 2018/19 AR and           | 1,66% (185 992)        | 0,25% (29 080 of 11 772 104 people in 2022/23)   |
|  | 31 3   | Stats SA GHS, 2018]   |                        | [Source: KZN DSD 2022/23 4th Qtr Validated Reports]  |
| Empowered, resilient individuals, families and sustainable communities | % of CSG beneficiaries below 60 linked to sustainable livelihood opportunities   | New Source: SOCPEN  | 2%                     | The Department has piloted the project of linking CSG beneficiaries to sustainable livelihood opportunities in three (03) Districts.                                   |
|  | % of profiled households empowered through sustainable livelihoods programmes  | 10 462 households were profiled in 2018/29  Source: DSD Annual Report | 10% (1 046) by<br>2024 | 0,47% (14 569 households were profiled in 2022/23)  [Source: KZN DSD 2022/23 4th Qtr Validated Reports]  |
|  | % of households with grant beneficiaries linked to sustainable opportunities   | New Source: SOCPEN and DSD annual Report                              | 10%                    | 0% there was no achievement on this indicator due to lack of funds   |

| NDP Five Yea                               | r Implementation Plan Priority                 | The Social Wage through Reli                        | iable and Quality Servi                            | ces   |
|--|--|---|--|---|
| Outcome                                    | Outcome Indicator                              | Baseline  | Five-year target                                   | Current Progress as at 31st March 2023                          |
| Functional,<br>efficient and<br>integrated | Audit outcomes on annual financial statements. | Audit of financial statements                       | Clean audit outcome of annual financial statements | Unqualified opinion with findings                               |
| sector                                     | Audit outcomes on predetermined objectives     | 2018/19 audit outcomes on pre-determined objectives | Clean audit outcome on predetermined objectives    | Unqualified conclusion  |
|  | % of social service professionals              | 2 475   | 5% (2 599)   | 30 social service professionals were employed by the Department |

# 4. INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION

**Programme 1: Administration** 

| PROGRAMME OR SUB-PROGRAMME                          | PURPOSE OF THE PROGRAMME OR SUB-PROGRAMME  |
|---|--|
| Programme 1: Administration                         | The Administration Programme captures the strategic management and support services at all levels of the Department i.e., Provincial, Regional, District and Facility/Institutional level. The programme consists of the following sub-programmes:   |
|   | <ul> <li>Office of the MEC;</li> <li>Corporate Management Services (strategy, M&amp;E, organisational development and efficiency, ICT, communication; financial management; human resource management, legal services; and risk management and internal audit); and</li> <li>District Management.</li> </ul>                           |
| Sub-programme 1.1: Office of the MEC                | The objective of the sub-programme is to provide political and legislative interface between government, civil society and all other relevant stakeholders. The sub-programme entails rendering executive support, public and media relations; and parliamentary support, as well as managing and administering the Office of the MEC. |
| Sub-programme 1.2: Corporate<br>Management Services | The objective of the sub-programme is to provide for the strategic direction and the overall management and administration of the Department. Facility Management (Office Accommodation and other facilities as well as Land and Buildings).   |
| Sub-programme 1.3: District Management              | The objective of the sub-programme is to provide for the decentralization, management and administration of services at the district level within the Department   |

# **Programme 2: Social Welfare Services**

| PROGRAMME OR SUB-PROGRAMME           | PURPOSE OF THE PROGRAMME OR SUB-PROGRAMME  |
|--------------------------------------|--|
| Programme 2: Social Welfare Services | The purpose of Social Welfare Services Programme is to provide integrated developmental social welfare services to the poor and vulnerable in partnership with stakeholders and civil society organizations. |
|                                      | The programme consists of the following sub-programmes, namely, Management and Support, Services to Older Persons, Services to Persons with Disabilities, HIV and AIDS and Social Relief.                    |

| PROGRAMME OR SUB-PROGRAMME                               | PURPOSE OF THE PROGRAMME OR SUB-PROGRAMME   |
|--|---|
| Sub-programme 2.1: Management and Support                | To provide for the payment of salaries and administration cost of the management and support staff providing services across all sub-programmes of the social welfare services programme                              |
| Sub-programme 2.2: Services to Older Persons             | The objective of the sub-programme is to design and implement integrated services for the care, support and protection of older persons.  |
| Sub-programme 2.3: Services to Persons with Disabilities | The objective of the sub-programme is design and implement integrated programmes and provide services that facilitate the promotion of the well-being and the socio economic empowerment of persons with disabilities |
| Sub-programme 2.4: HIV and AIDS                          | The objective of the sub-programme is to design and implement integrated community based care programmes and services aimed at mitigating the social and economic impact of HIV and AIDS                              |
| Sub-programme 2:5 Social Relief of Distress              | The objective of the sub-programme is to respond to emergency needs identified in communities affected by disasters not declared, and or any other social condition resulting in undue hardship.                      |

# **Programme 3: Children and Families**

| PROGRAMME AND SUB-PROGRAMME               | PURPOSE OF PROGRAMME AND SUB-PROGRAMME  |
|---|---|
| Programme 3: Children and Families        | The purpose of this programme is to provide comprehensive child and family care and support services to communities in partnerships with stakeholders and civil society organizations.  The programme has five sub-programmes, namely, Care and Support services to Families, Child Care and Protection services, ECD and Partial Care, Child and Youth Care Centres and Community based care services to children. |
| Sub-programme 3.1: Management and Support | To provide for the payment of salaries and administration cost of the management and support staff providing services across all sub-programmes of the children and families programme  |

| PROGRAMME AND SUB-PROGRAMME                              | PURPOSE OF PROGRAMME AND SUB-PROGRAMME  |
|--|---|
| Sub-programme 3.2: Care and Support Services to Families | This sub-programme provides programmes and services that promote functional families and prevent their vulnerability.   |
| Sub-programme 3.3: Child Care and Protection Services    | To design and implement programmes and services that provide for the development, care and protection of the rights of children.  |
| Sub-programme 3.4: ECD and Partial Care                  | The objective of this sub-programme is to design and implement integrated programmes and services that provide for the development, care and protection of the rights of children |
| Sub-programme 3.5: Child and Youth Care Centre           | The objective of this sub-programme is to provide alternative care and support to vulnerable children   |
| Sub-programme 3.6: Community Based Care for Children     | The objective of this sub-programme is to provide protection, care and support to vulnerable children in communities  |

# **Programme 4: Restorative Services**

| PROGRAMME AND PURPOSE                                  | SUB-PROGRAMME AND PURPOSE   |
|--|---|
| Programme 4: Restorative Services                      | The purpose of the programme is to render integrated developmental social crime prevention and antisubstance abuse services to the most vulnerable in partnership with stakeholders and CSOs.                                   |
|  | It comprises four sub-programmes: Management and Support, Social Crime Prevention and Support, Victim Empowerment programme and Substance Abuse, Prevention, Treatment and Rehabilitation                                       |
| Sub-programme 4.1: Management and Support              | To provide for the payment of salaries and administration cost of the management and support staff providing services across all sub-programmes of the restorative services programme   |
| Sub-programme 4.2: Social Crime Prevention and Support | The objective of the sub-programme is to develop and implement social crime prevention programmes and provide probation services targeting children, youth and adult offenders and victims within the criminal justice process. |

| PROGRAMME AND PURPOSE  | SUB-PROGRAMME AND PURPOSE  |
|--|--|
| Sub-programme 4.3: Victim Empowerment Programme                  | The objectives of the sub-programme is to design and implement integrated programmes and services to support, care and empower victims of violence and crime in particular women and children. |
| Sub-programme 4.4: Substance Abuse Prevention and Rehabilitation | The objective of the sub-programme is to design and implement integrated services for substance abuse, prevention, treatment and rehabilitation.   |

# 5.5 Programme 5: Development and Research

| PROGRAMME AND SUB-<br>PROGRAMME                                | PURPOSE OF PROGRAMME AND SUB-PROGRAMME  |  |  |  |  |  |
|--|---|--|--|--|--|--|
| Programme 5: Development and Research                          | To provide sustainable development programmes which facilitate empowerment of communities, based on empirical research. This programme consists of the following sub-programmes: Management and Support, Community Mobilisation, Institutional Capacity Building and Support to NPOs, Poverty Alleviation and Sustainable Livelihoods, Community-Based Research Planning, Youth Development; Women Development and Population Policy Promotion. |  |  |  |  |  |
| Sub-programme 5.1: Management and Support                      | To provide for the payment of salaries and administration cost of the management and support staff providing services across all sub-programmes of the development and research programme   |  |  |  |  |  |
| Sub-programme 5.2: Community  Mobilization                     | The objective of the sub-programme is to building safe and sustainable communities through the creation of st community networks, based on principles of trust and respect for local diversity, and nurturing a sens belonging and confidence in local people.  |  |  |  |  |  |
| Sub-programme 5.3: Institutional Capacity Building and Support | The objective of the sub-programme is to support NPO registration and compliance monitoring, NPO stakeholder liaison and communication, provide institutional capacity building, manage NPOs funding and monitoring and create a conducive environment for all NPOs to flourish.  |  |  |  |  |  |

| PROGRAMME AND SUB-<br>PROGRAMME                                    | PURPOSE OF PROGRAMME AND SUB-PROGRAMME   |
|--|--|
| Sub-programme 5.4: Poverty Alleviation and Sustainable Livelihoods | The objective of the sub-programme is to Manage Social Facilitation and Poverty for Sustainable Livelihood programmes (including EPWP)   |
| Sub-programme 5.5: Community-based Research and Planning           | The objective of the sub-programme is to provide communities an opportunity to learn about the life and conditions of their locality and uplift the challenges and concerns facing their communities, as well as their strengths and assets to be leveraged to address their challenges.                                     |
| Sub-programme 5.6: Youth Development                               | The objective of the sub-programme is to create an environment to help youth develop constructive, affirmative and sustainable relationships while concurrently providing opportunities for them to build their competencies and needed skills to engage as partners in their own development and that of their communities. |
| Sub-programme 5.7: Women Development                               | The objective of the sub-programme is to create an environment to help women develop constructive, affirmative and sustainable relationships while concurrently providing opportunities for them to build their competencies and needed skills to engage as partners in their own development and that of their communities. |
| Sub-programme 5.8: Population Policy Promotion                     | The objective of the sub-programme is to promote the implementation of the Population Policy within all spheres of government and civil society through population research, advocacy, and capacity building and by monitoring and evaluating the implementation of the policy   |

ANNUAL PERFORMANCE REPORT PROGRAMME ONE: ADMINISTRATION PROGRAMME 1: ADMINISTRATION

**Purpose**: The Administration Programme captures the strategic management and support services at all levels of the Department i.e. Provincial, Regional, District and Facility level.

### **SUB-PROGRAMME 1.1: OFFICE OF THE MEC**

**Objective:** Is to provide political and legislative interface between government, civil society and all other relevant stakeholders.

| Outcome   | Output  | Output<br>Indicator  | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from<br>planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation            |
|---|---|--|---|---|--|---|---|----------------------------------|
|   |   |  |   | PROVINCIAL I                                  | NON-SECTO                                    | R INDICATORS                              |   |                                  |
| Functional,<br>efficient<br>and<br>integrated<br>sector | Effective and efficient administrative support services are rendered to the MEC | 1.1.1 Percentage of parliamentary questions responded to within pre- determined time frame | New   | 100   | 100%   | 100%                                      | 0   | No deviation from planned target |

### **SUB PROGRAMME 1.2: CORPORATE MANAGEMENT SERVICES**

**Objective**: is to provide for the strategic direction and the overall management and administration of the Department. Facility Management (Office Accommodation and other facilities as well as Land and Buildings)

| Outcome  | Output  | Output<br>Indicator   | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation   |
|--|---|---|---|---|--|---|--|---|
|  |   |   | PROGR   | AMME 1: ADMINI                                | STRATION                                     |   |  |   |
| Functional,<br>efficient and<br>integrated<br>sector | Structured<br>supervision between<br>social workers and<br>their supervisions are<br>undertaken | 1.2.1 Number of social service files providing evidence of comprehensive assessments conducted. | New   | 13 888  | 17 924                                       | 21 604                                    | +3 680   | (+21%)Over-achievement due to the employment of new social workers & the high intake of cases for SRD, foster care, child abuse and elderly abuse cases that required comprehensive assessments.  Plan of Action: The department will align itself with correct assessment of files and generic intervention tool |
|  |   | 1.2.2 Number of written supervision agreements between supervisors and supervisees              | New   | 720   | 3 214  | 3 446                                     | +232   | (+7%)Over-achievement due to revision of the supervision agreements.  Plan of Action : To continue to render services efficiently.  |

| Outcome | Output   | Output<br>Indicator   | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation   |
|---------|--|---|---|---|--|---|--|---|
|         |  |   | PRO   | VINCIAL NON-SI                                | CTOR INDIC                                   | ATORS                                     |  |   |
|         | Graduates/students acquire skills and practical work experience                  | 1.2.3 Number of graduates/<br>students on internship programme                                    | New   | 123   | 114  | 146                                       | +32  | (+28%)Over-achievement due to additional Funding that has been received from HWSETA in the financial year.  Plan of Action: HWSETA funding will be taken into account when targeting for the new financial year.          |
|         | Social service professionals are available to render social development services | 1.2.4 Number of social service professionals employed by the Department.                          | New   | 965   | 30   | 30  | 0  | No deviation from planned target  |
|         | Payment of suppliers   | 1.2.5 Percentage<br>of suppliers paid<br>within 30 days<br>from the receipt<br>of a valid invoice | New   | New   | 100%   | 99.88%                                    | -0.12%   | (-0.12%) Underachievement as there were late payment of supplier invoices due to cash flow challenges emanating from budge cuts, which were implemented by National Treasury.  Plan of Action: The departments engagement |

| Outcome | Output                           | Output<br>Indicator   | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation  |
|---------|----------------------------------|---|---|---|--|---|--|--|
|         |                                  |   |   |   |  |   |  | resolve the cash flow challenge is ongoing.  |
|         | Management of expenditure        | 1.2.6 Percentage of expenditure against the budget  | New   | New   | Within 2% variance                           | 1% variance                               | 0  | No deviation from planned target   |
|         | Low vacancy rate                 | 1.2.7 Vacancy rate as a percentage  | New   | New   | Within 10%<br>variance                       | 5% variance                               | 0  | No deviation from planned target   |
|         | Management of disciplinary cases | 1.2.8 Percentage of disciplinary cases finalised within 90 days from supervisory awareness of the transgression | New   | New   | 80%  | -   | -80  | (-100%) Under- achievement due to the department managing complex cases such as misconduct, which involved internal & external legal practitioners. Therefore, the finalisation of these cases was not within the control of the department. |
|         |                                  |   |   |   |  |   |  | Plan of Action: Labour Relations have developed a plan to ensure finalization of these case. The plan includes scheduled & specific dates upon which these cases will be finalised. This will  |

| Outcome | Output | Output<br>Indicator | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation                     |
|---------|--------|---------------------|---|---|--|---|--|---|
|         |        |                     |   |   |  |   |  | be implemented in the new financial year. |

## **SUB-PROGRAMME 1.3: DISTRICT MANAGEMENT**

**Objective:** Is to provide for the decentralization, management and administration of services at the district level within the Department.

| Outcome  | Output   | Output<br>Indicator  | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation             |
|--|--|--|---|---|--|---|--|-----------------------------------|
|  |  |  |   | PROVINCIAL NO                                 | ON-SECTOR I                                  | NDICATORS                                 |  |                                   |
| Functional,<br>efficient and<br>integrated<br>sector | Deployment<br>of social<br>workers in all<br>wards | 1.3.1 Percentage of wards that have been allocated a social worker | New   | 100%  | 100%   | 100%                                      | 0  | No deviation from planned target. |

## PROGRAMME EXPENDITURE: PROGRAMME 1

|                               |                        | 2021/2022          |                             | 2022/2023              |                       |                             |  |  |
|-------------------------------|------------------------|--------------------|-----------------------------|------------------------|-----------------------|-----------------------------|--|--|
| Administration                | Final<br>Appropriation | Actual Expenditure | (Over)/Under<br>Expenditure | Final<br>Appropriation | Actual<br>Expenditure | (Over)/Under<br>Expenditure |  |  |
|                               | R'000                  | R'000              | R'000                       | R'000                  | R'000                 | R'000                       |  |  |
| Office of the MEC             | 20,152                 | 17,476             | 2,676                       | 15,733                 | 15,552                | 181                         |  |  |
| Corporate Management Services | 319,339                | 324,533            | (5,194)                     | 316,596                | 316,777               | (181)                       |  |  |
| District Management           | 235,555                | 254 576            | (16 658)                    | 264,894                | 264,894               | -                           |  |  |
| Total                         | 575,046                | 596, 585           | (19,176)                    | 597,223                | 597,223               | -                           |  |  |

### **PROGRAMME 2: SOCIAL WELFARE SERVICES**

**Purpose:** Is to provide integrated developmental social welfare services to the poor and vulnerable in partnership with stakeholders and civil society organizations.

### SUB PROGRAMME 2.2: SERVICES TO OLDER PERSONS

Strategic Objective: is to design and implement integrated services for the care, support and protection of older persons. The achievements for 2022/2023 financial year are as follows

| Outcome   | Output  | Output<br>Indicator  | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation  |
|---|---|--|---|---|--|---|--|--|
|   |   |  |   | SECTOR PERF                                   | ORMANCE IN                                   | DICATOR                                   |  |  |
| Empowered,<br>resilient<br>individuals,<br>families and<br>sustainable<br>communities | Residential care services are available to older persons who need 24-hour care and support                | 2.2.1  Number of older persons accessing residential facilities.                   | 2 452   | 2595  | 2 495  | 2 709                                     | +214   | (+9%)Over-achievement due to deaths & new admissions of beneficiaries that replaced those who exited.  Plan of Action: To continue to market the service to elderly persons  |
|   | Community-<br>based care<br>services are<br>available to<br>older<br>persons who<br>need such<br>services | 2.2.2 Number of older persons accessing community based care and support services. | 8 851   | 11 943  | 12 877                                       | 15 376                                    | +2 499   | (+19%)Over-achievement due to strengthening of awareness programmes within service centres. Reassurance of beneficiaries in respect of health and safety resulting in an increase of admissions in service centers  Plan of Action: To monitor the achievement of the target in the following quarters of the financial year |
|   |   | 222  |   |   |  | ERFORMANCE IN                             |  |  |
|   | Protection<br>services are<br>available to<br>older<br>persons who  | 2.2.3<br>Number of<br>Elder<br>Abuse<br>Cases<br>Reported                          | 268   | 499   | 464  | 626                                       | +162   | (+35%)Over-achievement due to increased awareness campaigns conducted as well as identification & referral of elder abuse cases.   |

| Outcome | Output               | Output<br>Indicator | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation  |
|---------|----------------------|---------------------|---|---|--|---|--|--|
|         | need such<br>service |                     |   |   |  |   |  | Plan of Action: To monitor the programs and achievement of the target in the affected districts. |

## SUB PROGRAMME 2.3: SERVICES TO PERSONS WITH DISABILITIES

**Strategic Objective**: Is to design and implement integrated programmes and provide services that facilitate the promotion of the well-being and the socio economic empowerment of persons with disabilities. The achievements for 2022/2023 financial year are as follows:

| Outcome  | Output  | Output<br>Indicator  | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation  |
|--|---|--|---|---|--|---|--|--|
|  |   |  | SEC.  | TOR PERFORMA                                  | NCE INDICATO                                 | RS  |  |  |
| Empowered, resilient individuals, families and sustainable | Residential facilities and services are available to PWDs who | 2.3.1 Number of residential facilities for persons with disabilities         | New   | 19  | 20   | 20  | 0  | No deviation from planned target   |
| communities  | need 24-hour care.  | 2.3.2  Number of persons with disabilities accessing residential facilities. | 1 055   | 1 023   | 1014   | 1017                                      | +3   | (+0.30%)The over-<br>achievement is due to<br>discharge and death of the<br>beneficiaries, which opened<br>up spaces for new<br>admissions.  Plan of Action: Full<br>resumption of services to<br>persons with disabilities. |

| Outcome | Output  | Output<br>Indicator   | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation  |
|---------|---|---|---|---|--|---|--|--|
|         | Community-<br>based care<br>and support<br>services are<br>available to<br>PWDs who | 2.3.3<br>Number of<br>protective<br>workshops   | New   | 58  | 58   | 58  | 0  | No deviation from planned target   |
|         | need such services.   | 2.3.4 Number of persons with disabilities accessing services in funded protective workshops | 2 060   | 2 288   | 2 125  | 2 482                                     | +357   | (+17%)Over-achievement due to strengthening of awareness programmes within the protective workshops resulting in new members being recruited and return of old members.  Plan of Action: To ensure close monitoring of the services. |
|         |   |   |   | PROVI   | <b>NCIAL NON SE</b>                          | CTOR INDICATO                             | RS   |  |
|         |   | 2.3.5 Number of organisations implementing community based rehabilitation programmes        | 8   | 13  | 12   | 15  | +3   | (+25%)Over-achievement due to new NPO has being funded in Amajuba .  Plan of Action : To ensure close monitoring of the program and accurate reporting   |

### **SUB PROGRAMME 2.4: HIV AND AIDS**

Strategic Objectives: Is to design and implement integrated community based care programmes and services aimed at mitigating the social and economic impact of HIV and AIDS. The achievements for 2022/2023 financial year are as follows:

| Outcome  | Output   | Output<br>Indicator  | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation  |
|--|--|--|---|---|--|---|--|--|
|  |  |  | SE  | CTOR PERFORM                                  | ANCE INDICA                                  | TORS                                      |  |  |
| Empowered, resilient individuals, families and sustainable communities | Social and<br>behaviour<br>change<br>programmes<br>for children<br>and youth     | 2.4.1 Number of implementers trained on social and behaviour change programmes       | 771   | 1 529   | 2 132  | 2 446                                     | +314   | (+15%)Over-achievement due to<br>an increase in the number of<br>requests for training of<br>implementers, contract & new<br>social workers.  Plan of Action: To ensure close<br>monitoring of the program and<br>accurate reporting   |
|  |  | 2.4.2 Number of beneficiaries reached through social and behaviour change programmes | 14 247  | 76 352  | 113 887                                      | 134 323                                   | +20 436  | (+18%)Over-achievement due to intensification of social behavior change programmes responding to the high rate of social ills, e.g. teenage pregnancy, HIV and AIDS as well as requests from schools to render the programme. Contract Social Workers who were trained subsequently rolled out the training  Plan of Action: To ensure close monitoring of the program and accurate reporting. |
|  | Psychosocial<br>support<br>services for<br>people<br>affected by<br>HIV and AIDS | 2.4.3 Number of beneficiaries receiving Psychosocial                                 | 42 594  | 83 885  | 109 074                                      | 116 106                                   | +7 032   | (+6%)Over-achievement due to an increase of services to flood victims by contract social workers. Interventions by CCGs conducting door-to-door visits to families who   |

| Outcome | Output | Output<br>Indicator | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation   |
|---------|--------|---------------------|---|---|--|---|--|---|
|         |        | Support<br>Services |   |   |  |   |  | were affected by floods. In Umgungundlovu district there were resuscitation of safe parks and the identification of new beneficiaries during profiling of households in preparation for Operation Sigalelekile. |
|         |        |                     |   |   |  |   |  | Plan of Action: To ensure close monitoring of the program and accurate reporting.   |

### **SUB PROGRAMME 2.5: SOCIAL RELIEF OF DISTRESS**

**Strategic Objectives:** Is to respond to emergency needs identified in communities affected by disasters not declared, and or any other social condition resulting in undue hardship. The achievements for 2022/2023 financial year are as follows:

| Outcome   | Output  | Output<br>Indicator                                   | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation  |
|---|---|---|---|---|--|---|--|--|
|   |   |   | PF  | ROVINCIAL NON                                 | SECTOR INDI                                  | ICATORS                                   |  |  |
| Reduced<br>levels of<br>poverty,<br>inequality, | Material and psychosocial support services are    | 2.5.1 Number of beneficiaries who                     | 386 901                                       | 53 255  | 53 702                                       | 94 512                                    | +40 810  | (+76%)Over-achievement due to the additional budget received, appointment of new contract social |
| vulnerability<br>and social<br>ills.            | available to individuals and families affected by | benefitted<br>from DSD<br>Social Relief<br>Programmes |   |   |  |   |  | workers for the U&U Programme and increased distribution of SRD to families housed in the TRAs.  |
|   | disasters.  | i iogiailiiles  |   |   |  |   |  | Plan of Action : To ensure close monitoring and reporting  |

## PROGRAMME EXPENDITURE: PROGRAMME 2

| Social Welfare                       |                        | 2021/2022             |                           | 2022/2023              |                       |                        |  |  |
|--------------------------------------|------------------------|-----------------------|---------------------------|------------------------|-----------------------|------------------------|--|--|
| Services                             | Final<br>Appropriation | Actual<br>Expenditure | Over/Under<br>Expenditure | Final<br>Appropriation | Actual<br>Expenditure | Over/Under Expenditure |  |  |
| Management Support                   | 203,617                | 251 002               | (47 385)                  | 210,419                | 216,268               | (5,849)                |  |  |
| Services to Older<br>Persons         | 191,219                | 181 552               | 9 667                     | 194,719                | 194,719               | -                      |  |  |
| Service to Persons with Disabilities | 161,502                | 155 375               | 6 127                     | 161,901                | 161,901               | -                      |  |  |
| HIV & AIDS                           | 229,542                | 232 410               | (2 868)                   | 224,358                | 226,230               | (1,872)                |  |  |
| Social Relief                        | 58,773                 | 50 982                | 7 791                     | 74,450                 | 66,729                | 7,721                  |  |  |
| Total                                | 844,653                | 871,321               | R6,186                    | 865,847                | 865,847               | -                      |  |  |

### PROGRAMME THREE: CHILDREN AND FAMILIES

The purpose of this programme is to provide comprehensive child and family care and support services to communities in partnerships with stakeholders and civil society organizations.

### **SUB-PROGRAMME 3.2: CARE & SERVICES TO FAMILY**

**Strategic Objective**: Provides programmes and services that promote functional families and prevent their vulnerability. The achievements for 2022/2023 financial year are as follows:

| Outcome  | Output   | Output<br>Indicator   | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation   |
|--|--|---|---|---|--|---|--|---|
|  |  |   | S   | ECTOR PERFOR                                  | MANCE INDIC                                  | CATORS                                    |  |   |
| Empowered, resilient individuals, families and sustainable communities | Family preservation services are available to family members who need them                         | 3.2.1 Number of family members participating in Family Preservation services. | 145 856                                       | 81 601  | 97 620                                       | 119 275                                   | +21 655  | (+22%)Over-achievement due to the referral of families in crisis, increased number of identified beneficiaries during outreach programmes, higher number of cases of Social Relief Distress, review of foster care cases and newly appointed social workers in Service Offices.  Plan of Action: To continue manage and render services demanded within the family preservation services. |
|  | Family re-<br>unification<br>services are<br>available to<br>family<br>members<br>who need<br>them | 3.2.2 Number of family members reunited with their families.                  | 1 541   | 1 799   | 1 448  | 2 404                                     | +956   | (+66%)Over-achievement due to increased number of cases that required reunification services from CYCC, increased referrals/intake cases from shelters & successful family reunification of victims of crime & violence placed at VEP sites and of children.  |

| Outcome | Output   | Output<br>Indicator  | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation   |
|---------|--|--|---|---|--|---|--|---|
|         | Parenting programmes are available to families who need them | 3.2.3 Number of family members participating in parenting programmes | 19 275  | 45 158  | 56 822                                       | 65 728                                    | +8 906   | Plan of Action: To manage the reunification process taking into consideration the demand of the services.  (+16%)Over-achievement due to the intensification of parenting programmes responding to the high rate of social ills i.e: teenage pregnancy as well as implementation of programme by newly appointed contract social workers for U&U Programme. |
|         |  |  |   |   |  |   |  | <b>Plan of Action</b> : To manage the parenting programmes process taking into consideration the demand of the services   |

### **SUB-PROGRAMME 3.3: CHILD CARE AND PROTECTION SERVICES**

**Strategic Objective:** To design and implement programmes and services that provide for the development, care and protection of the rights of children. The achievements for 2022/2023 financial year are as follows:

| Outcome   | Output  | Output<br>Indicator  | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation  |
|---|---|--|---|---|--|---|--|--|
|   |   |  |   | SECTOR PERFO                                  | RMANCE INC                                   | ICATORS                                   |  |  |
| Empowered,<br>resilient<br>individuals,<br>families and<br>sustainable<br>communities | Child<br>abuse<br>cases are<br>reported   | 3.3.1Number<br>of reported<br>cases of child<br>abuse              | New   | 2 383   | 1 583  | 3 113                                     | +1 530   | (+97%)Over-achievement due to the increased number of child abuse cases reported & referred.  Plan of Action: To monitor the program closely and continue rendering the service.   |
|   | Foster care placement services are available to children who need care and protection | 3.3.2 Number<br>of children<br>with valid<br>foster care<br>orders | New   | 47 896  | 48 388                                       | 49 651                                    | +1 263   | (+3%)Over-achievement due to increased finalization of new cases, foster care reviews appearing in North Gauteng High Court Order and Section 176 orders issued.  Plan of Action: To monitor the program closely   |
|   |   | 3.3.3 Number<br>of children<br>placed in<br>foster care            | 3 225   | 3 787   | 3 483  | 5 097                                     | +1 614   | (+46%)Over-achievement due to increased number of foster care applications at intake level, increased finalisation of cases lodged at Court following the engagement with the Department of Justice, availability of unabridged birth certificates and increased number of cases that were advertised. |

| Outcome | Output  | Output<br>Indicator   | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation  |
|---------|---|---|---|---|--|---|--|--|
|         |   |   |   |   |  |   |  | Plan of Action : To closely monitor  |
|         |   |   |   |   |  |   |  | the implementation of the program  |
|         | Re-<br>unification<br>services<br>are<br>available<br>for children<br>in foster<br>care who<br>need to be<br>re-united<br>with their<br>family<br>members | 3.3.4 Number of children in foster care reunified with their families               | New   | 99  | 70   | 116                                       | +46  | (+66%)Over-achievement due to improved home circumstances that allowed for reunification services and children in foster care who were reunified with their biological parents.  Plan of Action: To closely monitor the implementation of the program  |
|         |   |   |   | PR  | OVINCIAL NO                                  | N SECTOR INDI                             | CATORS   |  |
|         | Provision<br>for leave of<br>absence is<br>granted to<br>children in<br>alternative<br>care<br>placement  | 3.3.5 Number of children granted of leave of absence in alternative care placements | 926   | 1 490   | 951  | 2 013                                     | +1 062   | (+112%)Over-achievement due to intensification of reunification services for children in alternative care placements, improvement in the home circumstances of families of the children at CYCC's warranting their leave of absence during the school vacation and children in CYCC who qualified for leave of absence in preparation for reunification services . |
|         |   |   |   |   |  |   |  | <b>Plan of Action</b> : To closely monitor the implementation of the program   |

### **SUB PROGRAMME 3.4: ECD AND PARTIAL CARE**

**Strategic Objective**: To design and implement integrated programmes and services that provide for the development, care and protection of the rights of children. The achievements for 2022/2023 financial year are as follows:

| Outcome  | Output                                 | Output<br>Indicator  | Audited Actual<br>Achievement<br>2020/2021 | Audited Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation from planned target to actual achievement 2022/2023 | Reasons for deviation   |
|--|--|--|--|--|--|---|---|---|
|  |  |  | SE   | CTOR PERFORM                               | ANCE INDICATO                                | ORS                                       |   |   |
| Empowered, resilient individuals, families and sustainable communities | Partial care facilities are registered | 3.4.8 Number<br>of registered<br>partial care<br>facilities            | New  | 33   | 34   | 39  | +5  | (+15%)Over-achievement due to newly registered partial care facilities in the following districts in Umgungundlovu, Harry Gwala, Ethekwini South and Ethekwini North.  Plan of Action: To provide support and monitor compliance  |
|  |  | 3.4.9 Number of children accessing registered partial care facilities. | New  | 568  | 487  | 673                                       | +186  | (+38%)Over-achievement due to marketing of services resulting in increased attendance of children in partial care facilities, increased referrals from CDR programmes. Identification of new partial care facilities in Ethekwini South (Chatsworth) & Amajuba District which increased attendance of children in partial care facilities |

| Outcome | Output | Output<br>Indicator | Audited Actual<br>Achievement<br>2020/2021 | Audited Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation from planned target to actual achievement 2022/2023 | Reasons for deviation  |
|---------|--------|---------------------|--|--|--|---|---|--|
|         |        |                     |  |  |  |   |   | Plan of Action: To continue<br>to rendering the service<br>efficiently |

### SUB-PROGRAMME 3.5: CHILD AND YOUTH CARE CENTRE

**Strategic Objective**: To provide alternative care and support to vulnerable children. The achievements for 2022/2023 financial year are as follows:

| Outcome  | Output  | Output<br>Indicator   | Audited Actual<br>Achievement<br>2020/2021 | Audited Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation from planned target to actual achievement 2022/2023 | Reasons for deviation   |
|--|---|---|--|--|--|---|---|---|
| SECTOR PERFORMANCE INDICATORS  |   |   |  |  |  |   |   |   |
| Empowered, resilient individuals, families and sustainable communities | Residential care services are available to children in need of alternative care       | 3.5.1<br>Number of<br>children<br>placed in<br>child and<br>youth care<br>centres | 3 047                                      | 3 134                                      | 3 064  | 3 453                                     | +389  | (+13%)Over-achievement due to new admissions, increased movement in and out of the facilities, a higher number of child abuse cases where children needed be placed in CYCCs.  Plan of Action: To continue rendering the service efficiently. |
|  | Re-<br>unification<br>services are<br>available for<br>children<br>placed in<br>CYCCs | 3.5.2<br>Number of<br>children in<br>CYCCS<br>reunified<br>with their<br>families | New  | 235  | 138  | 295                                       | +157  | (+114%)Over-achievement due to successful reunification of children to their families by CPO's, improved home circumstances of the children in CYCC and parents who were found suitable for placement.  |

| Outcome | Output | Output<br>Indicator | Audited Actual<br>Achievement<br>2020/2021 | Audited Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation from planned target to actual achievement 2022/2023 | Reasons for deviation  |
|---------|--------|---------------------|--|--|--|---|---|--|
|         |        |                     |  |  |  |   |   | Plan of Action: To continue rendering the service efficiently. |

### SUB-PROGRAMME 3.6: COMMUNITY BASED CARE SERVICES FOR CHILDREN

Strategic Objective: To provide protection, care and support to vulnerable children in communities. The achievements for 2022/2023 financial year are as follows:

| Outcome  | Output  | Output<br>Indicator   | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation   |
|--|---|---|---|---|--|---|--|---|
|  |   |   | S   | ECTOR PERFOR                                  | MANCE INDIC                                  | ATORS                                     |  |   |
| Empowered, resilient individuals, families and sustainable communities | Community-<br>based care<br>prevention<br>and early<br>intervention<br>services are<br>available to<br>children in<br>communities | 3.6.1 Number of children reached through community based prevention and early intervention programmes | 26 358  | 79 794  | 104 548                                      | 128 194                                   | +23 646  | (+23%)Over-achievement due to the intensification of social behavior change programmes with children responding to social ills i.e teenage pregnancy . Awareness programmes conducted with children in TRUs due to new contract social workers. Implementation of the Boys Assembly aimed to equip boy children with sound decision making skills and positive role modelling.  Plan of Action : To continue monitoring the implementation of the programme |

PROGRAMME EXPENDITURE: PROGRAMME 3

| Children and Families                         |                     | 2021/2022             |                             | 2022/2023              |                       |                             |  |  |
|---|---------------------|-----------------------|-----------------------------|------------------------|-----------------------|-----------------------------|--|--|
|   | Final Appropriation | Actual<br>Expenditure | (Over)/Under<br>Expenditure | Final<br>Appropriation | Actual<br>Expenditure | (Over)/Under<br>Expenditure |  |  |
| Management and Support                        | 174,015             | 156 468               | 17 547                      | 171,724                | 167,137               | 4,587                       |  |  |
| Care & Services to Family                     | 16,466              | 27 197                | (10 731)                    | 29,256                 | 28,320                | 936                         |  |  |
| Child Care and Protection                     | 429,979             | 452 562               | (22 583)                    | 439,701                | 457,018               | (17,317)                    |  |  |
| ECD and Partial Care                          | 821,814             | 734 145               | 87 669                      | 153,982                | 167,025               | (13,043)                    |  |  |
| Child and Youth Care<br>Centres               | 267,942             | 233 709               | 34 233                      | 288,877                | 265,212               | 23,665                      |  |  |
| Community Based Care<br>Services for Children | 114,634             | 113 241               | 1 393                       | 119,942                | 118,770               | 1,172                       |  |  |
| Total   | 1,824,850           | 1 717 322             | 107 528                     | 1,203,482              | 1,203,482             | -                           |  |  |

#### PROGRAMME FOUR: RESTORATIVE SERVICES

The purpose of this program is to render integrated developmental social crime prevention and anti-substance abuse services to the most vulnerable in partnership with stakeholders and CSOs.

#### SUB-PROGRAMME 4.2: SOCIAL CRIME PREVENTION AND SUPPORT

**Strategic Objective**: is to develop and implement social crime prevention programmes and provide probation services targeting children, youth and adult offenders and victims within the criminal justice process. The achievements for 2022/2023 financial year are as follows:

| Outcome   | Output  | Output<br>Indicator  | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation   |
|---|---|--|---|---|--|---|--|---|
|   |   |  | S   | ECTOR PERFOR                                  | MANCE INDIC                                  | ATORS                                     |  |   |
| Reduced<br>levels of<br>poverty,<br>inequality,<br>vulnerability<br>and social<br>ills. | Prevention<br>programmes<br>are<br>implemented<br>to minimise<br>the likelihood<br>of social crime    | 4.2.1 Number of people reached through social crime prevention programmes            | 80 265  | 233 056                                       | 231 260                                      | 345 847                                   | +114 587   | (+50%)Over-achievement due intensification of social crime prevention programmes responding to Gender Based Violence, requests from school and integrated programmes conducted with stakeholders.  Plan of Action: To continue rendering the service efficiently. |
|   | Diversion<br>programmes<br>are available<br>for children<br>and adults in<br>conflict with<br>the law | 4.2.2 Number of persons in conflict with the law who completed diversion programmes. | 1 445   | 1 421   | 1 622  | 2 104                                     | +482   | (+30%)Over-achievement due to increased number of referrals from Department of Justice that qualified and completed the diversion programme.  Plan of Action: To continue rendering the service efficiently.  |

| Outcome | Output   | Output<br>Indicator  | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation   |
|---------|--|--|---|---|--|---|--|---|
|         |  |  |   | PROVINCIA                                     | L NON SECTO                                  | OR INDICATORS                             |  |   |
|         | Probation<br>services are<br>available and<br>undertaken<br>by Probation<br>Officers | 4.2.3 Number of presentence reports compiled by Probation Officers | 487   | 556   | 619  | 890                                       | +271   | (+44%)Over-achievement due to increased referrals as a result of continuous engagements with Department of Justice.  Plan of Action: To monitor the program closely |

# **SUB-PROGRAM 4.3: VICTIM EMPOWERMENT**

**Strategic Objective**: is to design and implement integrated programmes and services to support, care and empower victims of violence and crime in particular women and children. The achievements for 2022/2023 financial year are as follows:

| Outcome   | Output  | Output Indicator   | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation  |
|---|---|--|---|---|--|---|--|--|
|   |   |  | SECTOR PERFO                                  | RMANCE INDICA                                 | ATORS  |   |  |  |
| Reduced<br>levels of<br>poverty,<br>inequality,<br>vulnerability<br>and social<br>ills. | Psychosocial support services are available for victims of crime and violence | 4.3.1 Number of victims of crime and violence accessing services psychosocial support services | 29 433  | 32 599  | 36 085                                       | 45 605                                    | +9 520   | (+26%)Over-achievement due to an increase in referrals of GBVF cases from external stakeholders, intensification of Prevention programmes on gender based violence & high intake of GBV and child abuse cases at Victim Friendly Rooms, NPO's & service offices. |

| Outcome | Output  | Output Indicator  | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation  |
|---------|---|---|---|---|--|---|--|--|
|         |   |   |   |   |  |   |  | Plan of Action: To continue rendering the service efficiently.   |
|         | Social<br>services are<br>available for<br>victims of<br>human<br>trafficking | 4.3.2 Number of human trafficking victims who accessed social services.   | 9   | 12  | 12   | 18  | +6   | (+50%)Over-achievement due to increased number of referrals received  Plan of Action: To continue rendering the service efficiently.   |
|         | Psychosocial support services are available for victims of GBVF in shelters   | 4.3.3 Number of victims of GBVF and crime who accessed sheltering services (Khuseleka/Shelters and white doors) | New   | 2 067   | 1 605  | 2 785                                     | +1 180   | (+74%)Over-achievement due to high referrals emanating from 16 Days of Activism, Provincial VEP Launch, Court picketing campaign and activation of the Victim friendly Centre. Awareness programmes were rolled out by Lifeline resulting in more community members are accessing sheltering services.  Plan of Action: To continue rendering the service efficiently. |

| Outcome | Output   | Output Indicator                                    | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation   |
|---------|--|---|---|---|--|---|--|---|
|         |  |   | PF  | ROVINCIAL NON-                                | SECTOR INDI                                  | CATORS                                    |  |   |
|         | Shelters are available for victims of GBV in all districts | 4.3.3 Number of districts that has shelters for GBV | New   | 11  | 12   | 10  | -2   | (-17%)Under-achievement delays in establishment of shelters in King Cetshwayo and Zululand District.  Plan of Action: Sites have been identified for shelters in these districts and to be operational in the new financial year. |

## SUB-PROGRAM 4.4: SUBSTANCE ABUSE, PREVENTION AND REHABILITATION

**Strategic Objective**: is to design and implement integrated services for substance abuse, prevention, treatment and rehabilitation. The achievements for 2022/2023 financial year are as follows

| Outcome  | Output   | Output<br>Indicator   | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation  |  |  |
|--|--|---|---|---|--|---|--|--|--|--|
|  | SECTOR PERFORMANCE INDICATORS                                    |   |   |   |  |   |  |  |  |  |
| Reduced<br>levels of<br>poverty,<br>inequality,<br>vulnerability | Prevention programmes are implemented to minimise the likelihood | 4.4.1 Number<br>of people<br>reached<br>through<br>substance<br>abuse | 58 645  | 140 533                                       | 165 136                                      | 204 917                                   | +39 781  | (+24%)Over-achievement due to intensification of substance abuse programmes by different stakeholders to address GBV, social ills & implementation of substance abuse programmes in conjunction with crime |  |  |

| Out       | tcome  | Output  | Output<br>Indicator  | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation  |
|-----------|--------|---|--|---|---|--|---|--|--|
| and ills. | social | Treatment services are available for people who use drugs   | prevention programmes.  4.4.2 Number of service users who accessed Substance Use Disorder (SUD) treatment services | 1 318   | 1 908   | 2 701  | 3 319                                     | +618   | prevention programmes. Accelerated prevention and awareness programmes commemorating International Men's day, 16 days of activism, Pens Down , Social Work Month & Human Rights day.  Plan of Action: To continue monitoring the implementation of programmes  (+23%)Over-achievement due to increased referrals received from stakeholders such as DOJ, DOE, DOH. Implementation of substance abuse awareness programmes resulted in increased number of persons requesting admissions to treatment centres  Plan of Action: To continue monitoring the implementation of |
|           |        |   |  |   |   |  |   |  | SUD treatment services.  |
|           |        | PROVINCIAL NON-SECTOR INDICATORS  |  |   |   |  |   |  |  |
|           |        | Re-integration<br>and aftercare<br>services are<br>available for<br>people<br>received<br>substance | 4.4.3 Number of service users of substance abuse accessing reintegration   | New   | 1 112   | 690  | 1 540                                     | +850   | (+123%)Over-achievement due to increased attendance by service users who completed the outpatient treatment programme & marketing of aftercare services.   |

| Outcome | Output             | Output<br>Indicator     | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation  |
|---------|--------------------|-------------------------|---|---|--|---|--|--|
|         | abuse<br>treatment | and after care services |   |   |  |   |  | Plan of Action: To continue monitoring the implementation of SUD treatment services. |

## PROGRAMME EXPENDITURE: PROGRAMME 4

| Restorative Service                                  |                        | 2021/2022             |                             |                        | 2022/2023             |                             |
|--|------------------------|-----------------------|-----------------------------|------------------------|-----------------------|-----------------------------|
|  | Final<br>Appropriation | Actual<br>Expenditure | (Over)/Under<br>Expenditure | Final<br>Appropriation | Actual<br>Expenditure | (Over)/Under<br>Expenditure |
| Management and Support                               | 75,384                 | 85 469                | (10 085)                    | 74,885                 | 74,873                | 12                          |
| Crime Prevention and Support                         | 146,772                | 145 832               | 940                         | 149,724                | 148,848               | 876                         |
| Victim Empowerment                                   | 116,050                | 105 919               | 10 131                      | 104,351                | 99,936                | 4,415                       |
| Substance Abuse,<br>Prevention and<br>Rehabilitation | 98,181                 | 104 001               | (5 820)                     | 106,769                | 112,072               | (5,303)                     |
| Total  | 436,387                | 441 221               | (4 834)                     | 435,729                | 435,729               | -                           |

#### PROGRAMME FIVE: DEVELOPMENT AND RESEARCH

The purpose of this programme is to provide sustainable development programmes which facilitate empowerment of communities, based on empirical research and demographic information.

#### **COMMUNITY MOBILISATION**

**Strategic Objective**: to build safe and sustainable communities through the creation of strong community networks, based on principles of trust and respect for local diversity, and nurturing a sense of belonging and confidence in local people. The achievements for 2022/2023 financial year are as follows:

| Outcome   | Output  | Output<br>Indicator   | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation   |
|---|---|---|---|---|--|---|--|---|
|   |   |   |   | ECTOR PERFOR                                  |  |   | ·  |   |
| Reduced levels of poverty, inequality, vulnerability and social ills. | Community<br>mobilisation<br>programmes<br>are<br>implemented<br>to build strong<br>community<br>networks | 5.2.1 Number of people reached through community mobilization programmes. | 47 945  | 78 759  | 108 937                                      | 123 888                                   | +14 951  | (+14%)Over-achievement due to improved integration with internal and external stakeholders in commemoration of the world food day in partnership with the MEC for Agriculture, International Women's Day, Human Rights Day and Social Work Month at various districts. Higher than expected turnout of beneficiaries attending mobilization programmes.  Plan of Action: To conduct a trend analysis and adjust targets accordingly |

# **INSTITUTIONAL CAPACITY BUILDING AND SUPPORT FOR NPOS:**

**Strategic Objective**: is to support NPO registration and compliance monitoring, NPO stakeholder liaison and communication, provide institutional capacity building, manage NPO funding and monitoring and create a conducive environment for all NPOs to flourish. The achievements for 2022/2023 financial year are as follows:

| Outcome   | Output   | Output<br>Indicator                        | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation   |
|---|--|--|---|---|--|---|--|---|
|   |  |  | SECTOR PE                                     | RFORMANCE IN                                  | DICATORS                                     |   |  |   |
| Reduced<br>levels of<br>poverty,<br>inequality,<br>vulnerability<br>and social<br>ills. | Capacity development and support programmes are implemented for NPOs | 5.3.1<br>Number of<br>NPOs<br>capacitated. | 4 289   | 4 948   | 5 823  | 6 881                                     | +1 058   | (+18%)Over-achievement due to increased number of NPOs that were capacitated with governance and financial management issues during NPO roadshows & Provincial Head Office Training. Implementation of Jumboree programme which encouraged Registration of new NPOs.  Plan of Action: To continue capacitating NPOs as per NPO capacity building implementation plan. |

#### **POVERTY ALLEVIATION AND SUSTAINABLE LIVELIHOODS:**

**Strategic Objective**: is to manage Social Facilitation and Poverty for Sustainable Livelihood programmes (including EPWP). The achievements for 2022/2023 financial year are as follows:

| Outcome   | Output   | Output<br>Indicator   | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation   |  |  |  |
|---|--|---|---|---|--|---|--|---|--|--|--|
|   |  | SECTOR PERFORMANCE INDICATORS   |   |   |  |   |  |   |  |  |  |
| Reduced<br>levels of<br>poverty,<br>inequality,<br>vulnerability<br>and social<br>ills. | Poverty<br>reduction<br>initiatives are<br>implemented       | 5.4.1<br>Number of<br>people<br>benefitting<br>from poverty<br>reduction<br>initiatives | 5 986   | 6 001   | 5 345  | 6 436                                     | +1 091   | (+20%)Over-achievement due to increased outreach poverty reduction programmes & initiatives that identified more beneficiaries to access the service.  Plan of Action: To continue monitoring the trend and the implementation of poverty reduction initiatives   |  |  |  |
|   | Vulnerable individuals and households are provided with food | 5.4.2 Number of households accessing food through DSD food security programmes.         | 40 195  | 34 097  | 13 945                                       | 19 286                                    | +5 341   | (+38%)Over-achievement due to increased budget allocation for SRD, appointment of contract social workers & food parcel allocation received for U&U after the KZN flood disasters. During outreach programs there was an increased number of referred and identified families, that were affected by disasters.  Plan of Action: To continue monitoring the trend and the implementation of poverty reduction initiatives |  |  |  |

| Outcome | Output  | Output<br>Indicator   | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation  |
|---------|---|---|---|---|--|---|--|--|
|         |   | 5.4.3 Number of people accessing food through DSD feeding programmes (centre-based) | 58 015  | 64 389  | 23 798                                       | 29 030                                    | +5 232   | (+22%)Over-achievement due to an increased number of identified and referred beneficiaries affected by disasters during outreach programmes.  Plan of Action: To monitor the trend and adjust accordingly.                                 |
|         | Cooperatives are capacitated and linked to economic opportunities | 5.4.4 Number of Cooperatives trained  | 0   | 61  | 73   | 93  | +20  | (+27%)Over-achievement due to identification of new cooperatives, partnership with Local Economic Development and requests for financial management & resource mobilization.  Plan of Action: To monitor the trend and adjust accordingly. |
|         |   | 5.4.5 Number of Cooperatives linked to economic opportunities                       | 3   | 36  | 51   | 58  | +7   | (+14%)Over-achievement due to additional cooperative linked to economic opportunity and service offices receiving requests for training.  Plan of Action: To monitor the trend and adjust accordingly.                                     |
|         |   | 5.4.6<br>Number of<br>EPWP work<br>opportunities<br>created.                        | 14 535  | 15 203  | 7 000  | 6 933                                     | -67  | (-1%)Under-achieved due to budget constraints and dropouts of participants in programs who have  |

| Outcome | Output   | Output<br>Indicator  | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation   |
|---------|--|--|---|---|--|---|--|---|
|         |  |  |   |   |  |   |  | become gainfully employed, in the financial year  |
|         |  |  |   |   |  |   |  | Plan of Action: To align target in the new financial year.  |
|         |  |  |   | PROVINCIAL                                    | NON-SECTO                                    | R INDICATORS                              | l .  |   |
|         | Youth, Women and PWDs are provided with work opportunities and training through the EPWP | 5.4.7 Number<br>of EPWP<br>FTEs<br>accumulated                       | 16 684  | 11 095  | 6 208  | 6 317                                     | +109   | (+2%)Over-achievement due to this indicator referring to the period of participation in the program. It is calculated accumulating based on number of people in the program and therefore includes the dropouts in that period.  Plan of Action: To align target to the trend analysis in the new financial year. |
|         |  | 5.4.8 Number of EPWP beneficiaries / participants received training. | 0   | -   | 1 000  | 1 028                                     | +28  | (+3%)Over-achievement due to training people who benefitted from incentive grant and additional funding provided from equitable share.  Plan of Action: To align target to budget in the new financial year   |
|         | A pilot project<br>for linking<br>caregivers of<br>CSG<br>beneficiaries                  | 5.4.9 Number of districts implementing a pilot project for linking   | New   | 12  | 3  | 3   | 0  | No deviation from planned target  |

| Outcor | ne Output   | Output<br>Indicator  | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation |
|--------|---|--|---|---|--|---|--|-----------------------|
|        | to sustainable initiatives is developed and implemented | caregivers of CSG beneficiaries to sustainable initiatives |   |   |  |   |  |                       |

# **COMMUNITY BASED RESEARCH AND PLANNING**

**Strategic Objective**: is to provide communities an opportunity to learn about the life and conditions of their locality and uplift the challenges and concerns facing their communities, as well as their strengths and assets to be leveraged to address their challenges. The achievements for 2022/2023 financial year are as follows:

| Outcome   | Output  | Output<br>Indicator                 | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation   |
|---|---|-------------------------------------|---|---|--|---|--|---|
|   | T   | T                                   |   | SECTOR PERFOR                                 |  |   | T  |   |
| Reduced levels of poverty, inequality, vulnerability and social ills. | Households<br>and<br>community<br>are profiled<br>to ascertain<br>their needs | 5.5.1 Number of households profiled | 5 124   | 4 016   | 5 400  | 6 317                                     | +917   | (+17%)Over-achievement due to additional households that needed profiling as part of OSS/DDM, U&U Programme & in preparation for Operation Sigalelekile. Increased number of referred beneficiaries identified during disasters, outreach programmes and intensive poverty eradication drive to address social ills.  Plan of Action: To continue monitoring the trends of funding from external sources, monitor and plan accordingly. |

| Outcome | Output  | Output<br>Indicator   | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation  |
|---------|---|---|---|---|--|---|--|--|
|         |   | 5.5.2 Number of community based plans developed                 | 22  | 17  | 64   | 72  | +8   | (+13%)Over-achievement due to increased number of plans developed as a results of identified community needs. Umgungundlovu district there was a new demarcation in Mpofana resulting in the updating of plans for two Wards. Ethekwini South District there was research conducted at Cornubia which resulted in the development of the community based plan.  Plan of Action: To continue monitoring the trends of funding from external sources, monitor and plan accordingly |
|         |   |   |   | PROVINCIA                                     | L NON SECT                                   | OR INDICATORS                             |  |  |
|         | Profiled<br>households<br>are provided<br>with relevant<br>services | 5.5.3 Number of profiled households who received interventions. | 16 347  | 8 821   | 6 561  | 8 252                                     | +1 691   | (+26%)Over-achievement due to high rate of unskilled youth referred by local leadership to benefit from skills development program and replacement of CNDC beneficiaries. Increased number of referred beneficiaries identified during disasters, outreach programmes and intensive poverty eradication to address social ills. Increased interventions during profiling of households for U&U Programme.  |

| Outcome | Output | Output<br>Indicator | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation                              |
|---------|--------|---------------------|---|---|--|---|--|--|
|         |        |                     |   |   |  |   |  | Plan of Action: To continue rendering the service. |

### YOUTH DEVELOPMENT

**Strategic Objective**: is to create an environment to help young people to develop constructive, affirmative and sustainable relationships while concurrently providing opportunities for them to build their competencies and needed skills to engage as partners in their own development and that of their communities. The achievements for 2022/2023 financial year are as follows:

| Outcome   | Output   | Output<br>Indicator   | Audited Actual<br>Achievement<br>2020/2021 | Audited Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation from planned target to actual achievement 2022/2023 | Reasons for deviation  |
|---|--|---|--|--|--|---|---|--|
|   |  |   | SEC  | TOR PERFORMA                               | NCE INDICATO                                 | RS  |   |  |
| Empowered, resilient individuals, families and sustainable communities. Reduced levels of poverty, inequality, vulnerability and social ills. | Support is provided to youth development structures                          | 5.6.1<br>Number of<br>youth<br>development<br>structures<br>supported | 551  | 579  | 575  | 594                                       | +19   | (+3%)Over-achievement due to newly identified youth structure supported & youth mobilization programmes conducted for new initiatives of youth clubs.  Plan of Action: To continue monitoring trends of the program and develop plans accordingly. |
|   | Skills development programmes are implemented to build the capacity of youth | 5.6.2  Number of youth participating in skills development programmes | 5 442                                      | 7 839                                      | 11 208                                       | 15 273                                    | +4 065  | (+36%)Over-achievement<br>due to a high rate of<br>unskilled youth referred by<br>local leadership to benefit<br>from skills development<br>program and trainings<br>rendered by youth centre.   |

| Outcome | Output   | Output<br>Indicator                                     | Audited Actual<br>Achievement<br>2020/2021 | Audited Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation from planned target to actual achievement 2022/2023 | Reasons for deviation   |
|---------|--|---|--|--|--|---|---|---|
|         |  |   |  |  |  |   |   | Funded programmes in partnership with TVET, Masakhane Youth Organisation and external stakeholders (i.e. National Youth Development Agency, Old Mutual and Department of Labour) to conduct more youth skills development. Increased number of youth graduated from Escabazini  |
|         | Mobilization   | 5.6.3 Number  | 21 004                                     | 37 799                                     | 52.069                                       | 62 629                                    | +10 570   | who participated in skills development programme.  Plan of Action : To continue monitoring trends of the program and develop plans accordingly.   |
|         | mobilization programmes are implemented to organise youth to take charge of their own development. | of youth participating in youth mobilization programmes | 21 004                                     | 37 799                                     | 52 068                                       | 62 638                                    | +10 570   | (+20%)Over-achievement due to higher turnout of beneficiaries than expected as a result of integration of services, outreach programmes and commemoration of Human Rights Month. Funded programmes in partnership with TVET and Masakhane Youth Organisation. Youth received training on sexual reproductive health and |

| Outcome | Output | Output<br>Indicator | Audited Actual<br>Achievement<br>2020/2021 | Audited Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation from planned target to actual achievement 2022/2023 | Reasons for deviation  |
|---------|--------|---------------------|--|--|--|---|---|--|
|         |        |                     |  |  |  |   |   | Rights from Population Unit who rolled out trainings                                     |
|         |        |                     |  |  |  |   |   | Plan of Action: To continue monitoring trends of this element and implement accordingly. |

### **WOMEN DEVELOPMENT**

**Strategic Objective**: is to create an environment to help women to develop constructive, affirmative and sustainable relationships while concurrently providing opportunities for them to build their competencies and needed skills to engage as partners in their own development and that of their communities. The achievements for 2022/2023 financial year are as follows:

| Outcome Outpu  | t Output<br>Indicator                             | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation  |
|--|---|---|---|--|---|--|--|
|  |   | SECTOR PER                                    | FORMANCE INDI                                 | CATORS                                       |   |  |  |
| Empowered, resilient individuals, families and sustainable communities.  Reduced levels of poverty, inequality, vulnerability and social ills.  Empowerm programm are des and implement empower women to charge of own developments. | of women participating in empowerment programmes. |   | 30 634  | 43 299                                       | 48 303                                    | +5 004   | (+12%)Over-achievement due to additional GBVF program implemented in response to OSS/DDM findings and integration with Department of Arts and Culture on women in art business exhibition held in Dalibho Bhamshela. Increased attendance of women during empowerment programmes, commemoration of Human |

| Outcome | Output | Output<br>Indicator | Audited<br>Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation  |
|---------|--------|---------------------|---|---|--|---|--|--|
|         |        |                     |   |   |  |   |  | Rights Month and sexual reproductive health program  Plan of Action: To continue monitoring trends of this element and implement accordingly |

### POPULATION POLICY PROMOTION

**Strategic Objective**: is to promote the implementation of the Population Policy within all spheres of government and civil society through population research, advocacy, and capacity building and by monitoring and evaluating the implementation of the policy. The achievements for 2022/2023 financial year are as follows:

| Outcome   | Output   | Output<br>Indicator  | Audited Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation             |
|---|--|--|--|---|--|---|--|-----------------------------------|
|   |  |  | SECTOR                                     | PERFORMANCE                                   | <b>EINDICATORS</b>                           | 3   |  |                                   |
| Empowered,<br>resilient<br>individuals,<br>families and<br>sustainable<br>communities | Advocacy and capacity development initiative are conducted on Population | 5.8.1 Number of population capacity development sessions conducted   | 15   | 14  | 20   | 20  | 0  | No deviation from planned target. |
|   | Policy   | 5.8.2 Number of Population Advocacy, Information, Education and Communication (IEC) activities implemented | 44   | 33  | 47   | 47  | 0  | No deviation from planned target. |

| Outcome | Output  | Output<br>Indicator  | Audited Actual<br>Achievement<br>2020/2021 | Audited<br>Actual<br>Achievement<br>2021/2022 | Planned<br>Annual<br>Target for<br>2022/2023 | Actual<br>achievement<br>for<br>2022/2023 | Deviation<br>from planned<br>target to<br>actual<br>achievement<br>2022/2023 | Reasons for deviation   |
|---------|---|--|--|---|--|---|--|---|
|         | Report on the implementation of Population Policy             | 5.8.3 Number of population policy monitoring and evaluation reports produced | 0  | 1   | 1  | -   | -1   | (-100%) Under-achievement due to delays in finalising population policy monitoring & evaluation reports and dependency on external stakeholders.  Plan of Action: To ensure the target is achieved in the new financial year. |
|         | Population-<br>related research<br>projects are<br>undertaken | 5.8.4 Number of research projects completed.                                 | New  | 6   | 4  | -   | -4   | (-100%) Under-achievement due to delays in finalising research projects and dependency on external stakeholders.  Plan of Action: To ensure the target is achieved in the new financial year.                                 |
|         |   | 5.8.5 Number of<br>demographic<br>profiles<br>completed                      | New  | 3   | 2  | 2   | 0  | No deviation from planned target.   |

PROGRAMME EXPENDITURE: PROGRAMME 5

| Development and Research                             |                        | 2021/2022          |                             |                        | 2022/2023             |                             |
|--|------------------------|--------------------|-----------------------------|------------------------|-----------------------|-----------------------------|
|  | Final<br>Appropriation | Actual Expenditure | (Over)/Under<br>Expenditure | Final<br>Appropriation | Actual<br>Expenditure | (Over)/Under<br>Expenditure |
| Management and Support                               | 154,030                | 176 229            | (22 199)                    | 166,804                | 180,239               | (13,435)                    |
| Community Mobilisation                               | 2,522                  | 819                | 1 703                       | 2,644                  | 1,193                 | 1,451                       |
| Institutional Capacity Building and Support for NPOs | 19,691                 | 9 473              | 10 218                      | 15,710                 | 8,473                 | 7,237                       |
| Poverty Alleviation and Sustainable Livelihoods      | 20,444                 | 21 200             | (756)                       | 19,425                 | 19,123                | 302                         |
| Community Based Research and Planning                | 1,032                  | 41                 | 991                         | 1,081                  | 31                    | 1,050                       |
| Youth Development                                    | 56,347                 | 44 972             | 9 012                       | 43,066                 | 45,581                | (2,515)                     |
| Women Development                                    | 13,241                 | 12 363             | 878                         | 13,017                 | 11,486                | 1,531                       |
| Population Policy Promotion                          | 4,970                  | 2 080              | 2 890                       | 5,209                  | 830                   | 4,379                       |
| Total  | 272,277                | 267 177            | 2 737                       | 266,956                | 266,956               | -                           |

# Progress on Institutional Response to the COVID-19 Pandemic

| Budget<br>Programme                            | Intervention   | Geographic<br>location<br>(Province/<br>District/ local<br>municipality)<br>(Where<br>possible) | No. of beneficiaries | Disaggregation<br>of<br>Beneficiaries | Total Budget allocation per intervention R'000   | Budget<br>spent per<br>intervention  | Contribution to the Outputs in the APP (where applicable)  | Immediate<br>Outcomes.   |
|--|--|---|----------------------|---------------------------------------|--|--|--|--|
| Poverty Alleviation and Sustainable Livelihood | Ensure<br>availability of<br>adequate food<br>to the poor and<br>vulnerable. | Across all districts in the province  | 90 159               | N/A                                   | N/A  | N/A  | Material and psychosocial support services are available to individuals and families affected by disasters | Reduced levels<br>of poverty,<br>inequality,<br>vulnerability and<br>social ills |
| Victim<br>Empowerment<br>Program               | Number of<br>homeless<br>people<br>identified                                | Across all districts in the province  | 1 030                | N/A                                   | No budget<br>allocated for<br>homeless<br>people | Ethekwini<br>Metro is<br>managing<br>and funding<br>NPOs that                | Community-based care prevention and early intervention services are available to children                  | Empowered, resilient individuals, families and sustainable                       |
| Victim<br>Empowerment<br>Program               | Number of people accommodated in shelters                                    | Across all districts in the province  | 1 030                | N/A                                   |  | run<br>homeless<br>shelters  | in communities   | communities  |
| HIV/AIDS                                       | Number of<br>beneficiaries<br>on<br>psychosocial<br>care and<br>support      | Across all districts in the province  | 349 091              | N/A                                   | Programme<br>budget                              | There is no<br>specific<br>budget for<br>psychosocial<br>support<br>services | Psychosocial<br>support services are<br>available for victims<br>of GBVF in shelters                       | Reduced levels<br>of poverty,<br>inequality,<br>vulnerability and<br>social ills |

## TRANSFER PAYMENTS

## 5 TRANSFER PAYMENTS

# 5.1. Payments to public entities

The Department of KZN Social Development has no public entities under its control.

# 5.2. Transfer payments to all organisations other than public entities

Information provided under Annexure A: Transfers to Non-Profit Organisations.

# 6. CONDITIONAL GRANTS

# 6.1. Conditional grants and earmarked funds paid

The table below describes each of the conditional grants and earmarked funds paid by the Department.

Conditional Grant 1: EPWP INCENTIVE GRANT

| Department/ Municipality to whom the grant has been transferred | KZN Social Development  |
|---|---|
| Purpose of the grant  | Payment to Community Care Givers under the HCBC programmes for Department of Social Development |
| Expected outputs of the grant                                   | Number of community care givers engaged in the Expanded Public Works Programme.                 |
| Actual outputs achieved   | Payment to Community Care Givers under the HCBC programmes for Department of Social Development |
| Amount per amended DORA   | N/A   |
| Amount transferred (R'000)                                      | R 37,672  |
| Reasons if amount as per DORA not transferred                   | N/A   |
| Amount spent by the Department/municipality (R'000)             | R37,672   |
| Reasons for the funds unspent by the entity                     | N/A   |
| Monitoring mechanism by the transferring Department             | Community Care Givers are monitored through service offices throughout the Province of KZN.     |

# Conditional Grant 2: ECD GRANT

| Department/ Municipality to whom the grant has been transferred | KZN Social Development   |
|---|--|
| Purpose of the grant  | To increase the number of poor children accessing subsidies through ECD services and to improve existing conditionally registered ECD services providing an Early Childhood Development programme to attain full registration. |
| Expected outputs of the grant                                   | The main outputs of the Conditional Grant is the increase in the provision of ECD services to poor children and improvement to the physical health and safety conditions in which early learning takes place.                  |
| Actual outputs achieved   | Increase in the provision of ECD services to poor children and improvement to the physical health and safety conditions in which early learning takes place.   |
| Amount per amended DORA   | N/A  |
| Amount transferred (R'000)                                      | R 0  |
| Reasons if amount as per DORA not transferred                   | N/A  |
| Amount spent by the Department/municipality (R'000)             | R 0  |
| Reasons for the funds unspent by the entity                     | N/A  |
| Monitoring mechanism by the transferring Department             | <ul> <li>Submission of quarterly and annual report to National DSD.</li> <li>ECD Site visits</li> </ul>  |

# 7. DONOR FUNDS

# 7.1 Donor Funds Received

The Department has disclosed the gifts, donations and sponsorships received.

#### 8 CAPITAL INVESTMENT

# 8.1 Maintenance and Asset Management Plan

The Department's key functions also include management and coordination of infrastructure planning and development (new constructions, upgrading, refurbishments, maintenance to existing facilities), property/immovable assets management. The services of Programme Implementing agents are being utilized to deliver construction projects in various Districts as prioritized by the Department. This include services provided by the Department of Works on immovable asset management, hiring and acquisition of office buildings.

The budget allocated for this programme is allocated and categorized as follows:

| Budget allocation: | 2020/21 | 2021/22 | 2022/23 |  |  |
|--------------------|---------|---------|---------|--|--|
| Capital            | 99,929  | 96,347  | 86,916  |  |  |
| Current            | 91,518  | 79,333  | 64,417  |  |  |

| Infrastructure                                       |                                 | 2021/2022                      |                                      |                                 | 2021/2022                      |                                      |
|--|---------------------------------|--------------------------------|--------------------------------------|---------------------------------|--------------------------------|--------------------------------------|
| projects<br>categories                               | Final<br>Appropriation<br>R'000 | Actual<br>Expenditure<br>R'000 | (Over)/Under<br>Expenditure<br>R'000 | Final<br>Appropriation<br>R'000 | Actual<br>Expenditure<br>R'000 | (Over)/Under<br>Expenditure<br>R'000 |
| New and replacement assets                           | 48,517                          | 34,434                         | 14,083                               | 19,571                          | 29745                          | (10,174)                             |
| Existing infrastructure assets                       | 91,502                          | 120,794                        | (29,292)                             | 93,243                          | 86,390                         | 6,853                                |
| Upgrades and additions                               | 32,830                          | 44,617                         | (11,787)                             | 51,625                          | 52,071                         | (446)                                |
| Rehabilitation,<br>renovations and<br>refurbishments | 15,000                          | 2,449                          | 12,551                               | 15,720                          | 15,274                         | 446                                  |
| Maintenance and repairs                              | 43,672                          | 73,728                         | (30,056)                             | 25,898                          | 19,045                         | (2,451)                              |
| Infrastructure:<br>Leases                            | 35,661                          | 45,046                         | (9,385)                              | 38,519                          | 45,368                         | (6,849)                              |
| Total  | 175,680                         | 200,274                        | (24,594)                             | 151,333                         | 161,503                        | (10,170)                             |

The Department has taken a lot of initiatives to improve the condition of existing offices and facilities through the completion of maintenance projects where over R28 million was spent.

During 2022/2023 financial year, the Department undertook site projects under the Refurbishment and Rehabilitation namely the Osizweni Handicraft centre in Amajuba District and advertisement of the completion contract for Vuma Development Centre in the King Cetshwayo. Vuma Youth Development has not been awarded yet and it is anticipated to be awarded in the 1<sup>st</sup> quarter of the financial year. The department has undertaken the process of transferring Hlanganani Service Office from Coega to IDT, the appointment of the professional team as well as the conclusion of the bid document is anticipated to be done during financial years 2023/24. The department also took practical completion of kwaMashu Service office with final completion anticipated in June 2023. The transfer of the EDC function with its budget was successfully transferred to the Department of education with effect from the 01 April 2022.

During the 2022/23 financial year the upgrades and addition category projected an over-expenditure because of the number of projects that were on site which started to perform, namely, Umlazi Child and Youth Care Centre, Vryheid Service office and Ezakheni Service office to mention a few. During the adjustment period and amount of **R 17 900** was moved from the New Construction to the upgrades and addition category to tray and cap the over-expenditure but

still, this was not sufficient because of the underfunding of the DSD programme as a whole. The department has also experience delays with the Pata Child and Youth Care Centre because of the planning for configurations of the facility to try and comply with the court order, we have also seen significate improvement with the Phoenix Service Office after challenges of non-payment by Department of Public Works.

The Department has spent about R52 704 million towards hiring of land and office buildings. This include office buildings in Pietermaritzburg (Head Offices), Dannhauser, Ladysmith, Bergville, Mooi River, Howick, Ixopo, Camperdown, Impendle, Umzinto, Harding, Mbazwane/Mkhanyakude, Empangeni, Phongolo and various Thusong centres office spaces the Department is leasing from different Municipalities. The Department also finalised the procurement of office space at Mbonambi Thusong Centre for the Lower Umfolozi Satellite office and at Nsimbini for the Nsimbini Satellite office. The offices have already taken occupation.

# 8.2 INFRASTRUCTURE PLAN

# The table below provides progress on projects carried out during the year under review

|  |                          |                                    |  |   | NEV           | V CONSTRUCTIO | N              |                               |             |                      |                          |                 |                          |             |
|--|--------------------------|------------------------------------|--|---|---------------|---------------|----------------|-------------------------------|-------------|----------------------|--------------------------|-----------------|--------------------------|-------------|
| Project name                                       | District<br>Municipality | Local<br>Municipalit               | Detailed<br>Project  | Project                                 | Type of       | Implementin   | Project        | Project duration Project Cost |             | Cost                 | Expenditur<br>e<br>21/22 | 2021/22         |                          | 2022/2<br>3 |
| ·  | Area                     | y Area                             | Description  | status                                  | structure     | g Agent       | Date Start     | Date<br>Finish                | At<br>Start | At<br>completio<br>n |                          | Budget<br>21/22 | Expenditur<br>e<br>22/23 | Budget      |
| Osizweni<br>Service Office                         | Amajuba                  | Newcastle                          | Construction of<br>New offices                             | Stage 7:<br>Practical<br>Completion     | Fixed         | DPW           | 12/03/18       | 30/04/202<br>3                | 34<br>072   | 32 738               | 568                      | 4000            | 0                        | 1000        |
| Newcastle<br>Service Office                        | Amajuba                  | Newcastle                          | Construction of<br>New offices                             | Stage 1:<br>Planning                    | Fixed         | IDT           | 03/05/202<br>4 | 03/11/202<br>5                | 3500<br>0   | N/A                  | 0                        | 1726            | 0                        | 500         |
| Kranskop<br>Service Office                         | UMzinyathi               | UMvoti                             | Construction of new infrastructure                         | Stage 7:<br>Planning                    | Fixed         | IDT           | 03/05/202<br>4 | 03/11/202<br>5                | 16<br>277   | 13 779               | 0                        | 500             | 0                        | 1 00        |
| Kranskop<br>Service Office<br>(Phase 2)            | UMzinyathi               | UMvoti                             | Construction of New offices                                | Stage 1:<br>Planning                    | Fixed         | IDT           | 03/05/202<br>4 | 03/11/202<br>5                | 16<br>277   | N/A                  | 0                        |                 | 0                        | 1500        |
| Msinga<br>Inkululeko<br>CYCC                       | UMzinyathi               | Msinga                             | Construction of CYCC                                       | Stage 1:<br>Infrastructur<br>e Planning | Fixed         | DPW           | 03/05/202<br>4 | 03/11/202<br>5                | 10<br>500   | N/A                  | 0                        | 200             | 0                        | 200         |
| Msinga<br>Inkululeko<br>Elderly Day<br>Care Centre | UMzinyathi               | Msinga                             | Construction of<br>new Elderly<br>Day Care<br>Centre       | Stage 1:<br>Planning                    | Fixed         | DPW           | 03/05/202      | 03/11/202                     | 11<br>500   | N/A                  | 0                        | 200             | 0                        | 200         |
| Msinga Staff<br>Accommodation<br>Parkhomes         | UMzinyathi               | Msinga                             | Construction of additional staff accommodatio n – Parkhome | Stage 1:<br>Planning                    | Parkhome      | DPW           | 03/05/202<br>4 | 03/11/202<br>5                | 4 500       | N/A                  | 0                        | 1000            | 0                        | 2 000       |
| Hlanganani<br>Service Office                       | Umgungundlov<br>u        | Dr<br>Nkosazana<br>Dlamini<br>Zuma | Repairs and renovations to the facility                    | Stage 7:<br>Construction                | Fixed         | COEGA         | 20/01/201<br>8 | 31/01/202<br>5                | 17<br>328   | N/A                  | 0                        | 9256            | 0                        | 1 000       |
| Hlanganani<br>Service Office<br>(Parkhomes)        | Umgungundlov<br>u        | Dr<br>Nkosazana<br>Dlamini<br>Zuma | Construction<br>and addition of<br>Park Homes              | Stage 1:<br>Planning                    | Parkhome<br>s | COEGA         | 03/05/202<br>4 | 03/11/202<br>5                | 17<br>328   | N/A                  | 0                        |                 | 0                        | 3 500       |
| IMpendle<br>Service office                         | uMgungundlov<br>u        | IMpendle                           | Construction of<br>new offices                             | Stage 7:<br>Construction                | Fixed         | IDT           | 11/02/202<br>1 | 11/06/202<br>2                | 23<br>000   | N/A                  | 5 234                    | 4612            | 8 729                    | 250         |
| Bhamshela<br>Service Office                        | llembe                   | Bhamshela                          | Construction of<br>new offices                             | Stage 1:<br>Planning                    | Fixed         | DPW           | 03/05/202<br>4 | 03/11/202<br>5                | 22<br>000   | N/A                  | 0                        | 1000            | 0                        | 4 750       |
| Mbumbulu<br>Service Office<br>Parkhomes            | Ethekwini<br>South       | Durban<br>Metro                    | Park home<br>Additional<br>Space                           | Stage 1:<br>Planning                    | Parkhome      | DPW           | 03/05/202<br>4 | 03/11/202<br>5                | 4500        | N/A                  | 0                        | 500             | 0                        | 250         |

| Umzumbe<br>Service office                     | Ray Nkonyeni       | Umzumbe            | Construction of new offices                   | Stage 1:<br>Planning | Parkhome<br>s | DPW               | 03/05/202      | 03/11/202      | 2 300     | N/A | 0      |      | 0      | 250    |
|---|--------------------|--------------------|---|----------------------|---------------|-------------------|----------------|----------------|-----------|-----|--------|------|--------|--------|
| (Parkhomes) Ugu Treatment Centres             | Ugu                | Ray<br>Nkonyeni    | Construction of new infrastructure            | Stage 1:<br>Planning | Fixed         | IDT               | 03/05/202      | 03/11/202      | 65<br>000 | N/A | 1 646  | 500  | 2 179  | 2000   |
| iLembe<br>Treatment<br>Centres                | Ethekwini          | eMandeni           | Construction of new infrastructure            | Stage 1:<br>Planning | Fixed         | IDT               | 03/05/202      | 03/11/202<br>5 | 65<br>000 | N/A | 220    | 111  | 1 819  | 2000   |
| Dukuza Service<br>Office                      | uThukela           | Alfred<br>Duma     | Construction of<br>new<br>infrastructure      | Stage 1:<br>Planning | Fixed         | DPW               | 03/05/202<br>4 | 03/11/202<br>5 | 65<br>000 | N/A | 0      | 111  | 0      | 500    |
| Vulindlela<br>Service Office<br>(Parkhomes)   | Umgungundlov<br>u  | uMsunduzi          | Construction<br>and addition of<br>Park Homes | Stage 1:<br>Planning | Parkhome<br>s | DPW               | 03/05/202<br>4 | 03/11/202<br>5 | 4 000     | N/A | 0      | 330  | 0      | 1000   |
| Vulindlela<br>Service Office                  | Umgungundlov<br>u  | uMsunduzi          | Construction of<br>new offices                | Stage 1:<br>Planning | Fixed         | DPW               | 03/05/202<br>4 | 03/11/202<br>5 | 50<br>000 | N/A | 0      |      | 0      | 100    |
| KwaDukuza<br>Service Office<br>(Parkhomes)    | iLembe             | KwaDukuza          | Construction<br>and addition of<br>Park Homes | Stage 1:<br>Planning | Parkhome<br>s | DPW               | 03/05/202<br>4 | 03/11/202<br>5 | 4 000     | N/A | 0      | 367  | 0      | 250    |
| Harry Gwala<br>Elderly<br>Residential<br>Care | Harry Gwala        | uMzimkhulu         | Construction of<br>new Elderly<br>Care Centre | Stage 1:<br>Planning | Fixed         | DPW               | 03/05/202<br>4 | 03/11/202<br>5 | 50<br>000 | N/A | 0      | 111  | 0      | 507    |
| Harry Gwala<br>District Office                | Harry Gwala        | uMzimkhulu         | Construction<br>and addition of<br>Park Homes | Stage 1:<br>Planning | Parkhome<br>s | DPW               | 03/05/202<br>4 | 03/11/202<br>5 | 4 000     | N/A | 0      | 858  | 0      | 250    |
| Lamontville<br>Service Office<br>(Parkhomes)  | Ethekwini<br>Metro | eThekwini<br>South | Construction<br>and addition of<br>Park Homes | Stage 1:<br>Planning | Parkhome<br>s | DPW               | 03/05/202<br>4 | 03/11/202<br>5 | 4 000     | N/A | 0      | 519  | 0      | 250    |
|   |                    |                    |   |                      |               |                   |                | TOTAL          | 350 092   |     |        |      |        | 22 507 |
| Pata Place of                                 | Umgungundlov       | Msunduzi           | Repairs and                                   | Stage 7:             | Fixed         | REFURBISHM<br>IDT | 11/02/21       | 11/06/202      | 28        | N/A | 15 232 | 6150 | 10 458 | 5 000  |
| Safety  | u                  |                    | renovations to the facility                   | Construction         |               |                   |                | 2              | 431       |     |        |      | 10 436 |        |
| uThukela<br>Service Office                    | uThukela           | Alfred<br>Duma     | Major renovations                             | Stage 1:<br>Planning | Fixed         | DPW               | 03/05/202<br>4 | 03/11/202<br>5 | 30<br>000 | N/A | 0      | 1133 | 0      | 1 500  |
| KwaMsane<br>Service Office:<br>Roof Repairs   | uMkhanyakude       | Mtubatuba          | Major<br>renovations                          | Stage 1:<br>Planning | Fixed         | DPW               | 03/05/202<br>4 | 03/11/202<br>5 | 25<br>000 | N/A | 0      | 1083 | 0      | 1 220  |
| iNgwavuma<br>Service Office                   | uMkhanyakude       | Jozini             | Major renovations                             | Stage 1:<br>Planning | Fixed         | DPW               | 03/05/202<br>4 | 03/11/202<br>5 | 25<br>000 | N/A | 0      | 1334 | 0      | 2 000  |
| Greytown<br>Service Office:<br>Roof Repairs   | uMkhanyakude       | Mtubatuba          | Major<br>renovations                          | Stage 1:<br>Planning | Fixed         | DPW               | 03/05/202<br>4 | 03/11/202<br>5 | 30<br>000 | N/A | 0      | 500  | 0      | 2 000  |
| Port Shepstone<br>VEP House                   | Ray Nkonyeni       | Ugu                | Repairs and renovations to the facility       | Stage 1:<br>Planning | Fixed         | DPW               | 03/05/202<br>4 | 03/11/202<br>5 | 3 737     | N/A | 0      | 1200 | 0      | 2 000  |
| Richards Bay<br>VEP House                     | uMhlathuze         | Richards<br>bay    | Repairs and renovations to the facility       | Stage 1:<br>Planning | Fixed         | DPW               | 03/05/202<br>4 | 03/11/202<br>5 | 3 737     | N/A | 0      | 1000 | 0      | 2 000  |

|   |                    |                 | то   | TALS   |          |              |                |                | 60<br>747 |          |        |      |        | 15 720 |
|---|--------------------|-----------------|--|--|----------|--------------|----------------|----------------|-----------|----------|--------|------|--------|--------|
|   |                    |                 |  | UPO  | RADES AN | ID ADDITIONS |                |                |           | <u> </u> |        |      |        |        |
| Ndwedwe<br>Service Office   | ILembe             | Ndwedwe         | Construction of paving to toilets, access ramps, waiting room and acquisition of an additional offices and parking | Stage 7:<br>Project<br>Currently<br>Terminated | Fixed    | COEGA        | 15/05/16       | 28/09/202      | 18<br>190 | 17 158   | 0      | 668  | O      | 231    |
| Umlazi Place of safety: completion contract                               | Ethekwini<br>South | Durban<br>Metro | Upgrades and<br>Additions to the<br>facility   | Stage 7:<br>Completion<br>Contract             | Fixed    | IDT          | 26/10/202<br>0 | 11/10/202<br>1 | 34<br>000 | N/A      | 5 881  | 8000 | 14 111 | 5 465  |
| KwaMashu<br>Service Office:<br>Rydavale                                   | Durban Metro       | eThekwini       | Upgrades and<br>Additions to the<br>facility   | Stage 7:<br>Construction                       | Fixed    | DPW          | 31/05/202<br>1 | 28/10/202<br>3 | 12<br>500 | 13 001   | 1 868  | 4000 | 1 638  | 500    |
| Phoenix Service<br>Office   | Durban Metro       | EThekwini       | Upgrades and<br>Additions to the<br>facility   | Stage 7:<br>Construction                       | Fixed    | DPW          | 01/09/202<br>0 | 28/06/202<br>2 | 38<br>000 | N/A      | 87     | 1000 | 9 574  | 4 000  |
| Vuma Development Centre: Completion Contract                              | King<br>Cetshwayo  | UMlalazi        | Upgrades and Additions to the centre   | Stage 6a: Tender Stage, Awaiting appointment   | Fixed    | DPW          | 14/06/202<br>3 | 25/11/202<br>4 | 12<br>000 | N/A      | 0      | 200  | 0      | 4 240  |
| Osizweni<br>Handicraft<br>Centre:<br>Completion<br>Contract               | Amajuba            | Newcastle       | Upgrades and<br>Additions to the<br>centre   | Stage 7:<br>Construction                       | Fixed    | DPW          | 23/11/202      | 23/11/202<br>4 | 14<br>000 | N/A      | 0      | 100  | 0      | 6 000  |
| Vryheid Service<br>Office   | Zululand           | Abaqulusi       | Upgrades and additions to the existing office  | Design   | Fixed    | IDT          | 18/03/202<br>2 | 28/08/202<br>3 | 45<br>264 | N/A      | 4 733  | 925  | 17 933 | 8 000  |
| Zakheni Service<br>Office   | Uthukela           | Alfred<br>Duma  | Upgrades and additions to the existing office  | Design   | Fixed    | IDT          | 26/03/202<br>1 | 28/07/202<br>2 | 50<br>247 | N/A      | 11 914 | 1500 | 18 418 | 8 338  |
| Pinetown<br>Community<br>Service<br>Centre/Excellsio<br>r CYCC Phase<br>2 | eThekwini<br>South | Ethekwini       | Upgrades and additions to the existing office  | Stage 1:<br>Planning                           | Fixed    | IDT          | 03/05/202<br>4 | 03/11/202      | 41<br>000 | N/A      | 946    | 1145 | 11     | 500    |
| Umgungundlov<br>u District Office<br>– Karl Eggers                        | Umgungundlov<br>u  | Umsunduzi       | Repairs and renovations to the facility  | Stage 1:<br>Planning                           | Fixed    | DPW          | 03/05/202<br>4 | 03/11/202<br>5 | 40<br>000 | N/A      | 11 037 | 143  | 0      | 2 500  |
| Swayimane residential accomodation  | Umgungundlov<br>u  | Mshwathi        | Construction of<br>Residential<br>area   | Stage 1:<br>Planning                           | Fixed    | IDT          | 03/05/202<br>4 | 03/11/202<br>5 | 30<br>000 | N/A      | 0      | 106  | 0      | 500    |

| Ray Nkonyeni<br>Youth<br>Academy:<br>Residence | Ugu          | Ray<br>Nkonyeni | Additions to facility                         | Stage 1:<br>Planning | Fixed | IDT | 03/05/202<br>4 | 03/11/202<br>5 | 30<br>000  | N/A                      | 0                | 143    | 0      | 500    |
|--|--------------|-----------------|---|----------------------|-------|-----|----------------|----------------|------------|--------------------------|------------------|--------|--------|--------|
| Illovo<br>Development<br>Centre                | Durban Metro | EThekwini       | Upgrades and additions to the existing office | Stage 1:<br>Planning | Fixed | IDT | 03/05/202<br>4 | 03/11/202<br>5 | 24<br>000  | N/A                      | 1 662            | 143    | 1 495  | 2 000  |
| Newlands Park<br>Rehabilitation<br>Centre      | Durban Metro | EThekwini       | Upgrades and additions to the existing office | Stage 1:<br>Planning | Fixed | IDT | 03/05/202<br>4 | 03/11/202<br>5 | 24<br>000  | N/A                      | 0                | 0      | 0      | 100    |
|  |              |                 |   |                      |       |     |                |                | 473<br>556 |                          | 61 028           | 56 374 | 68 421 | 42 874 |
| TOTAL  |              |                 |   |                      |       |     |                | Rep            |            | naintenance<br>AND TOTAL | 25 328<br>86 356 |        |        |        |

# PART C: GOVERNANCE

#### 1. INTRODUCTION

The Department is committed to a process of risk management and internal control that is aligned to the principles of good corporate governance and in accordance with Section 38 (1)(a) (i) of Public Finance Management Act, which instructs the Accounting Officer to ensure that the Department has and maintains effective, efficient and transparent system of financial and risk management and internal control. The need for managing risks that may hinder the Department from achieving its objectives is also required in terms of Section 3.2.1 of the Treasury Regulations. It is against this background that the Department has therefore identified risks, developed mitigating strategies and updated its risk profile. Risk based audits were conducted under the direction of the Provincial Audit Committee. Where required, investigation services were performed by the Department.

#### 2. RISK MANAGEMENT

During the reporting period, the Department developed and approved operational risk registers for all Clusters and District Offices, which contains risks as identified by responsible management including mitigating strategies to provide assurance of achievement of Departmental service delivery objectives. An Ethics and Fraud Risk Register has been developed informed by the results of an ethics and fraud survey conducted. Monitoring and reviewing of the existing risk registers was conducted throughout the reporting period.

The Department has functional risk management governance structures that support effective implementation of Enterprise Wide Risk Management (ERM) approach. The Department complied with KZN Provincial Minimum Risk Management Standards which measures the level of maturity in implementation of risk management.

Below is a table depicting Top 20 Risks which were identified, treated, monitored and reported on, to the Cluster Audit and Risk Committee (CARC):

| NO | RISK NAME                  | RISK<br>DESCRIPTION                      | RESIDUAL<br>RISK<br>RATING | MAJOR ROOT CAUSES   |
|----|----------------------------|--|----------------------------|---|
| 1. | Funded NPOs                | Inadequate and ineffective management of | Critical                   | Inadequate and ineffective monitoring of funded NPOs  |
|    |                            | funded NPOs.                             |                            | Partial -compliance with PFMA   |
|    |                            |  |                            | Partial -compliance with NPO Act  |
|    |                            |  |                            | Generic monitoring tool transversally used for programmes                                       |
|    |                            |  |                            | used for programmes   |
| 2. | Performance<br>Information | Non alignment of performance targets to  | Critical                   | Non-alignment of performance information to EPMDS   |
|    |                            | employee<br>performance<br>management    |                            | Unrealistic assessment of capacity at a local level which results in unrealistic target setting |
|    |                            | system<br>(EPMDS).                       |                            | Lack of accountability for targets  |

|    |                          | RISK  | RESIDUAL       |   |
|----|--------------------------|---|----------------|---|
| NO | RISK NAME                | DESCRIPTION   | RISK<br>RATING | MAJOR ROOT CAUSES   |
| 3. | Alternative<br>care      | Non-compliance with the Children's Act no. 38 of 2005 and other legislative prescripts with regards to management of alternative care | Critical       | Non-compliance with the Children's Act no. 38 of 2005 and other legislative prescripts with regards to rendering of alternative care services   |
| 4  | ICT- Continuity<br>Plan  | Limitations to execute automated business processes in the event of a disaster  | Critical       | Absence of a disaster recovery site  Lack of funding for infrastructure and hardware  Inadequate prioritisation of the requirement for Information Technology disaster recovery site  |
| 5  | Strategic<br>Resolutions | Delayed implementation of programmes( failure to implement strategic resolutions)   | Critical       | Implementation of integrated plan of meetings not evaluated  Lack of monitoring mechanism ( tracking system)  Inadequate accountability by business units   |
| 6  | SITA services            | Ineffective and inefficient ICT services provided by SITA   | Critical       | Non-compliance to business agreements or SLAs  Non-competitive pricing ( exorbitant costs)  Poor quality services ( not meeting expectations)   |
| 7  | Knowledge<br>Management  | Ineffective management of Departmental Knowledge  | Critical       | Lack of information management strategy  Lack of policies , procedures and SOPs on information management  Lack of human capacity to perform information management function  Fragmented approach on information management by the various business units |

| NO  | RISK NAME   | RISK<br>DESCRIPTION  | RESIDUAL<br>RISK<br>RATING | MAJOR ROOT CAUSES  |
|-----|---|--|----------------------------|--|
|     |   |  |                            | Over reliance on manual information systems (in terms of beneficiary information)  |
| 8   | Adequacy of OHS Measures  | Inadequate<br>occupational<br>health and<br>safety measures<br>for employees   | Critical                   | Inadequate implementation of the Occupational Health and Safety Policy  Non-compliance of buildings and machinery with the Occupational Health and Safety regulations  Insufficient implementation of Occupational Health and Safety audit reports recommendations |
| 9.  | (Loss Control)<br>Management of<br>Losses                       | Inadequate<br>management of<br>losses  | Critical                   | Losses are inadequately managed.  Writing off of loss cases with huge amounts  |
| 10. | Governance<br>structures and<br>internal control<br>environment | Effectiveness challenge of some governance structures and inadequate internal controls   | Critical                   | Weak functioning of some of Departmental Governance structures  Poor network connectivity in some offices  Inadequate enforcement/ implementation of governance strategies   |
| 11. | Child<br>protection   | Abuse, neglect<br>and exploitation<br>of children in<br>CYCCs  | Major                      | Non -compliance with relevant legislation  Lack of management for transfer of learning  Lack of implementation of the Protocol for management of Violence, Abuse, Neglect and Exploitation of Children.  |
| 12. | Professional compliance and Quality assurance                   | Social Service Practitioners practicing without registering with South African Council Social Services Professionals (SACSSP). | Major                      | Reluctance of professionals to register  Failure to meet cut off deadline for annual renewal of registration  Lack proper vetting process  Lack of relevant qualifications   |

| NO  | RISK NAME               | RISK<br>DESCRIPTION                                     | RESIDUAL<br>RISK<br>RATING | MAJOR ROOT CAUSES  |
|-----|-------------------------|---|----------------------------|--|
| 13. | Contract<br>Management  | Delays in renewal of                                    | Major                      | Unavailability of bid committee members  |
|     | Management              | contracts between the                                   |                            | Inadequate contract management   |
|     |                         | department and  |                            | Absence of periodic contracts  |
|     |                         | service<br>providers.                                   |                            | Awarding of long term contracts  |
| 14. | Fleet<br>management     | Ineffective management of                               | Major                      | Hijackings Non traffic law enforcements)   |
|     |                         | fleet.  |                            | High number of Accidents   |
|     |                         |   |                            | Vehicle abuse (fuel,theft,toll fees, cloning ,speeding etc)  |
| 15. | Asset Register          | Inaccurate asset register                               | Major                      | Inadequate policy and SOP on assets management   |
|     |                         |   |                            | Delay in receiving vouchers and asset addition forms to update asset register with new assets acquired                         |
|     |                         |   |                            | Lack of assessment of existing assets prior to replacement.  |
|     |                         |   |                            | Limited budget to replace obsolete assets  |
|     |                         |   |                            | Poor monitoring of asset movement and asset additions - new Assets (Inaccuracies in submission of information to Head Office). |
| 16  | Information<br>Security | Exposure of Departmental                                | Major                      | Inadequate IT security controls.   |
|     |                         | Information<br>assets to<br>unauthorized<br>individuals |                            | Lack of information security officer (ISO).  |
|     |                         |   |                            | Inadequate IT Infrastructure in Departmental offices.  |
|     |                         |   |                            | Vulnerability within the system due to unpatched systems   |
|     |                         |   |                            | Plug and play devices  |
|     |                         |   |                            | Sharing of passwords   |
|     |                         |   |                            | Human error  |

| NO  | RISK NAME   | RISK<br>DESCRIPTION   | RESIDUAL<br>RISK<br>RATING | MAJOR ROOT CAUSES   |
|-----|---|---|----------------------------|---|
| 17. | Misconduct -<br>Lead Time                           | Timeous finalization of misconduct cases.   | Major                      | Lack of communication and cooperation by management   |
|     |   |   |                            | Competing priorities of the appointed Investigating Officers and Presiding Officers   |
|     |   |   |                            | Lack of continuous development of Labour Relations Practitioners.   |
|     |   |   |                            | Complexity of the case (criminal vs internal disciplinary process).   |
|     |   |   |                            | Lack of recognition of Investigating Officers and Presiding Officers  |
|     |   |   |                            | Lack of Standard Operating procedures (SOPs) on management of discipline.   |
|     |   |   |                            | Non-compliance with legislations.   |
| 18  | Services to persons with disabilities               | Exclusion, marginalization and infringement of rights of persons with disabilities                          | Major                      | Inadequate training of staff and stakeholders on disability policies  |
|     |   |   |                            | Lack of awareness on the rights of persons with disabilities  |
|     |   |   |                            | Limited access to care and support services for persons with disabilities   |
| 19  | Reduction of poverty, vulnerability and social ills | Inability for the department to meet the demands to reduce levels of poverty, vulnerability and social ills | Major                      | Absence of a strategy to elevate communities to a Social Developmental approach Lack of integrated approach Inadequate strategies to capacitate communities to play an active role in their development.  Absence of Change Management strategies  Minimal evidence based planning for projects /programmes  Minimal implementation of White paper on the rights of persons with disabilities |

| NO | RISK NAME  | RISK<br>DESCRIPTION                                      | RESIDUAL<br>RISK<br>RATING | MAJOR ROOT CAUSES  |
|----|--|--|----------------------------|--|
|    |  |  |                            | Minimal implementation of White paper on the rights of persons with disabilities  Inadequate implementation of Integrated Programs to address Social ills. |
|    |  |  |                            | Inadequate response to Social Relief of Distress demands.  |
| 20 | Transformation from Welfarism approach to Developmental approach | Minimal transformation from social Welfarism approach to | Major                      | Limited implementation of Ward-Based approach in line with Social Services Profession( one ward, one social worker, adequate CDP)                          |
|    | арргоаоп   | developmental<br>approach                                |                            | Absence of Theory of change for each programme  Limited Departmental Research  |
|    |  |  |                            | Capacity  Inadequate evidence based planning for projects /programmes  |

#### 3. FRAUD AND CORRUPTION

The Department has a Fraud Prevention Strategy/Plan which aims to create, maintain and continuously support a culture within Department where all employees and other stakeholders continuously behave ethically in their dealings with, and or on behalf of Department.

The Plan strives to develop and maintain a culture that is intolerant of fraud and corruption. It also encourages employees and other stakeholders to strive for deterrence, prevention and detection of fraud and corruption affecting, or having the potential to impact on Department and achievement of its objectives.

During the year under review, the Department continued its effort of creating awareness on the zero-tolerance stance of the Department on fraud and corruption. Anti-Fraud and corruption awareness campaigns were conducted. Conducting internal investigations on reported allegations of mismanagement of project funds by funded Non Profit Organisations (NPOs).

## 4. MINIMISING CONFLICT OF INTEREST

Strategies for the identification of areas of conflict of interest have been implemented within the Department. These strategies include the following:

- All Senior Management Members submitted their financial interests using the DPSA Edisclosure website before 30 April 2022. These were verified by the Ethics Officer before submission to the Executive Authority for further submission the Public Service Commission.
- Other designated employees, namely, Middle Management Members, Supply Chain Management and Finance, submitted their financial interests using the DPSA e-Disclosure

website during 30 June 2022 and 31 July 2022, and these electronic submissions were verified by the Ethics Officer and Head of Department.

- All appointed panel members for interviews declare any conflict of interest before the selection process begins.
- All officials employed in the Supply Chain Management Directorate signed a declaration of interest forms and confidentiality agreement.
- At all Bid Committee meetings the appointed members of the committee sign and submit their declaration of interest.
- A lifestyle audit review was conducted for SMS members, Middle management members, finance and Supply Chain Management officials.
- Monitoring of compliance with Other Remunerative Directives was maintained throughout the reporting period.

#### 5. CODE OF CONDUCT

The Department has ensured continuous implementation of the Code of Conduct as part of the induction programme for the newly appointed employees.

#### 6. INTERNAL AUDIT AND AUDIT COMMITTEE

Internal Audit Services in KwaZulu-Natal Province is a centralised shared function which was established in terms of KwaZulu-Natal Internal Audit Act No 2 of 2001 assented to and enacted by the Parliament of KwaZulu-Natal, in terms of the Treasury Regulations.

The Internal Audit Services for the Department is accordingly provided by Provincial Internal Audit Services (PIAS) and is under the direction and control of the Provincial Audit and Risk Committee established in terms of the Public Finance Management Act No. 1 of 1999 as amended.

#### 7. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

The Department of Social Development has a legal obligation in accordance with Occupational Health and Safety Act 85 of 1993 (OHS), as amended where reasonably practicable to provide and maintain a safe, healthy work environment that is without risk to employees. In 2021 to 2022 financial year Corona Virus changed its strain to Omicron sub variant (BA.5) which become dominant strain and also spread to many countries across all continents affecting an increasing number of people, an infection continues to grow at a record level the World Health Organization declared it as pandemic.

In response, the South African Government also declared it as a national disaster, in line with the provisions of the Disaster Management Act 2002. The Department of Social Development had to embarked on the public containment measures for COVID-19 pandemic since the Country operate in levels of lockdown. On the 5<sup>th</sup> of April 2022 the National state of Disaster was lifted up while still implementing Covid-19 majors that were developed by the Department.

#### **OBJECTIVES OF HEALTH AND SAFETY**

- The ultimate objective of the programme is to maintain a conducive working environment.
- Reducing potential injuries and acquired occupational diseases.
- To comply with the Occupational Health legislation e.g. OHS Act No 85 of 1993.

### **OHS PROGRAMME IMPLEMENTATION**

The budget for Occupational Health and Safety is disseminated to the 12 District Offices and Head Office. During the financial period under review the OHS Provincial and Districts Committee are fully functional whereby OHS issues are discussed and made recommendations.

Each office or workplace has at least one OHS representative, whilst Head Office and regional or cluster offices have at least two representatives per each workplace. Training of First Aiders and OHS representatives has been conducted to all Districts which makes functional OHS committees.

The Departmental SHERQ Policy documents is aligned with the COVID-19 pandemic and signed by the Head of Department. The following had to be continuously done to minimise the spread of COVID-19:

- The procedure on how employees and external parties can raise OHS-related complaints.
- Development of COVID-19 state of readiness action plan for employees to return to work.
- Development of COVID-19 protocols or standard operation procedure
- Provisioning training on COVID-19 screening and temperature testing to all districts.
- Provision of personal protective equipment for employees which include alcohol base sanitisers
- Temperature scanners to screen the employees and clients body temperature.
- Implementation of COVID-19 protocols across the department.
- Data collection of all employees who have been infected with COVID-19 and those who succumbed death because of COVID-19
- Standard operating procedures for the identification, assessment, control and treatment of workplace and security hazards.
- Sets out criteria for the identification of categories or classification of workplace and security hazards, and provides specific procedures and tools for each class or category.
- Emergency plan in an event whereby one of employees has tested positive for COVID-19 Each
  workplace or office has a designated official in charge, starting with the office manager and the
  designated OHS representative including Security guards who conducts screening at the
  entrance.

## **MEASUREMENT AND EVALUTION**

The programme was evaluated by PIAS from Department of Treasure. The Department has managed to score 90% on Occupational Health and Safety implementation on COVID-19 protocols, and implementation of national guideline on COVID-19.

An occupational health and safety inspection was randomly conducted by OHS specialist in 21 Social Development offices around KZN. The risk register for OHS was reviewed and approved whereby the Department refer for the risk improvement plan.

# 8. PORTFOLIO COMMITTEES

| Committee                             | Date of meeting held              |
|---------------------------------------|-----------------------------------|
| Standing Committee on Public Accounts | 1. 14 <sup>th</sup> October 2022  |
|                                       | 2. 7 <sup>th</sup> March 2023     |
| Finance Portfolio committee           | 1. 12 <sup>th</sup> April 2022    |
|                                       | 2. 19 <sup>th</sup> August 2022   |
|                                       | 3. 24 <sup>th</sup> March 2023    |
| Social development committee          | 1. 7 <sup>th</sup> April 2022     |
|                                       | 2. 21 <sup>st</sup> April 2022    |
|                                       | 3. 21st June 2022                 |
|                                       | 4. 20th September 2022            |
|                                       | 5. 29th September 2022            |
|                                       | 6. 11 <sup>th</sup> November 2022 |
|                                       | 7. 24 <sup>th</sup> January 2023  |
|                                       | 8. 7 <sup>th</sup> February 2023  |
|                                       | 9. 31st March 2023                |

# PORTFOLIO COMMITTEES

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION  | RESPONSES   | RESOL<br>VED<br>YES/NO |
|----------------------------------|---|---|------------------------|
|                                  | FINA  | ANCE PORTFOLIO COMMITTEE  |                        |
| Resolution<br>32/2022            | Social Development :Reduction of budget allocation for Goods and Services | <ul> <li>a) All accruals relating to 2020/2021 financial year were paid during 2021/2022 financial year and due to inadequate budget under Property Payments especially the allocation of Security Services. The Department exceeded Good and Services budget by R58,741 million.</li> <li>b) The Department submitted the list of unfunded critical vacant posts and costing for 2022/2023 to Provincial Treasury on 12 March 2022. Thereafter there were engagements between the two Departments must engage further to establish if possibilities of budget reprioritization could be implemented. The engagements took place on 26 May 2022. Thereafter a submission on COE pressures was prepared and submitted to Provincial Treasury on 10 June 2022. The response is awaited.</li> <li>c) The Department has conducted an accurate assessment of availability of funding in respect of Compensation of Employees budget. For the 2022/23 financial year, the Compensation of Employees budget is less when compared to 2021/2022 financial year by R61,8 million. Assessments done and presented to the Provincial Treasury shows that the Department need and additional budget of R 33,373 million to be able to currently employed staff.</li> </ul> | NO                     |
| Resolution<br>33/2022            | Social Development: Reduction of budget under Compensation of employees   | On 12 March 2022, the Department submitted a list of 435 critical vacant posts to Provincial Treasury which would be filled in 2022/23 had it had adequate COE budget. The vacant posts include the 196 posts that became vacant due to natural attrition during the COVID-19 pandemic period (01 April 2019 to 31 March 2022) as listed below.   | NO                     |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION  | RESPONSES  |  |  |   |   | RESOL<br>VED<br>YES/NO   |  |   |
|----------------------------------|---|--|--|--|---|---|--|--|---|
|                                  |   | Year   | COVID-<br>19<br>Deaths   | Other<br>Deaths  | Resignati<br>ons  | Retirem ent   | Dismiss<br>als   | Totals   |   |
|                                  |   | 2020/2   | 17   | 18   | 24  | 32  | 1  | 92   |   |
|                                  |   | 2021/2   | 7  | 7  | 38  | 48  | 4  | 104  |   |
|                                  |   | TOTA<br>L  | 24   | 25   | 62  | 80  | 5  | 196  |   |
|                                  |   | the Departm of Science | artment. The ndards for Sent up for liberal Worker on Straints. In ould be equipervisors. In ould be a corkers and artment will 23 only afte Department are ongoin | e Departme<br>Sector which<br>tigations. The<br>Supervisors<br>of (1:6).<br>I ent current<br>of accordare<br>of maccordare<br>of the Poving<br>of the Proving<br>the Proving<br>of the Proving<br>of regarding | ent is not able h is comprom he Norms are s in the Secto tly does not once with the 2 923 Socio the Departm al Work Supe sition to dete cial Treasury ments betwe g the matter. | to comply wisher is one Succeptly with approved I al Workers ent has a servisors. | with the preceded elivery to this norm Department and 489 shortage of the deduction epartment are partment are partment are partment are partment are decomposed elivery and the decomposed elivery are decomposed elivery elivery are decomposed elivery eliver | enges faced by scribed Norms and opens the sponsible for 6 due to budget al structure, it Social Work  1 533 Social Dests it will fill in al CEO budget and Provincial |   |
| Resolution<br>34/2022            | Social Development: Reduction on the EPWP Incentive grant Allocation. | Condition<br>Infrastruc  | nal Grant a<br>cture and N<br>n for 2022   | s this is the ational Trea   | e prerogative<br>asury. The De  | of the Mini   | ster of Publ<br>oes not kno  | on of EPWP<br>ic Works and<br>w why EPWP<br>informed of  | NO.<br>EPWP<br>employe<br>e<br>number<br>s<br>decreas<br>ed due |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION  | RESPONSES  | RESOL<br>VED<br>YES/NO                               |
|----------------------------------|---|--|--|
|                                  |   |  | to EDC<br>function<br>shift.                         |
| Resolution<br>35/2022            | Social Development :ECD function shift to Department of Education.  | The ECD Function shift process included Office of the Provincial Treasury in order to ensure that Budget Allocations for ECD was transferred accordingly. The ECD grant figures were captured as they appear in the Budget Statement for 2021/2022 financial year. The PMOG was signed by both the CFOs, both HODs, both MECs and the Premier. The reduction on the grant amount was implemented by National Treasury and not by the Department of Social Development .The Provincial Treasury is perusing the matter with National Treasury on behalf of the Department of Education.   | Yes.  ECD shift took place on 1/4/202 2              |
| Resolution<br>36/2022            | Social Development: Vacant CFO post   | <ul> <li>a) The post of the Chief Financial Officer was vacated on 31 July 2021 and has not been vacant for over 10 years. The approval to advertise the post of the Chief Financial Officer was approved by the Office of the Premier on 15 September 2021.</li> <li>b) The post was advertised on 15 October 2021 with a closing date of 29 October 2021.</li> <li>c) The shortlisting process was finalized on 28 April 2022 and the interview Panel resolved that the post be re-advertised. The post was readvertised on 27 May 2022 and the closing date was the 10th of June 2022. Shotlisting process will take place on 15 July 2022.</li> <li>d) The Department intends filling the post of Chief Financial Officer before the end of the 2022/23 financial year.</li> </ul> | Yes.<br>Post will<br>be filled<br>on<br>1/6/202<br>3 |
| CONSEQUENC                       | Auditor General South Africa was unable to  | COMMITTEE ON PUBLIC ACCOUNTS  The Department notes the finding and has immediately started the processes to  | NO   |
| E<br>MANAGEMENT                  | obtain sufficient appropriate audit evidence that disciplinary steps were taken against officials who had incurred unauthorised expenditure as required by section 38(1)(h)(iii) of the PFMA. This was because investigations into unauthorised expenditure were not performed. | investigate the unauthorised expenditure incurred during 2020/21 financial year, the Accounting Officer appointed the Director for Organizational Risk Management and Internal Audit and his team to conduct an investigation on the reasons that resulted to unauthorised expenditure being incurred by the Department. Consequent management will be applied accordingly against all officials involved based on the findings and recommendation in the report.  |  |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION   | RESPONSES   | RESOL<br>VED<br>YES/NO |
|----------------------------------|--|---|------------------------|
| EXPENDITURE<br>MANAGEMENT        | Effective and appropriate steps were not taken to prevent unauthorised expenditure amounting to R50,68 million, as disclosed in note 11 to the annual financial statements, as required by section 38(1)(c)(ii) of the PFMA and Treasury Regulation 9.1.1. | The over-spending of the main divisions of the Vote Programmes 1,2 and 4 were due to the accruals from 2020/21 which were attributed to budget cuts towards the end of the financial year. This was mainly ascribed to the year-on-year decrease in growth for items such as Goods and Services. The Department took steps towards addressing the budget pressures in-year as funds were moved between economic classifications in line with the provisions of the PFMS S43. However, these measures to reduce the unauthorised expenditure could not reduce pressures entirely. Also, measures were taken to not fill any additional posts due to the pressures against Compensation of Employees as a result of the fiscal consolidation and wage freeze budget cuts.  However, in order to comply with section 38(1)(c)(ii) of the PFMA the Accounting Officer has appointed the Director for Organizational Risk Management and Internal Audit to conduct an investigation of what led to unauthorized expenditure.  Effective and appropriate steps were not taken to prevent irregular expenditure amounting to R111,69 million as disclosed in note 31 to the annual financial statements, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation | NO                     |
|                                  |  | <ul><li>9.1.1. The majority of the irregular expenditure was as a result of expired security and catering contracts.</li><li>With regards to irregular expenditure prevention, the Department has taken</li></ul>   |                        |
|                                  |  | measures to prevent and manage irregular expenditure are as follows:  |                        |
|                                  |  | a). The Department has functional bid committees, as a result all expired<br>contracts that were causing irregular expenditure have been advertised. Bid<br>process for expired Security contracts relating to eThekwini North and King<br>Cetshwayo Districts have been finalized and awarded. The successful Service<br>Providers have been appointed and commenced operating on 01September<br>2022.   |                        |
|                                  |  | b). The Supply Chain Management (SCM) Directorate has resuscitated the Contract Management Section and as a result the contract register is monitored and updated on regular basis. Districts SCM officials are trained   |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION  | RESPONSES  | RESOL<br>VED<br>YES/NO |
|----------------------------------|---|--|------------------------|
|                                  |   | <ul> <li>and monitored monthly through SCM Forums on how to manage their contracts.</li> <li>c). The Department is now having approved Supply Chain Management Standard Operating Procedures (SOP) which clearly articulates the SCM processes step by step.</li> <li>d). Continuous capacitation of SCM officials is conducted to all Districts through SCM and Finance Forums as well as through monitoring visits.</li> </ul>   |                        |
| INTERNAL CONTROL                 | AGSA considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance on it. The matters reported below are limited to the significant internal control deficiencies that resulted in the findings on compliance with legislation included in this report.  The Accounting Officer and senior management did not exercise adequate oversight responsibility over financial controls which could have prevented unauthorised and irregular expenditure. As a result, material non-compliance was identified on expenditure management and consequence management. | Unauthorised Expenditure  It was acknowledged that the department has incurred unauthorized expenditure. However, the overall Vote was not overspent.  a). As explained in point 4.2 above the Department took steps towards addressing the budget pressures in-year as funds were moved between economic classifications in line with the provisions of the PFMA S43.  b). Post adjustment virements could not be sufficiently applied to eliminate the unauthorized expenditure as the savings from the conditional grants could not be used for this purpose.  c). The department intends to implement more stringent controls and management over its accruals and Payables Not Recognized in order to accurately re-prioritize funds in-year (if necessary) to prevent unauthorized expenditure.  d). The following measures were put into place over many financial years and the department will continue to improve on this:  i) All key role players will continuously be engaged and involved in the IFS and AFS preparation process so that they can conceptualise and visualise how their inputs contribute to the final product and also so that they can understand the impact of not providing accurate and complete information.  ii) The Department prepared and implemented standardised templates for the submission of information with regard to secondary and other key information. | YES                    |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION  | RESPONSES  | RESOL<br>VED<br>YES/NO |
|----------------------------------|---|--|------------------------|
| Resolution<br>196/2022           | Department of Social Development: Predetermined Objectives: Children and Families | Information in 2021/22.  In the ensuing year, the Department implemented the Quarterly Validated Data Report (QVDR) to strengthen controls on the management of performance information. Programme 3 Managers from Head Office, District Offices, working together with Service Office worked on strengthening monitoring and ensuring the timeous registration of centres and continuously updating of the databases. The strengthening of the performance information control measures and systems has been applied in the other programmes. Furthermore, the Department strengthened the Departmental Indicator Description Manual and the Standard Operating Procedure for the Management of Performance Information. The outcome of the above interventions has seen the Department's performance information achieving a credible level of reliability and validity. The assessment of the efficacy of the above measures indicates that we are on the positive trajectory as evidenced in the unqualified audit opinion.  The KwaZulu-Natal Department of Social Development, working with the National | YES                    |
|                                  |   | Department of Social Development, is during  |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION   | RESPONSES  | RESOL<br>VED<br>YES/NO |
|----------------------------------|--|--|------------------------|
|                                  |  | the months of January and February 2023, piloting an electronic Monitoring and Evaluation System in the different Districts in readiness for full deployment at the beginning of the 2023/24 financial year.  The Early Childhood Development (ECD) sub-programme where the findings emanated has since been migrated to the Department of Education as of the 1st April 2022. The department will therefore not experience repeat audit findings in 2022/2023 financial year.   |                        |
| Resolution<br>197/2022:          | Department of Social Development: Predetermined Objectives: Transfer of Funds to No- Profit Organizations The Department   | The Department has a responsibility to monitor all the deliverables as per the service level agreements signed with NPOs.  This is done through meetings as well as monitoring visits to NPOs. Monthly NFD Verifications meetings are held where all funded NPOs bring their reports for verification as evidence of activities undertaken in each month. This is where the achievement of targets is also monitored.  The Department has also approved Scheme B for quite a number of officials involved in the monitoring of work within the NPOs in order to enable them to conduct their monitoring visits, and this includes officials in hot spot areas. This allows for regular visits to NPOs. A schedule of monitoring visits is available in all the Districts.  | YES                    |
| Resolution<br>198/2022           | Department of Social Development; : Expenditure and Consequent Management; Fruitless and Wasteful Expenditure: R3,7 million 2020/21 (Prior years wasteful and fruitless expenditure of R3,5 million not yet resolved). | <ul> <li>(a). The Directorate Organisational Risk Management and Internal Audit, that is responsible for conducting investigations in the Department, had gone through high staff turnover in the past financial years which resulted in only three (3) officials available to conduct investigations. This resulted in the Directorate no able to finalize investigation on time. The Department has been granted approval by the Office of the Premier to fill 2 x Deputy Director; 2 x Assistant Director and 2 x State Accountant posts. Recruitment process has commenced and interviews commenced on 26 January 2023. It is expected that successful candidates will assume duties latest 01 April 2023.</li> <li>(b). The Department has made significant strides on its investigation of fruitless and wasteful expenditure for prior years. The following investigations have been concluded and are undergoing the Departmental</li> </ul> | NO                     |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION   | RESPONSES  | RESOL<br>VED<br>YES/NO |
|----------------------------------|--|--|------------------------|
|                                  |  | internal ratification processes before handed to the Head of Department (HOD):  (i). Investigation of fruitless and wasteful expenditure for 2016/17 financial year – Northern Cluster.  (ii). Investigation of fruitless and wasteful expenditure for 2016/17 financial year – Southern Cluster.  (iii). Investigation of fruitless and wasteful expenditure for 2016/17 financial year – eThekwini Cluster.  (vi). Investigation of fruitless and wasteful expenditure for 2016/17 financial year – Head Office.  (vii). Investigation of fruitless and wasteful expenditure for 2018/19 financial year – Midlands Cluster.  (viii). Investigation of fruitless and wasteful expenditure for 2018/19 financial year – Head Office.  (xi). The remaining investigation of fruitless and wasteful expenditure is expected to be concluded by 28 February 2023.  [2]. The findings, recommendation and time frames for implementation will be confirmed after the ratification will be finalised and report handed to the HOD.  [3]. In order to avoid the recurrence of the fruitless and wasteful expenditure on overdue accounts, the Department has implemented the following measures:  (a). Payment of suppliers within 30 days is now and a standing agenda item in EXCO Meetings in line with recommendation by the National Treasury.  (b). The payment of services within 30 days will be included in the Performance Agreements of the Head of Department, Chief Financial Officer, Director Supply Chain Management and all responsibility managers during the 2023/24 cycle.  (c). The Department had issued Finance Circular 1 of 2022 on maintenance of invoice received register as monitoring tool to ensure that invoices are within 30 days. This has improved the compliance rate to rate to 99,7%. |                        |
| Resolution<br>199/2022           | Department of Social Development:<br>Expenditure and Consequent Management;<br>Fruitless and Wasteful Expenditure: R111,7<br>million 2020/21 (Prior years wasteful and | [1]. Progress made in the determination testing of all irregular expenditure and submission thereof to Provincial Treasury for condonation, is as follows:   | NO                     |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION   | RESPONSES   | RESOL<br>VED<br>YES/NO |
|----------------------------------|--|---|------------------------|
|                                  | fruitless expenditure of R1,016 million not yet resolved). | (a). The register of irregular expenditure was analysed to identify irregular expenditure that was recorded as a result of Findings raised by the Auditor General and irregular expenditure that was incorrectly recorded.  |                        |
|                                  |  | (b).Irregular expenditure of R 100 513 370,14 was found to be incorrectly recorded. The Interim Financial Statements and register of irregular expenditure as at 31 December 2022 have been updated accordingly.  |                        |
|                                  |  | (c). Determination tests were conducted for the expired Security, Catering, Cleaning and Cell Phone contracts which constituted the majority of the irregular expenditure that was recorded. Condonation submissions were made in 2 batches for R 399 433 347,33and R 208 665 910,52 and included the following:  |                        |
|                                  |  | <ul> <li>(i). The cumulative register of irregular expenditure that reconciled to the AFS</li> <li>(ii). A determination test report</li> <li>(iii). A consequence management report and details of actions taken (e.g. PERSAL Reports for officials that resigned)</li> <li>(iv). Documentation relating to corrective action taken (e.g. details of training conducted with SCM officials)</li> <li>(vii). Payment vouchers requested by Provincial Treasury</li> </ul> |                        |
|                                  |  | NB: Provincial Treasury has not yet provided the Department with an outcome of the condonation submissions.   |                        |
|                                  |  | (d). The next condonation submission to Provincial Treasury is expected to be made by 10 February 2023 for the following:   |                        |
|                                  |  | COVID - 19 Expenditure R 34 426 199,33  |                        |
|                                  |  | Lima Rural Development R 23 130 196,62  |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION | RESPONSES   |                |   | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|---|----------------|---|------------------------|
|                                  |            | e). Transactions still under determination are e March 2023. The major challenge faced by the retrieval of payment vouchers for old tran Please refer below for the full analysis of the Irre Details of the irregular expenditure (as per last a | the [<br>sacti | Department in this regard is ons.  Expenditure. |                        |
|                                  |            | DETAILS   |                | AMOUNT  |                        |
|                                  |            | Opening balance as at 01 April 2021   | R              | 893 982 653,50                                  |                        |
|                                  |            | Prior period error (removal of duplicates)  | R              | (537 458,15)                                    |                        |
|                                  |            | Restated opening balance as at 01 April 2021  | R              | 893 445 195,35                                  |                        |
|                                  |            | Transactions identified and recorded in 2021/22 (current year)  | R              | 111 661 304,15                                  |                        |
|                                  |            | Transactions identified and recorded in 2021/22 (prior year)  | R              | 10 828 295,00                                   |                        |
|                                  |            | Closing balance as at 31 March 2022   | R              | 1 015 934 794,50                                |                        |
|                                  |            | Analysed as follows:  |                |   |                        |
|                                  |            | Transactions already submitted for condonation  | R              | 608 099 258,05                                  |                        |
|                                  |            | <ul> <li>Expired Security, Catering and Cleaning payments (1<sup>st</sup> batch)</li> </ul>   | R              | 399 433 347,53                                  |                        |
|                                  |            | - Expired Security, Catering and Cleaning payments (2nd batch)  | R              | 208 665 910,52                                  |                        |
|                                  |            | Transactions to be submitted for condonation by 10 FEB 2023   | R              | 57 556 395,85                                   |                        |
|                                  |            | - COVID-19 expenditure  | R              | 34 426 199,33                                   |                        |
|                                  |            | <ul> <li>Lima Rural Development (No competitive bidding process)</li> </ul>   | R              | 23 130 196,62                                   |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION | RESPONSES  |   |   | RESO<br>VEC<br>YES/N |
|----------------------------------|------------|--|---|---|----------------------|
|                                  |            | Transactions incorrectly classified as irregular expenditure   | R   | 100 513 370,14  |                      |
|                                  |            | 2012/13 Audit Management Report (Contractor with incorrect CIDB grading: The department provided a sufficient response but the AG did not consider this as the CFO at the time had already recorded the payments as irregular expenditure)   | R   | 49 149 306,65   |                      |
|                                  |            | - Transactions relating to the non-<br>implementation of the SRD policy in 2014/15   | R   | 17 836 189,29   |                      |
|                                  |            | - Bid not advertised on e-Tender Portal (Vela-<br>Tech Services)   | R   | 33 527 874,20   |                      |
|                                  |            | Transactions still under determination   | R   | 249 765 770,36  |                      |
|                                  |            | - Food parcels for SRD (2011/12)   | R   | 15 549 000,00   |                      |
|                                  |            | <ul> <li>Contract facilitated by Public Works (Vuma<br/>Development Centre 2014/15)</li> </ul>   | R   | 11 040 569,66   |                      |
|                                  |            | - Expired leases for photocopiers  | R   | 9 395 637,67  |                      |
|                                  |            | - Non-compliance with local content requirements   | R   | 16 228 108,66   |                      |
|                                  |            | - Legal Fees   | R   | 17 112 367,22   |                      |
|                                  |            | Other (No 3 quotes, No Tax Clearance, No BEE Certificate, No SBD forms etc.)   | R   | 180 440 087,15  |                      |
|                                  |            | <ul> <li>[2]. The findings of the determination tests conduthe Department is implementing consequences responsible the officials. Proof is that:</li> <li>(a). One (1) Director Supply Chain Management of dismissed on 29 February 2012.</li> <li>(b). One (1) Director Supply Chain Management of Supply Chain Management of</li></ul> | ence ma<br>vas char<br>ent was<br>out resig | anagement against the ged with misconduct and place on precautionary and on 07 March 2018 |                      |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION | RESPONSES   | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|---|------------------------|
|                                  |            | c). One (1) Acting Director Supply Chain Management was place on<br>precautionary suspension and charged with misconduct but resigned on 31<br>July 2020 before his misconduct was finalized. This was noted on PERSAL<br>record.   |                        |
|                                  |            | (d).1 official was found guilty on 18 November 2020. A sanction of final written warning was pronounced. The official was transferred to another section where she is not dealing with finance related matters.   |                        |
|                                  |            | (e). 1 official was found guilty on 10 May 2021. A sanction of demotion from Salary Level 7 to Salary Level 6 was pronounced. The official was transferred to another section where she is not dealing with finance related matters.  |                        |
|                                  |            | (f). 1 official was found guilty of 31 May 2021. A sanction of demotion from<br>Assistant Director, Salary Level 9 to Senior Administration Officer Salary Level<br>8 was pronounced. The Official was further sanctioned to 2 months'<br>suspension without pay. The official was transferred to another office where<br>she will not deal with finance related matters.   |                        |
|                                  |            | (g).1 official who was a SMS member resigned on 29 June 2021 before his disciplinary matter was finalized.  |                        |
|                                  |            | (h). 4 officials who are SMS member were placed on precautionary suspension on 20 July 2020 and charged with misconduct. Their case has not been finalized. The National Prosecuting Authority has declined a criminal prosecution against all the officials. The report did not recommend recovery of money against officials but against companies for inflating prices. Two companies have agreed to repay a total amount of R1 582 500.00. The Special Investigating Unit (SIU) is handling the matter. |                        |
|                                  |            | (i). In other instances, irregular expenditure accumulated because of appeals, in such cases the Department could not implement disciplinary actions against any officials.   |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION | RESPONSES  | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|--|------------------------|
|                                  |            | [3]. The Department has undertaken the following remedial measures to prevent<br>and manage irregular expenditure with a view to improving efficiency and<br>effectiveness:  |                        |
|                                  |            | (a). The department is now having functional bid committees, as a result all<br>expired contracts that were causing irregular expenditure have been awarded.<br>Security bids are awarded, and new contracts have commenced on the 01st<br>of September 2022. Facility caterings, some commenced in January 2023 and<br>some are commencing in February 2023.  |                        |
|                                  |            | (b). The unit Supply Chain Management (SCM) has resuscitated its contract management section; contract register is closely monitored and updated on regular basis. Districts are trained through SCM forums on how to manage their contracts.  |                        |
|                                  |            | c). The department has also made submission for condonations to Provincial Treasury; the first submission entails these expired contracts. The submission amount to Treasury is accumulatively R399 443 347,53. This measure will drastically reduce our figure of irregular expenditure; this amount also includes the financial year in question.  |                        |
|                                  |            | (d). The department has erroneously classified bids not advertised on e-tenders as irregular expenditure even though it was advertised on tender bulletin. This made much difference from 2020/21 and 2021/22 financial year irregular expenditure register. In order to mitigate this, the amount emanating from this classification will form part of the second submission to Treasury for condonation. |                        |
|                                  |            | (e). The department is now hiving approved Supply Chain Management Standard Operating Procedures (SOP) which articulates SCM processes step by step.   |                        |
|                                  |            | (f). Continuous trainings are conducted to all districts through SCM and Finance forums. These measure are proving to be effective since all expired contracts are now renewed through appointments of new contracts.  |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION   | RESPONSES  | RESOL<br>VED<br>YES/NO |
|----------------------------------|--|--|------------------------|
| Resolution<br>200/2022           | Department of Social Development: Procurement and Contract Management: Payment within 30 days        | The progress on the payment of service providers is that the Department has included this activity in the EXCO meeting's agenda as a standing item as recommended by National Treasury. The Department will further in the next cycle of Performance agreements include the payment of service providers within 30 days in the Head of Department, Chief Financial Officer, SCM Director and all Responsibility Managers performance agreements. The period from 01 October and 31 December 2022 the Department processed payments as follows:   | YES                    |
|                                  |  | Number of invoices Invoices within 30 received days days days days Suppliers paid within 30 days   |                        |
|                                  |  | 6 250 6 231 19 99.7%  The delays in processing payments during this reporting period were system related i.e. captured invoices could not be viewed by the Authorizing officials in the Districts as well as Suppliers who did not update their banking details on the Central Supplier Data Base.   |                        |
| Resolution<br>201/2022           | Department of Social Development: Unauthorized Expenditure and Consequence Management: R90,2 million | <ol> <li>Details of, and the reason for, the over-expenditure in 2021/22 and whether the vote itself was overspent as a result.</li> <li>a) In 2021/22 the department registered an unauthorised expenditure of R90.207 million against the main divisions of the Vote in Programmes 1,2 and 4. The overall spending for the vote was below budget i.e. underspent by R59.587 million. The over-expenditure was mainly against Goods and services amounting to R58.728 million, mainly due to the payment of prior year accruals in respect of property payments relating to security services costs in April 2021. Further contributing to the overspending were higher than budgeted property payments relating to security services costs as a result of the annual tariff increases imposed</li> </ol> | NO                     |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION | RESPONSES  | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|--|------------------------|
|                                  |            | by PSiRA which were inadequately budgeted for, as well as property payments relating to municipal services such as electricity, sewerage, refuse removal and water as a result of the annual tariff increases on these services. In addition, external audit costs were higher than budgeted as there was a general increase in audit fees which was not budgeted for by the department. Machinery and equipment reflects overspending of R5.525 million as a result of under-budgeting in respect to the bulk procurement cost of tools of trade that were replaced after the July unrest. These pressures were as a result of the budget cuts which were implemented against the budget baseline over the 2021/22 MTEF. These cuts were unrealistic because they didn't take into account the yearly increases in prices of Goods and services as well as shortages of staff due to vacant posts which could not be filled as the carry-through costs of the budget cuts rendered some of the filled and vacant posts unaffordable.  2) The department requested for approval of post Adjustments Estimate virements in line with Section 43 of the PFMA and Treasury Regulations Section 6.3.1. The savings realised within Programme 5: Development and Research due to unfilled vacant posts was utilised to defray excess spending against the Compensation of employees in Programme 1: Administration for filled posts which could not be afforded as a result of the baseline cut. Furthermore, virements were undertaken to correct classification in Programme 4: Restorative Services as funds were moved from Goods and services as budgeted for under contractors in line with Classification Circular 21. These funds were moved to Compensation of employees as Social Workers were appointed against Persal. These budget movements were approved by Provincial Treasury as they were within the prescripts.  3) The department has initiated an internal investigation of the unauthorised expenditure and that investigation is in progress. Consequence management will be implemented against responsible |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION   |   | RESPONSES   |  | RESOL<br>VED<br>YES/NO |  |
|----------------------------------|--|---|---|--|------------------------|--|
|                                  |  | <ul> <li>The measures which have been put in place include continuous engagement on budget issues in various forums including Budget Committee where most of the MANCO members are represented. The budget and expenditure trends are also presented at the Finance Forums where most of the finance and corporate services managers are represented and implications of unauthorised expenditure are discussed. Also, the Chief Financial Officer and Director Management Accounting have visited various Districts to provide support on budget management best practice.</li> <li>Furthermore, the department has communicated with Provincial Treasury in June 2022 regarding the budget shortfall against Compensation of employees as a result of the budget cuts. Also, a motivation requesting additional funds was forwarded to the Provincial Treasury which indicated the budget shortfall against Goods and services due to the yearly increasing costs for security services.</li> </ul> |   |  |                        |  |
| Resolution<br>202/2022           | Department of Social Development: Grants Management: underspending of R82,42 on ECD Grant. |   |   |  |                        |  |
| Resolution<br>203/2022           | Department of Social Development: Investigations   | [1]. Progress made in respect of completed investigations completed is as follows:  |   |  |                        |  |
|                                  |  | REFERE<br>NCE   | FINDINGS  | RECOMMENDATIONS  |                        |  |
|                                  |  | FR36/200<br>9   | There are significant instances of cover quoting by entities owned by the same person or quotes provided by non-existing companies and collusive bidding. | 1.The Department should consider the institution of disciplinary action against 5 officials.  2.The Department should consider opening a criminal case against 2 |                        |  |

| RESOLUTION |   | RESPONSES   |   | RESOL<br>VED<br>YES/NO   |
|------------|---|---|---|--|
|            | Amount<br>Involved<br>Criminal<br>Investigati<br>on | <ol> <li>There is a syndicate of companies that were involved in cover quoting during 2006 – 2010 which was facilitated by internal employees.</li> <li>One service provider was paying kick-backs to an official.</li> <li>There was proof through computer information that an official was linked to a company.</li> <li>The official changed banking details of suppliers on BAS without following due processes.</li> <li>R72 800 000.00.</li> <li>(a). Cases were opened in respect of the two (2) officials per Pietermaritzburg SAPS CAS 117/05/2010 and 212/05/2010 in Pietermaritzburg.</li> <li>Both officials were found guilty and sentenced to 4years imprisonment wholly suspended for 5 years.</li> </ol> | implicated officials.   |  |
|            | Misconduc<br>t                                      | official was charged with misconduct and dismissed in 2018.     official resigned.     official died before being disciplined.  |   |  |
|            |   | Amount Involved Criminal Investigati on   | 2. There is a syndicate of companies that were involved in cover quoting during 2006 – 2010 which was facilitated by internal employees.  3. One service provider was paying kick-backs to an official.  4. There was proof through computer information that an official was linked to a company.  5. The official changed banking details of suppliers on BAS without following due processes.  Amount Involved  Criminal Investigati on  (a). Cases were opened in respect of the two (2) officials per Pietermaritzburg SAPS CAS 117/05/2010 and 212/05/2010 in Pietermaritzburg.  Both officials were found guilty and sentenced to 4years imprisonment wholly suspended for 5 years.  Misconduc t Official was charged with misconduct and dismissed in 2018. | 2. There is a syndicate of companies that were involved in cover quoting during 2006 – 2010 which was facilitated by internal employees. 3. One service provider was paying kick-backs to an official. 4. There was proof through computer information that an official was linked to a company. 5. The official changed banking details of suppliers on BAS without following due processes.  Amount Involved Criminal Investigati on R72 800 000.00. Investigati on Pietermaritzburg SAPS CAS 117/05/2010 and 212/05/2010 in Pietermaritzburg. Both officials were found guilty and sentenced to 4years imprisonment wholly suspended for 5 years.  Misconduc t ficial resigned. 1 official was charged with misconduct and dismissed in 2018. 1 official leied before being |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION |                     | RESPONSES  |  | R<br>YI |
|----------------------------------|------------|---------------------|--|--|---------|
|                                  |            |                     | Department of Agriculture. The misconduct case was transferred to the new department on 21 March 2021.   |  |         |
|                                  |            | REFEREN<br>CE       | FINDINGS   | RECOMMENDATIONS  |         |
|                                  |            | FR 06/2013          | Human Resource prescripts were not followed during the recruitment process which resulted in employment of people related to officials.  | 1.The Department should consider the institution of disciplinary action against 5 officials.  2.The Department should consider setting aside the appointments. |         |
|                                  |            | Misconduc<br>t case | 1 official retired before investigation was finalized. 2 officials exited the Department. 1 hearing was finalized on 18 November 2021. Verdict by Chairperson is awaited. 1 hearing has been postponed to 21-22 February 2022. | - променента предела на предела на предела на предела на пред  |         |
|                                  |            | Labour<br>Court     | The matter was referred to the Labour Court to have the appointments set aside. The trial date has not been confirmed.   |  |         |
|                                  |            | Amount involved     | Not determined.  |  |         |
|                                  |            | Criminal<br>Case    | The process to have the appointments set aside was initiated at the Labour Court   |  |         |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION |                     | RESPONSES  |   | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|---------------------|--|---|------------------------|
|                                  |            |                     | through the Office of the State Attorney. The trial date has not been confirmed.   |   |                        |
|                                  |            | Misconduc<br>t      | <ul> <li>a).The progress in disciplinary matters is as follows: <ol> <li>One (1) official retired before the investigation was finalized.</li> <li>Two (2) officials has left the department.</li> <li>Two (2) official was charged with misconduct but found not guilty.</li> </ol> </li> </ul> |   |                        |
|                                  |            | REFERE              | FINDINGS   | RECOMMENDATIONS   |                        |
|                                  |            | NCE<br>FR 35/2014   | Funds were withdrawn fraudulently from the minor's account by official employed by the Department.   | 1.The Department should consider the institution of disciplinary action against 1 official. |                        |
|                                  |            | Misconduc<br>t Case | The official was charged with misconduct and a sanction of dismissal pronounced.   |   |                        |
|                                  |            | Criminal<br>Case    | Criminal case was opened at Hlabisa SAPS per CAS 334/03/2014. Docket was referred to Senior Public Prosecutor (SPP) Empangeni for decision. A decision to prosecute has been taken but the Court date will be confirmed  |   |                        |
|                                  |            |                     | after the Investigating Officer has responded to queries raised  |   |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION |           | RESPONSES   |  |
|----------------------------------|------------|-----------|---|--|
|                                  |            |           | by the SPP.   |  |
|                                  |            | REFEREN   | FINDINGS  | RECOMMENDATIONS  |
|                                  |            | CE        |   |  |
|                                  |            | FR36/201  | <ol> <li>The officials failed to follow due processes at the time application and a potential foster parent reported the case.</li> <li>The official failed to record all cases in the central register.</li> <li>The official failed to complete records and relevant documents for Foster Care Grants.</li> <li>The official failed to maintain information related to whereabouts of biological parents</li> <li>Provided false information to Court, which resulted in the Court granting orders based on false information.</li> <li>Official received bribes to the total value of R11 100.00.</li> </ol> | <ol> <li>The Department should consider the institution of disciplinary action against 16 the officials.</li> <li>The Department should consider the opening a criminal against the officials.</li> <li>The Department must recover the money paid to foster parents of ghost children to the value of R384 860.00</li> <li>The Department to implement a robust auditing process to manage Foster Care Court Orders that have expired.</li> <li>The Department should consider the institution of civil proceedings to recover moneys paid for fraudulent foster grants.</li> </ol> |
|                                  |            | Misconduc | 1 official is deceased.   | traudulent foster grants.  |
|                                  |            | t Case    | 1 official resigned.  |  |
|                                  |            |           | 1 official could not be charged with misconduct due to lack of  |  |
|                                  |            |           | evidence linking her to acts of   |  |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION |                                | RESPONSES  |   | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|--------------------------------|--|---|------------------------|
|                                  |            | Criminal<br>Case<br>Civil Case | misconduct.  Criminal case was reported at Eshowe SAPS per CAS 144/08/2020. The case is still under investigation.  The Department did not suffer direct financial loss. The foster parents have signed acknowledgment of debt and the same has been forwarded to SASSA for debt recovery  |   |                        |
|                                  |            | REFEREN<br>CE                  | FINDINGS   | RECOMMENDATIONS   |                        |
|                                  |            | RF12/201<br>5                  | <ol> <li>A central case register was not maintained at Umbumbulu DSD Office.</li> <li>16 Social Workers failed to fulfill their roles and responsibilities in line with the Children's Act 38 of 2005 and SA Council for Social Service Professions.</li> <li>Social Workers were paid bribes to process and facilitate the foster Care grant applications.</li> <li>Fraudulent birth certificates obtained from Department of Home Affairs were used to apply for fictitious Foster Care Grants.</li> </ol> | <ol> <li>The Department should consider the institution of disciplinary action against 15 Social Workers.</li> <li>The Department should consider the institution of criminal action against 3 Social Workers.</li> <li>The Department to consider recovering Foster Care Grant money paid to foster parents for irregular applications amounting to R131 040.47.</li> <li>Consider stopping Foster Care Grant payments to parents</li> </ol> |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION |                      | RESPONSES  |  | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|----------------------|--|--|------------------------|
|                                  |            | Misconduc<br>t Case. | Investigation has been completed and hearing is in progress.   | since fictitious birth certificates were used to apply.  5. Consider reassessing the Foster Care Application process to closed gaps identified and current manipulation of the system. |                        |
|                                  |            | Criminal<br>Case     | Criminal case was reported at Umbumbulu SAPS per CAS 85/02/2021. Matter is under investigation.  |  |                        |
|                                  |            | Amount<br>Involved   | R131 040.47  |  |                        |
|                                  |            | REFEREN              | FINDINGS   | RECOMMENDATIONS  |                        |
|                                  |            | CE                   |  |  |                        |
|                                  |            | RF<br>36/2015        | Three (3) NPO officials were found to have colluded to steal funds from the NPO (Vuma Development Academy).  | Department to take action against 3 NPO officials.   |                        |
|                                  |            | Miscondu<br>ct       | The Department has no jurisdiction over NPO officials. The Board was advised to discipline the implicated officials but it was reported that the officials had already resigned. |  |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION |                                 | RESPONSES   |   | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|---------------------------------|---|---|------------------------|
|                                  |            | Criminal Case.  Amount Involved | The Board was advised to open a criminal which was not done. The criminal case was opened by the Department at Eshowe SAPS per CAS 207/08/2021.  The report did not indicate the amount involved.   |   |                        |
|                                  |            | REFEREN<br>CE                   | FINDINGS  | RECOMMENDATIONS   |                        |
|                                  |            | FR 01/2016                      | <ol> <li>1. 126 instances fraudulent court orders extensions/renewals were utilized to obtain Foster Care Grant by 3 female Social Workers and 1 male Social Worker.</li> <li>2. It was established that a total amount of R51740 was paid for Foster Care Grant without conducting a proper investigation of the biological fathers' whereabouts by the responsible 3 Social Workers.</li> <li>3. In the interviews with the foster parents it was established that in 14 instances fictitious birth certificates were utilized for application of Foster Care Grant.</li> </ol> | 1. Consider stopping the FCG payment to a foster parent since a fictitious birth certificate was used for the FCG application.  2. The Department must institute disciplinary proceedings against the 4 social workers.  3. The Department must institute criminal charges against 3 social workers.  4. Department must implement a system to ensure that all expenditure is constantly monitored against the approved amount to ensure that the NPO complies with the provisions of the PFMA.  5. The Department must |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION |                                 | RESPONSES  |   | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|---------------------------------|--|---|------------------------|
|                                  |            | Misconduc<br>t Case<br>Criminal | Foster Care Grant without valid court orders due backlog of 1067 cases made out of outstanding extensions dating back to 2011.  5. Collusion between the DSD employees, SASSA, the Department of Home Affairs and Justice.  2 officials are deceased 1 official resigned.  Criminal case was reported at | members and departmental employees who are working with NPO's.  6. The Department must hold the staff accountable for their respective roles in the different stages of the FCG process  7. Consider recovering the FCG money paid to foster totalling to R51740 where a social worker assisted a foster parent with the FCG application without conduction a proper investigation of the biological father's whereabouts.  8. Department to take action against 3 NPO officials.  9. Consider reassessing the FCG application process to eliminate gaps identified and to streamline the process for each step of the FCG process to avoid manipulation of records and to mitigate associated risks. |                        |
|                                  |            |                                 | Mahlabathini SAPS per CAS No.  |   |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION |                    | RESPONSES  |  | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|--------------------|--|--|------------------------|
|                                  |            | Case               | 06/06/2020 and is under investigation by SAPS.   |  |                        |
|                                  |            | Civil case         | The matter has been forwarded to SASSA for implementation of debt recovery.  |  |                        |
|                                  |            | Amount<br>Involved | R51 740.00   |  |                        |
|                                  |            | REFEREN<br>CE      | FINDINGS   | RECOMMENDATIONS  |                        |
|                                  |            | FR 04/2016         | <ol> <li>Sinawe Community         Foundation has poor record keeping as we were unable to obtain all the documents we requested for the investigation.</li> <li>It was discovered that during the period from September 2013 to October 2015, the NPO withdrew a cumulative amount of R134 522.00 which could not be substantiated by any documents and KZN DSD officials failed to identify and monitor this practice.</li> <li>It was discovered that during the period from September 2013 to June 2014, twentynine (29) food parcels were not distributed to beneficiaries of the HCBC programme.</li> </ol> | <ol> <li>Suspension of funding from the KZN DSD.</li> <li>Disciplinary proceedings to be considered against officials implicated.</li> <li>Civil Recovery against 4 Management Committees members, the Project Manager and identified supplier.</li> <li>Open Criminal Investigation against people mentioned in 3 above.</li> </ol> |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION | RESPONSES  | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|--|------------------------|
|                                  |            | 4. It was established that the NPO failed to rotate suppliers when procuring goods and services as supplier was used on several occasions and benefited an approximate amount of R219 084.60 as a result of the non-rotation of suppliers.  5. It was established that the NPO incurred fruitless and wasteful expenditure amounting to R6 886.90 as a result of overpayments made to Moyomuhle stores for goods supplied.  6. NPO submitted claims with higher amounts than actual totals reflected on supporting invoices. KZN DSD officials reconciled these invoices and claims however processed overpayments claims of approximately R16 816.95. This is fruitless expenditure.  7. It was discovered that the NPO defrauded KZN DSD by re-submitting claims with invoices that were already used in previous months and unduly benefited an approximate amount of R65 873.85. This is fruitless and wasteful expenditure. |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION | RESPONSES   | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|---|------------------------|
|                                  |            | 8. It was discovered that the NPO forged quotations to the value of R136 657.55, by altering dates and amounts on old quotations received from suppliers with the intention to present them as current quotations. They submitted these altered quotations to KZN DSD to request approval to procure goods and services which contributed to the nonrotation of suppliers.  9. It was established that the NPO incurred irregular expenditure to the value of R290 919.50 by submitting requisitions without quotations being attached, withdrawing funds without the approval from KZN DSD and also submitting claims with no attachment of attendance registers to substantiate the payment. This amount of R290 919.50 comprising of R193 625.00 for food parcels, R90 044.50 for cooked meals, R3 950 for gas and R3 300.00 for maintenance.  10. It was discovered that the NPO exceeded their realigned budget allocation for food parcels and cooked |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION | RESPONSES   | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|---|------------------------|
|                                  |            | meals which resulted in over expenditure of R6 557.00 on food parcels and R 14 163,70 on cooked meals.  11. It was discovered that monitoring and evaluation that were conducted at the NPO by KZN DSD officials were merely for compliance purposes as these were not addressing the true reflection of how the NPO was operating, which undermines the provision of excellent service delivery.  12. It was discovered that the NPO failed to comply with the National Norms and Minimum Service Standards for Home Based Care and Support Programme, as they provided cooked meals to beneficiaries for more than the prescribed period of 3 months.  13. It was established that there was poor screening conducted by Social Workers for beneficiaries, as there were cooked meals provided to beneficiaries who were already receiving foster care grants and child support grants. Due to insufficient documentation we could not quantify the |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION |   | RESPONSES   |  | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|---|---|--|------------------------|
|                                  |            | Misconduc<br>t Case  Criminal Case  Civil recoveries  Amount Involved | number of meals provided to these beneficiaries.  The 3 officials implicated have been disciplined. They were all given Final written warning.  Matter reported to the Ixopo SAPS per CAS No. 72/08/2021. The case is under investigation.  The Department will use Section 300 of the Criminal Procedure Act upon successful conviction to recover defrauded funds.  R1 182 401.55 |  |                        |
|                                  |            | REFEREN<br>CE<br>FR 02/2020<br>A<br>&<br>FR 02/2020<br>B              | FINDINGS  1. There were irregularities in the procurement of blankets and Personal Protective Clothing for COVID -19 pandemic.  2. The invitation for quotations commenced prior to the submission to initiate the procurement process was approved and signed by the Acting  | 1. The Department should consider the institution of disciplinary proceedings against 12 Officials including Acting Head of Department, Chief Financial Officer, Acting Director for Supply Chain Management, SCM officials and Cluster Head |                        |
|                                  |            |   | Head of Department.  3. Department only sent invitation to the single   | Managers.  2. The Department should consider registering a   |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION | RESPONSES   | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|---|------------------------|
|                                  |            | service provider even though they were not sole suppliers of the goods required.  4. The procurement process commenced before approval of the submission by Acting Head of Department.  5. Purchase orders were issued before the submissions were approved by the Acting Head of Department.  6. Criteria used by Supply Chain Management Unit for inviting quotation was not found.  7. The procurement process was irregular.  8. Quotation from one service provider was changed 3 times and in each instance quantities were reduced in order to reduce the total cost but with no reduction of pricing per unit.  9. The delivery of plastic hand pumps was not per quantity indicated in the delivery note. There was a shortage of 38 units.  10. Final payment of R1 740 000.00 to one service provider was made on 04 |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION |                    | RESPONSES  | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|--------------------|--|------------------------|
|                                  |            |                    | May 2020 before the final delivery which took place on 11 May 2020.  |                        |
|                                  |            | Amount<br>Involved | Blankets: <b>R22 437 000.00.</b> PPE's: <b>R 7 351 200.00.</b>   |                        |
|                                  |            | Criminal<br>Case   | 1. Criminal cases were opened at Pietermaritzburg SAPS as follows: PPE's: CAS No:227/07/2020 Blankets: CAS No:228/07/2020.  2. The cases were investigated by the Special Investigation Unit (SIU) Directorate.  3. On 21 December 2021, the SAPS reported that the National Prosecuting Authority has decline to prosecute on both cases. ("Nolle prosecute"). Both dockets have been closed. |                        |
|                                  |            | Civil Case         | 1.The report did not recommend civil recovery against any official.  Blankets  |                        |
|                                  |            |                    | 2. The two companies agreed to pay back some money.  a) Zain Brothers an amount of R718 550.00.  b) Rosette Investments an amount of   |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION |                      | RESPONSES  | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|----------------------|--|------------------------|
|                                  |            | Misconduc<br>t Cases | R864 000.00. The report in respect of PPE's is the following paragraph.  NB: SIU has received payment but have not transferred the money to the Department.  The report recommended that 12 officials be charged with misconduct and progress is as follows:  • 1 official who was a SMS member resigned before the forensic report was issued.  • 1 official who was a SMS member passed away before the report was issued.  • 2 officials were not charged with misconduct since there was no evidence linking them to wrongful actions or omissions.  • 1 official was found guilty on 18 November 2020. A sanction of final written warning was pronounced. The official was transferred to another section where she is not dealing with finance related matters.  • 1 official was found guilty on 10 May 2021. A sanction of demotion from Salary |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION | RESPONSES   | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|---|------------------------|
|                                  |            | Level 7 to Salary Level 6 was pronounced. The official was transferred to another section where she is not dealing with finance related matters.  • 1 official was found guilty of 31 May 2021. A sanction of demotion from Assistant Director, Salary Level 9 to Senior Administration Officer Salary Level 8 was pronounced. The Official was further sanctioned to 2 months' suspension without pay. The official was transferred to another office where she will not deal with finance related matters.  • 1 official who was a SMS member resigned on 29 June 2021 before his disciplinary matter was finalized.  • 3 officials who are SMS members disciplinary matter is ongoing. It was last heard on 12 – 22 December 2022 and postponed to 10- 29 July 2023.  • A disciplinary matter of a 1 Official who is a SMS member is on-going. A plea Bargain is being processed |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION |                                | RESPONSES   |  | RESOL<br>VED<br>YES/NO |
|----------------------------------|------------|--------------------------------|---|--|------------------------|
|                                  |            |                                | and will be presented to the Chairperson soon.  |  |                        |
|                                  |            | recoveries fro<br>(PPEs) throu | nvestigating Unit (SIU) has comme om companies that supplied. Perso gh civil litigation. The SIU has servith Notices of Motions to recover an | onal Protective Equipment's ed the companies listed mounts listed hereunder: |                        |
|                                  |            | Number                         | Name of Company Beyond Hospitality Solutions  | Amount<br>R 37 120.00  |                        |
|                                  |            | I                              | (PTY) Ltd   | R 37 120.00  |                        |
|                                  |            | 2                              | Beyond Hospitality Solutions (PTY) Ltd  | R 19 989.50  |                        |
|                                  |            | 3                              | Bhomela General Trading<br>Enterprise (PYY) LTD   | R 129 000.00   |                        |
|                                  |            | 4                              | Ibusaphi Trading  | R1 184 908.00  |                        |
|                                  |            | 5                              | Info Tech Evolution (PTY) Ltd   | R1 335 380.00  |                        |
|                                  |            | 6                              | Inqikithi Trading Enterprise CC   | R 307 100.00   |                        |
|                                  |            | 7                              | King K Trading  | R 308 300.00   |                        |
|                                  |            | 8                              | Mabungana Group CC  | R 567 617.00   |                        |
|                                  |            | 9                              | Mpumelelo Dladla (PTY) Ltd  | R 232 200.00   |                        |
|                                  |            | 10                             | Ngezolusha Trading (PTY) Ltd  | R 428 .96  |                        |
|                                  |            | 11                             | Ngome Steam POT (PTY) Ltd   | R 123 000.00   |                        |
|                                  |            | 12                             | Ntethe Trading (PTY)Ltd   | R 135 000.00   |                        |
|                                  |            | 13                             | Ntethe Trading (PTY)Ltd   | R 44 856 .00 or R 83 159 .90   |                        |
|                                  |            | 14                             | Siphiwenonkosi Trading (PTY) Ltd  | R 31 284.00  |                        |
|                                  |            | 15                             | Velakabusha General Trading<br>Enterprise (PTY) Ltd   | R 135 000.00   |                        |
|                                  |            | 16                             | Youth Development 12 (PTY) Ltd  | R 227 222.08   |                        |
|                                  |            | 17                             | Zama Trading  | R 59 284.80  |                        |
|                                  |            | 18                             | Umunyeovuo Trading (PTY)<br>Ltd   | R 373 507.93   |                        |
|                                  |            | 19                             | Umunyeovuo Trading (PTY)  | R 373 507.93   |                        |

| RESOLUTION<br>NUMBER/<br>SUBJECT | RESOLUTION  | RESPONSES                    | RES<br>VE<br>YES | ΞD |  |  |  |
|----------------------------------|---|------------------------------|------------------|----|--|--|--|
|                                  |   | Ltd   TOTAL   R 4 624 706.20 |                  |    |  |  |  |
|                                  | SOCIAL DEVELOPMENT PORTFOLIO COMMITTEE RESOLUTIONS.  There are no formal resolutions for the Social Development Committee |                              |                  |    |  |  |  |

### 9. PRIOR MODIFICATIONS TO AUDIT

| Nature of             | Financial | Progress made in cleaning / resolving the matter               |
|-----------------------|-----------|--|
| qualification,        | year in   |  |
| disclaimer, adverse   | which it  |  |
| opinion and matters   | first     |  |
| of non-compliance     | arose     | The Department's Effective Covernance Plan as well as the      |
| The Department        | 2021/22   | The Department's Effective Governance Plan as well as the      |
| received an           |           | commitments to address the drivers in the MEC's Dashboard      |
| Unqualified Audit     |           | report has been developed in consultation with Senior          |
| Opinion for 2021/2022 |           | Management to improve the system of internal control and to    |
|                       |           | address and prevent the audit findings. Responsibility and     |
|                       |           | timeframes were defined.                                       |
|                       |           | Monitoring and Evaluation has been delegated to monitor the    |
|                       |           | progress of the implementation. The review of progress in the  |
|                       |           | implementation is a standing agenda item on the monthly        |
|                       |           | meetings of the Executive Committee of the Department.         |
| The Department        | 2020/21   | The Department's Effective Governance Plan as well as the      |
| received an           |           | commitments to address the drivers in the MEC's Dashboard      |
| Unqualified Audit     |           | report has been developed in consultation with Senior          |
| Opinion for 2020/2021 |           | Management to improve the system of internal control and to    |
| ,                     |           | address and prevent the audit findings.                        |
|                       |           |  |
|                       |           | Responsibility and timeframes are defined.                     |
|                       |           | Monitoring and evaluation has been delegated to monitor the    |
|                       |           | progress of the implementation. The review of progress in the  |
|                       |           | implementation is a standing agenda item on the monthly        |
|                       |           | meetings of the Executive Committee of the Department.         |
| The Department        | 2019/20   | The Department's Effective Governance Plan as well as the      |
| received an           |           | commitments to address the drivers in the MEC's Dashboard      |
| Unqualified Audit     |           | report has been developed in consultation with Senior          |
| Opinion for 2019/2020 |           | Management to improve the system of internal control and to    |
|                       |           | address and prevent the audit findings.                        |
|                       |           | Responsibility and timeframes are defined.                     |
|                       |           | Monitoring and evaluation has been delegated to monitor the    |
|                       |           | progress of the implementation. The review of progress in the  |
|                       |           | implementation is a standing agenda item on the monthly        |
|                       |           | meetings of the Executive Committee of the Department.         |
| The Department        | 2018/19   | There was no qualification or disclaimer or adverse for        |
| received Clean Audit  |           | 2018/2019 therefore this section does not apply. Please refer  |
| Opinion for 2018/2019 |           | to the Audit Action Plan for 2018/2019 for any matters of      |
|                       |           | noncompliance arising and the progress thereof.                |
| The Department        | 2017/18   | There was no qualification or disclaimer or adverse for        |
| received an           |           | 2017/2018 therefore this section does not apply. Please refer  |
| Unqualified Audit     |           | to the Audit Action Plan for 2017/2018 for any matters of non- |
| Opinion for 2017/2018 |           | compliance arising and the progress thereof.                   |

# 10 INTERNAL CONTROL UNIT SUMMARY OF AUDIT FINDINGS

| PROJECT NAME   | PROJECT NO. | AUDIT OBSERVATION/FINDING                    | RECOMMENDATION   | PROGRESS AS AT 31 <sup>ST</sup> MARCH   |
|--|-------------|--|--|---|
| Floods Disaster<br>Relief Audit-<br>Control<br>Environment<br>Assessment | 01-2022DSD  | No Departmental Disaster Management Strategy | <ul> <li>The Department should develop Disaster Management Plan/Strategy in line with the applicable regulations, legislations and law (e.g. PFMA, Treasury Regulations, Disaster Management Act 57 of 2002, etc.).</li> <li>The Department's Disaster Management Strategy should incorporate the following, but not limited to:</li> <li>(a) Define Governance Structures and clearly state its constitution-(Committees, quorum, TOR, etc.).</li> <li>(b) Clearly define different event categories (e.g. Legislated, Departmental events, program related, Ad-hoc).</li> <li>Once the Plan has been developed and approved it should be communicated to all staff. Different means of communication can be utilized (e.g. workshop, store the framework on share-drive, etc.).</li> </ul> | ■ The Department has consulted the Department of Cooperative Government and Traditional Affairs to align its plan with the Provincial Disaster management plan developed by COGTA. A Social Development Disaster Management Plan will be developed and finalised before 31 March 2023 |

| PROJECT NAME | PROJECT NO. | AUDIT OBSERVATION/FINDING                                     | RECOMMENDATION  | PROGRESS AS AT 31 <sup>ST</sup> MARCH 2023  |
|--------------|-------------|---|---|---|
|              |             |   | <ul> <li>Standard Operating Procedure<br/>manuals that should be utilized as a<br/>guide for implementation of Disaster<br/>Management process may also be<br/>developed in accordance with the<br/>approved policy.</li> </ul>   | ■ Departmental SCM Policy   |
|              |             | Departmental Procurement Policy can be improved               | <ul> <li>The Department during the review of the Departmental SCM Policy, to reconsider inserting a paragraph that make reference to possibility of issuing a Departmental Procurement Circular that would simplify or clarify the National and/or Provincial SCM Circular providing guidance on procurement processes during the crisis, disaster or state of emergency.</li> <li>A simplified internal circular providing further clarity on the national and/or provincial guideline would assist the Department in terms of the correct interpretation, application and compliance thereof—leading to prevention of unnecessary irregular expenditure.</li> </ul> | is being reviewed to incorporate details of internal circular which provides detailed description of a disaster faced by the Department and also provide guidance to the Departmental officials on processes to be followed in the event of a disaster. |
|              |             | Inadequate Fraud Prevention and Ethics<br>Management Strategy | Management should revise the Fraud Prevention and Ethics Management   | <ul> <li>Departmental Fraud<br/>Prevention and Ethics<br/>Management Strategy is<br/>being reviewed to address</li> </ul>   |

|   |  | 2023  |
|---|--|---|
|   | Strategy to include the following, amongst others:  Establishment of the Ethics Committee.  Roles and responsibilities of the Ethics Committee.  Development of the Terms of Reference for the Ethics Committee.  The revised strategy should be approved and communicated to all relevant   | identified shortcomings, and once the review process has been concluded, it will be communicated to all relevant stakeholders.  |
| No Human Resource Deployment Plan – floods disaster | <ul> <li>and communicated to all relevant stakeholders.</li> <li>The Department should develop the human resources implementation. This implementation plan will assist the Department on the steps to be taken when they faced by the disasters.</li> <li>The developed implementation plan should include goals/objectives and how they can be measured to ensure successful implementation.</li> <li>The human resources implementation plan should have</li> </ul> | <ul> <li>Human resources disaster<br/>management response<br/>plan is being developed<br/>and upon finalisation will<br/>be incorporated in the<br/>Departmental Disaster<br/>Management Plan.</li> </ul> |

| PROJECT NAME | PROJECT NO. | AUDIT OBSERVATION/FINDING                                      | RECOMMENDATION   | PROGRESS AS AT 31 <sup>ST</sup> MARCH 2023  |
|--------------|-------------|--|--|---|
|              |             |  | in an area/district/ward where the disaster occurred.  The implementation plan should also include on how the Department will respond with other human resources other than the social workers. E.g. how the blankets/food parcels within the Department warehouses are distributed to the affected communities.   |   |
|              |             | Non-existence of coordination – disaster responsive activities | <ul> <li>Department to develop the Department's Disaster Management Strategy that will be inclusive of the coordination principle within and outside the Department.</li> <li>The DM Strategy, should provide guidance on the coordination of activities during nationally or provincially declared disaster and Departmental disaster or crises.</li> <li>Coordination with the external stakeholders should be aligned to the requirements of the Provincial Disaster Management Centre under the Department of COGTA. This will require during nationally or provincially declared disaster.</li> </ul> | The Department has consulted the Department of Cooperative Government and Traditional Affairs to align its plan with the Provincial Disaster management plan developed by COGTA. A Social Development Disaster Management Plan will be developed and finalised before 31 March 2023 |

| PROJECT NAME | PROJECT NO. | AUDIT OBSERVATION/FINDING                                     | RECOMMENDATION  | PROGRESS AS AT 31 <sup>ST</sup> MARCH 2023   |
|--------------|-------------|---|---|--|
|              |             | Inadequate guidelines – floods disaster work streams          | <ul> <li>Department to develop guidelines for disaster work streams should be improved to include reporting intervals, monitoring process, responsible personnel for reporting disasters and collation of disaster information.</li> <li>Developed guidelines should be submitted to the relevant Accounting Officer for approval.</li> <li>After approval the guidelines should be communicated to all relevant officials to ensure proper handling of disasters and to be certain that all</li> </ul> | ■ The guidelines for disaster work streams is being developed as part of the Disaster Management Plan and this process is anticipated to be completed before 31 March 2023.  |
|              |             | No structures in place for sustainability – disaster response | <ul> <li>officials understand their roles in terms of disasters.</li> <li>The management of the Department should develop a plan/strategy which details the following: a) what is urgent and emergence; b) measures on how the Department respond to the situations identified; c) identify role players for implementation of the developed action plan.</li> <li>The developed Disaster Management Plan of the Department should be aligned to or includes Business Continuity Plan.</li> </ul>       | ■ The Department has consulted the Department of Cooperative Government and Traditional Affairs to align its plan with the Provincial Disaster management plan developed by COGTA. A Social Development Disaster Management Plan will be developed and finalised before 31 March 2023. |

| PROJECT NAME | PROJECT NO. | AUDIT OBSERVATION/FINDING | RECOMMENDATION  | PROGRESS AS AT 31 <sup>ST</sup> MARCH 2023 |
|--------------|-------------|---------------------------|---|--|
|              |             |                           | <ul> <li>The developed Disaster<br/>Management Plan should address<br/>financial solutions, e.g. budget<br/>reprioritization; budget virements in<br/>terms of disaster that may occur<br/>affecting Department.</li> </ul> |  |

### 11.COST CONTAINMENT MEASURES (EVENTS)

| Name of<br>Conference                                      | Sub Component                                     | Date of<br>Conference | Venue of<br>Conference       | Number of<br>Participants | Description of Conference                                  | Description of contracting procedures | Total cost of conference | Cost of Venue | Cost of food and Beverage | Other Expenses<br>i.e: speakers<br>fees, use of<br>audio visual<br>equipment |
|--|---|-----------------------|------------------------------|---------------------------|--|---------------------------------------|--------------------------|---------------|---------------------------|--|
| International Day<br>Against Drugs                         | Dir: Restorative<br>Services                      | 26/06/2022            | Amajuba District             | 1000                      | International Day<br>Against Drugs                         | Quotations &<br>Deviation             | R395 128.00              | Nil           | R86, 965.00               | R308, 163.00   |
| Provincial Boys<br>Assembly                                | Dir: Care &<br>Support 2<br>Families              | 11-14/07/2022         | UMgungundlovu                | 80                        | Provincial Boys<br>Assembly                                | Quotations &<br>Deviation             | R 316 780.00             | R3 950.00     | R108 600.00               | R204 230.00  |
| World Population<br>Day and<br>Sigalelekile                | Dir: Population<br>Dev &<br>Demographic<br>Trends | 25/07/2022            | Umdoni Local<br>municipality | 700                       | World Food And<br>Population Day                           | Quotations &<br>Deviation             | R94,800.00               | Nil           | R37,750.00                | R57,050.00   |
| Commemoration of<br>Mens Month fight<br>Against GBV        | Dir: Care &<br>Support 2<br>Families              | 29/07/2022            | Umzinyathi<br>district       | 500                       | Commemoration Of<br>International Men's Day                | Quotations &<br>Deviation             | R264 255.00              | Nil           | R64 975.00                | R199,280.00  |
| Commemoration of<br>Men's month                            | Dir care & sup to families                        | 30/07/2022            | Umgungundlovu                | 500                       | Commemoration of<br>Men's month                            | Quotations &<br>Deviation             | R180,674.60              | Nil           | R38, 750.00               | R141 925.00  |
| DSD Youth Camp<br>Evaluation Survey                        | Dir: Youth and<br>Women                           | 11-12/08/2022         | Ethekwini South              | 120                       | DSD Youth Camp<br>Evaluation Survey                        | Quotation                             | R163,576.66              | Nil           | R50,715.00                | R112861.66   |
| Ministerial Outreach on socio- economic empowerment        | Dir: MEC  | 30/08/2022            | Harry Gwala<br>District      | 500                       | Ministrerial Outreach on soci economic empowerment         | Quotations &<br>Deviation             | R220, 987.00             | Nil           | R58,075.00                | R162,912.00  |
| Sigalelekile in<br>Umziwabantu<br>champion                 | Dir: MEC  | 02/10/2022            | Ugu district                 | 2500                      | Sigalelekile in<br>Umziwabantu champion                    | Quotations &<br>Deviation             | R251 534.00              | Nil           | Nil                       | RR251 534.00   |
| District<br>Development<br>Model                           | Dir: Office of<br>MEC                             | 04/10/2022            | Umgungundlovu                | 500                       | District Development<br>Model                              | Quotations &<br>Deviation             | R161 575.00              | Nil           | R126,500.00               | R35,075.00   |
| Golden Games   | Dir: Older persons                                | 12-14/10/2022         | Ethekwini North              | 1430                      | Golden games   | Quotations &<br>Deviation             | R1 249,457.00            | Nil           | R618,332.00               | R631,125.00  |
| Launch of multi-<br>planning session                       | Dir:Office of the<br>Mec                          | 25/10/2022            | UGU District                 | 500                       | Launch of multiplanting season                             | Quotations &<br>Deviation             | R 467,004.00             | Nil           | R20,100.00                | R446,905.00  |
| Commemoration of<br>International Day<br>for Older Persons | Dir: Care &<br>Support to<br>Families             | 30/10/2022            | UGU District                 | 500                       | Commemoration of<br>International Day for<br>Older Persons | Quotations &<br>Deviation             | R548,014.75              | Nil           | R227,096.25               | R320,919.00  |
| Gender Based<br>Violence                                   | Dir: Restorative<br>Services                      | 28/11/2022            | Umzinyathi DM                | 300                       | Gender Based Violence                                      | Quotations & Deviation                | R340,012.00              | Nil           | R23,750.00                | R316 262.00  |
| World Aids Day<br>and 16 days of<br>activism               | Dir: HIV& AIDS                                    | 01/12/2022            | UGu DM                       | 1000                      | World Aids Day   | Quotation &<br>Deviation              | R935 949.00              | Nil           | R161 837.00               | R774 112.00  |
| Disability<br>Awareness                                    | Dir: Older persons                                | 03/12/2022            | Uthukela DM                  | 500                       | Service delivery outreach programme                        | Quotations                            | R85 000                  | Nil           | R85 000                   | Nil  |

| Reclaiming the<br>night                | Dir:Restorative services            | 05/12/2022    | UGu DM               | 1000 | Service delivery outreach programme                   | Quotations &<br>Deviation | R273 710.00   | Nil                      | R122 475.00 | R151 235.00 |
|--|-------------------------------------|---------------|----------------------|------|---|---------------------------|---------------|--------------------------|-------------|-------------|
| Women Socia<br>Economic<br>Empowerment | Dir: Youth and<br>Women             | 06-07/12/2022 | EThekwini South      | 100  | Service delivery outreach programme                   | Quotations                | R383 371.34   | 109200.00(incl catering) | Nil         | R274 171.34 |
| Khumbulekhaya<br>Outreach<br>Programme | Dir: Restorative<br>Services        | 13/12/2022    | Harry Gwala          | 2500 | Service delivery outreach programme                   | Quotations &<br>Deviation | R888 471.50   | Nil                      | R366 562.50 | R521 909.00 |
| Stakeholder<br>Management for<br>MEC   | Dir: Office of<br>MEC               | 19/01/2023    | Harry Gwala          | 500  | Service delivery outreach programme                   | Quotations & Deviation    | R298 425.00   | Nil                      | R264 500.00 | R33 925.00  |
| Departmental service excellence awards | Dir:Org dev<br>change<br>managememt | 27/01/2023    | Ethekwini North      | 500  | Departmental service excellence awards                | Quotations                | R499 500.00   | Nil                      | R144 200.00 | R355 300.00 |
| Esicabazini Youth<br>Development       | Dir: Youth and<br>Women             | 07/03/2023    | King Cetshwayo<br>DM | 750  | Service delivery outreach programme                   | Quotations & Deviation    | R436 177.75   | Nil                      | R99 820.00  | R336357.75  |
| Hosting Cabinet of OSS day             | Dir: Office of<br>MEC               | 29/03/2023    | Ugu DM               | 1000 | Service delivery outreach programme                   | Quotations & Deviation    | R1 268 714.50 | Nil                      | R546500.00  | R890 714.50 |
| International Social work day          | CD: Social<br>Welfare<br>Services   | 31/03/2023    | Ethekwini North      | 1500 | Gender Base Violence<br>Against Women And<br>Children | Quotations &<br>Deviation | R681 936.20   | R178 236.20              | R503 700.00 | Nil         |

### 12. B-BBEE Compliance Performance Information

| Has the Department applied any relevant Code of Good Practice (B-BBEE Certificate Levels 1 – 8) with regards to the following                            |                       |   |  |  |  |  |
|--|-----------------------|---|--|--|--|--|
| Criteria   | Response<br>Yes / No  | Discussion (include a discussion on your response and indicate what measures have been taken to comply)   |  |  |  |  |
| Criteria   | Response<br>Yes / No  | Discussion (include a discussion on your response and indicate what measures have been taken to comply)   |  |  |  |  |
| Determining qualification criteria for the issuing of licences, concessions or other authorisations in respect of economic activity in terms of any law? | Not applicable to SCM |   |  |  |  |  |
| Developing and implementing a preferential procurement policy?   | YES                   | The department applied the PPPFA, 2017 regulations to comply with the preferential procurement system, which promoted B-BBEE, however these regulations were repealed and replaced, by PPPFA regulations, 2022 on 04 November 2022. The department has since reviewed the existing SCM policy in line with the new regulations, which were applicable from the 16 January 2023. |  |  |  |  |
| Determining qualification criteria for the sale of state-owned enterprises?  | Not applicable to SCM |   |  |  |  |  |
| Developing criteria for entering into partnerships with the private sector?  | Not applicable to SCM |   |  |  |  |  |

## REPORT OF THE AUDIT & RISK COMMITTEE ON VOTE 13 – DEPARTMENT OF SOCIAL DEVELOPMENT

The Audit Committee herewith presents its report for the financial year ended 31 March 2023, as required by Treasury Regulation 3.1.13 read with section 77 of the Public Finance Management Act, 1999 (Act No. 1 of 1999, as amended by Act No. 29 of 1999).

The Provincial Audit and Risk Committee (PARC) is the shared audit and risk committee for the provincial departments, and is further sub-divided into three Cluster Audit & Risk Committees (CARC's) that provide oversight of key functions to the KZN Provincial Government Departments. The Department of Social Development is served by the Social Protection, Community and Human Development (SPCHD) Cluster.

The Committee has adopted appropriate formal terms of reference contained in its Audit and Risk Committee Charter and has regulated its affairs in compliance with this charter, and reports that it has discharged all of its responsibilities as contained therein.

### 1. Audit Committee Members and Attendance

The PARC and SPCHD CARC consists of the members listed hereunder who have met as reflected below, in line with the approved terms of reference.

| #  | Name of Member                         | PARC<br>Meetings<br>Attended | SPCHD CARC<br>Meetings<br>Attended |
|----|--|------------------------------|------------------------------------|
| 1. | Mr Z Zulu – PARC Chairperson           | 5 of 5                       | 3 of 4                             |
| 2  | Mr S Mthethwa – SPCHD CARC Chairperson | 4 of 5                       | 4 of 4                             |
| 3. | Ms R Ramphal                           | 5 of 5                       | 4 of 4                             |
| 4. | Mr S Maharaj                           | 5 of 5                       | 4 of 4                             |
| 5. | Ms S Makhathini                        | 5 of 5                       | N/A*                               |
| 6. | Mr M Tarr                              | 5 of 5                       | N/A*                               |

<sup>\*</sup> refers to PARC members who did not serve on the SPCHD CARC

### 2. The Effectiveness of Internal Controls

The Committee has reviewed the reports of the Provincial Internal Audit Service (PIAS), the Audit Report on the Annual Financial Statements and Management Report of the Auditor General of South Africa (AGSA) and has commended the Department for the results of the audit, as there were no weaknesses identified in the control environment.

The Committee considered the appropriateness of management's interventions to ensure the control environment maintains its effectiveness.

### 3. Effectiveness of Internal Audit

PIAS activities were reviewed by the Committee during the PARC and CARC monitoring processes. The Committee evaluated internal audit reports detailing the assessment of the adequacy and effectiveness of controls designed to mitigate the risks associated with the operational and strategic activities of the Department.

The PIAS planned to conduct 11 audit assignments for the period under review, of which 11 were finalised.

The Committee is satisfied that PIAS performed effectively during the period under review. During the 2023/24 financial year, the Committee will continue to monitor the progress made by the PIAS against its operational plans in order to ensure that it continues to fulfil its mandate and add value to the Department.

### 4. Risk Management

The responsibilities of the Committee with respect to risk management are formally defined in its Charter. For the period under review, the Committee's responsibilities have been focused, amongst other things, on the quarterly review of the Department's risk register and monitoring progress against the risk management operational plan.

As at the end of the 2022/23 financial year, the Department's risk register status was as follows:

|                      | Critical | Major | Moderate | Minor | Insignifican | Total |
|----------------------|----------|-------|----------|-------|--------------|-------|
|                      |          |       |          |       | t            |       |
| Number of identified | 02       | 07    | 32       | 18    | 1            | 60    |
| risks                |          |       |          |       |              |       |
| Number of agreed     | 10       | 49    | 122      | 40    | 2            | 223   |
| action plans.        |          |       |          |       |              |       |
| Number of            | 06       | 41    | 98       | 39    | 2            | 186   |
| implemented action   |          |       |          |       |              |       |
| plans                |          |       |          |       |              |       |
| Percentage (%) of    | 60%      | 84%   | 80%      | 98%   | 100%         | 83%   |
| Completed Action     |          |       |          |       |              |       |
| Plans                |          |       |          |       |              |       |

The Committee commended the Department on having a functional risk management committee and the progress it has made on filling vacant posts within its risk management function. The Department is also commended on the significant progress it has made on implementing its risk mitigation plans and urged to implement the remaining risk mitigation plans and to re-rate all risks with completed risk mitigation plans.

The Committee noted progress made by the Department on implementing the revised provincial risk management framework. The Department is urged to comply with all minimum risk management standards contained within the revised framework, including the identification and escalation of transversal risks to the recently established provincial risk management committee for noting and assistance with resolution.

### 5. Quality of in year management and monthly/quarterly reports

The Committee was satisfied with the content and quality of quarterly reports in respect of in year management and quarterly performance, prepared and issued by the Accounting Officer of the Department during the year under review, in terms of the PFMA and the Division of Revenue Act.

### 6. Evaluation of Financial Statements

The Committee has:

- Reviewed and discussed the Annual Financial Statements, including the audit report, with the Accounting Officer, Auditor General and PIAS;
- Reviewed the Auditor General's Management Report;
- Reviewed the Department's processes for compliance with legal and regulatory provisions, and did not identify any instances of material non-compliance; and
- Reviewed the conclusion on the usefulness and reliability of performance information resulting from the external audit of the Department.

### 7. Auditor-General's Report

The Committee has monitored the implementation of corrective action plans to address the audit issues raised by the Auditor General in the prior financial year. The Committee has met with the Auditor General of South Africa to discuss and evaluate the major issues that emanated from the current regulatory audit.

The Committee accepts the Auditor General's unqualified audit opinion on the Annual Financial Statements, and is of the opinion that the Audited Annual Financial Statements be accepted and read together with the report of the Auditor General.

### 8. Appreciation

The Committee wishes to express its appreciation to the Management of the Department, the Auditor General of South Africa, and the Provincial Internal Audit Services for the support they have provided to enable us to compile this report.

Mr Z Zulu

Chairperson: Provincial Audit and Risk Committee

04 August 2023

# PART D: HUMAN RESOURCE MANAGEMENT

### **HUMAN RESOURCE OVERSIGHT STATISTICS**

### 3.1. Personnel related expenditure

The following tables summarises the final audited personnel related expenditure by programme and by salary bands. It provides an indication of the following:

- amount spent on personnel.
- amount spent on salaries, overtime, homeowner's allowances and medical aid.

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2022 to 31 March 2023

| Programme               | Total expenditure (R'000) | Personnel<br>expenditure<br>(R'000) | Training<br>expenditure<br>(R'000) | Professional and<br>special services<br>expenditure (R'000) | Personnel expenditure as a % of total expenditure | Average personnel cost per employee (R'000) |
|-------------------------|---------------------------|-------------------------------------|------------------------------------|---|---|---|
| Administration          | 597 233                   | 314 415                             | 0                                  | 0   | 9.33  | 216   |
| Social Welfare Services | 865 847                   | 352 569                             | 0                                  | 0   | 10.46   | 116   |
| Children And Families   | 1 203 482                 | 685 555                             | 0                                  | 0   | 20.38   | 445   |
| Restorative Services    | 435 729                   | 256 408                             | 0                                  | 0   | 7.61  | 439   |
| Development & Research  | 266 956                   | 146 932                             | 0                                  | 0   | 4.36  | 507   |
| TOTAL                   | 3 369 237                 | 1 755 879                           | 0                                  | 0   | 52.12   | 254   |

Table 3.1.2 Personnel costs by salary band for the period 1 April 2022 to 31 March 2023

| Salary band                                 | Personnel<br>expenditure<br>(R'000) | % of total personnel cost | No. of employees | Average personnel cost per employee |
|---|-------------------------------------|---------------------------|------------------|-------------------------------------|
| 01 Lower skilled (Levels 1-2)               | 340                                 | 0.02                      | 2                | 170 000                             |
| 02 Skilled (Levels 3-5)                     | 202 385                             | 11.53                     | 676              | 299 386                             |
| 03 Highly skilled production (Levels 6-8)   | 981 165                             | 55.88                     | 2 174            | 451 320                             |
| 04 Highly skilled supervision (Levels 9-12) | 397 235                             | 22.62                     | 514              | 772 830                             |
| 05 Senior management (Levels >= 13)         | 49 117                              | 2.80                      | 39               | 1 259 410                           |
| 10 Contract (Levels 1-2)                    | 485                                 | 0.03                      | 3                | 161 667                             |

| Salary band                | Personnel<br>expenditure<br>(R'000) | % of total personnel cost | No. of employees | Average personnel cost per employee |
|----------------------------|-------------------------------------|---------------------------|------------------|-------------------------------------|
| 11 Contract (Levels 3-5)   | 19 783                              | 1.13                      | 74               | 267 338                             |
| 12 Contract (Levels 6-8)   | 11 825                              | 0.67                      | 30               | 394 167                             |
| 13 Contract (Levels 9-12)  | 7 404                               | 0.42                      | 8                | 925 500                             |
| 14 Contract (Levels >= 13) | 5 792                               | 0.33                      | 4                | 1 448 000                           |
| 18 Contract Other          | 9 713                               | 0.55                      | 172              | 56 471                              |
| 19 Periodical Remuneration | 3 260                               | 0.19                      | 49               | 66 531                              |
| 20 Abnormal Appointment    | 89 298                              | 5.09                      | 3 177.58         | 28 103                              |
| TOTAL                      | 1 755 879                           | 100.00                    | 6 922.58         | 253 650                             |

Table 3.1.3 Salaries, Overtime, Home-Owners Allowance and Medical Aid by programme for the period 1 April 2022 to 31 March 2023

| Programme               | Salaı         | ries  | Ove               | ertime                             | Home Owners Allowance |                               | ice Medical Aid   |  |
|-------------------------|---------------|---|-------------------|------------------------------------|-----------------------|-------------------------------|-------------------|--|
|                         | Amount (R'000 | Salaries as a<br>% of<br>personnel<br>costs | Amount<br>(R'000) | Overtime as a % of personnel costs | Amount<br>(R'000)     | HOA as a % of personnel costs | Amount<br>(R'000) | Medical aid as<br>a % of<br>personnel<br>costs |
| Administration          | 275 937       | 15.72                                       | 4 756             | 1.51                               | 12 482                | 0.71                          | 21 240            | 1.21   |
| Social Welfare Services | 307 738       | 17.53                                       | 2 215             | 0.63                               | 14 409                | 0.82                          | 28 207            | 1.61   |
| Children And Families   | 573 551       | 32.66                                       | 4 928             | 0.72                               | 37 443                | 2.13                          | 69 633            | 3.97   |
| Restorative Services    | 213 806       | 12.18                                       | 1 244             | 0.49                               | 14 003                | 0.80                          | 27 355            | 1.56   |
| Development & Research  | 125 092       | 7.12  | 887               | 0.60                               | 7 561                 | 0.43                          | 13 392            | 0.76   |
| TOTAL                   | 1 496 124     | 85.21                                       | 14 030            | 0.80                               | 85 898                | 4.89                          | 159 827           | 9.10   |

Table 3.1.4 Salaries, Overtime, Home-Owners Allowance and Medical Aid by salary band for the period 1 April 2022 to 31 March 2023

| Salary band                                 | Salar            | ies   | Overtime          |   | Home Owners       | Allowance                              | Medica            | al Aid   |
|---|------------------|---|-------------------|---|-------------------|--|-------------------|--|
| Guidi y Build                               | Amount<br>(R'000 | Salaries as<br>a % of<br>personnel<br>costs | Amount<br>(R'000) | Overtime<br>as a % of<br>personnel<br>costs | Amount<br>(R'000) | HOA as a<br>% of<br>personnel<br>costs | Amount<br>(R'000) | Medical aid<br>as a % of<br>personnel<br>costs |
| 01 Lower skilled (Levels 1-2)               | 258              | 0.01  | 0                 | 0   | 13                | 4.17                                   | 41                | 0  |
| 02 Skilled (Levels 3-5)                     | 149 361          | 8.51  | 783               | 0.04  | 12 402            | 0.71                                   | 21 116            | 1.2  |
| 03 Highly skilled production (Levels 6-8)   | 810 409          | 46.15                                       | 8 278             | 0.47  | 58 534            | 3.33                                   | 114 554           | 6.52   |
| 04 Highly skilled supervision (Levels 9-12) | 346 440          | 19.73                                       | 4 635             | 0.26  | 14 406            | 0.82                                   | 23 627            | 1.35   |
| 05 Senior management (Levels >= 13)         | 43 623           | 2.48  | 0                 | 0   | 685               | 0.04                                   | 490               | 0.03   |
| 10 Contract (Levels 1-2)                    | 484              | 0.03  | 0                 | 0   | 0                 | 0                                      | 0                 | 0  |
| 11 Contract (Levels 3-5)                    | 19 589           | 1.12  | 188               | 0.01  | 0                 | 0                                      | 0                 | 0  |
| 12 Contract (Levels 6-8)                    | 11 698           | 0.67  | 124               | 0.01  | 0                 | 0                                      | 0                 | 0  |
| 13 Contract (Levels 9-12)                   | 7 362            | 0.42  | 0                 | 0   | 0                 | 0                                      | 0                 | 0  |
| 14 Contract (Levels >= 13)                  | 5 384            | 0.31  | 0                 | 0   | 160               | 0.01                                   | 0                 | 0  |
| 18 Contract Other                           | 9 689            | 0.55  | 22                | 0   | 0                 | 0                                      | 0                 | 0  |
| 19 Periodical Remuneration                  | 3 260            | 0.19  | 0                 | 0   | 0                 | 0                                      | 0                 | 0  |
| 20 Abnormal Appointment                     | 88 567           | 5.04  | 0                 | 0   | 0                 | 0                                      | 0                 | 0  |
| TOTAL                                       | 1 496 124        | 85.21                                       | 14 030            | 0.80  | 85 898            | 4.89                                   | 159 827           | 9.10   |

### 3.2. Employment and Vacancies

The tables in this section summarise the position with regard to employment and vacancies.

The following tables summarise the number of posts on the establishment, the number of employees, the vacancy rate, and whether there are any staff that are additional to the establishment.

This information is presented in terms of three key variables:

- programme
- salary band
- critical occupations (see definition in notes below).

Departments have identified critical occupations that need to be monitored. In terms of current regulations, it is possible to create a post on the establishment that can be occupied by more than one employee. Therefore, the vacancy rate reflects the percentage of posts that are not filled.

Table 3.2.1 Employment and vacancies by programme for the period ending 31 March 2023

| Programme                          | Number of posts on approved establishment | Number of posts filled | Vacancy Rate | Number of employees additional to the establishment |
|------------------------------------|---|------------------------|--------------|---|
| Administration, Permanent          | 769                                       | 721                    | 6.20         | 216   |
| Social Welfare Services, Permanent | 608                                       | 567                    | 6.70         | 22  |
| Children And Families, Permanent   | 1 617                                     | 1 534                  | 4.80         | 44  |
| Restorative Services, Permanent    | 612                                       | 578                    | 5.50         | 6   |
| Development & Research, Permanent  | 307                                       | 289                    | 5.90         | 25  |
| TOTAL                              | 3 914                                     | 3 696                  | 5.60         | 313   |

Table 3.2.2 Employment and vacancies by salary band for the period ending 31 March 2023

| Salary band  | Number of posts on approved establishment | Number of posts filled | Vacancy Rate | Number of employees additional to the establishment |
|--|---|------------------------|--------------|---|
| 01 Lower Skilled (Levels 1-2), Permanent               | 2   | 2                      | 0            | 0   |
| 02 Skilled (Levels 3-5), Permanent                     | 687                                       | 676                    | 1.60         | 22  |
| 03 Highly Skilled Production (Levels 6-8), Permanent   | 2 204                                     | 2 174                  | 1.40         | 31  |
| 04 Highly Skilled Supervision (Levels 9-12), Permanent | 681                                       | 514                    | 24.50        | 7   |

| Salary band                                    | Number of posts on approved establishment | Number of posts filled | Vacancy Rate | Number of employees additional to the establishment |
|--|---|------------------------|--------------|---|
| 05 Senior Management (Levels >= 13), Permanent | 49  | 39                     | 20.40        | 2   |
| 09 Other, Permanent                            | 172                                       | 172                    | 0            | 172   |
| 10 Contract (Levels 1-2), Permanent            | 3   | 3                      | 0            | 3   |
| 11 Contract (Levels 3-5), Permanent            | 74  | 74                     | 0            | 48  |
| 12 Contract (Levels 6-8), Permanent            | 30  | 30                     | 0            | 23  |
| 13 Contract (Levels 9-12), Permanent           | 8   | 8                      | 0            | 5   |
| 14 Contract (Levels >= 13), Permanent          | 4   | 4                      | 0            | 0   |
| TOTAL  | 3 914                                     | 3 696                  | 5.60         | 313   |

Table 3.2.3 Employment and vacancies by critical occupations for the period ending 31 March 2023

| Critical occupation  | Number of posts on approved establishment | Number of posts filled | Vacancy<br>Rate | Number of employees<br>additional to the<br>establishment |
|--|---|------------------------|-----------------|---|
| Administrative Related, Permanent                            | 319                                       | 270                    | 15.40           | 15  |
| Auxiliary And Related Workers, Permanent                     | 255                                       | 253                    | 0.80            | 0   |
| Cleaners In Offices Workshops Hospitals Etc., Permanent      | 64  | 62                     | 3.10            | 2   |
| Communication And Information Related, Permanent             | 9   | 9                      | 0               | 1   |
| Community Development Workers, Permanent                     | 243                                       | 228                    | 6.20            | 0   |
| Farm Hands And Labourers, Permanent                          | 4   | 4                      | 0               | 0   |
| Finance And Economics Related, Permanent                     | 2   | 2                      | 0               | 0   |
| Financial And Related Professionals, Permanent               | 32  | 31                     | 3.10            | 2   |
| Financial Clerks And Credit Controllers, Permanent           | 45  | 41                     | 8.90            | 3   |
| Food Services Aids And Waiters, Permanent                    | 7   | 6                      | 14.30           | 1   |
| General Legal Administration & Rel. Professionals, Permanent | 5   | 5                      | 0               | 0   |
| Household And Laundry Workers, Permanent                     | 21  | 21                     | 0               | 0   |
| Household Food And Laundry Services Related, Permanent       | 1   | 1                      | 0               | 0   |
| Housekeepers Laundry And Related Workers, Permanent          | 1   | 1                      | 0               | 0   |

| Critical occupation   | Number of posts on approved establishment | Number of posts filled | Vacancy<br>Rate | Number of employees additional to the establishment |
|---|---|------------------------|-----------------|---|
| Human Resources & Organisat Developm & Relate Prof, Permanent | 36  | 35                     | 2.80            | 1   |
| Human Resources Clerks, Permanent                             | 22  | 22                     | 0               | 3   |
| Human Resources Related, Permanent                            | 45  | 45                     | 0               | 2   |
| Information Technology Related, Permanent                     | 21  | 21                     | 0               | 0   |
| Legal Related, Permanent                                      | 1   | 1                      | 0               | 0   |
| Light Vehicle Drivers, Permanent                              | 2   | 2                      | 0               | 0   |
| Material-Recording And Transport Clerks, Permanent            | 1   | 1                      | 0               | 0   |
| Messengers Porters And Deliverers, Permanent                  | 28  | 27                     | 3.60            | 3   |
| Motor Vehicle Drivers, Permanent                              | 3   | 3                      | 0               | 0   |
| Nursing Assistants, Permanent                                 | 4   | 4                      | 0               | 0   |
| Occupational Therapy, Permanent                               | 2   | 2                      | 0               | 0   |
| Other Administrat & Related Clerks And Organisers, Permanent  | 570                                       | 563                    | 1.20            | 216   |
| Other Administrative Policy And Related Officers, Permanent   | 19  | 19                     | 0               | 0   |
| Other Occupations, Permanent                                  | 3   | 3                      | 0               | 1   |
| Probation Workers, Permanent                                  | 3   | 3                      | 0               | 0   |
| Professional Nurse, Permanent                                 | 13  | 13                     | 0               | 1   |
| Secretaries & Other Keyboard Operating Clerks, Permanent      | 2   | 2                      | 0               | 0   |
| Security Guards, Permanent                                    | 21  | 21                     | 0               | 0   |
| Senior Managers, Permanent                                    | 49  | 39                     | 20.40           | 1   |
| Social Sciences Supplementary Workers, Permanent              | 1   | 1                      | 0               | 0   |
| Social Work And Related Professionals, Permanent              | 1 867                                     | 1 746                  | 6.50            | 43  |
| Staff Nurses And Pupil Nurses, Permanent                      | 14  | 13                     | 7.10            | 2   |
| Trade Labourers, Permanent                                    | 5   | 5                      | 0               | 0   |
| Youth Workers, Permanent                                      | 174                                       | 171                    | 1.70            | 16  |
| TOTAL   | 3 914                                     | 3 696                  | 5.60            | 313   |

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation -

- in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
- (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
- (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
- (d) in respect of which a Department experiences a high degree of difficulty to recruit or retain the services of employees.

### 3.3. Filling of SMS Posts

The tables in this section provide information on employment and vacancies as it relates to members of the Senior Management Service by salary level. It also provides information on advertising and filling of SMS posts, reasons for not complying with prescribed timeframes and disciplinary steps taken.

Table 3.3.1 SMS post information for the period ending 31 March 2023

| SMS Level                               | Total number of funded SMS posts | Total number of<br>SMS posts filled | % of SMS posts filled | Total number of SMS posts vacant | % of SMS posts vacant |
|---|----------------------------------|-------------------------------------|-----------------------|----------------------------------|-----------------------|
| Director-General/<br>Accounting Officer | 1                                | 1                                   | 100%                  | 0                                | 0%                    |
| Salary Level 16                         | 0                                | 0                                   | 0                     | 0                                | 0                     |
| Salary Level 15                         | 2                                | 1                                   | 50%                   | 1                                | 50%                   |
| Salary Level 14                         | 9                                | 7                                   | 78%                   | 2                                | 15%                   |
| Salary Level 13                         | 41                               | 31                                  | 76%                   | 10                               | 77%                   |
| Total                                   | 53                               | 40                                  | 76%                   | 13                               | 100%                  |

Table 3.3.2 SMS post information for the period ending 30 September 2022

| SMS Level                               | Total number of funded SMS posts | Total number of SMS posts filled | % of SMS posts filled | Total number of SMS posts vacant | % of SMS posts vacant |
|---|----------------------------------|----------------------------------|-----------------------|----------------------------------|-----------------------|
| Director-General/<br>Accounting Officer | 1                                | 1                                | 100%                  | 0                                | 0%                    |
| Salary Level 16                         | 0                                | 0                                | 0                     | 0                                | 0                     |
| Salary Level 15                         | 2                                | 1                                | 50%                   | 1                                | 50%                   |
| Salary Level 14                         | 9                                | 7                                | 78%                   | 2                                | 15%                   |
| Salary Level 13                         | 41                               | 31                               | 76%                   | 10                               | 77%                   |
| Total                                   | 53                               | 40                               | 76%                   | 13                               | 100%                  |

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2022 to 31 March 2023

| SMS Level                            | Advertising   | Filling   | of Posts   |
|--------------------------------------|---|---|--|
|                                      | Number of vacancies per level advertised in 6 months of becoming vacant | Number of vacancies per level filled in 6 months of becoming vacant | Number of vacancies per level not filled in 6 months but filled in 12 months |
| Director-General/ Accounting Officer | 0   | 0   | 0  |
| Salary Level 16                      | 0   | 0   | 0  |
| Salary Level 15                      | 0   | 0   | 0  |
| Salary Level 14                      | 01  | 0   | 01   |
| Salary Level 13                      | 05  | 0   | 05   |
| Total                                | 06  | 0   | 06   |

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2022 to 31 March 2023

| Reasons for vacancies not advertised within six months                                   |  |
|--|--|
| Posts for which approval was granted for filling, were advertised within six (06) months |  |
|  |  |
| Reasons for vacancies not filled within twelve months                                    |  |
| Posts will be filled within twelve months of becoming vacant                             |  |

• In terms of the Public Service Regulations Chapter 1, Part VII C.1A.3, Departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes.

<u>Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2022 to 31 March 2023</u>

| Reasons for vacancies not advertised within six months |
|--|
| N/A  |
| Reasons for vacancies not filled within six months     |
| N/A  |

• In terms of the Public Service Regulations Chapter 1, Part VII C.1A.2, Departments must indicate good cause or reason for not having complied with the filling of SMS posts within the prescribed timeframes. In the event of non-compliance with this regulation, the relevant executive authority or Accounting Officer must take appropriate disciplinary steps in terms of section 16A(1) or (2) of the Public Service Act.

### 3.4. Job Evaluation

Within a nationally determined framework, executing authorities may evaluate or re-evaluate any job in his or her organisation. In terms of the Regulations all vacancies on salary levels 9 and higher must be evaluated before they are filled. The following table summarises the number of jobs that were evaluated during the year under review. The table also provides statistics on the number of posts that were upgraded or downgraded.

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2022 to 31 March 2023

| Salary band                                 | Number of                       | Number of         | % of posts                | Posts  | Upgraded             | Posts do | owngraded            |
|---|---------------------------------|-------------------|---------------------------|--------|----------------------|----------|----------------------|
|   | posts on approved establishment | Jobs<br>Evaluated | evaluated by salary bands | Number | % of posts evaluated | Number   | % of posts evaluated |
| 01 Lower Skilled (Levels 1-2)               | 2                               | 0                 | 0                         | 0      | 0                    | 0        | 0                    |
| 02 Skilled (Levels 3-5)                     | 687                             | 0                 | 0                         | 0      | 0                    | 0        | 0                    |
| 03 Highly Skilled Production (Levels 6-8)   | 2 204                           | 2                 | 0.10                      | 0      | 0                    | 0        | 0                    |
| 04 Highly Skilled Supervision (Levels 9-12) | 681                             | 0                 | 0                         | 0      | 0                    | 0        | 0                    |
| 05 Senior Management Service Band A         | 38                              | 0                 | 0                         | 0      | 0                    | 0        | 0                    |
| 06 Senior Management Service Band B         | 9                               | 0                 | 0                         | 0      | 0                    | 0        | 0                    |
| 07 Senior Management Service Band C         | 1                               | 0                 | 0                         | 0      | 0                    | 0        | 0                    |
| 08 Senior Management Service Band D         | 1                               | 0                 | 0                         | 0      | 0                    | 0        | 0                    |

| Salary band               | Number of                       | Number of         | % of posts                | Posts  | Upgraded             | Posts do | owngraded            |
|---------------------------|---------------------------------|-------------------|---------------------------|--------|----------------------|----------|----------------------|
|                           | posts on approved establishment | Jobs<br>Evaluated | evaluated by salary bands | Number | % of posts evaluated | Number   | % of posts evaluated |
| 09 Other                  | 172                             | 109               | 63.40                     | 0      | 0                    | 0        | 0                    |
| 10 Contract (Levels 1-2)  | 3                               | 0                 | 0                         | 0      | 0                    | 0        | 0                    |
| 11 Contract (Levels 3-5)  | 74                              | 0                 | 0                         | 0      | 0                    | 0        | 0                    |
| 12 Contract (Levels 6-8)  | 30                              | 0                 | 0                         | 0      | 0                    | 0        | 0                    |
| 13 Contract (Levels 9-12) | 8                               | 0                 | 0                         | 0      | 0                    | 0        | 0                    |
| 14 Contract Band A        | 2                               | 0                 | 0                         | 0      | 0                    | 0        | 0                    |
| 15 Contract Band B        | 1                               | 0                 | 0                         | 0      | 0                    | 0        | 0                    |
| 17 Contract Band D        | 1                               | 0                 | 0                         | 0      | 0                    | 0        | 0                    |
| TOTAL                     | 3 914                           | 111               | 2.80                      | 0      | 0                    | 0        | 0                    |

The following table provides a summary of the number of employees whose positions were upgraded due to their post being upgraded. The number of employees might differ from the number of posts upgraded since not all employees are automatically absorbed into the new posts and some of the posts upgraded could also be vacant.

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2022 to 31 March 2023

| Gender                      | African | Asian | Coloured | White | Total |
|-----------------------------|---------|-------|----------|-------|-------|
| Female                      | 0       | 0     | 0        | 0     | 0     |
| Male                        | 0       | 0     | 0        | 0     | 0     |
| Total                       | 0       | 0     | 0        | 0     | 0     |
| Employees with a disability |         |       |          |       |       |

The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees With Salary Levels Higher Than Those Determined By Job Evaluation By Occupation For The Period 1 April 2022 to 31 March 2023

| Occupation                  | Number of Employees            | Job Evaluation Level           | Remuneration level | Reason for deviation |
|-----------------------------|--------------------------------|--------------------------------|--------------------|----------------------|
| Total number of Employees v | vhose salaries exceeded the gr | rades determine by job evaluat | tion               | None                 |

The following table summarises the beneficiaries of the above in terms of race, gender, and disability.

Table 3.4.4 Profile Of Employees Who Have Salary Levels Higher Than Those Determined By Job Evaluation For The Period 1 April 2022 to 31 March 2023

| Gender                 | African                  | Asian                     | Coloured          | White | Toral |
|------------------------|--------------------------|---------------------------|-------------------|-------|-------|
| Total number of Employ | ees whose salaries excee | eded the grades determine | by job evaluation |       | None  |

### 3.5. Employment Changes

This section provides information on changes in employment over the financial year. Turnover rates provide an indication of trends in the employment profile of the Department. The following tables provide a summary of turnover rates by salary band and critical occupations (see definition in notes below).

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2022 to 31 March 2023

| Salary band   | Number of employees at beginning of period-1 April 2022 | Appointments and<br>transfers into the<br>Department | Terminations and<br>transfers out of the<br>Department | Turnover<br>rate |
|---|---|--|--|------------------|
| 01 Lower Skilled (Levels 1-2) Permanent               | 2   | 0  | 0  | 0                |
| 02 Skilled (Levels 3-5) Permanent                     | 712   | 0  | 29   | 4.10             |
| 03 Highly Skilled Production (Levels 6-8) Permanent   | 2 183   | 30   | 40   | 1.80             |
| 04 Highly Skilled Supervision (Levels 9-12) Permanent | 529   | 1  | 15   | 2.80             |
| 05 Senior Management Service Band A Permanent         | 31  | 0  | 0  | 0                |
| 06 Senior Management Service Band B Permanent         | 5   | 0  | 0  | 0                |
| 07 Senior Management Service Band C Permanent         | 1   | 0  | 0  | 0                |
| 08 Senior Management Service Band D Permanent         | 1   | 0  | 0  | 0                |

| Salary band                         | Number of employees at beginning of period-1 April 2022 | Appointments and<br>transfers into the<br>Department | Terminations and<br>transfers out of the<br>Department | Turnover<br>rate |
|-------------------------------------|---|--|--|------------------|
| 09 Other Permanent                  | 149   | 183  | 116  | 77.90            |
| 10 Contract (Levels 1-2) Permanent  | 3   | 2  | 2  | 66.70            |
| 11 Contract (Levels 3-5) Permanent  | 80  | 105  | 64   | 80               |
| 12 Contract (Levels 6-8) Permanent  | 35  | 27   | 23   | 65.70            |
| 13 Contract (Levels 9-12) Permanent | 9   | 4  | 5  | 55.60            |
| 14 Contract Band A Permanent        | 2   | 3  | 3  | 150              |
| 15 Contract Band B Permanent        | 1   | 4  | 3  | 300              |
| 17 Contract Band D Permanent        | 1   | 0  | 0  | 0                |
| TOTAL                               | 3 744   | 359  | 300  | 8                |

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2022 to 31 March 2023

| Critical occupation                                    | Number of employees<br>at beginning of period-<br>April 2022 | Appointments and transfers into the Department | Terminations and<br>transfers out of the<br>Department | Turnover<br>rate |
|--|--|--|--|------------------|
| Administrative Related Permanent                       | 288  | 12   | 25   | 8.70             |
| Auxiliary And Related Workers Permanent                | 257  | 0  | 5  | 1.90             |
| Building And Other Property Caretakers Permanent       | 1  | 0  | 0  | 0                |
| Cleaners In Offices Workshops Hospitals Etc. Permanent | 68   | 2  | 8  | 11.80            |
| Communication And Information Related Permanent        | 9  | 0  | 0  | 0                |
| Community Development Workers Permanent                | 230  | 1  | 4  | 1.70             |
| Farm Hands And Labourers Permanent                     | 3  | 0  | 0  | 0                |
| Finance And Economics Related Permanent                | 1  | 0  | 0  | 0                |
| Financial And Related Professionals Permanent          | 30   | 11   | 8  | 26.70            |

| Critical occupation  | Number of employees at beginning of period-<br>April 2022 | Appointments and transfers into the Department | Terminations and<br>transfers out of the<br>Department | Turnover<br>rate |
|--|---|--|--|------------------|
| Financial Clerks And Credit Controllers Permanent            | 47  | 15   | 19   | 40.40            |
| Food Services Aids And Waiters Permanent                     | 7   | 0  | 1  | 14.30            |
| General Legal Administration & Rel. Professionals Permanent  | 5   | 0  | 0  | 0                |
| Household And Laundry Workers Permanent                      | 21  | 0  | 0  | 0                |
| Household Food And Laundry Services Related Permanent        | 1   | 0  | 0  | 0                |
| Housekeepers Laundry And Related Workers Permanent           | 1   | 0  | 0  | 0                |
| Human Resources & Organisat Developm & Relate Prof Permanent | 35  | 2  | 1  | 2.90             |
| Human Resources Clerks Permanent                             | 22  | 7  | 3  | 13.60            |
| Human Resources Related Permanent                            | 49  | 1  | 7  | 14.30            |
| Information Technology Related Permanent                     | 22  | 4  | 4  | 18.20            |
| Legal Related Permanent                                      | 1   | 0  | 0  | 0                |
| Light Vehicle Drivers Permanent                              | 2   | 0  | 0  | 0                |
| Material-Recording And Transport Clerks Permanent            | 1   | 0  | 0  | 0                |
| Messengers Porters And Deliverers Permanent                  | 30  | 1  | 4  | 13.30            |
| Motor Vehicle Drivers Permanent                              | 4   | 0  | 1  | 25               |
| Nursing Assistants Permanent                                 | 4   | 0  | 0  | 0                |
| Occupational Therapy Permanent                               | 2   | 0  | 0  | 0                |
| Other Administrat & Related Clerks And Organisers Permanent  | 554   | 225  | 148  | 26.70            |
| Other Administrative Policy And Related Officers Permanent   | 19  | 0  | 0  | 0                |
| Other Occupations Permanent                                  | 3   | 0  | 0  | 0                |
| Probation Workers Permanent                                  | 3   | 0  | 0  | 0                |
| Professional Nurse Permanent                                 | 13  | 2  | 1  | 7.70             |
| Secretaries & Other Keyboard Operating Clerks Permanent      | 2   | 0  | 0  | 0                |

| Critical occupation                             | Number of employees at beginning of period-<br>April 2022 | Appointments and<br>transfers into the<br>Department | Terminations and<br>transfers out of the<br>Department | Turnover<br>rate |
|---|---|--|--|------------------|
| Security Guards Permanent                       | 23  | 0  | 2  | 8.70             |
| Senior Managers Permanent                       | 39  | 2  | 2  | 5.10             |
| Social Sciences Supplementary Workers Permanent | 1   | 0  | 0  | 0                |
| Social Work And Related Professionals Permanent | 1 748   | 37   | 28   | 1.60             |
| Staff Nurses And Pupil Nurses Permanent         | 15  | 4  | 4  | 26.70            |
| Trade Labourers Permanent                       | 5   | 0  | 0  | 0                |
| Youth Workers Permanent                         | 178   | 33   | 25   | 14               |
| TOTAL   | 3 744   | 359  | 300  | 8                |

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation -
  - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
  - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
  - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
  - (d) in respect of which a Department experiences a high degree of difficulty to recruit or retain the services of employees.

The table below identifies the major reasons why staff left the Department.

Table 3.5.3 Reasons why staff left the Department for the period 1 April 2022 to 31 March 2023

| Termination Type  | Number | % of Total Resignations |
|---|--------|-------------------------|
| 01 Death, Permanent   | 11     | 3.70                    |
| 02 Resignation, Permanent                                     | 59     | 19.70                   |
| 03 Expiry of contract, Permanent                              | 196    | 65.30                   |
| 06 Discharged due to ill health, Permanent                    | 1      | 0.30                    |
| 07 Dismissal-misconduct, Permanent                            | 1      | 0.30                    |
| 09 Retirement, Permanent                                      | 32     | 10.70                   |
| TOTAL   | 300    | 100                     |
| Total number of employees who left as a % of total employment |        | 8.10                    |

Table 3.5.4 Promotions by critical occupation for the period 1 April 2022 to 31 March 2023

| Occupation  | Employees<br>1 April 2022 | Promotions<br>to another<br>salary level | Salary level promotions as a % of employees by occupation | Progressions to<br>another notch within<br>a salary level | Notch progression as a % of employees by occupation |
|---|---------------------------|--|---|---|---|
| Administrative Related                            | 288                       | 2  | 0.70  | 192   | 66.70   |
| Auxiliary And Related Workers                     | 257                       | 0  | 0   | 96  | 37.40   |
| Building And Other Property Caretakers            | 1                         | 0  | 0   | 0   | 0   |
| Cleaners In Offices Workshops Hospitals Etc.      | 68                        | 0  | 0   | 28  | 41.20   |
| Communication And Information Related             | 9                         | 0  | 0   | 4   | 44.40   |
| Community Development Workers                     | 230                       | 0  | 0   | 141   | 61.30   |
| Farm Hands And Labourers                          | 3                         | 0  | 0   | 0   | 0   |
| Finance And Economics Related                     | 1                         | 1  | 100   | 0   | 0   |
| Financial And Related Professionals               | 30                        | 0  | 0   | 11  | 36.70   |
| Financial Clerks And Credit Controllers           | 47                        | 0  | 0   | 25  | 53.20   |
| Food Services Aids And Waiters                    | 7                         | 0  | 0   | 1   | 14.30   |
| General Legal Administration & Rel. Professionals | 5                         | 0  | 0   | 4   | 80  |

| Occupation   | Employees<br>1 April 2022 | Promotions<br>to another<br>salary level | Salary level promotions as a % of employees by occupation | Progressions to<br>another notch within<br>a salary level | Notch progression<br>as a % of employees<br>by occupation |
|--|---------------------------|--|---|---|---|
| Household And Laundry Workers                      | 21                        | 0  | 0   | 10  | 47.60   |
| Household Food And Laundry Services Related        | 1                         | 0  | 0   | 0   | 0   |
| Housekeepers Laundry And Related Workers           | 1                         | 0  | 0   | 1   | 100   |
| Human Resources & Organisat Developm & Relate Prof | 35                        | 0  | 0   | 27  | 77.10   |
| Human Resources Clerks                             | 22                        | 0  | 0   | 8   | 36.40   |
| Human Resources Related                            | 49                        | 1  | 2   | 32  | 65.30   |
| Information Technology Related                     | 22                        | 0  | 0   | 16  | 72.70   |
| Legal Related                                      | 1                         | 0  | 0   | 1   | 100   |
| Light Vehicle Drivers                              | 2                         | 0  | 0   | 0   | 0   |
| Material-Recording And Transport Clerks            | 1                         | 0  | 0   | 1   | 100   |
| Messengers Porters And Deliverers                  | 30                        | 0  | 0   | 16  | 53.30   |
| Motor Vehicle Drivers                              | 4                         | 0  | 0   | 2   | 50  |
| Nursing Assistants                                 | 4                         | 0  | 0   | 2   | 50  |
| Occupational Therapy                               | 2                         | 0  | 0   | 1   | 50  |
| Other Administrat & Related Clerks And Organisers  | 554                       | 0  | 0   | 301   | 54.30   |
| Other Administrative Policy And Related Officers   | 19                        | 0  | 0   | 12  | 63.20   |
| Other Occupations                                  | 3                         | 0  | 0   | 2   | 66.70   |
| Probation Workers                                  | 3                         | 0  | 0   | 2   | 66.70   |
| Professional Nurse                                 | 13                        | 0  | 0   | 4   | 30.80   |
| Secretaries & Other Keyboard Operating Clerks      | 2                         | 0  | 0   | 0   | 0   |
| Security Guards                                    | 23                        | 0  | 0   | 5   | 21.70   |
| Senior Managers                                    | 39                        | 2  | 5.10  | 21  | 53.80   |
| Social Sciences Supplementary Workers              | 1                         | 0  | 0   | 1   | 100   |
| Social Work And Related Professionals              | 1 748                     | 0  | 0   | 1 056   | 60.40   |

| Occupation                    | Employees<br>1 April 2022 | Promotions<br>to another<br>salary level | Salary level promotions as a % of employees by occupation | Progressions to<br>another notch within<br>a salary level | Notch progression<br>as a % of employees<br>by occupation |
|-------------------------------|---------------------------|--|---|---|---|
| Staff Nurses And Pupil Nurses | 15                        | 0  | 0   | 5   | 33.30   |
| Trade Labourers               | 5                         | 0  | 0   | 4   | 80  |
| Youth Workers                 | 178                       | 0  | 0   | 77  | 43.30   |
| TOTAL                         | 3 744                     | 6  | 0.20  | 2 109   | 56.30   |

Table 3.5.5 Promotions by salary band for the period 1 April 2022 to 31 March 2023

| Salary Band   | Employees 1<br>April 2022 | Promotions to another salary level | Salary bands promotions as a % of employees by salary level | Progressions to another notch within a salary level | Notch progression as<br>a % of<br>employees by salary<br>bands |
|---|---------------------------|------------------------------------|---|---|--|
| 01 Lower Skilled (Levels 1-2), Permanent                | 2                         | 0                                  | 0   | 0   | 0  |
| 02 Skilled (Levels 3-5), Permanent                      | 712                       | 1                                  | 0.10  | 451   | 63.30  |
| 03 Highly Skilled Production (Levels 6-8),<br>Permanent | 2 183                     | 0                                  | 0   | 1 309   | 60   |
| 04 Highly Skilled Supervision (Levels 9-12), Permanent  | 529                       | 2                                  | 0.40  | 328   | 62   |
| 05 Senior Management (Levels >= 13),<br>Permanent       | 38                        | 3                                  | 7.90  | 21  | 55.30  |
| 09 Other, Permanent                                     | 149                       | 0                                  | 0   | 0   | 0  |
| 10 Contract (Levels 1-2), Permanent                     | 3                         | 0                                  | 0   | 0   | 0  |
| 11 Contract (Levels 3-5), Permanent                     | 80                        | 0                                  | 0   | 0   | 0  |
| 12 Contract (Levels 6-8), Permanent                     | 35                        | 0                                  | 0   | 0   | 0  |
| 13 Contract (Levels 9-12), Permanent                    | 9                         | 0                                  | 0   | 0   | 0  |
| 14 Contract (Levels >= 13), Permanent                   | 4                         | 0                                  | 0   | 0   | 0  |
| TOTAL   | 3 744                     | 6                                  | 0.20  | 2 109   | 56.30  |

### 3.6 Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2023

| Occupational category                              |         | Male     |        |       |         | Total    |        |       |       |
|--|---------|----------|--------|-------|---------|----------|--------|-------|-------|
|  | African | Coloured | Indian | White | African | Coloured | Indian | White |       |
| 01 - Senior Officials And Managers                 | 18      | 0        | 2      | 0     | 20      | 0        | 0      | 0     | 40    |
| 02 - Professionals                                 | 391     | 5        | 12     | 2     | 1 851   | 4        | 31     | 1     | 2 297 |
| 03 - Technicians And Associate<br>Professionals    | 143     | 0        | 14     | 0     | 375     | 4        | 21     | 1     | 558   |
| 04 - Clerks  | 188     | 0        | 11     | 2     | 405     | 3        | 19     | 1     | 629   |
| 05 - Service Shop And Market<br>Sales Workers      | 19      | 0        | 0      | 0     | 20      | 1        | 0      | 0     | 40    |
| 08 - Plant And Machine Operators<br>And Assemblers | 4       | 0        | 0      | 0     | 1       | 0        | 0      | 0     | 5     |
| 09 - Labourers And Related<br>Workers              | 52      | 1        | 2      | 0     | 72      | 0        | 0      | 0     | 127   |
| TOTAL  | 815     | 6        | 41     | 4     | 2 744   | 12       | 71     | 3     | 3 696 |
| Employees with disabilities                        | 22      | 0        | 1      | 1     | 57      | 0        | 1      | 0     | 82    |

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2023

| Occupational band                               |         | Male     |        |       |         | Female   |        |       |       |  |
|---|---------|----------|--------|-------|---------|----------|--------|-------|-------|--|
|   | African | Coloured | Indian | White | African | Coloured | Indian | White |       |  |
|   |         |          |        |       |         |          |        |       |       |  |
| 01 Top Management, Permanent                    | 0       | 0        | 0      | 0     | 2       | 0        | 0      | 0     | 2     |  |
| 02 Senior Management, Permanent                 | 18      | 0        | 2      | 0     | 17      | 0        | 0      | 0     | 37    |  |
| 03 Professionally qualified and experienced     |         |          |        |       |         |          |        |       |       |  |
| specialists and mid-management, Permanent       | 98      | 1        | 5      | 1     | 381     | 3        | 25     | 0     | 514   |  |
| 04 Skilled technical and academically qualified |         |          |        |       |         |          |        |       |       |  |
| workers, junior management, supervisors,        |         |          |        |       |         |          |        |       |       |  |
| foremen, Permanent                              | 392     | 3        | 27     | 3     | 1 706   | 4        | 36     | 3     | 2 174 |  |
| 05 Semi-skilled and discretionary decision      |         |          |        |       |         |          |        |       |       |  |
| making, Permanent                               | 224     | 2        | 7      | 0     | 429     | 5        | 9      | 0     | 676   |  |
| 06 Unskilled and defined decision making,       |         |          |        |       |         |          |        |       |       |  |
| Permanent                                       | 0       | 0        | 0      | 0     | 2       | 0        | 0      | 0     | 2     |  |

| Occupational band                                 |         | Male     |        |       | Female  |          |        |       | Total |
|---|---------|----------|--------|-------|---------|----------|--------|-------|-------|
|   | African | Coloured | Indian | White | African | Coloured | Indian | White |       |
| 07 Not Available, Permanent                       | 47      | 0        | 0      | 0     | 125     | 0        | 0      | 0     | 172   |
| 08 Contract (Top Management), Permanent           | 0       | 0        | 0      | 0     | 1       | 0        | 0      | 0     | 1     |
| 09 Contract (Senior Management), Permanent        | 2       | 0        | 0      | 0     | 1       | 0        | 0      | 0     | 3     |
| 10 Contract (Professionally Qualified), Permanent | 3       | 0        | 0      | 0     | 5       | 0        | 0      | 0     | 8     |
| 11 Contract (Skilled Technical), Permanent        | 3       | 0        | 0      | 0     | 27      | 0        | 0      | 0     | 30    |
| 12 Contract (Semi-Skilled), Permanent             | 28      | 0        | 0      | 0     | 45      | 0        | 1      | 0     | 74    |
| 13 Contract (Unskilled), Permanent                | 0       | 0        | 0      | 0     | 3       | 0        | 0      | 0     | 3     |
| TOTAL   | 815     | 6        | 41     | 4     | 2 744   | 12       | 71     | 3     | 3 696 |

Table 3.6.3 Recruitment for the period 1 April 2022 to 31 March 2023

| Occupational band   | Male Female |          |        |       |         | Total    |        |       |     |
|---|-------------|----------|--------|-------|---------|----------|--------|-------|-----|
|   | African     | Coloured | Indian | White | African | Coloured | Indian | White |     |
| 03 Professionally qualified and   |             |          |        |       |         |          |        |       |     |
| experienced specialists and mid-  |             |          |        |       |         |          |        |       |     |
| management, Permanent   | 1           | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 1   |
| 04 Skilled technical and academically qualified workers, junior management, |             |          |        |       |         |          |        |       |     |
| supervisors, foremen, Permanent   | 4           | 0        | 0      | 0     | 26      | 0        | 0      | 0     | 30  |
| 07 Not Available, Permanent   | 49          | 0        | 0      | 0     | 134     | 0        | 0      | 0     | 183 |
| 09 Contract (Senior Management),  |             |          |        |       |         |          |        |       |     |
| Permanent   | 6           | 0        | 0      | 0     | 1       | 0        | 0      | 0     | 7   |
| 10 Contract (Professionally qualified),                                     |             |          |        |       |         |          |        |       |     |
| Permanent   | 0           | 0        | 0      | 0     | 4       | 0        | 0      | 0     | 4   |
| 11 Contract (Skilled technical),  |             |          |        |       |         |          |        |       |     |
| Permanent   | 6           | 0        | 0      | 0     | 21      | 0        | 0      | 0     | 27  |
| 12 Contract (Semi-skilled), Permanent                                       | 33          | 0        | 0      | 0     | 69      | 0        | 3      | 0     | 105 |
| 13 Contract (Unskilled), Permanent  | 0           | 0        | 0      | 0     | 2       | 0        | 0      | 0     | 2   |
| TOTAL   | 99          | 0        | 0      | 0     | 257     | 0        | 3      | 0     | 359 |

| Occupational band           | Male    |          |        |       | Female  |          |        |       | Total |
|-----------------------------|---------|----------|--------|-------|---------|----------|--------|-------|-------|
|                             | African | Coloured | Indian | White | African | Coloured | Indian | White |       |
| Employees with disabilities | 1       | 0        | 0      | 0     | 1       | 0        | 0      | 0     | 2     |

Table 3.6.4 Promotions for the period 1 April 2022 to 31 March 2023

| Occupational band   |         | Male     |        |       |         | Fem      | ale    |       | Total |
|---|---------|----------|--------|-------|---------|----------|--------|-------|-------|
| ·   | African | Coloured | Indian | White | African | Coloured | Indian | White |       |
| 02 Senior Management, Permanent   | 12      | 0        | 1      | 0     | 11      | 0        | 0      | 0     | 24    |
| 03 Professionally qualified and experienced specialists and mid-management, Permanent             | 61      | 0        | 4      | 1     | 242     | 2        | 20     | 0     | 330   |
| 04 Skilled technical and academically qualified workers, junior management, supervisors, foremen, |         |          |        |       |         |          |        |       |       |
| Permanent   | 240     | 3        | 16     | 3     | 1 014   | 3        | 27     | 3     | 1 309 |
| 05 Semi-skilled and discretionary decision making,<br>Permanent                                   | 145     | 0        | 5      | 0     | 294     | 2        | 6      | 0     | 452   |
| 11 Contract (Skilled technical), Permanent  | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| 12 Contract (Semi-skilled), Permanent   | 0       | 0        | 0      | 0     | 0       | 0        | 0      | 0     | 0     |
| TOTAL   | 852     | 8        | 45     | 4     | 1 561   | 7        | 53     | 3     | 2 115 |
| Employees with disabilities   | 11      | 0        | 1      | 1     | 26      | 0        | 1      | 0     | 40    |

Table 3.6.5 Terminations for the period 1 April 2022 to 31 March 2023

| Occupational band   |         | Male     |        |       |         | Femal    | е      |       | Total    |
|---|---------|----------|--------|-------|---------|----------|--------|-------|----------|
|   | African | Coloured | Indian | White | African | Coloured | Indian | White |          |
| 03 Professionally qualified and experienced specialists and mid-management, Permanent             | 3       | 1        | 0      | 0     | 11      | 0        | 0      | 0     | 15       |
| 04 Skilled technical and academically qualified workers, junior management, supervisors, foremen, | 16      | 0        | 4      | 0     | 22      | 4        | 0      | 0     | 40       |
| Permanent  05 Semi-skilled and discretionary decision making, Permanent                           | 14      | 1        | 1      | 0     | 13      | 0        | 0      | 0     | 40<br>29 |
| 07 Not Available, Permanent   | 26      | 0        | 0      | 0     | 90      | 0        | 0      | 0     | 116      |
| 09 Contract (Senior Management), Permanent  | 5       | 0        | 0      | 0     | 1       | 0        | 0      | 0     | 6        |
| 10 Contract (Professionally qualified), Permanent   | 1       | 0        | 0      | 0     | 4       | 0        | 0      | 0     | 5        |
| 11 Contract (Skilled technical), Permanent  | 5       | 0        | 0      | 0     | 18      | 0        | 0      | 0     | 23       |
| 12 Contract (Semi-skilled), Permanent   | 22      | 0        | 0      | 0     | 40      | 0        | 2      | 0     | 64       |
| 13 Contract (Unskilled), Permanent  | 0       | 0        | 0      | 0     | 2       | 0        | 0      | 0     | 2        |
| TOTAL   | 92      | 2        | 2      | 0     | 201     | 1        | 2      | 0     | 300      |
| Employees with Disabilities   | 0       | 0        | 0      | 0     | 5       | 0        | 0      | 0     | 5        |

Table 3.6.6 Disciplinary action for the period 1 April 2022 to 31 March 2023

| Disciplinary action    |         | Male     |        |       |         | Female   |        |       |    |
|------------------------|---------|----------|--------|-------|---------|----------|--------|-------|----|
|                        | African | Coloured | Indian | White | African | Coloured | Indian | White |    |
| Dismissals             | 01      | 00       | 00     | 00    | 00      | 00       | 00     | 00    | 01 |
| Final Written warnings | 00      | 00       | 00     | 00    | 00      | 00       | 00     | 00    | 00 |
| Suspension without pay | 00      | 00       | 00     | 00    | 00      | 00       | 00     | 00    | 00 |
| No Outcome             | 00      | 00       | 00     | 00    | 00      | 00       | 00     | 00    | 00 |

Table 3.6.7 Skills development for the period 1 April 2022 to 31 March 2023

| Occupational category                      |         | Male Female |        |       | Total   |          |        |       |     |
|--|---------|-------------|--------|-------|---------|----------|--------|-------|-----|
|  | African | Coloured    | Indian | White | African | Coloured | Indian | White |     |
| Legislators, senior officials and managers | 23      | 0           | 1      | 1     | 48      | 0        | 3      | 0     | 76  |
| Professionals                              | 96      | 0           | 1      | 0     | 176     | 0        | 6      | 0     | 279 |
| Technicians and associate professionals    | 20      | 1           | 0      | 0     | 52      | 0        | 0      | 0     | 73  |
| Clerks                                     | 19      | 0           | 1      | 0     | 52      | 0        | 0      |       | 72  |
| Service and sales workers                  | 3       | 0           | 0      | 0     | 1       | 0        | 0      | 0     | 4   |
| Skilled agriculture and fishery workers    | 0       | 0           | 0      | 0     | 0       | 0        | 0      | 0     | 0   |
| Craft and related trades workers           | 0       | 0           | 0      | 0     | 0       | 0        | 0      | 0     | 0   |
| Plant and machine operators and assemblers | 1       | 0           | 0      | 0     | 0       | 0        | 0      | 0     | 1   |
| Elementary occupations                     | 2       | 0           | 0      | 0     | 1       | 0        | 0      | 0     | 3   |
| Total                                      | 164     | 1           | 3      | 1     | 330     | 0        | 9      | 0     | 508 |
| Employees with disabilities                | 0       | 0           | 0      | 0     | 0       | 0        | 0      | 0     | 0   |

### 3.7 Signing of Performance Agreements by SMS Members

All members of the SMS must conclude and sign performance agreements within specific timeframes. Information regarding the signing of performance agreements by SMS members, the reasons for not complying within the prescribed timeframes and disciplinary steps taken is presented here.

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 August 2023

| SMS Level                               | Total number of funded SMS posts | Total number of SMS members | Total number of signed performance agreements | Signed performance<br>agreements as % of total<br>number of SMS members |
|---|----------------------------------|-----------------------------|---|---|
| Director-General/<br>Accounting Officer | 1                                | 1                           | 1   | 100%  |
| Salary Level 15                         | 1                                | 1                           | 1   | 100%  |
| Salary Level 14                         | 9                                | 6                           | 2   | 33%   |
| Salary Level 13                         | 40                               | 31                          | 23  | 77%   |
| Total                                   | 51                               | 39                          | 27  | 69%   |

### Notes

In the event of a National or Provincial election occurring within the first months of a financial year all members of the SMS must conclude and sign a performance agreement for that financial year within three months following the month in which the elections took place. For example, if elections took place in April, the reporting date in the heading of the table above should change to 31 July 2014.

### Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 October 2023

### Reasons

The Senior Managers that did not submit their performance agreements by the deadline of 31 October 2022 were on suspension during this period.

### Notes

The reporting date in the heading of this table should be aligned with that of Table 3.7.1.

### Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements for the period 31 March 2023

### Reasons

None. The SMS members are still on suspension.

#### Notes

The reporting date in the heading of this table should be aligned with that of Table 3.7.1

### 3.8 Performance Rewards

To encourage good performance, the Department has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, disability, salary bands and critical occupations (see definition in notes below).

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2022 to 31 March 2023

| Race and Gender             |                         | Beneficiary Profile |                         |                 | Cost                      |  |  |
|-----------------------------|-------------------------|---------------------|-------------------------|-----------------|---------------------------|--|--|
|                             | Number of beneficiaries | Number of employees | % of total within group | Cost<br>(R'000) | Average cost per employee |  |  |
| African, Female             | 0                       | 2 687               | 0                       | 0               | 0                         |  |  |
| African, Male               | 0                       | 793                 | 0                       | 0               | 0                         |  |  |
| Asian, Female               | 0                       | 70                  | 0                       | 0               | 0                         |  |  |
| Asian, Male                 | 0                       | 40                  | 0                       | 0               | 0                         |  |  |
| Coloured, Female            | 0                       | 12                  | 0                       | 0               | 0                         |  |  |
| Coloured, Male              | 0                       | 6                   | 0                       | 0               | 0                         |  |  |
| Total Blacks, Female        | 0                       | 2 769               | 0                       | 0               | 0                         |  |  |
| Total Blacks, Male          | 0                       | 839                 | 0                       | 0               | 0                         |  |  |
| White, Female               | 0                       | 3                   | 0                       | 0               | 0                         |  |  |
| White, Male                 | 0                       | 3                   | 0                       | 0               | 0                         |  |  |
| Employees with a disability | 0                       | 82                  | 0                       | 0               | 0                         |  |  |
| TOTAL                       | 0                       | 3 696               | 0                       | 0               | 0                         |  |  |

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2022 to 31 March 2023

|   |                         | Beneficiary Profil  | e                              | C                  | cost                      |
|---|-------------------------|---------------------|--------------------------------|--------------------|---------------------------|
| Salary band                                 | Number of beneficiaries | Number of employees | % of total within salary bands | Total Cost (R'000) | Average cost per employee |
| 01 Lower Skilled (Levels 1-2)               | 0                       | 2                   | 0                              | 0                  | 0                         |
| 02 Skilled (Levels 3-5)                     | 0                       | 649                 | 0                              | 0                  | 0                         |
| 03 Highly Skilled Production (Levels 6-8)   | 0                       | 2 026               | 0                              | 0                  | 0                         |
| 04 Highly Skilled Supervision (Levels 9-12) | 0                       | 459                 | 0                              | 0                  | 0                         |
| 09 Other                                    | 0                       | 172                 | 0                              | 0                  | 0                         |
| 10 Contract (Levels 1-2)                    | 0                       | 3                   | 0                              | 0                  | 0                         |
| 11 Contract (Levels 3-5)                    | 0                       | 74                  | 0                              | 0                  | 0                         |
| 12 Contract (Levels 6-8)                    | 0                       | 25                  | 0                              | 0                  | 0                         |
| 13 Contract (Levels 9-12)                   | 0                       | 8                   | 0                              | 0                  | 0                         |
| TOTAL                                       | 0                       | 3 418               | 0                              | 0                  | 0                         |

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2022 to 31 March 2023

| Critical occupation                                | Beneficiary             | / Profile              |                              | Cost               |                           |
|--|-------------------------|------------------------|------------------------------|--------------------|---------------------------|
|  | Number of beneficiaries | Number of<br>employees | % of total within occupation | Total Cost (R'000) | Average cost per employee |
| Financial Clerks And Credit Controllers            | 0                       | 41                     | 0                            | 0                  | 0                         |
| Household Food And Laundry Services Related        | 0                       | 1                      | 0                            | 0                  | 0                         |
| Human Resources Clerks                             | 0                       | 22                     | 0                            | 0                  | 0                         |
| Household And Laundry Workers                      | 0                       | 21                     | 0                            | 0                  | 0                         |
| Human Resources & Organisat Developm & Relate Prof | 0                       | 35                     | 0                            | 0                  | 0                         |
| Messengers Porters And Deliverers                  | 0                       | 26                     | 0                            | 0                  | 0                         |
| Finance And Economics Related                      | 0                       | 2                      | 0                            | 0                  | 0                         |
| Other Administrat & Related Clerks And Organisers  | 0                       | 546                    | 0                            | 0                  | 0                         |
| Housekeepers Laundry And Related Workers           | 0                       | 1                      | 0                            | 0                  | 0                         |
| Auxiliary And Related Workers                      | 0                       | 218                    | 0                            | 0                  | 0                         |
| Other Occupations                                  | 0                       | 3                      | 0                            | 0                  | 0                         |
| Legal Related                                      | 0                       | 1                      | 0                            | 0                  | 0                         |
| Financial And Related Professionals                | 0                       | 31                     | 0                            | 0                  | 0                         |
| Probation Workers                                  | 0                       | 1                      | 0                            | 0                  | 0                         |
| Occupational Therapy                               | 0                       | 2                      | 0                            | 0                  | 0                         |
| Social Sciences Supplementary Workers              | 0                       | 1                      | 0                            | 0                  | 0                         |
| Administrative Related                             | 0                       | 259                    | 0                            | 0                  | 0                         |
| Communication And Information Related              | 0                       | 9                      | 0                            | 0                  | 0                         |
| Secretaries & Other Keyboard Operating Clerks      | 0                       | 2                      | 0                            | 0                  | 0                         |
| Cleaners In Offices Workshops Hospitals Etc.       | 0                       | 61                     | 0                            | 0                  | 0                         |
| Human Resources Related                            | 0                       | 45                     | 0                            | 0                  | 0                         |

| Trade Labourers                                   | 0 | 5     | 0 | 0 | 0 |
|---|---|-------|---|---|---|
| Social Work And Related Professionals             | 0 | 1 586 | 0 | 0 | 0 |
| General Legal Administration & Rel. Professionals | 0 | 5     | 0 | 0 | 0 |
| Youth Workers                                     | 0 | 168   | 0 | 0 | 0 |
| Material-Recording And Transport Clerks           | 0 | 1     | 0 | 0 | 0 |
| Farm Hands And Labourers                          | 0 | 4     | 0 | 0 | 0 |
| Other Administrative Policy And Related Officers  | 0 | 19    | 0 | 0 | 0 |
| Professional Nurse                                | 0 | 13    | 0 | 0 | 0 |
| Senior Managers                                   | 0 | 39    | 0 | 0 | 0 |
| Light Vehicle Drivers                             | 0 | 2     | 0 | 0 | 0 |
| Motor Vehicle Drivers                             | 0 | 3     | 0 | 0 | 0 |
| Security Guards                                   | 0 | 21    | 0 | 0 | 0 |
| Food Services Aids And Waiters                    | 0 | 6     | 0 | 0 | 0 |
| Nursing Assistants                                | 0 | 4     | 0 | 0 | 0 |
| Community Development Workers                     | 0 | 223   | 0 | 0 | 0 |
| Information Technology Related                    | 0 | 21    | 0 | 0 | 0 |
| Staff Nurses And Pupil Nurses                     | 0 | 13    | 0 | 0 | 0 |
| TOTAL   | 0 | 3 461 | 0 | 0 | 0 |

### Notes

- The CORE classification, as prescribed by the DPSA, should be used for completion of this table.
- Critical occupations are defined as occupations or sub-categories within an occupation
  - (a) in which there is a scarcity of qualified and experienced persons currently or anticipated in the future, either because such skilled persons are not available or they are available but do not meet the applicable employment criteria;
  - (b) for which persons require advanced knowledge in a specified subject area or science or learning field and such knowledge is acquired by a prolonged course or study and/or specialised instruction;
  - (c) where the inherent nature of the occupation requires consistent exercise of discretion and is predominantly intellectual in nature; and
  - (d) in respect of which a Department experiences a high degree of difficulty to recruit or retain the services of employees;

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2022 to 31 March 2023

| Salary band |                         | Beneficiary Profile |                                |                    | Cost                         | Total cost as a % of the    |  |
|-------------|-------------------------|---------------------|--------------------------------|--------------------|------------------------------|-----------------------------|--|
|             | Number of beneficiaries | Number of employees | % of total within salary bands | Total Cost (R'000) | Average cost per<br>employee | total personnel expenditure |  |
| Band A      | 0                       | 32                  | 0                              | 0                  | 0                            | 0                           |  |
| Band B      | 0                       | 8                   | 0                              | 0                  | 0                            | 0                           |  |
| Band C      | 0                       | 1                   | 0                              | 0                  | 0                            | 0                           |  |
| Band D      | 0                       | 2                   | 0                              | 0                  | 0                            | 0                           |  |
| Total       | 0                       | 43                  | 0                              | 0                  | 0                            | 0                           |  |

### Note:

In terms of DPSA Circular 01 of 2019, there was no allocation of remuneration budget for the payment of Performance Bonuses for all categories of employees during the 2022 – 2023 Financial Year

### 3.9 Foreign Workers

The tables below summarise the employment of foreign nationals in the Department in terms of salary band and major occupation.

Table 3.9.1 Foreign workers by salary band for the period 1 April 2022 to 31 March 2023

| Salary band                            | 01 Apr | il 2020    | 31 Marcl | h 2022     | CI     | Change   |  |  |
|--|--------|------------|----------|------------|--------|----------|--|--|
|  | Number | % of total | Number   | % of total | Number | % Change |  |  |
| Lower skilled                          | 0      | 0          | 0        | 0          | 0      | 0        |  |  |
| Highly skilled production (Lev. 6-8)   | 0      | 0          | 0        | 0          | 0      | 0        |  |  |
| Highly skilled supervision (Lev. 9-12) | 0      | 0          | 0        | 0          | 0      | 0        |  |  |
| Contract (level 9-12)                  | 0      | 0          | 0        | 0          | 0      | 0        |  |  |
| Contract (level 13-16)                 | 0      | 0          | 0        | 0          | 0      | 0        |  |  |
| Total                                  | 0      | 0          | 0        | 0          | 0      | 0        |  |  |

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2022 to 31 March 2023

| Major occupation | 01 Apı | ril 2020   | 31 March 2 | 2022       | Change |          |  |
|------------------|--------|------------|------------|------------|--------|----------|--|
|                  | Number | % of total | Number     | % of total | Number | % Change |  |
| Total            | 0      | 0          | 0          | 0          | 0      | 0        |  |

### 3.10 <u>Leave Utilisation</u>

The Public Service Commission identified the need for careful monitoring of sick leave within the public service. The following tables provide an indication of the use of sick leave and disability leave. In both cases, the estimated cost of the leave is also provided.

Table 3.10.1 Sick leave for the period 1 April 2022 to 31 March 2023

| Salary band                              | Total days | % Days with<br>Medical<br>certification | Number of<br>Employees using<br>sick leave | % of total<br>employees using<br>sick leave | Average days<br>per employee | Estimated Cost<br>(R'000) |
|--|------------|---|--|---|------------------------------|---------------------------|
| Contract (Levels 13-16)                  | 9          | 100                                     | 2  | 0.10  | 5                            | 66                        |
| Contract (Levels 3-5)                    | 180        | 58.90                                   | 41   | 1.80  | 4                            | 168                       |
| Contract (Levels 6-8)                    | 59         | 71.20                                   | 16   | 0.70  | 4                            | 81                        |
| Contract Other                           | 147        | 55.10                                   | 56   | 2.50  | 3                            | 52                        |
| Highly skilled production (Levels 6-8)   | 11 011     | 86.20                                   | 1 306                                      | 57.50                                       | 8                            | 16 324                    |
| Highly skilled supervision (Levels 9-12) | 2 544      | 84.10                                   | 345  | 15.20                                       | 7                            | 6 684                     |
| Lower skilled (Levels 1-2)               | 2          | 0                                       | 1  | 0   | 2                            | 1                         |
| Senior management (Levels 13-16)         | 157        | 87.30                                   | 17   | 0.70  | 9                            | 709                       |
| Skilled (Levels 3-5)                     | 4 462      | 83.10                                   | 486  | 21.40                                       | 9                            | 4 069                     |
| TOTAL                                    | 18 571     | 84.60                                   | 2 270                                      | 100   | 8                            | 28 155                    |

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 April 2022 to 31 March 2023

| Salary band                              | Total days | % Days with<br>Medical<br>certification | Number of<br>Employees using<br>disability leave | % of total employees using disability leave | Average days<br>per employee | Estimated Cost<br>(R'000) |
|--|------------|---|--|---|------------------------------|---------------------------|
| Highly skilled production (Levels 6-8)   | 1 091      | 100                                     | 15   | 83.30                                       | 73                           | 1 666                     |
| Highly skilled supervision (Levels 9-12) | 137        | 100                                     | 3  | 16.70                                       | 46                           | 470                       |
| Skilled (Levels 3-5)                     | 0          | 0                                       | 0  | 0   | 0                            | 0                         |
| TOTAL                                    | 1 228      | 100                                     | 18   | 100   | 68                           | 2 136                     |

The table below summarises the utilisation of annual leave. The wage agreement concluded with trade unions in the PSCBC in 2000 requires management of annual leave to prevent high levels of accrued leave being paid at the time of termination of service.

Table 3.10.3 Annual Leave for the period 1 January 2022 to 31 December 2023

| Salary band                              | Total days taken | Number of Employees using annual leave | Average per employee |
|--|------------------|--|----------------------|
| Contract (Levels 1-2)                    | 16               | 8                                      | 2                    |
| Contract (Levels 13-16)                  | 31               | 8                                      | 4                    |
| Contract (Levels 3-5)                    | 940              | 14                                     | 66                   |
| Contract (Levels 6-8)                    | 484              | 14                                     | 34                   |
| Contract (Levels 9-12)                   | 63               | 9                                      | 7                    |
| Contract Other                           | 2 159            | 14                                     | 154                  |
| Highly skilled production (Levels 6-8)   | 46 733           | 23                                     | 2 056                |
| Highly skilled supervision (Levels 9-12) | 12 310           | 24                                     | 514                  |
| Lower skilled (Levels 1-2)               | 26               | 13                                     | 2                    |
| Senior management (Levels 13-16)         | 726              | 22                                     | 33                   |
| Skilled (Levels 3-5)                     | 15 560           | 24                                     | 660                  |
| TOTAL                                    | 79 048           | 22                                     | 3 532                |

Table 3.10.4 Capped leave for the period 1 January 2022 to 31 December 2023

| Salary band                              | Total days of capped leave taken | Number of Employees using capped leave | Average number of days taken per employee | Average capped leave per employee as on 31 March 2023 |
|--|----------------------------------|--|---|---|
| Contract (Levels 1-2)                    | 0                                | 0                                      | 0   | 0   |
| Contract (Levels 13-16)                  | 0                                | 0                                      | 0   | 0   |
| Contract (Levels 3-5)                    | 0                                | 0                                      | 0   | 0   |
| Contract (Levels 6-8)                    | 0                                | 0                                      | 0   | 0   |
| Contract (Levels 9-12)                   | 0                                | 0                                      | 0   | 0   |
| Contract Other                           | 0                                | 0                                      | 0   | 0   |
| Highly skilled production (Levels 6-8)   | 19                               | 3                                      | 6   | 68  |
| Highly skilled supervision (Levels 9-12) | 0                                | 0                                      | 0   | 56  |
| Lower skilled (Levels 1-2)               | 0                                | 0                                      | 0   | 0   |
| Senior management (Levels 13-16)         | 0                                | 0                                      | 0   | 53  |
| Skilled (Levels 3-5)                     | 54                               | 3                                      | 18  | 43  |
| TOTAL                                    | 73                               | 6                                      | 12  | 56  |

The following table summarise payments made to employees as a result of leave that was not taken.

### Table 3.10.5 Leave pay-outs for the period 1 April 2022 and 31 March 2023

| Reason   | Total amount<br>(R'000) | Number of employees | Average per employee<br>(R'000) |
|--|-------------------------|---------------------|---------------------------------|
| ANNUAL - DISCOUNTING WITH RESIGNATION (WORK DAYS)  | 992                     | 30                  | 33 067                          |
| ANNUAL - DISCOUNTING: UNUSED VAC CREDITS (SUSPENSION)                                    | 440                     | 4                   | 110 000                         |
| ANNUAL - DISCOUNTING: UNUSED VACATION CREDITS (WORK DAYS)                                | 211                     | 2                   | 105 500                         |
| ANNUAL - GRATUITY: DEATH/RETIREMENT/MEDICAL RETIREMENT(WORK                              | 1 129                   | 34                  | 33 206                          |
| ANNUAL - HEAD OF DEPARTMENTS (GRATUITY) (WORK DAYS)                                      | 46                      | 2                   | 23 000                          |
| TOTAL  | 5 143                   |                     |                                 |
| Leave Pay-outs (Actual) Allowance Codes - 0060, 0168, 0625, 0422, 0567, 0698, 0699, 0701 | 5 127                   | 72                  |                                 |

### 3.11 <u>HIV/AIDS & Health Promotion Programmes</u>

### Table 3.11.1 Steps taken to reduce the risk of occupational exposure.

| Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any) | Key steps taken to reduce the risk |
|--|------------------------------------|
| None   | None                               |
|  |                                    |

### Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information

| Question   | Yes      | No | Details, if yes  |
|--|----------|----|--|
| 1. Has the department designated a member of the SMS to implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.  | <b>√</b> |    | The Department has a designated unit at Directorate level which deals with HIV/AIDS programmes. Furthermore, Human Resource Policy and Transformation Unit also deals with HIV/AIDS at the workplace.  |
| 2. Does the department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose. | <b>√</b> |    | The Employee Health and Wellness unit is in existence for wellness programmes. There is one (1) Wellness Practitioner and Assistant Director, altogether they are two (2)  |
| 3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.   | <b>~</b> |    | The onsite health screenings on Health Promotion Programme were provided in all districts and Head Office. The key elements addressed were HIV/AIDS, STI and TB Management, Health and Productivity Management and Wellness Management.  |
| 4. Has the department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they represent.                          | •        |    | The Employee Health and Wellness committee is comprised of the following names from various units:  1. Dr C.M Kunene: HR Policy and Transformation: Chairperson  2. Mrs S Ranjith: Head Office- Human Resource Administration  3. Mr M.P Zulu: Head Office- Strategic Planning and analysis  4. Ms N.H.P Khanyile: Head Office – HIV/AIDS Directorate  5. Ms NR Nala: Head Office- Social services  6. Mr Z.B Simelane: Head Office – Legal Services  7. Mr S.M Hlatshwayo: Amajuba District  8. Mr N Mvulane: UMzinyathi District  9. Mr P.P Ndaba: UThukela District  10. Ms T.W Gazu Harry Gwala District  11. Mr P.M Mpanza: UMgungundlovu District  12. Mrs R Singh: ILembe District  13. Ms T.N Ndlovu: EThekwini South District  14. Mrs Z.M Nzimande: EThekwini North District |

| Question   | Yes      | No | Details, if yes   |
|--|----------|----|---|
|  |          |    | 15. Mr MT Mngomezulu: King Cetshwayo District                                       |
|  |          |    | 16. Mrs N.F Ntombela: Zululand District   |
|  |          |    | 17. Ms T.C Zulu: UMkhanyakude District  |
|  |          |    | 19. Ms H.Z Mtshali: HR Policy and Transformation Secretariat                        |
| 5. Has the department reviewed its employment policies and practices     |          |    | The unit responsible for policy development reviews policies as and when a need     |
| to ensure that these do not unfairly discriminate against employees on   |          |    | arises. However, the following policies are in existence to provide guidance on the |
| the basis of their HIV status? If so, list the employment                | <b>V</b> |    | management of HIV and AIDS at the workplace:  |
| policies/practices so reviewed.  |          |    | Policy on HIV and AIDS, STI &TB Management  |
|  |          |    | Policy on Wellness Management   |
| 6. Has the department introduced measures to protect HIV-positive        |          |    | As mentioned in par.3 and 5 above, Workshops on Policies on HIV and AIDS and        |
| employees or those perceived to be HIV-positive from discrimination?     |          |    | Wellness management were presented.   |
| If so, list the key elements of these measures.                          | ✓        |    |   |
| 7. Does the department encourage its employees to undergo Voluntary      |          |    | Through health screenings conducted, employees are encouraged to undergo            |
| Counselling and Testing? If so, list the results that you have you       | ✓        |    | Voluntary Counselling and Testing   |
| achieved.  |          |    |   |
| 8. Has the department developed measures/indicators to monitor &         | ✓        |    | The Reporting Tool on Employee Health and Wellness with data elements is            |
| evaluate the impact of its health promotion programme? If so, list these |          |    | implemented in the department however improvements would have to be made in         |
| measures/indicators.   |          |    | this area.  |

### 3.12 <u>Labour Relations</u>

Table 3.12.1 Collective agreements for the period 1 April 2022 to 31 March 2023

| Subject Matter                        | Date |
|---------------------------------------|------|
| Total number of Collective agreements | NIL  |

Notes: If there were no agreements, keep the heading and replace the table with the following:

The following table summarises the outcome of disciplinary hearings conducted within the Department for the year under review.

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2022 to 31 March 2023

| Outcomes of disciplinary hearings | Number | % of total |
|-----------------------------------|--------|------------|
| Correctional counselling          | 00     | 0%         |
| Verbal warning                    | 00     | 0%         |
| Written warning                   | 00     | 0%         |
| Final written warning             | 00     | 0%         |
| Suspended without pay             | 00     | 0%         |
| Fine                              | 00     | 0%         |
| Demotion                          | 00     | 0%         |
| Dismissal                         | 01     | 25%        |
| Not guilty                        | 01     | 25%        |
| Case withdrawn                    | 02     | 50%        |
| Total                             | 4      | 100%       |

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2022 to 31 March 2023

| Type of misconduct                                      | Number | % of total |
|---|--------|------------|
| Damage to State property: Vehicle                       | 01     | 5%         |
| Absenteeism   | 00     | 00%        |
| Negligence  | 00     | 00%        |
| Theft   | 00     | 00%        |
| Other   | 15     | 79%        |
| Insubordination   | 02     | 11%        |
| Unacceptable behaviour                                  | 00     | 00%        |
| Contravening work ethics                                | 00     | 00%        |
| Under the influence of alcohol whilst performing duties | 00     | 00%        |
| Fraud and corruption                                    | 01     | 5%         |
| Total   | 19     | 100%       |

### Table 3.12.4 Grievances logged for the period 1 April 2022 to 31 March 2023

| Grievances                        | Number | % of Total |
|-----------------------------------|--------|------------|
| Number of grievances resolved     | 04     | 22%        |
| Number of grievances not resolved | 14     | 78%        |
| Total number of grievances lodged | 18     | 100%       |

### Table 3.12.5 Disputes logged with Councils for the period 1 April 2022 to 31 March 2023

| Disputes                                     | Number | % of Total |
|--|--------|------------|
| Number of disputes upheld                    | 00     | 00%        |
| Number of disputes dismissed                 | 00     | 00%        |
| Number of disputes in favour of the employer | 03     | 25%        |
| Number of disputes outstanding               | 09     | 74%        |
| Total number of disputes lodged              | 12     | 100%       |

### Table 3.12.6 Strike actions for the period 1 April 2022 to 31 March 2023

| Total number of persons working days lost              | 00 |
|--|----|
| Total costs working days lost                          | 00 |
| Amount recovered as a result of no work no pay (R'000) | 00 |

### <u>Table 3.12.7 Precautionary suspensions for the period 1 April 2022 to 31 March 2023</u>

| Number of people suspended                         |                 |
|--|-----------------|
| Number of people whose suspension exceeded 30 days | 9               |
| Average number of days suspended                   | 939             |
| Cost of suspension(R'000)                          | R 11,993,349.27 |

### 3.13 Skills development

This section highlights the efforts of the Department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2022 to 31 March 2022

| Occupational category         | Gender | Number of                    |              | Training needs identified at start of   | of the reporting period             |       |
|-------------------------------|--------|------------------------------|--------------|---|-------------------------------------|-------|
|                               |        | employees as at 1 April 2023 | Learnerships | Skills Programmes & other short courses | Other forms of training (Bursaries) | Total |
| Legislators, senior officials | Female | 148                          | 0            | 15                                      | 4                                   | 19    |
| and managers                  | Male   | 64                           | 0            | 12                                      | 2                                   | 14    |
| Professionals                 | Female | 1762                         | 0            | 612                                     | 29                                  | 641   |
|                               | Male   | 330                          | 0            | 203                                     | 10                                  | 213   |
| Technicians and associate     | Female | 410                          | 0            | 183                                     | 0                                   | 183   |
| professionals                 | Male   | 186                          | 0            | 88                                      | 0                                   | 88    |
| Clerks                        | Female | 318                          | 0            | 102                                     | 33                                  | 135   |
|                               | Male   | 141                          | 0            | 63                                      | 6                                   | 69    |
| Service and sales workers     | Female | 27                           | 0            | 4                                       | 0                                   | 4     |
|                               | Male   | 34                           | 0            | 1                                       | 0                                   | 1     |
| Skilled agriculture and       | Female | 0                            | 0            | 0                                       | 0                                   | 0     |
| fishery workers               | Male   | 0                            | 0            | 0                                       | 0                                   | 0     |
| Craft and related trades      | Female | 0                            | 0            | 0                                       | 0                                   | 0     |
| workers                       | Male   | 0                            | 0            | 0                                       | 0                                   | 0     |
| Plant and machine operators   | Female | 13                           | 0            | 1                                       | 0                                   | 1     |
| and assemblers                | Male   | 32                           | 0            | 3                                       | 0                                   | 3     |
| Elementary occupations        | Female | 53                           | 0            | 18                                      | 0                                   | 18    |
|                               | Male   | 40                           | 0            | 13                                      | 1                                   | 14    |
| Other, Permanent              | Female | 0                            | 0            | 0                                       | 0                                   | 0     |
|                               | Male   | 0                            | 0            | 0                                       | 0                                   | 0     |
| Sub Total                     | Female | 2731                         | 0            | 935                                     | 66                                  | 1001  |
|                               | Male   | 827                          | 0            | 383                                     | 14                                  | 397   |
| Total                         |        | 3558                         | 0            | 1318                                    | 80                                  | 1398  |

Table 3.13.2 Training provided for the period 1 April 2022 to 31 March 2023

| Occupational category             | Gender | Number of                          | er of Training provided within the reporting period |   |                                     |       |
|-----------------------------------|--------|------------------------------------|---|---|-------------------------------------|-------|
|                                   |        | employees<br>as at 1 April<br>2022 | Learnerships  | Skills Programmes & other short courses | Other forms of training (Bursaries) | Total |
| Legislators, senior officials and | Female | 18                                 | 0   | 51                                      | 0                                   | 51    |
| managers                          | Male   | 21                                 | 0   | 25                                      | 0                                   | 25    |
| Professionals                     | Female | 1931                               | 0   | 182                                     | 0                                   | 182   |
|                                   | Male   | 419                                | 0   | 97                                      | 0                                   | 97    |
| Technicians and associate         | Female | 451                                | 0   | 52                                      | 0                                   | 52    |
| professionals                     | Male   | 179                                | 0   | 21                                      | 0                                   | 21    |
| Clerks                            | Female | 397                                | 0   | 52                                      | 0                                   | 52    |
|                                   | Male   | 172                                | 0   | 20                                      | 0                                   | 20    |
| Service and sales workers         | Female | 24                                 | 0   | 1                                       | 0                                   | 1     |
|                                   | Male   | 34                                 | 0   | 3                                       | 0                                   | 3     |
| Skilled agriculture and fishery   | Female | 0                                  | 0   | 0                                       | 0                                   | 0     |
| workers                           | Male   | 0                                  | 0   | 0                                       | 0                                   | 0     |
| Craft and related trades workers  | Female | 0                                  | 0   | 0                                       | 0                                   | 0     |
|                                   | Male   | 1                                  | 0   | 0                                       | 0                                   | 0     |
| Plant and machine operators and   | Female | 0                                  | 0   | 0                                       | 0                                   | 0     |
| assemblers                        | Male   | 2                                  | 0   | 1                                       | 0                                   | 1     |
| Elementary occupations            | Female | 84                                 | 0   | 1                                       | 0                                   | 1     |
| , ,                               | Male   | 67                                 | 0   | 2                                       | 0                                   | 2     |
| Other, Permanent                  | Female | 0                                  | 0   | 0                                       | 0                                   | 0     |
|                                   | Male   | 0                                  | 0   | 0                                       | 0                                   | 0     |
| Sub Total                         | Female | 2905                               | 0   | 339                                     | 0                                   | 339   |
|                                   | Male   | 893                                | 0   | 169                                     | 0                                   | 169   |
| Total                             |        | 3798                               | 0   | 508                                     | 0                                   | 508   |

### 3.14 <u>Injury on duty</u>

The following tables provide basic information on injury on duty.

### Table 3.14.1 Injury on duty for the period 1 April 2022 to 31 March 2023

| Nature of injury on duty              | Number | % of total |
|---------------------------------------|--------|------------|
| Required basic medical attention only | 04     | 100%       |
| Temporary Total Disablement           | 0      | 0          |
| Permanent Disablement                 | 0      | 0          |
| Fatal                                 | 0      | 0          |
| Total                                 | 04     | 100%       |

### 3.15 Utilisation of Consultants

The following tables relates information on the utilisation of consultants in the Department. In terms of the Public Service Regulations "consultant" means a natural or juristic person or a partnership who or which provides in terms of a specific contract on an ad hoc basis any of the following professional services to a Department against remuneration received from any source:

- (a) The rendering of expert advice;
- (b) The drafting of proposals for the execution of specific tasks; and
- (c) The execution of a specific task which is of a technical or intellectual nature, but excludes an employee of a Department.

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2022 to 31 March 2023

| Project title     | Total number of consult project |                                  |   | ntract value in<br>Rand |
|-------------------|---------------------------------|----------------------------------|---|-------------------------|
| 0                 | 0                               | 0                                | 0 |                         |
| 0                 | 0                               | 0                                | 0 |                         |
| Total number of p | projects Total individual       | consultants Total durat Work day |   | ntract value in Rand    |
| 0                 | 0                               | 0                                | 0 |                         |
| 0                 | 0                               | 0                                | 0 |                         |

### <u>Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2022 to 31 March 2023</u>

| Project title | Percentage ownership by HDI groups | Percentage management by HDI groups | Number of consultants from HDI groups that work on the project |
|---------------|------------------------------------|-------------------------------------|--|
| N/A           |                                    |                                     |  |

### Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2022 to 31 March 2023

|   | Project title            | Total Number of consultants that worked on project | Duration<br>(Work days)     | Donor and contract value in Rand |
|---|--------------------------|--|-----------------------------|----------------------------------|
|   | N/A                      |  |                             |                                  |
|   | Total number of projects | Total individual consultants                       | Total duration<br>Work days | Total contract value in Rand     |
| I |                          |  |                             |                                  |

## Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2022 to 31 March 2023

| Project title | Percentage ownership by HDI groups | Percentage management by HDI groups | Number of consultants from HDI groups that work on the project |
|---------------|------------------------------------|-------------------------------------|--|
| N/A           |                                    |                                     |  |

### 3.16 <u>Severance Packages</u>

Table 3.16.1 Granting of employee-initiated severance packages for the period 1 April 2022 to 31 March 2023

| Salary band                             | Number of applications received | Number of applications referred to the MPSA | Number of applications supported by MPSA | Number of packages approved by Department |
|---|---------------------------------|---|--|---|
| Lower skilled (Levels 1-2)              | 0                               | 0   | 0  | 0   |
| Skilled Levels 3-5)                     | 0                               | 0   | 0  | 0   |
| Highly skilled production (Levels 6-8)  | 0                               | 0   | 0  | 0   |
| Highly skilled supervision(Levels 9-12) | 0                               | 0   | 0  | 0   |
| Senior management (Levels 13-16)        | 0                               | 0   | 0  | 0   |
| Total                                   | 0                               | 0   | 0  | 0   |

# PART E: PFMA COMPLIANCE REPORT

### PFMA COMPLIANCE REPORT

### Information on Irregular, Fruitless and Wasteful, Unauthorised Expenditure and 1 **Material Losses**

### **Irregular Expenditure**

| a) Reconciliation of irregular expenditure                | 2022/23<br>R'000 | 2021/22<br>R'000 |
|---|------------------|------------------|
| Opening balance   | 1,015,966        | 893,445          |
| Prior period error  | -                | -                |
| As Restated   | 1,015,966        | 893,445          |
| Add: Irregular expenditure confirmed                      | 71,427           | 122.521          |
| Less: Irregular expenditure condoned                      | ,<br>-           | -                |
| Less: Irregular expenditure not condoned and removed      | -                | -                |
| Less: Irregular expenditure recoverable                   | -                | -                |
| Less: Irregular expenditure not recovered and written off | -                | <u>-</u>         |
| Closing Balance   | 1,087,393        | 1,015,966        |

Irregular Expenditure awaiting condonation and submitted to Treasury amounts to R 608 109 million as at 31 March 2023

| Recond | ,,,,,, | 110163 |
|--------|--------|--------|

Irregular expenditure that was under assessment in 2021/2022 Irregular expenditure that relates to 2021/22 and identified in 2022/23

Irregular Expenditure for the current year

71,427 111,693 Total 71,427 122,521

### Fruitless and wasteful expenditure

| a) Reconciliation of fruitless and wasteful expenditure | 2022/23 | 2021/22 |
|---|---------|---------|
|   | R'000   | R'000   |
| Opening balance   | 3,674   | 3,548   |
| Prior period error                                      | -       | -       |
| As Restated   | 3,674   | 3,548   |
| Add: Fruitless and Wasteful expenditure confirmed       | 261     | 142     |
| Less: Fruitless and wasteful expenditure written off    | -       | -       |

10,828

| Less: Fruitless and wasteful expenditure recoverable | -     | -<br>16 |
|--|-------|---------|
| Closing Balance                                      | 3,935 | 3,674   |

# Fruitless and wasteful expenditure is currently being investigated by the Department's Risk Management Services

| Reconciling notes  |     |     |
|--|-----|-----|
| Fruitless and wasteful expenditure that was under assessment in 2021/2022            | _   | -   |
| Fruitless and wasteful expenditure that relates to 2021/22 and identified in 2022/23 | -   | -   |
| Fruitless and wasteful Expenditure for the current year                              | 261 | 142 |
| Total  | 261 | 142 |

### **Unauthorised expenditure**

Total

| a) Reconciliation of Unauthorised expenditure | 2022/23 | 2021/22  |
|---|---------|----------|
|   | R'000   | R'000    |
| Opening balance                               | 90,207  | 39,529   |
| Prior period error                            | -       | -        |
| As Restated                                   | 90,207  | 39,529   |
| Add: Unauthorised expenditure confirmed       | _       | 50,678   |
| Less: Unauthorised expenditure written off    | -       | -        |
| Less: Unauthorised expenditure recoverable    | -       | <u> </u> |
| Closing Balance                               | 90,207  | 90,207   |

# The department did not incur any Unauthorised expenditure Reconciling notes Unauthorised expenditure that was under assessment in 2021/2022 - - Unauthorised expenditure that relates to 2021/22 and identified in 2022/23 - - Unauthorised expenditure for the current year - 50 678

50 678

### 2. <u>Information on late and / or non-payment of suppliers</u>

| Description  | Number of Invoices | Consolidated Value<br>R'000 |
|--|--------------------|-----------------------------|
| Valid invoices received  | 23257              |                             |
| Invoices paid within 30 days or agreed period                                      | 23184              |                             |
| Invoices paid after 30 days or agreed period                                       | 73                 | R 4,117 576.00              |
| Invoices older than 30 days or agreed period ( <i>unpaid and without dispute</i> ) | none               |                             |
| Invoices older than 30 days or agreed period (unpaid and in dispute)               | none               |                             |

The reason that invoices were paid after 30 days to supliers in the previous financial year, were due to cash flow challenges emanating from budget cuts, which were implemented by National Treasury. In the upcoming financial year, the department plans to engage with Provinical Treasury to resolve the cash flow challenge is ongoing.

### 3. Information on Supply Chain Management

### 3.1 **Procurement by other means**

| Project Description         | Name of Supplier                 | Type of procurement by other means | Contract Number | Value of Contract<br>R'000 |
|-----------------------------|----------------------------------|------------------------------------|-----------------|----------------------------|
| Advertisement/ Broadcasting | Independent newspaper            | Single Source Supplier             | E0158166        | 13,423.72                  |
| Advertisement/ Broadcasting | Arena Holdings                   | Single Source Supplier             | E0158167        | 42,662.70                  |
| Advertisement/ Broadcasting | South African Broadcasting Corpo | Single Source Supplier             | E0158168        | 122,337.00                 |
| Advertisement/ Broadcasting | Radio Igagasi                    | Single Source Supplier             | E0158169        | 106,679.75                 |
| Advertisement/ Broadcasting | Independent newspaper            | Single Source Supplier             | E0158170        | 97,498.96                  |

| Project Description             | Name of Supplier                          | Type of procurement by other means | Contract Number | Value of Contract<br>R'000 |
|---------------------------------|---|------------------------------------|-----------------|----------------------------|
| Advertisement/ Broadcasting     | Mandla matla publishers                   | Single Source Supplier             | E0158171        | 27,546.96                  |
| Provision Of Transport Services | Melmoth transport owners taxi association | Single Source Supplier             | E0158172        | 4,000.00                   |
| Provision Of Transport Services | Nhlabane taxi association                 | Single Source Supplier             | E0158173        | 1,500.00                   |
| Provision Of Transport Services | Esikhawini taxi association               | Single Source Supplier             | E0158174        | 4,500.00                   |
| Provision Of Transport Services | Kzn Public Transport Solution             | Single Source Supplier             | E0158176        | 75,200.00                  |
| Advertisement/ Broadcasting     | South African Broadcasting Corpo          | Single Source Supplier             | E0158177        | 62,014.75                  |
| Advertisement/ Broadcasting     | South African Broadcasting Corpo          | Single Source Supplier             | E0158178        | 92,684.25                  |
| Advertisement/ Broadcasting     | South African Broadcasting Corpo          | Single Source Supplier             | E0158179        | 62,013.75                  |
| Provision Of Transport Services | Kzn Public Transport Solution             | Single Source Supplier             | DO000960        | 571,200.00                 |
| Advertisement/ Broadcasting     | Independent newspaper                     | Single Source Supplier             | E0158180        | 40,994.28                  |
| Advertisement/ Broadcasting     | South African Broadcasting Corpo          | Single Source Supplier             | E0158181        | 87,630.00                  |
| Provision Of Transport Services | Kzn Public Transport Solution             | Single Source Supplier             | E0158182        | 63,700.00                  |
| Provision of Catering Services  | Ezemvelo KZN Wildlife                     | Single Source Supplier             | E0158184        | 9,600.00                   |
| Advertisement/ Broadcasting     | South African Broadcasting Corpo          | Single Source Supplier             | E0158185        | 275,053.00                 |
| Provision Of Transport Services | Kzn Public Transport Solution             | Single Source Supplier             | E0158186        | 30,000.00                  |
| Advertisement/ Broadcasting     | South African Broadcasting Corpo          | Single Source Supplier             | E0158187        | 72,864.00                  |
| Advertisement/ Broadcasting     | South African Broadcasting Corpo          | Single Source Supplier             | E0158188        | 87,630.00                  |
| Provision Of Transport Services | Kzn Public Transport Solution             | Single Source Supplier             | E0158189        | 17,000.00                  |
| Provision Of Transport Services | Kzn Public Transport Solution             | Single Source Supplier             | E0158190        | 10,200.00                  |
| Advertisement/ Broadcasting     | Independent newspaper                     | Single Source Supplier             | E0158191        | 32,155.93                  |
| Provision Of Transport Services | Kzn Public Transport Solution             | Single Source Supplier             | E0158193        | 40,000.00                  |

| Project Description                | Name of Supplier                 | Type of procurement by other means | Contract Number | Value of Contract<br>R'000 |
|------------------------------------|----------------------------------|------------------------------------|-----------------|----------------------------|
| Advertisement/ Broadcasting        | Independent newspaper            | Single Source Supplier             | E0158194        | 66,615.71                  |
| Advertisement/ Broadcasting        | South African Broadcasting Corpo | Single Source Supplier             | E0158196        | 272,053.00                 |
| Advertisement/ Broadcasting        | South African Broadcasting Corpo | Single Source Supplier             | E0158197        | 87,630.00                  |
| Provision of VIP Security Services | Asiphilesande Trading cc         | Single Source Supplier             | E0158515        | 2,457,780.00               |
| Advertisement/ Broadcasting        | South African Broadcasting Corpo | Single Source Supplier             | E0158198        | 286,618.50                 |
| Provision Of Transport Services    | KZN Public Transport Solution    | Single Source Supplier             | E0158199        | 34,300.00                  |
| Provision Of Transport Services    | KZN Public Transport Solution    | Single Source Supplier             | E0158200        | 150,000.00                 |
| Provision Of Transport Services    | KZN Public Transport Solution    | Single Source Supplier             | E0158801        | 45,000.00                  |
| Advertisement/ Broadcasting        | South African Broadcasting Corpo | Single Source Supplier             | E0158802        | 270,204.00                 |
| Advertisement/ Broadcasting        | Independent News Papers          | Single Source Supplier             | E0158803        | 69,252.94                  |
| Advertisement/ Broadcasting        | East Coast Radio                 | Single Source Supplier             | E0158804        | 197,906.38                 |
| Advertisement/ Broadcasting        | South African Broadcasting Corpo | Single Source Supplier             | E0158805        | 345,431.50                 |
| Advertisement/ Broadcasting        | South African Broadcasting Corpo | Single Source Supplier             | E0158806        | 242,993.50                 |
| Provision Of Transport Services    | KZN Public Transport Solution    | Single Source Supplier             | E0158807        | 45,000.00                  |
| Advertisement/ Broadcasting        | Ilanga Newspaper                 | Single Source Supplier             | E0158808        | 1,230,960.00               |
| Advertisement/ Broadcasting        | East Coast Radio                 | Single Source Supplier             | E0158809        | 57,385.00                  |
| Advertisement/ Broadcasting        | Radio Igagasi                    | Single Source Supplier             | E0158810        | 51,146.25                  |
| Advertisement/ Broadcasting        | Mandla matla publishers          | Single Source Supplier             | E0158811        | 39,453.37                  |
| Advertisement/ Broadcasting        | Arena Holdings                   | Single Source Supplier             | E0158812        | 146,970.00                 |
| Advertisement/ Broadcasting        | Arena Holdings                   | Single Source Supplier             | E0158813        | 63,204.00                  |
| Provision of EMRS Services         | Kzn Department of Health         | Single Source Supplier             | E0158814        | 4,111.00                   |

| Project Description             | Name of Supplier                    | Type of procurement by other means | Contract Number | Value of Contract<br>R'000 |
|---------------------------------|-------------------------------------|------------------------------------|-----------------|----------------------------|
| Advertisement/ Broadcasting     | South African Broadcasting Corpo    | Single Source Supplier             | E0158815        | 261,262.00                 |
| Advertisement/ Broadcasting     | Independent newspaper               | Single Source Supplier             | E0158816        | 13,423.74                  |
| Provision Of Transport Services | KZN Public Transport Solution       | Single Source Supplier             | E0158817        | 30,000.00                  |
| Advertisement/ Broadcasting     | Arena Holdings                      | Single Source Supplier             | E0158819        | 94,806.00                  |
| Advertisement/ Broadcasting     | Independent newspaper               | Single Source Supplier             | E0158820        | 17,115.24                  |
| Advertisement/ Broadcasting     | Independent newspaper               | Single Source Supplier             | E0158821        | 57,391.99                  |
| Provision Of Transport Services | Kzn Public Transport Solution       | Single Source Supplier             | E0158822        | 78,900.00                  |
| Advertisement/ Broadcasting     | South African Broadcasting Corpo    | Single Source Supplier             | E0158823        | 270,618.00                 |
| Provision Of Transport Services | Kzn Public Transport Solution       | Single Source Supplier             | E0158824        | 203,800.00                 |
| Advertisement/ Broadcasting     | East Coast Radio                    | Single Source Supplier             | E0158825        | 82,594.00                  |
| Advertisement/ Broadcasting     | South African Broadcasting Corpo    | Single Source Supplier             | E0158826        | 266,409.00                 |
| Advertisement/ Broadcasting     | South African Broadcasting Corpo    | Single Source Supplier             | E0158827        | 29,342.25                  |
| Advertisement/ Broadcasting     | South African Broadcasting Corpo    | Single Source Supplier             | E0158828        | 498,042.00                 |
| Advertisement/ Broadcasting     | Independent newspaper               | Single Source Supplier             | E0158829        | 48,019.53                  |
| Advertisement/ Broadcasting     | Ilanga Newspaper                    | Single Source Supplier             | E0158830        | 18,211.40                  |
| Provision Of Transport Services | KZN Public Transport Solution       | Single Source Supplier             | E0158831        | 348,480.00                 |
| Venue Hire                      | KZN Dept Of Education: Esayidi TVET | Single Source Supplier             | E0157251        | 5,000.00                   |
| Provision Of Transport Services | Kzn Public Transport Solution       | Single Source Supplier             | D000960         | 285,600.00                 |
| Advertisement/ Broadcasting     | East Coast Radio                    | Single Source Supplier             | D001667         | 236,880.00                 |
| Advertisement/ Broadcasting     | Arena Holdings                      | Single Source Supplier             | E0157252        | 52,143.30                  |
| Advertisement/ Broadcasting     | South African Broadcasting Corpo    | Single Source Supplier             | E0157253        | 99,101.25                  |

| Project Description                                   | Name of Supplier                 | Type of procurement by other means | Contract Number | Value of Contract<br>R'000 |
|---|----------------------------------|------------------------------------|-----------------|----------------------------|
| Advertisement/ Broadcasting                           | East Coast Radio                 | Single Source Supplier             | E0157254        | 152,346.00                 |
| Advertisement/ Broadcasting                           | Radio Igagasi                    | Single Source Supplier             | E0157256        | 114,905.13                 |
| Advertisement/ Broadcasting                           | South African Broadcasting Corpo | Single Source Supplier             | E0157257        | 87,630.00                  |
| Provision Of Transport Services                       | Kzn Public Transport Solution    | Single Source Supplier             | E0157258        | 168,500.00                 |
| Provision Of Transport Services                       | KZN Public Transport Solution    | Single Source Supplier             | A0212097        | 75,200.00                  |
| Appointing Employee & Wellness service provider       | NS Occupational Health & Therapy | Single Source Supplier             | C0197381        | 9,109.50                   |
| Servicing and repair of lawn mowers and brush cutters | Livingstons Lawnmowers           | Single Source Supplier             | C0193927        | 55,525.50                  |
| Fuel suppliers  | Vip lubes cc                     | Single Source Supplier             | C0193909        | 23,239.86                  |
| Fuel suppliers  | Vip lubes cc                     | Single Source Supplier             | C0195513        | 57,330.00                  |
|   |                                  |                                    |                 | 11,955,029.89              |

### 3.2 <u>Contract variations and expansions.</u>

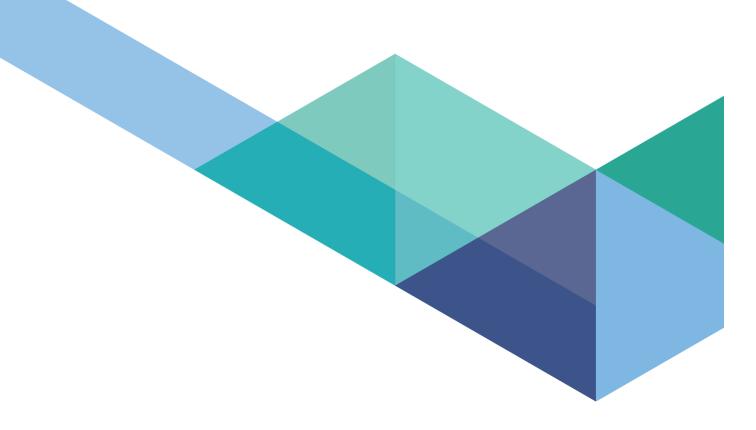
The Department does not have variation of expansions above the threshold prescribed in terms of the instruction on Enhancing Compliance, Transparency and Accountability in Supply Chain Management.

# PART F: FINANCIAL INFORMATION



# **AUDIT REPORT**

KwaZulu-Natal Department of Social Development 2022-23



# Report of the auditor-general to the KwaZulu-Natal Provincial Legislature on vote no. 13: Department of Social Development

### Report on the audit of the financial statements

### **Opinion**

- 1. I have audited the financial statements of the Department of Social Development set out on pages 225-295, which comprise the appropriation statement, statement of financial position as at 31 March 2023, statement of financial performance, statement of changes in net assets, and cash flow statement for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
- 2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the Department of Social Development as at 31 March 2023, and its financial performance and cash flows for the year then ended in accordance with the Modified Cash Standard (MCS) prescribed by the National treasury and the requirements of the Public Finance Management of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2022 (Act No. 5 of 2022) (DoRA).

### **Basis for opinion**

- 3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.
- 4. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants* (including International Independence Standards) (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
- 5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

### Other matter

6. I draw attention to the matter below. My opinion is not modified in respect of this matter.

# National Treasury Instruction No. 4 of 2022/2023: PFMA Compliance and Reporting Framework

- 7. On 23 December 2022 National Treasury issued Instruction Note No. 4: PFMA Compliance and Reporting Framework of 2022-23 in terms of section 76(1)(b), (e) and (f), 2(e) and (4)(a) and (c) of the PFMA, which came into effect on 3 January 2023. The PFMA Compliance and Reporting Framework also addresses the disclosure of unauthorised expenditure, irregular expenditure and fruitless and wasteful expenditure. Among the effects of this framework is that irregular and fruitless and wasteful expenditure incurred in previous financial years and not addressed is no longer disclosed in the disclosure notes of the annual financial statements, only the current year and prior year figures are disclosed in note 24 to the financial statements. The movements in respect of irregular expenditure and fruitless and wasteful expenditure are no longer disclosed in the notes to the annual financial statements of the Department of Social Development. The disclosure of these movements (e.g. condoned, recoverable, removed, written off, under assessment, under determination and under investigation) are now required to be included as part of other information in the annual report of the auditees.
- 8. I do not express an opinion on the disclosure of irregular expenditure and fruitless and wasteful expenditure in the annual report.

### Responsibilities of the accounting officer for the financial statements

- 9. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the MCS, the requirements of the PFMA and DoRA; and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
- 10. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the department or to cease operations, or has no realistic alternative but to do so.

### Responsibilities of the auditor-general for the audit of the financial statements

11. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

12. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

### Report on the audit of the annual performance report

- 13. In accordance with the Public Audit Act of South Africa (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance against predetermined objectives for selected programmes presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.
- 14. I selected the following programmes presented in the annual performance report for the year ended 31 March 2023 for auditing. I selected programmes that measure the department's performance on its primary mandated functions and that are of significant national, community or public interest.

| Programme               | Page numbers | Purpose   |
|-------------------------|--------------|---|
| Social welfare services | 59 to 63     | The purpose of this programme is to provide integrated developmental social welfare services to the poor and vulnerable in partnership with stakeholders and civil society organizations. |
| Children and families   | 65 to 71     | The purpose of this programme is to provide comprehensive child and family care and support services to communities in partnerships with stakeholders and civil society organizations.    |

- 15. I evaluated the reported performance information for the selected programmes against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the department's planning and delivery on its mandate and objectives.
- 16. I performed procedures to test whether:
  - the indicators used for planning and reporting on performance can be linked directly to the department's mandate and the achievement of its planned objectives
  - the indicators are well defined and verifiable to ensure that they are easy to understand and apply consistently and that I can confirm the methods and processes to be used for measuring achievements
  - the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated

- the indicators and targets reported on in the annual performance report are the same as what was committed to in the approved initial or revised planning documents
- the reported performance information is presented in the annual performance report in the prescribed manner
- there are adequate supporting evidence for the achievements reported and for the reasons provided for any over or underachievement of targets.
- 17. I performed the procedures for the purpose of reporting material findings only; and not to express an assurance opinion
- 18. I did not identify any material findings on the reported performance information for the selected programmes.

### Report on compliance with legislation

- 19. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the department's compliance with legislation.
- 20. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.
- 21. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the department, clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.
- 22. The material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:

### **Expenditure management**

- 23. Payments were not made within 30 days or an agreed period after receipt of an invoice, as required by treasury regulation 8.2.3.
- 24. Effective and appropriate steps were not taken to prevent irregular expenditure, as disclosed in note 24 to the annual financial statements, as required by section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1. The majority of the irregular expenditure was caused by expired contracts.

#### **Consequence management**

- 25. I was unable to obtain sufficient appropriate audit evidence that disciplinary steps were taken against officials who had incurred irregular expenditure as required by section 38(1)(h)(iii) of the PFMA. This was because investigations into irregular expenditure were not performed.
- 26. I was unable to obtain sufficient appropriate audit evidence that disciplinary steps were taken against officials who had incurred fruitless and wasteful expenditure as required by section 38(1)(h)(iii) of the PFMA. This was because investigations into fruitless and wasteful expenditure were not performed.

### **Procurement and contract management**

27. Some of the contracts were awarded to bidders based on pre-qualification criteria that differed from those stipulated in the original invitation for bidding, in contravention of the 2017 Preferential Procurement Regulation 4(1) and 4(2).

### Other information in the annual report

- 28. The accounting officer is responsible for the other information included in the annual report. The other information referred to does not include the financial statements, the auditor's report and those selected programmes presented in the annual performance report that has been specifically reported on in this auditor's report.
- 29. My opinion on the financial statements, the report on the audit of the annual performance report and the report on compliance with legislation, do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.
- 30. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected programmes presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.
- 31. The other information I obtained prior to the date of this auditor's report are the member of executive committee (MEC's) foreword and the accounting officer's report, and the audit committee's report is expected to be made available to us after 28 July 2023.
- 32. If, based on the work I have performed on the other information that I obtained prior to the date of this auditor's report, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.
- 33. When I do receive and read the audit committee's report, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other

information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.

#### Internal control deficiencies

- 34. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.
- 35. The matters reported below are limited to the significant internal control deficiencies that resulted in the material findings on compliance with legislation included in this report.
- 36. The accounting officer together with senior management did not exercise adequate oversight and monitoring controls to confirm that consequence management is timely implemented; payments are made within the required timelines, irregular expenditure is prevented and that a proper document management system is in place to support compliance with the relevant SCM prescripts.

### Other reports

- 37. I draw attention to the following engagement conducted. This report did not form part of my opinion on the financial statements or my findings on the reported performance information or compliance with legislation.
- 38. The province's forensic unit conducted 15 investigations covering the period 2014 to 2023. These investigations related to allegations of fraud and corruption within the department's supply chain management function, mismanagement of departmental funds by non-profit organisations, human resource functions, collusion between departmental officials and service providers regarding tenders, foster care grants, home community-based services, the youth development programme as well as social relief of distress. Of the 15 investigations conducted, nine were completed and six were still in-progress at the date of this report. For the completed investigations the accounting officer commenced with disciplinary actions and opened criminal cases as per the recommendations of the investigation reports.

Pietermaritzburg

Auditor - General

28 July 2023



### Annexure to the auditor's report

The annexure includes the following:

- the auditor-general's responsibility for the audit
- the selected legislative requirements for compliance testing.

### Auditor-general's responsibility for the audit

#### Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected programmes and on the department's compliance with selected requirements in key legislation.

#### **Financial statements**

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether
  due to fraud or error; design and perform audit procedures responsive to those risks; and
  obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion.
  The risk of not detecting a material misstatement resulting from fraud is higher than for
  one resulting from error, as fraud may involve collusion, forgery, intentional omissions,
  misrepresentations or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing
  an opinion on the effectiveness of the department's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the department to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a department to cease operating as a going concern

• evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation

### Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

### Compliance with legislation – selected legislative requirements

The selected legislative requirements are as follows:

| Legislation                                       | Sections or regulations   |
|---|---|
| Public Finance Management Act 1 of 1999<br>(PFMA) | Section 1   |
| (FFIVIA)  | Section 38(1)(a)(iv); 38(1)(b);38(1)(c); 38(1)(c)(ii); 38(1)(d); 38(1)(h)(iii);   |
|   | Section 39(1)(a); 39(2)(a);   |
|   | Section 40(1)(a); 40(1)(b); 40(1)(c)(i)   |
|   | Section 43(4); 44; 44 (1) and (2); 45(b);   |
|   | Section 50(3); 50(3)(a)   |
| Treasury regulations (TR)                         | Treasury Regulation 4.1.1; 4.1.3  |
|   | Treasury Regulation 5.1.1; 5.2.1; 5.2.3(a); 5.2.3(d); 5.3.1   |
|   | Treasury Regulation 6.3.1(a); 6.3.1(b); 6.3.1(c'); 6.3.1(d); 6.4.1(b)   |
|   | Treasury Regulation 8.1.1; 8.2.1; 8.2.2; 8.2.3; 8.4.1   |
|   | Treasury Regulation 9.1.1; 9.1.4  |
|   | Treasury Regulation 10.1.1(a); 10.1.2   |
|   | Treasury Regulation 12.5.1  |
|   | Treasury Regulation 15.10.1.2(c')   |
|   | Treasury Regulation 16A3.1; 16A 3.2; 16A 3.2(a); 16A 6.1; 16A6.2(a) ,(b) & (e); 16A 6.3(a); 16A 6.3(a); 16A 6.3(a)(i);16A 6.3(b); 16A 6.3(c);16A6.3(d); 16A 6.3(e); 16A 6.4; 16A 6.5; 16A 6.6; 16A7.1; 16A.7.3; 16A.7.6; 16A.7.7; TR 16A8.2 (1) and (2); 16A 8.3 16A8.3 (d); 16A 8.4; 16A9; 16A9.1; 16A9.1(b)(ii);16A9.1 (c); 16A 9.1(d); 16A 9.1(e); 116A9.2; 16A9.2(a)(ii) &(iii); 16A9.1(f). |
|   | Treasury Regulation 17.1.1  |
|   | Treasury Regulation 18.2  |
|   | Treasury Regulation 19.8.4  |
| Preferential Procurement Regulations (PPR), 2022  | Paragraph 3.1   |
| ((114), 2022                                      | Paragraph 4.1; 4.2; 4.3; 4.4  |
|   | Paragraph 5.1; 5.2; 5.3; 5.4  |
| Preferential Procurement Regulations (PPR), 2017  | Paragraph 4.1; 4.2  |
| (1117), 2017                                      | Paragraph 5.1; 5.3; 5.6; 5.7  |
|   | Paragraph 6.1; 6.2; 6.3; 6.5; 6.6; 6.8  |
|   | Paragraph 7.1; 7.2; 7.3; 7.5; 7.6; 7.8  |
|   | Paragraph 8.2; 8.5  |
|   | Paragraph 9.1; 9.2  |

| Legislation  | Sections or regulations  |
|--|--|
|  | Paragraph 10.1; 10.2   |
|  | Paragraph 11.1; 11.2   |
|  | Paragraph 12.1 and 12.2  |
| Preferential Procurement Policy<br>Framework Act 5 of 2000 (PPPFA) | Section 1(i); 2.1(a); 2.1(b); 2.1(f)   |
| Division of Revenue Act 5 of 2022 (DoRA)                           | DoRA 11(6)(a)  |
|  | DoRA 12(5)   |
|  | DoRA 16(1)   |
|  | DoRA 16(3)   |
|  | DoRA 16(3)(a)(i)   |
|  | DoRA 16(3)(a)(ii)(bb)  |
| Construction Industry Development Board<br>Act 38 of 2000          | Section 18(1)  |
| CIBD Regulations   | CIDB regulation 17; 25(1); 25 (5) & 25(7A)   |
| Prevention and Combating of Corrupt                                | Section 29   |
| Activities Act 12 of 2004  | Section 34(1)  |
| Public service regulations (PSR), 2016                             | Public service regulation 13(c);18; 18 (1) and (2); 25(1)(e)(i); 25(1)(e)(iii)   |
| SITA act   | Section 7(3)   |
|  | Section 7(6)(b)  |
|  | Section 20(1)(a)(I)  |
| SITA regulations   | Regulation 8.1.1 (b); 8.1.4; 8.1.7<br>Regulation 9.6; 9.4<br>Regulation 12.3<br>Regulation 13.1 (a)<br>Regulation 14.1; 14.2 |
| PFMA SCM Instruction no. 09 of 2022/2023                           | Paragraph 3.1; 3.3 (b); 3.3 (c); 3.3 (e); 3.6  |
| National Treasury Instruction No.1 of 2015/16                      | Paragraph 3.1; 4.1; 4.2  |
| NT SCM Instruction Note 03 2021/22                                 | Paragraph 4.1; 4.2 (b); 4.3; 4.4; 4.4 (a);4.4 (c) -(d); 4.6 Paragraph 5.4 Paragraph 7.2; 7.6                                 |
| NT SCM Instruction 4A of 2016/17                                   | Paragraph 6  |
| NT SCM Instruction Note 03 2019/20                                 | Par 5.5.1(vi); Paragraph 5.5.1(x);   |
| NT SCM Instruction Note 11 2020/21                                 | Paragraph 3.1; 3.4 (a) and (b); 3.9; 6.1;6.2;6.7   |
| NT SCM Instruction note 2 of 2021/22                               | Paragraph 3.2.1; 3.2.2; 3.2.4(a) and (b) ; 3.3.1; 3.2.2 Paragraph 4.1  |
| PFMA SCM Instruction 04 of 2022/23                                 | Paragraph 4(1); 4(2); 4(4)   |
| Practice Note 5 of 2009/10   | Paragraph 3.3  |

| Legislation                              | Sections or regulations                    |
|--|--|
| PFMA SCM instruction 08 of 2022/23       | Paragraph 3.2<br>Paragraph 4.3.2 and 4.3.3 |
| Competition Act                          | Section 4(1)(b)(ii)                        |
| NT instruction note 4 of 2015/16         | Paragraph 3.4                              |
| NT instruction 3 of 2019/20 - Annexure A | Section 5.5.1 (iv) and (x)                 |
| Second amendment of NTI 05 of 2020/21    | Paragraph 4.8; 4.9 ; 5.1 ; 5.3             |
| Erratum NTI 5 of 202/21                  | Paragraph 1                                |
| Erratum NTI 5 of 202/21                  | Paragraph 2                                |
| Practice note 7 of 2009/10               | Paragraph 4.1.2                            |
| Practice note 11 of 2008/9               | Paragraph 3.1<br>Paragraph 3.1 (b)         |
| NT instruction note 1 of 2021/22         | Paragraph 4.1                              |
| Public Service Act                       | Section 30 (1)                             |
| Employment of Educators Act              | Section 33 (1)                             |



# ANNUAL FINANCIAL STATEMENTS

For the year ended 31 March 2023

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

### **Table of Contents**

| Appropriation Statement  | 226 |
|--|-----|
| Notes to the Appropriation Statement                                     | 246 |
| Statement of Financial Performance                                       | 248 |
| Statement of Financial Position  | 249 |
| Statement of Changes in Net Assets                                       | 250 |
| Cash Flow Statement  | 251 |
| Notes to the Annual Financial Statements (including Accounting Policies) | 252 |
| Annexures  | 296 |

| Appropriation per programme             |                      |                   |          |              |                       |          |  |              |                       |
|---|----------------------|-------------------|----------|--------------|-----------------------|----------|--|--------------|-----------------------|
|   |                      |                   |          | 2022/23      |                       |          |  | 2021         | /22                   |
| Voted funds and Direct charges          | Adjusted<br>Budget   | Shifting of Funds | Virement | Final Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final Budget | Actual<br>Expenditure |
|   | R'000                | R'000             | R'000    | R'000        | R'000                 | R'000    | %                                      | R'000        | R'000                 |
| Programme                               |                      |                   |          |              |                       |          |  |              |                       |
| 1 Administration                        | 599 384              | -                 | - 2 161  | 597 223      | 597 223               | -        | 100.0%                                 | 577 409      | 596 585               |
| 2 Social Welfare Services               | 865 180              | -                 | 667      | 865 847      | 865 847               | -        | 100.0%                                 | 844 653      | 871 321               |
| 3 Children and Families                 | 1 197 531            | -                 | 5 951    | 1 203 482    | 1 203 482             | -        | 100.0%                                 | 1 824 850    | 1 717 322             |
| 4 Restorative Services                  | 440 188              | -                 | - 4 459  | 435 729      | 435 729               | -        | 100.0%                                 | 436 387      | 441 221               |
| 5 Development and Research              | 266 954              | -                 | 2        | 266 956      | 266 956               | -        | 100.0%                                 | 269 914      | 267 177               |
| TOTAL                                   | 3 369 237            | -                 | -        | 3 369 237    | 3 369 237             | -        | 100.0%                                 | 3 953 213    | 3 893 626             |
| Reconciliation with Statement of        | f Financial Perforn  | nance             |          |              |                       |          |  |              |                       |
| Add:                                    |                      |                   |          |              |                       |          |  |              |                       |
| Departmental receipts                   |                      |                   |          | 10 004       |                       |          |  | 12 116       |                       |
| NRF Receipts                            |                      |                   |          | -            |                       |          |  | -            |                       |
| Aid assistance                          |                      |                   |          | -            |                       |          |  | -            |                       |
|   |                      |                   |          |              |                       |          |  |              |                       |
| Actual amounts per Statement o Revenue) | f Financial Perfor   | mance (Total      |          | 3 379 241    |                       |          |  | 3 965 329    |                       |
| Add:<br>Aid assistance                  |                      |                   |          |              | -                     |          |  |              | -                     |
| Prior year unauthorised expend          | diture approved with | nout funding      |          |              |                       |          |  |              |                       |
| Actual amounts per Statement o          | f Financial Perfor   | mance             |          |              | 3 369 237             |          |  | -            | 3 893 626             |

|   |                    |                   |          | 2022/23      |                       |          |  | 202          | 1/22                  |
|---|--------------------|-------------------|----------|--------------|-----------------------|----------|--|--------------|-----------------------|
|   | Adjusted<br>Budget | Shifting of Funds | Virement | Final Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final Budget | Actual<br>Expenditure |
|   | R'000              | R'000             | R'000    | R'000        | R'000                 | R'000    | %                                      | R'000        | R'000                 |
| Current payments                                      | 2 597 510          | - 72 928          | - 3 886  | 2 520 696    | 2 514 807             | 5 889    | 99.8%                                  | 2 549 192    | 2 602 947             |
| Compensation of employees                             | 1 755 694          | 5 161             | - 4 975  | 1 755 880    | 1 755 879             | 1        | 100.0%                                 | 1 750 229    | 1 745 272             |
| Salaries and wages                                    | 1 487 483          | 4 954             | - 4 475  | 1 487 962    | 1 496 124             | - 8 162  | 100.5%                                 | 1 488 947    | 1 491 450             |
| Social contributions                                  | 268 211            | 207               | - 500    | 267 918      | 259 755               | 8 163    | 97.0%                                  | 261 282      | 253 822               |
| Goods and services                                    | 841 700            | - 78 089          | 1 089    | 764 700      | 758 904               | 5 796    | 99.2%                                  | 798 798      | 857 539               |
| Administrative fees                                   | 3 129              | -                 | 667      | 3 796        | 14 307                | - 10 511 | 376.9%                                 | 3 483        | 3 056                 |
| Advertising   | 5 745              | -                 | -        | 5 745        | 6 828                 | - 1 083  | 118.9%                                 | 6 354        | 14 679                |
| Minor assets  | 17 524             | -                 | -        | 17 524       | 3 286                 | 14 238   | 18.8%                                  | 20 107       | 3 096                 |
| Audit costs: External                                 | 6 508              | -                 | -        | 6 508        | 6 849                 | - 341    | 105.2%                                 | 7 481        | 8 388                 |
| Bursaries: Employees                                  | 3 831              | -                 | -        | 3 831        | 1 796                 | 2 035    | 46.9%                                  | 3 359        | 4 051                 |
| Catering: Departmental activities                     | 14 006             | -                 | -        | 14 006       | 11 788                | 2 218    | 84.2%                                  | 13 610       | 9 889                 |
| Communication (G&S)                                   | 38 026             | -                 | -        | 38 026       | 35 988                | 2 038    | 94.6%                                  | 36 046       | 47 862                |
| Computer services                                     | 33 016             | -                 | -        | 33 016       | 47 421                | - 14 405 | 143.6%                                 | 32 151       | 34 267                |
| Consultants: Business and advisory services           | 14 365             | - 6 500           | -        | 7 865        | 2 180                 | 5 685    | 27.7%                                  | 8 190        | 3 863                 |
| Legal services  | 1 616              | -                 | -        | 1 616        | 2 706                 | - 1 090  | 167.5%                                 | 1 666        | 8 773                 |
| Contractors   | 91 046             | - 72 928          | -        | 18 118       | 2 828                 | 15 290   | 15.6%                                  | 77 553       | 74 115                |
| Agency and support / outsourced services              | 47 142             | - 20 557          | -        | 26 585       | 27 410                | - 825    | 103.1%                                 | 38 768       | 26 869                |
| Entertainment   | 692                | -                 | -        | 692          | -                     | 692      | -                                      | 5 681        | 1 011                 |
| Fleet services (including government motor transport) | 44 044             | -                 | -        | 44 044       | 46 536                | - 2 492  | 105.7%                                 | 50 495       | 31 181                |

|  |                    |                   |          | 2022/23      |                       |          |  | 2021         | 1/22                  |
|--|--------------------|-------------------|----------|--------------|-----------------------|----------|--|--------------|-----------------------|
|  | Adjusted<br>Budget | Shifting of Funds | Virement | Final Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final Budget | Actual<br>Expenditure |
|  | R'000              | R'000             | R'000    | R'000        | R'000                 | R'000    | %                                      | R'000        | R'000                 |
| Inventory: Clothing material and accessories         | 499                | -                 | -        | 499          | -                     | 499      | -                                      | 38           | -                     |
| Inventory: Food and food supplies                    | 1 319              | -                 | -        | 1 319        | 197                   | 1 122    | 14.9%                                  | 852          | 126                   |
| Inventory: Fuel, oil and gas                         | 47                 | -                 | -        | 47           | -                     | 47       | -                                      | -            | -                     |
| Inventory: Materials and supplies                    | -                  | -                 | -        | -            | -                     | -        | -                                      | 100          | 23                    |
| Inventory: Medical supplies                          | 20                 | -                 | -        | 20           | -                     | 20       | -                                      | 60           | -                     |
| Inventory: Medicine                                  | 228                | -                 | -        | 228          | -                     | 228      | -                                      | 16           | -                     |
| Inventory: Other supplies                            | 7 035              | -                 | -        | 7 035        | 4 894                 | 2 141    | 69.6%                                  | 6 109        | 5 167                 |
| Consumable supplies                                  | 72 769             | 20 378            | -        | 93 147       | 77 860                | 15 287   | 83.6%                                  | 103 015      | 90 140                |
| Consumable: Stationery, printing and office supplies | 16 200             | -                 | -        | 16 200       | 11 043                | 5 157    | 68.2%                                  | 16 649       | 9 748                 |
| Operating leases                                     | 59 156             | -                 | 366      | 59 522       | 53 197                | 6 325    | 89.4%                                  | 67 245       | 53 826                |
| Property payments                                    | 267 693            | -                 | - 3 280  | 264 413      | 284 066               | - 19 653 | 107.4%                                 | 213 939      | 348 280               |
| Transport provided: Departmental activity            | 2 319              | -                 | - 455    | 1 864        | 1 442                 | 422      | 77.4%                                  | 1 299        | 1 702                 |
| Travel and subsistence                               | 70 623             | 1 518             | 3 972    | 76 113       | 99 418                | - 23 305 | 130.6%                                 | 61 616       | 61 329                |
| Training and development                             | 14 098             | -                 | -        | 14 098       | 14 354                | - 256    | 101.8%                                 | 14 584       | 11 293                |
| Operating payments                                   | 3 538              | -                 | -        | 3 538        | 690                   | 2 848    | 19.5%                                  | 3 528        | 2 099                 |
| Venues and facilities                                | 3 146              | -                 | - 300    | 2 846        | 574                   | 2 272    | 20.2%                                  | 1 510        | 1 258                 |
| Rental and hiring                                    | 2 320              | -                 | 119      | 2 439        | 1 246                 | 1 193    | 51.1%                                  | 3 294        | 1 448                 |
| Interest and rent on land                            | 116                | -                 | -        | 116          | 24                    | 92       | 20.7%                                  | 165          | 136                   |
| Interest (Incl. interest on unitary payments (PPP))  | 100                | -                 | -        | 100          | 24                    | 76       | 24.0%                                  | 165          | 136                   |

|                                      |                    |                   |          | 2022/23      |                       |          |  | 202          | 1/22                  |
|--------------------------------------|--------------------|-------------------|----------|--------------|-----------------------|----------|--|--------------|-----------------------|
|                                      | Adjusted<br>Budget | Shifting of Funds | Virement | Final Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final Budget | Actual<br>Expenditure |
|                                      | R'000              | R'000             | R'000    | R'000        | R'000                 | R'000    | %                                      | R'000        | R'000                 |
| Rent on land                         | 16                 | -                 | -        | 16           | -                     | 16       | -                                      | -            | -                     |
| Transfers and subsidies              | 674 761            | 72 928            | -        | 747 689      | 744 473               | 3 216    | 99.6%                                  | 1 284 152    | 1 180 145             |
| Provinces and municipalities         | 991                | -                 | -        | 991          | 770                   | 221      | 77.7%                                  | 991          | 515                   |
| Provinces                            | 991                | -                 | -        | 991          | 770                   | 221      | 77.7%                                  | 991          | 515                   |
| Provincial agencies and funds        | 991                | -                 | -        | 991          | 770                   | 221      | 77.7%                                  | 991          | 515                   |
| Departmental agencies and accounts   | 4 298              | -                 | -        | 4 298        | 4 240                 | 58       | 98.7%                                  | 4 208        | 4 086                 |
| Departmental agencies                | 4 298              | -                 | -        | 4 298        | 4 240                 | 58       | 98.7%                                  | 4 208        | 4 086                 |
| Non-profit institutions              | 660 199            | 72 928            | -        | 733 127      | 732 151               | 976      | 99.9%                                  | 1 268 364    | 1 166 007             |
| Households                           | 9 273              | -                 | -        | 9 273        | 7 312                 | 1 961    | 78.9%                                  | 10 589       | 9 537                 |
| Social benefits                      | 8 573              | -                 | -        | 8 573        | 5 528                 | 3 045    | 64.5%                                  | 10 589       | 9 287                 |
| Other transfers to households        | 700                | -                 | -        | 700          | 1 784                 | - 1 084  | 254.9%                                 | -            | 250                   |
| Payments for capital assets          | 96 966             | -                 | -        | 96 966       | 106 071               | - 9 105  | 109.4%                                 | 119 869      | 110 534               |
| Buildings and other fixed structures | 86 916             | -                 | -        | 86 916       | 97 113                | - 10 197 | 111.7%                                 | 96 347       | 81 500                |
| Buildings                            | 86 916             | -                 | -        | 86 916       | 97 090                | - 10 174 | 111.7%                                 | 96 347       | 81 500                |
| Other fixed structures               | -                  | -                 | -        | -            | 23                    | - 23     | -                                      | -            | -                     |
| Machinery and equipment              | 10 050             | -                 | -        | 10 050       | 8 958                 | 1 092    | 89.1%                                  | 23 522       | 29 034                |
| Transport equipment                  | 228                | -                 | -        | 228          | 228                   | -        | 100.0%                                 | 3 289        | 3 562                 |
| Other machinery and equipment        | 9 822              | -                 | -        | 9 822        | 8 730                 | 1 092    | 88.9%                                  | 20 233       | 25 472                |

| Appropriation per economic cla | Appropriation per economic classification |                   |          |              |                       |          |  |              |                       |  |  |
|--------------------------------|---|-------------------|----------|--------------|-----------------------|----------|--|--------------|-----------------------|--|--|
|                                |   | 2021/22           |          |              |                       |          |  |              |                       |  |  |
|                                | Adjusted<br>Budget                        | Shifting of Funds | Virement | Final Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final Budget | Actual<br>Expenditure |  |  |
|                                | R'000                                     | R'000             | R'000    | R'000        | R'000                 | R'000    | %                                      | R'000        | R'000                 |  |  |
| Payment for financial assets   | -   | -                 | 3 886    | 3 886        | 3 886                 |          | 100.0%                                 | -            | -                     |  |  |
| TOTAL                          | 3 369 237                                 | -                 | •        | 3 369 237    | 3 369 237             | -        | 100.0%                                 | 3 953 213    | 3 893 626             |  |  |

# APPROPRIATION STATEMENT for the year ended 31 March 2023

#### **Programme 1: ADMINISTRATION**

|                                   |                    |                   |    |         | 2022/23      |                       |        |                                  | 202          | 1/22                  |
|-----------------------------------|--------------------|-------------------|----|---------|--------------|-----------------------|--------|----------------------------------|--------------|-----------------------|
|                                   | Adjusted<br>Budget | Shifting of Funds | Vi | irement | Final Budget | Actual<br>Expenditure | Varian | Expenditure as % of final budget | Final Budget | Actual<br>Expenditure |
|                                   | R'000              | R'000             |    | R'000   | R'000        | R'000                 | R'0    | 00 %                             | R'000        | R'000                 |
| Sub programme                     |                    |                   |    |         |              |                       |        |                                  |              |                       |
| 1 Office of the MEC               | 17 663             | -                 | -  | 1 930   | 15 733       | 15 552                | 1      | 98.8%                            | 20 152       | 17 476                |
| 2 Corporate Management Services   | 315 286            | -                 |    | 1 310   | 316 596      | 316 777               | - 1    | 100.1%                           | 319 339      | 324 533               |
| 3 District Management             | 266 435            | -                 | -  | 1 541   | 264 894      | 264 894               |        | - 100.0%                         | 237 918      | 254 576               |
| TOTAL                             | 599 384            | •                 | -  | 2 161   | 597 223      | 597 223               |        | - 100.0%                         | 577 409      | 596 585               |
| Economic classification           |                    |                   |    |         |              |                       |        |                                  |              |                       |
|                                   | 500.054            |                   |    | 2 161   | 500 400      | 500 700               |        | 100.00/                          | 550 000      | 500.000               |
| Current payments                  | 582 654            | -                 | -  |         | 580 493      | 583 760               | - 32   |                                  | 553 990      | 569 869               |
| Compensation of employees         | 315 720            | -                 | -  | 422     | 315 298      | 314 415               |        | 99.7%                            | 316 293      | 316 883               |
| Salaries and wages                | 275 550            | -                 | -  | 422     | 275 128      | 275 937               |        | 100.3%                           | 276 643      | 280 361               |
| Social contributions              | 40 170             | -                 |    | -       | 40 170       | 38 478                | 1 6    |                                  | 39 650       | 36 522                |
| Goods and services                | 266 818            | -                 | -  | 1 739   | 265 079      | 269 335               | - 42   | 101.6%                           | 237 532      | 252 862               |
| Administrative fees               | 1 402              | -                 |    | -       | 1 402        | 2 254                 | - 8    | 160.8%                           | 1 276        | 1 577                 |
| Advertising                       | 3 233              | -                 |    | -       | 3 233        | 3 715                 | - 4    | 32 114.9%                        | 1 770        | 7 582                 |
| Minor assets                      | 5 538              | -                 |    | -       | 5 538        | 1 945                 | 3 5    | 35.1%                            | 6 311        | 657                   |
| Audit costs: External             | 6 508              | -                 |    | -       | 6 508        | 6 849                 | - 3    | 11 105.2%                        | 6 508        | 7 999                 |
| Bursaries: Employees              | 3 831              | -                 |    | -       | 3 831        | 1 796                 | 20     | 35 46.9%                         | 3 359        | 4 093                 |
| Catering: Departmental activities | 3 504              | -                 |    | -       | 3 504        | 2 656                 | 8      | 75.8%                            | 3 131        | 1 340                 |
| Communication (G&S)               | 16 252             | -                 |    | -       | 16 252       | 10 676                | 5 5    | 76 65.7%                         | 17 673       | 28 410                |
| Computer services                 | 32 501             | -                 |    | -       | 32 501       | 47 421                | - 149  | 20 145.9%                        | 32 151       | 24 115                |

Programme 1: ADMINISTRATION

|   |                    |                      |          | 2022/23      |                       |          |  | 2021         | 1/22                  |
|---|--------------------|----------------------|----------|--------------|-----------------------|----------|--|--------------|-----------------------|
|   | Adjusted<br>Budget | Shifting of<br>Funds | Virement | Final Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final Budget | Actual<br>Expenditure |
|   | R'000              | R'000                | R'000    | R'000        | R'000                 | R'000    | %                                      | R'000        | R'000                 |
| Consultants: Business and advisory services           | 846                | -                    | -        | 846          | 658                   | 188      | 77.8%                                  | 1 181        | 2 038                 |
| Legal services  | 1 616              | -                    | -        | 1 616        | 2 706                 | - 1 090  | 167.5%                                 | 1 666        | 8 773                 |
| Contractors   | 667                | -                    | -        | 667          | 1 556                 | - 889    | 233.3%                                 | 955          | 1 176                 |
| Agency and support / outsourced services              | 400                | -                    | -        | 400          | 639                   | - 239    | 159.8%                                 | 445          | 1 720                 |
| Fleet services (including government motor transport) | 14 459             | -                    | -        | 14 459       | 7 692                 | 6 767    | 53.2%                                  | 19 624       | 2 868                 |
| Consumable supplies                                   | 6 169              | -                    | -        | 6 169        | 6 395                 | - 226    | 103.7%                                 | 7 671        | 11 466                |
| Consumable: Stationery, printing and office supplies  | 7 503              | -                    | -        | 7 503        | 8 088                 | - 585    | 107.8%                                 | 7 209        | 6 49                  |
| Operating leases                                      | 45 135             | -                    | 366      | 45 501       | 49 222                | - 3 721  | 108.2%                                 | 54 406       | 48 896                |
| Property payments                                     | 86 197             | -                    | - 3 280  | 82 917       | 79 309                | 3 608    | 95.6%                                  | 44 290       | 65 919                |
| Transport provided: Departmental activity             | 620                | -                    | - 455    | 165          | 246                   | - 81     | 149.1%                                 | -            | 179                   |
| Travel and subsistence                                | 24 895             | -                    | 1 811    | 26 706       | 32 222                | - 5 516  | 120.7%                                 | 22 642       | 23 480                |
| Training and development                              | 2 677              | -                    | -        | 2 677        | 2 127                 | 550      | 79.5%                                  | 3 001        | 3 33                  |
| Operating payments                                    | 1 561              | -                    | -        | 1 561        | 595                   | 966      | 38.1%                                  | 1 499        | 493                   |
| Venues and facilities                                 | 1 169              | -                    | - 300    | 869          | 219                   | 650      | 25.2%                                  | 469          | 192                   |
| Rental and hiring                                     | 135                | -                    | 119      | 254          | 349                   | - 95     | 137.4%                                 | 295          | 6                     |
| Interest and rent on land                             | 116                | -                    | -        | 116          | 10                    | 106      | 8.6%                                   | 165          | 124                   |
| Interest (Incl. interest on unitary payments (PPP))   | 100                | -                    | -        | 100          | 10                    | 90       | 10.0%                                  | 165          | 124                   |
| Rent on land  | 16                 | -                    | -        | 16           | -                     | 16       | -                                      | -            |                       |
| Transfers and subsidies                               | 9 878              | -                    | -        | 9 878        | 7 732                 | 2 146    | 78.3%                                  | 10 627       | 8 59 <sup>-</sup>     |
| Provinces and municipalities                          | 991                | -                    | -        | 991          | 770                   | 221      | 77.7%                                  | 991          | 51                    |

# APPROPRIATION STATEMENT for the year ended 31 March 2023

### Programme 1: ADMINISTRATION

|                                    |                    |                   |          | 2022/23      |                       |          |  | 2021/22      |                       |
|------------------------------------|--------------------|-------------------|----------|--------------|-----------------------|----------|--|--------------|-----------------------|
|                                    | Adjusted<br>Budget | Shifting of Funds | Virement | Final Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final Budget | Actual<br>Expenditure |
|                                    | R'000              | R'000             | R'000    | R'000        | R'000                 | R'000    | %                                      | R'000        | R'000                 |
| Provinces                          | 991                | -                 | -        | 991          | 770                   | 221      | 77.7%                                  | 991          | 515                   |
| Provincial agencies and funds      | 991                | -                 | -        | 991          | 770                   | 221      | 77.7%                                  | 991          | 515                   |
| Departmental agencies and accounts | 4 298              | -                 | -        | 4 298        | 4 240                 | 58       | 98.7%                                  | 4 208        | 4 086                 |
| Departmental agencies              | 4 298              | -                 | -        | 4 298        | 4 240                 | 58       | 98.7%                                  | 4 208        | 4 086                 |
| Non-profit institutions            | -                  | -                 | -        | -            | 74                    | - 74     | -                                      | -            | -                     |
| Households                         | 4 589              | -                 | -        | 4 589        | 2 648                 | 1 941    | 57.7%                                  | 5 428        | 3 990                 |
| Social benefits                    | 4 389              | -                 | -        | 4 389        | 2 057                 | 2 332    | 46.9%                                  | 5 428        | 3 740                 |
| Other transfers to households      | 200                | -                 | -        | 200          | 591                   | - 391    | 295.5%                                 | -            | 250                   |
| Payments for capital assets        | 6 852              | -                 | -        | 6 852        | 5 731                 | 1 121    | 83.6%                                  | 12 792       | 18 125                |
| Machinery and equipment            | 6 852              | -                 | -        | 6 852        | 5 731                 | 1 121    | 83.6%                                  | 12 792       | 18 125                |
| Transport equipment                | -                  | -                 | -        | -            | -                     | -        | -                                      | 3 289        | 3 562                 |
| Other machinery and equipment      | 6 852              | -                 | -        | 6 852        | 5 731                 | 1 121    | 83.6%                                  | 9 503        | 14 563                |
| TOTAL                              | 599 384            | -                 | - 2 161  | 597 223      | 597 223               | -        | 100.0%                                 | 577 409      | 596 585               |

**Programme 2: SOCIAL WELFARE SERVICES** 

|  |                                 |                   |                     | 2022/23                           |                                   |                                  |  | 2021                            | /22  |
|--|---------------------------------|-------------------|---------------------|-----------------------------------|-----------------------------------|----------------------------------|--|---------------------------------|--|
|  | Adjusted<br>Budget              | Shifting of Funds | Virement            | Final Budget                      | Actual<br>Expenditure             | Variance                         | Expenditure<br>as % of final<br>budget | Final Budget                    | Actual<br>Expenditure                        |
|  | R'000                           | R'000             | R'000               | R'000                             | R'000                             | R'000                            | %                                      | R'000                           | R'000  |
| Sub programme                                      |                                 |                   |                     |                                   |                                   |                                  |  |                                 |  |
| 1 Management and Support                           | 209 752                         | -                 | 667                 | 210 419                           | 216 268                           | - 5 849                          | 102.8%                                 | 203 617                         | 251 002                                      |
| 2 Services To Older Persons                        | 200 273                         | -                 | - 5 554             | 194 719                           | 194 719                           | -                                | 100.0%                                 | 191 219                         | 181 552                                      |
| Services To Persons with Disabilities              | 164 741                         | -                 | - 2840              | 161 901                           | 161 901                           | -                                | 100.0%                                 | 161 502                         | 155 375                                      |
| 4 HIV And Aids                                     | 215 964                         | -                 | 8 394               | 224 358                           | 226 230                           | - 1 872                          | 100.8%                                 | 229 542                         | 232 410                                      |
| 5 Social Relief                                    | 74 450                          | -                 | -                   | 74 450                            | 66 729                            | 7 721                            | 89.6%                                  | 58 773                          | 50 982                                       |
| TOTAL  | 865 180                         | -                 | 667                 | 865 847                           | 865 847                           | -                                | 100.0%                                 | 844 653                         | 871 321                                      |
| Economic classification                            |                                 |                   |                     |                                   |                                   |                                  |  |                                 |  |
| Current payments                                   | 541 944                         | -                 | - 3 219             | 538 725                           | 528 406                           | 10 319                           | 98.1%                                  | 516 795                         | 574 025                                      |
| Compensation of employees                          | 352 616                         | 5 161             | - 3 886             | 353 891                           | 352 569                           | 1 322                            | 99.6%                                  | 333 623                         |  |
| Salaries and wages                                 | 303 940                         | 4.054             |                     |                                   |                                   |                                  |  |                                 | 339 418                                      |
|  |                                 | 4 954             | - 3 886             | 305 008                           | 307 738                           | - 2 730                          | 100.9%                                 | 290 044                         | 339 418<br>294 002                           |
| Social contributions                               | 48 676                          | 207               | - 3 886<br>-        | 305 008<br>48 883                 | 307 738<br>44 831                 | - 2 730<br>4 052                 | 100.9%<br>91.7%                        | 290 044<br>43 579               |  |
| Social contributions Goods and services            |                                 |                   | - 3 886<br>-<br>667 |                                   |                                   |                                  |  |                                 | 294 002                                      |
|  | 48 676                          | 207               | -                   | 48 883                            | 44 831                            | 4 052                            | 91.7%                                  | 43 579                          | 294 002<br>45 416                            |
| Goods and services                                 | 48 676<br>189 328               | 207               | -<br>667            | 48 883<br>184 834                 | 44 831<br>175 835                 | 4 052<br>8 999                   | 91.7%<br>95.1%                         | 43 579<br>183 172               | 294 002<br>45 416<br>234 605                 |
| Goods and services Administrative fees             | 48 676<br>189 328<br>797        | 207               | -<br>667            | 48 883<br>184 834<br>1 464        | 44 831<br>175 835<br>5 158        | 4 052<br>8 999<br>- 3 694        | 91.7%<br>95.1%<br>352.3%               | 43 579<br>183 172<br>717        | 294 002<br>45 416<br>234 605<br>643          |
| Goods and services Administrative fees Advertising | 48 676<br>189 328<br>797<br>741 | 207               | -<br>667            | 48 883<br>184 834<br>1 464<br>741 | 44 831<br>175 835<br>5 158<br>597 | 4 052<br>8 999<br>- 3 694<br>144 | 91.7%<br>95.1%<br>352.3%<br>80.6%      | 43 579<br>183 172<br>717<br>100 | 294 002<br>45 416<br>234 605<br>643<br>1 792 |

**Programme 2: SOCIAL WELFARE SERVICES** 

|   |                    |                   |          | 2022/23      |                       |          |  | 2021         | /22                  |
|---|--------------------|-------------------|----------|--------------|-----------------------|----------|--|--------------|----------------------|
|   | Adjusted<br>Budget | Shifting of Funds | Virement | Final Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final Budget | Actua<br>Expenditure |
|   | R'000              | R'000             | R'000    | R'000        | R'000                 | R'000    | %                                      | R'000        | R'000                |
| Computer services                                     | 69                 | -                 | -        | 69           | -                     | 69       | -                                      | -            | 379                  |
| Consultants: Business and advisory services           | 6 816              | - 6 500           | -        | 316          | 17                    | 299      | 5.4%                                   | -            | 13                   |
| Contractors   | 2 453              | -                 | -        | 2 453        | 384                   | 2 069    | 15.7%                                  | 2 832        | 938                  |
| Agency and support / outsourced services              | 24 449             | - 20 557          | -        | 3 892        | 6 171                 | - 2 279  | 158.6%                                 | 2 964        | 7 728                |
| Entertainment   | 612                | -                 | -        | 612          | -                     | 612      | -                                      | -            | -                    |
| Fleet services (including government motor transport) | 10 224             | -                 | -        | 10 224       | 11 865                | - 1 641  | 116.1%                                 | 11 166       | 22 678               |
| Inventory: Food and food supplies                     | 67                 | -                 | -        | 67           | -                     | 67       | -                                      | 596          |                      |
| Inventory: Materials and supplies                     | -                  | -                 | -        | -            | -                     | -        | -                                      | -            | - 1                  |
| Inventory: Other supplies                             | 564                | -                 | -        | 564          | 1 176                 | - 612    | 208.5%                                 | 746          | 824                  |
| Consumable supplies                                   | 34 638             | 20 378            | -        | 55 016       | 46 784                | 8 232    | 85.0%                                  | 63 475       | 51 578               |
| Consumable: Stationery, printing and office supplies  | 2 854              | -                 | -        | 2 854        | 1 421                 | 1 433    | 49.8%                                  | 3 083        | 1 640                |
| Operating leases                                      | 7 316              | -                 | -        | 7 316        | 2 501                 | 4 815    | 34.2%                                  | 6 525        | 3 154                |
| Property payments                                     | 66 767             | -                 | -        | 66 767       | 71 195                | - 4 428  | 106.6%                                 | 64 235       | 122 309              |
| Transport provided: Departmental activity             | 463                | -                 | -        | 463          | 343                   | 120      | 74.1%                                  | 371          | 272                  |
| Travel and subsistence                                | 16 748             | 1 518             | -        | 18 266       | 19 276                | - 1 010  | 105.5%                                 | 10 884       | 12 471               |
| Training and development                              | 22                 | -                 | -        | 22           | -                     | 22       | -                                      | 1 247        | 13                   |
| Operating payments                                    | 577                | -                 | -        | 577          | 58                    | 519      | 10.1%                                  | 573          | 413                  |
| Venues and facilities                                 | 250                | -                 | -        | 250          | -                     | 250      | -                                      | 100          | 243                  |
| Rental and hiring                                     | 407                | -                 | -        | 407          | 144                   | 263      | 35.4%                                  | 175          | 97                   |

**Programme 2: SOCIAL WELFARE SERVICES** 

|   |                    |                   |          | 2022/23      |                       |            |  | 2021         | /22                   |
|---|--------------------|-------------------|----------|--------------|-----------------------|------------|--|--------------|-----------------------|
|   | Adjusted<br>Budget | Shifting of Funds | Virement | Final Budget | Actual<br>Expenditure | Variance   | Expenditure<br>as % of final<br>budget | Final Budget | Actual<br>Expenditure |
|   | R'000              | R'000             | R'000    | R'000        | R'000                 | R'000      | %                                      | R'000        | R'000                 |
| Interest and rent on land<br>Interest (Incl. interest on<br>unitary payments (PPP)) | -                  | -                 | -        | -            | 2 2                   | - 2<br>- 2 | -                                      | -            | 2                     |
| Transfers and subsidies   | 264 202            | -                 | -        | 264 202      | 264 653               | - 451      | 100.2%                                 | 268 563      | 249 998               |
| Non-profit institutions   | 261 354            | -                 | -        | 261 354      | 261 806               | - 452      | 100.2%                                 | 265 155      | 249 136               |
| Households  | 2 848              | -                 | -        | 2 848        | 2 847                 | 1          | 100.0%                                 | 3 408        | 862                   |
| Social benefits   | 2 348              | -                 | -        | 2 348        | 1 654                 | 694        | 70.4%                                  | 3 408        | 862                   |
| Other transfers to households   | 500                | -                 | -        | 500          | 1 193                 | - 693      | 238.6%                                 | -            | -                     |
| Payments for capital assets   | 59 034             | -                 | -        | 59 034       | 68 902                | - 9 868    | 116.7%                                 | 59 295       | 47 298                |
| Buildings and other fixed structures  | 56 889             | -                 | -        | 56 889       | 67 086                | - 10 197   | 117.9%                                 | 56 806       | 44 673                |
| Buildings   | 56 889             | -                 | -        | 56 889       | 67 086                | - 10 197   | 117.9%                                 | 56 806       | 44 673                |
| Machinery and equipment   | 2 145              | -                 | -        | 2 145        | 1 816                 | 329        | 84.7%                                  | 2 489        | 2 625                 |
| Transport equipment   | 228                | -                 | -        | 228          | 228                   | -          | 100.0%                                 | -            | -                     |
| Other machinery and equipment   | 1 917              | -                 | -        | 1 917        | 1 588                 | 329        | 82.8%                                  | 2 489        | 2 625                 |
| Payment for financial assets  | -                  | -                 | 3 886    | 3 886        | 3 886                 | -          | 100.0%                                 | -            | -                     |
| TOTAL   | 865 180            | -                 | 667      | 865 847      | 865 847               | -          | 100.0%                                 | 844 653      | 871 321               |

**Programme 3: CHILDREN AND FAMILIES** 

|   |                    |                   |          | 2022/23      |                       |          |  | 2021         | 1/22                 |
|---|--------------------|-------------------|----------|--------------|-----------------------|----------|--|--------------|----------------------|
|   | Adjusted<br>Budget | Shifting of Funds | Virement | Final Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final Budget | Actua<br>Expenditure |
|   | R'000              | R'000             | R'000    | R'000        | R'000                 | R'000    | %                                      | R'000        | R'000                |
| Sub programme                                 |                    |                   |          |              |                       |          |  |              |                      |
| 1 Management and Support                      | 184 916            | -                 | - 13 192 | 171 724      | 167 137               | 4 587    | 97.3%                                  | 174 015      | 156 468              |
| Care And Services to Families                 | 36 674             | -                 | - 7 418  | 29 256       | 28 320                | 936      | 96.8%                                  | 16 466       | 27 19                |
| 3 Child Care and Protection                   | 433 750            | -                 | 5 951    | 439 701      | 457 018               | - 17 317 | 103.9%                                 | 429 979      | 452 562              |
| 4 ECD And Partial Care                        | 136 259            | - 2887            | 20 610   | 153 982      | 167 025               | - 13 043 | 108.5%                                 | 821 814      | 734 14               |
| Child And Youth Care Centres                  | 288 877            | -                 | -        | 288 877      | 265 212               | 23 665   | 91.8%                                  | 267 942      | 233 709              |
| Community-Based Care<br>Services for Children | 117 055            | 2 887             | -        | 119 942      | 118 770               | 1 172    | 99.0%                                  | 114 634      | 113 24               |
| TOTAL   | 1 197 531          | -                 | 5 951    | 1 203 482    | 1 203 482             | -        | 100.0%                                 | 1 824 850    | 1 717 322            |
| Economic classification                       |                    |                   |          |              |                       |          |  |              |                      |
| Current payments                              | 903 209            | - 72 928          | 5 951    | 836 232      | 834 768               | 1 464    | 99.8%                                  | 918 138      | 899 56               |
| Compensation of employees                     | 683 689            | -                 | -        | 683 689      | 685 555               | - 1 866  | 100.3%                                 | 686 229      | 689 31               |
| Salaries and wages                            | 569 915            | -                 | -        | 569 915      | 573 551               | - 3 636  | 100.6%                                 | 569 782      | 578 33               |
| Social contributions                          | 113 774            | -                 | -        | 113 774      | 112 004               | 1 770    | 98.4%                                  | 116 447      | 110 98               |
| Goods and services                            | 219 520            | - 72 928          | 5 951    | 152 543      | 149 201               | 3 342    | 97.8%                                  | 231 909      | 210 24               |
| Administrative fees                           | 431                | -                 | -        | 431          | 5 345                 | - 4 914  | 1240.1%                                | 637          | 19                   |
| Advertising                                   | 353                | -                 | 490      | 843          | 1 310                 | - 467    | 155.4%                                 | 1 725        | 2 78                 |
| Minor assets                                  | 4 593              | -                 | -        | 4 593        | 392                   | 4 201    | 8.5%                                   | 4 502        | 96                   |
| WILLOL GOOGLO                                 |                    |                   |          |              |                       |          |  |              |                      |

Programme 3: CHILDREN AND FAMILIES

|   |                    |                      |          | 2022/23      |                       |          |  | 2021         | 1/22                  |
|---|--------------------|----------------------|----------|--------------|-----------------------|----------|--|--------------|-----------------------|
|   | Adjusted<br>Budget | Shifting of<br>Funds | Virement | Final Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final Budget | Actual<br>Expenditure |
|   | R'000              | R'000                | R'000    | R'000        | R'000                 | R'000    | %                                      | R'000        | R'000                 |
| Catering: Departmental activities                     | 1 389              | -                    | -        | 1 389        | 2 815                 | - 1 426  | 202.7%                                 | 1 200        | 2 987                 |
| Communication (G&S)                                   | 6 797              | -                    | -        | 6 797        | 11 969                | - 5 172  | 176.1%                                 | 5 998        | 7 712                 |
| Computer services                                     | 191                | -                    | -        | 191          | -                     | 191      | -                                      | -            | -                     |
| Consultants: Business and advisory services           | 9                  | -                    | -        | 9            | -                     | 9        | -                                      | 3            | -                     |
| Contractors   | 84 220             | - 72 928             | -        | 11 292       | 103                   | 11 189   | 0.9%                                   | 69 191       | 68 296                |
| Agency and support / outsourced services              | 12 587             | -                    | 3 300    | 15 887       | 9 485                 | 6 402    | 59.7%                                  | 25 120       | 8 728                 |
| Entertainment   | 80                 | -                    | -        | 80           | -                     | 80       | -                                      | 80           | -                     |
| Fleet services (including government motor transport) | 11 299             | -                    | -        | 11 299       | 23 548                | - 12 249 | 208.4%                                 | 14 569       | 4 334                 |
| Inventory: Clothing material and accessories          | 48                 | -                    | -        | 48           | -                     | 48       | -                                      | 38           | -                     |
| Inventory: Food and food supplies                     | 366                | -                    | -        | 366          | 197                   | 169      | 53.8%                                  | 256          | 126                   |
| Inventory: Fuel, oil and gas                          | 47                 | -                    | -        | 47           | -                     | 47       | -                                      | -            | -                     |
| Inventory: Materials and supplies                     | -                  | -                    | -        | -            | -                     | -        | -                                      | 29           | 24                    |
| Inventory: Medical supplies                           | 20                 | -                    | -        | 20           | -                     | 20       | -                                      | 50           | -                     |
| Inventory: Medicine                                   | 228                | -                    | -        | 228          | -                     | 228      | -                                      | 16           | -                     |
| Inventory: Other supplies                             | 4 996              | -                    | -        | 4 996        | 2 167                 | 2 829    | 43.4%                                  | 3 945        | 3 824                 |
| Consumable supplies                                   | 6 216              | -                    | -        | 6 216        | 3 092                 | 3 124    | 49.7%                                  | 4 925        | 6 354                 |
| Consumable: Stationery, printing and office supplies  | 2 705              | -                    | -        | 2 705        | 1 007                 | 1 698    | 37.2%                                  | 2 974        | 893                   |
| Operating leases                                      | 4 329              | -                    | -        | 4 329        | 661                   | 3 668    | 15.3%                                  | 4 114        | 1 239                 |
| Property payments                                     | 64 211             | -                    | -        | 64 211       | 64 547                | - 336    | 100.5%                                 | 78 304       | 88 490                |

**Programme 3: CHILDREN AND FAMILIES** 

|  |                    |                   |          | 2022/23      |                       |   |          |  | 2021         | /22                   |
|--|--------------------|-------------------|----------|--------------|-----------------------|---|----------|--|--------------|-----------------------|
|  | Adjusted<br>Budget | Shifting of Funds | Virement | Final Budget | Actual<br>Expenditure |   | Variance | Expenditure<br>as % of final<br>budget | Final Budget | Actual<br>Expenditure |
|  | R'000              | R'000             | R'000    | R'000        | R'000                 |   | R'000    | %                                      | R'000        | R'000                 |
| Transport provided: Departmental activity                | 382                | -                 | -        | 382          | 450                   | - | 68       | 117.8%                                 | 322          | 563                   |
| Travel and subsistence                                   | 11 858             | -                 | 2 161    | 14 019       | 21 494                | - | 7 475    | 153.3%                                 | 11 273       | 11 156                |
| Training and development                                 | 58                 | -                 | -        | 58           | -                     |   | 58       | -                                      | 58           | - 3                   |
| Operating payments                                       | 755                | -                 | -        | 755          | 35                    |   | 720      | 4.6%                                   | 773          | 471                   |
| Venues and facilities                                    | 435                | -                 | -        | 435          | 24                    |   | 411      | 5.5%                                   | 221          | 353                   |
| Rental and hiring  | 917                | -                 | -        | 917          | 560                   |   | 357      | 61.1%                                  | 1 586        | 788                   |
| Interest and rent on land<br>Interest (Incl. interest on | -                  | -                 | -        | -            | 12<br>12              | - | 12<br>12 | -                                      | -            | 9                     |
| unitary payments (PPP))                                  | 272 620            | 72.020            |          | 245 550      |                       |   |          | 400.40/                                | 004 267      | 795 002               |
| Transfers and subsidies                                  | 272 630            | 72 928            | -        | 345 558      | 346 863               | - | 1 305    | 100.4%                                 | 881 367      |                       |
| Non-profit institutions                                  | 271 812            | 72 928            | -        | 344 740      | 345 790               | - | 1 050    | 100.3%                                 | 880 586      | 792 766               |
| Households   | 818                | -                 | -        | 818          | 1 073                 | - | 255      | 131.2%                                 | 781          | 2 236                 |
| Social benefits Other transfers to households            | 818                | -                 | -        | 818 -        | 1 073                 | - | 255      | 131.2%                                 | 781<br>-     | 2 23                  |
| Payments for capital assets                              | 21 692             | -                 | -        | 21 692       | 21 851                | - | 159      | 100.7%                                 | 25 345       | 22 75                 |
| Buildings and other fixed structures                     | 21 510             | -                 | -        | 21 510       | 21 510                |   | -        | 100.0%                                 | 21 183       | 17 87                 |
| Buildings  | 21 510             | -                 | -        | 21 510       | 21 487                |   | 23       | 99.9%                                  | 21 183       | 17 870                |
| Other fixed structures                                   | -                  | -                 | -        | -            | 23                    | - | 23       | -                                      | -            |                       |
| Machinery and equipment                                  | 182                | -                 | -        | 182          | 341                   | - | 159      | 187.4%                                 | 4 162        | 4 88                  |
| Other machinery and equipment                            | 182                | -                 | -        | 182          | 341                   | - | 159      | 187.4%                                 | 4 162        | 4 88                  |
| TOTAL  | 1 197 531          | -                 | 5 951    | 1 203 482    | 1 203 482             |   | -        | 100.0%                                 | 1 824 850    | 1 717 322             |

**Programme 4: RESTORATIVE SERVICES** 

|  |                    |                   |   |          | 2022/23      |                       |          |  | 2021         | /22                  |
|--|--------------------|-------------------|---|----------|--------------|-----------------------|----------|--|--------------|----------------------|
|  | Adjusted<br>Budget | Shifting of Funds | V | /irement | Final Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final Budget | Actua<br>Expenditure |
|  | R'000              | R'000             |   | R'000    | R'000        | R'000                 | R'000    | %                                      | R'000        | R'000                |
| ub programme   |                    |                   |   |          |              |                       |          |  |              |                      |
| Management And Support                               | 75 552             | -                 | - | 667      | 74 885       | 74 873                | 12       | 100.0%                                 | 75 384       | 85 469               |
| Crime Prevention and Support                         | 153 516            | -                 | - | 3 792    | 149 724      | 148 848               | 876      | 99.4%                                  | 146 772      | 145 832              |
| Victim Empowerment                                   | 104 351            | -                 |   | -        | 104 351      | 99 936                | 4 415    | 95.8%                                  | 116 050      | 105 919              |
| Substance Abuse,<br>Prevention and<br>Rehabilitation | 106 769            | -                 |   | -        | 106 769      | 112 072               | - 5 303  | 105.0%                                 | 98 181       | 104 001              |
| TOTAL  | 440 188            | -                 |   | 4 459    | 435 729      | 435 729               | -        | 100.0%                                 | 436 387      | 441 221              |
| conomic classification                               |                    |                   |   |          |              |                       |          |  |              |                      |
| Current payments                                     | 334 869            | -                 | - | 4 459    | 330 410      | 332 616               | - 2 206  | 100.7%                                 | 349 602      | 346 486              |
| Compensation of employees                            | 256 445            | -                 | - | 667      | 255 778      | 256 408               | - 630    | 100.2%                                 | 283 885      | 269 455              |
| Salaries and wages                                   | 215 704            | -                 | - | 167      | 215 537      | 213 806               | 1 731    | 99.2%                                  | 243 775      | 228 240              |
| Social contributions                                 | 40 741             | -                 | - | 500      | 40 241       | 42 602                | - 2 361  | 105.9%                                 | 40 110       | 41 215               |
| Goods and services                                   | 78 424             | -                 | - | 3 792    | 74 632       | 76 208                | - 1 576  | 102.1%                                 | 65 717       | 77 031               |
| Administrative fees                                  | 198                | -                 |   | -        | 198          | 338                   | - 140    | 170.7%                                 | 255          | 108                  |
| Advertising  | 1 082              | -                 | - | 490      | 592          | 725                   | - 133    | 122.5%                                 | 2 657        | 1 495                |
| · ····································               |                    |                   |   |          |              |                       |          |  |              |                      |
| Minor assets   | 2 173              | -                 |   | -        | 2 173        | 454                   | 1 719    | 20.9%                                  | 2 640        | 541                  |

Programme 4: RESTORATIVE SERVICES

|   |                    |                   |          | 2022/23      |                       |          |  | 2021         | 1/22                 |
|---|--------------------|-------------------|----------|--------------|-----------------------|----------|--|--------------|----------------------|
|   | Adjusted<br>Budget | Shifting of Funds | Virement | Final Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final Budget | Actua<br>Expenditure |
|   | R'000              | R'000             | R'000    | R'000        | R'000                 | R'000    | %                                      | R'000        | R'000                |
| Catering: Departmental activities                     | 1 228              | -                 | -        | 1 228        | 967                   | 261      | 78.7%                                  | 168          |                      |
| Communication (G&S)                                   | 7 004              | -                 | - 2      | 7 002        | 5 972                 | 1 030    | 85.3%                                  | 5 363        | 4 966                |
| Computer services                                     | 60                 | -                 | -        | 60           | -                     | 60       | -                                      | -            |                      |
| Consultants: Business and advisory services           | 30                 | -                 | -        | 30           | -                     | 30       | -                                      | -            | 10                   |
| Contractors   | 1 563              | -                 | -        | 1 563        | 280                   | 1 283    | 17.9%                                  | 2 902        | 445                  |
| Agency and support / outsourced services              | 6 461              | -                 | - 3 300  | 3 161        | 8 391                 | - 5 230  | 265.5%                                 | 7 518        | 8 083                |
| Entertainment   | -                  | -                 | -        | -            | -                     | -        | -                                      | 5 601        | 1 011                |
| Fleet services (including government motor transport) | 5 950              | -                 | -        | 5 950        | 1 860                 | 4 090    | 31.3%                                  | 2 362        | 167                  |
| Inventory: Clothing material and accessories          | 451                | -                 | -        | 451          | -                     | 451      | -                                      | -            |                      |
| Inventory: Materials and supplies                     | -                  | -                 | -        | -            | -                     | -        | -                                      | 71           |                      |
| Inventory: Other supplies                             | 1 275              | -                 | -        | 1 275        | 604                   | 671      | 47.4%                                  | 1 370        | 265                  |
| Consumable supplies                                   | 4 452              | -                 | -        | 4 452        | 1 750                 | 2 702    | 39.3%                                  | 4 900        | 1 231                |
| Consumable: Stationery, printing and office supplies  | 2 185              | -                 | -        | 2 185        | 294                   | 1 891    | 13.5%                                  | 2 334        | 369                  |
| Operating leases                                      | 1 447              | -                 | -        | 1 447        | 422                   | 1 025    | 29.2%                                  | 1 530        | 339                  |
| Property payments                                     | 32 949             | -                 | -        | 32 949       | 44 396                | - 11 447 | 134.7%                                 | 17 063       | 51 500               |
| Transport provided: Departmental activity             | 480                | -                 | -        | 480          | 299                   | 181      | 62.3%                                  | 96           | 250                  |
| Travel and subsistence                                | 7 623              | -                 | -        | 7 623        | 9 127                 | - 1 504  | 119.7%                                 | 6 685        | 4 777                |
| Training and development                              | 300                | -                 | -        | 300          | 3                     | 297      | 1.0%                                   | -            |                      |
| Operating payments                                    | 235                | -                 | -        | 235          | 1                     | 234      | 0.4%                                   | 351          | 468                  |

# APPROPRIATION STATEMENT for the year ended 31 March 2023

### Programme 4: RESTORATIVE SERVICES

|                               |                    |                      |          | 2022/23      |                       |          |  | 202          | 1/22                  |
|-------------------------------|--------------------|----------------------|----------|--------------|-----------------------|----------|--|--------------|-----------------------|
|                               | Adjusted<br>Budget | Shifting of<br>Funds | Virement | Final Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final Budget | Actual<br>Expenditure |
|                               | R'000              | R'000                | R'000    | R'000        | R'000                 | R'000    | %                                      | R'000        | R'000                 |
| Venues and facilities         | 610                | -                    | -        | 610          | 153                   | 457      | 25.1%                                  | 20           | 237                   |
| Rental and hiring             | 668                | -                    | -        | 668          | 172                   | 496      | 25.7%                                  | 1 058        | 380                   |
| Transfers and subsidies       | 104 856            | -                    | -        | 104 856      | 102 601               | 2 255    | 97.8%                                  | 85 323       | 93 084                |
| Non-profit institutions       | 104 656            | -                    | -        | 104 656      | 102 062               | 2 594    | 97.5%                                  | 85 132       | 91 137                |
| Households                    | 200                | -                    | -        | 200          | 539                   | - 339    | 269.5%                                 | 191          | 1 947                 |
| Social benefits               | 200                | -                    | -        | 200          | 539                   | - 339    | 269.5%                                 | 191          | 1 947                 |
| Payments for capital assets   | 463                | -                    | -        | 463          | 512                   | - 49     | 110.6%                                 | 1 462        | 1 651                 |
| Machinery and equipment       | 463                | -                    | -        | 463          | 512                   | - 49     | 110.6%                                 | 1 462        | 1 651                 |
| Other machinery and equipment | 463                | -                    | -        | 463          | 512                   | - 49     | 110.6%                                 | 1 462        | 1 651                 |
| TOTAL                         | 440 188            |                      | - 4 459  | 435 729      | 435 729               | -        | 100.0%                                 | 436 387      | 441 221               |

Programme 5: DEVELOPMENT AND RESEARCH

|  |                    |                   |          | 2022/23      |                       |          |  | 2021         | /22                   |
|--|--------------------|-------------------|----------|--------------|-----------------------|----------|--|--------------|-----------------------|
|  | Adjusted<br>Budget | Shifting of Funds | Virement | Final Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final Budget | Actual<br>Expenditure |
|  | R'000              | R'000             | R'000    | R'000        | R'000                 | R'000    | %                                      | R'000        | R'000                 |
| Sub programme  |                    |                   |          |              |                       |          |  |              |                       |
| 1 Management And Support                               | 166 802            | -                 | 2        | 166 804      | 180 239               | - 13 435 | 108.1%                                 | 154 030      | 176 229               |
| 2 Community Mobilisation                               | 2 644              | -                 | -        | 2 644        | 1 193                 | 1 451    | 45.1%                                  | 2 522        | 819                   |
| Institutional Capacity 3 Building and Support for NPOs | 15 710             | -                 | -        | 15 710       | 8 473                 | 7 237    | 53.9%                                  | 19 691       | 9 473                 |
| 4 Poverty Alleviation and Sustainable Livelihoods      | 19 425             | -                 | -        | 19 425       | 19 123                | 302      | 98.4%                                  | 20 444       | 21 200                |
| 5 Community-Based Research and Planning                | 1 081              | -                 | -        | 1 081        | 31                    | 1 050    | 2.9%                                   | 1 032        | 41                    |
| 6 Youth Development                                    | 43 066             | -                 | -        | 43 066       | 45 581                | - 2515   | 105.8%                                 | 53 984       | 44 972                |
| 7 Women Development                                    | 13 017             | -                 | -        | 13 017       | 11 486                | 1 531    | 88.2%                                  | 13 241       | 12 363                |
| 8 Population Policy Promotion                          | 5 209              | -                 | -        | 5 209        | 830                   | 4 379    | 15.9%                                  | 4 970        | 2 080                 |
| TOTAL  | 266 954            | -                 | 2        | 266 956      | 266 956               | -        | 100.0%                                 | 269 914      | 267 177               |
| Economic classification                                |                    |                   |          |              |                       |          |  |              |                       |
| Current payments                                       | 234 834            | -                 | 2        | 234 836      | 235 257               | - 421    | 100.2%                                 | 210 667      | 212 998               |
| Compensation of employees                              | 147 224            | -                 | -        | 147 224      | 146 932               | 292      | 99.8%                                  | 130 199      | 130 199               |
| Salaries and wages                                     | 122 374            | -                 | -        | 122 374      | 125 092               | - 2718   | 102.2%                                 | 108 703      | 110 514               |
| Social contributions                                   | 24 850             | -                 | -        | 24 850       | 21 840                | 3 010    | 87.9%                                  | 21 496       | 19 685                |
| Goods and services                                     | 87 610             | -                 | 2        | 87 612       | 88 325                | - 713    | 100.8%                                 | 80 468       | 82 798                |
| Administrative fees                                    | 301                | -                 | -        | 301          | 1 212                 | - 911    | 402.7%                                 | 598          | 534                   |
| Advertising  | 336                | -                 | -        | 336          | 481                   | - 145    | 143.2%                                 | 102          | 1 028                 |

Programme 5: DEVELOPMENT AND RESEARCH

|   |                    |                   |          | 2022/23      |                       |          |  | 2021         | /22                 |
|---|--------------------|-------------------|----------|--------------|-----------------------|----------|--|--------------|---------------------|
|   | Adjusted<br>Budget | Shifting of Funds | Virement | Final Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final Budget | Actua<br>Expenditur |
|   | R'000              | R'000             | R'000    | R'000        | R'000                 | R'000    | %                                      | R'000        | R'000               |
| Minor assets  | 2 456              | -                 | -        | 2 456        | 184                   | 2 272    | 7.5%                                   | 3 240        | 600                 |
| Audit costs: External                                 | -                  | -                 | -        | -            | -                     | -        | -                                      | 200          |                     |
| Catering: Departmental activities                     | 4 432              | -                 | -        | 4 432        | 2 833                 | 1 599    | 63.9%                                  | 4 675        | 3 603               |
| Communication (G&S)                                   | 1 696              | -                 | 2        | 1 698        | 1 454                 | 244      | 85.6%                                  | 1 479        | 1 630               |
| Computer services                                     | 195                | -                 | -        | 195          | -                     | 195      | -                                      | -            | 9 773               |
| Consultants: Business and advisory services           | 6 664              | -                 | -        | 6 664        | 1 505                 | 5 159    | 22.6%                                  | 7 006        | 1 802               |
| Contractors   | 2 143              | -                 | -        | 2 143        | 505                   | 1 638    | 23.6%                                  | 1 673        | 3 260               |
| Agency and support / outsourced services              | 3 245              | -                 | -        | 3 245        | 2 724                 | 521      | 83.9%                                  | 2 721        | 610                 |
| Fleet services (including government motor transport) | 2 112              | -                 | -        | 2 112        | 1 571                 | 541      | 74.4%                                  | 2 774        | 1 13                |
| Inventory: Food and food supplies                     | 886                | -                 | -        | 886          | -                     | 886      | -                                      | -            |                     |
| Inventory: Medical supplies                           | -                  | -                 | -        | -            | -                     | -        | -                                      | 10           |                     |
| Inventory: Other supplies                             | 200                | -                 | -        | 200          | 947                   | - 747    | 473.5%                                 | 48           | 254                 |
| Consumable supplies                                   | 21 294             | -                 | -        | 21 294       | 19 839                | 1 455    | 93.2%                                  | 22 044       | 19 51               |
| Consumable: Stationery, printing and office supplies  | 953                | -                 | -        | 953          | 233                   | 720      | 24.4%                                  | 1 049        | 35                  |
| Operating leases                                      | 929                | -                 | -        | 929          | 391                   | 538      | 42.1%                                  | 670          | 198                 |
| Property payments                                     | 17 569             | -                 | -        | 17 569       | 24 619                | - 7 050  | 140.1%                                 | 10 047       | 20 062              |
| Transport provided: Departmental activity             | 374                | -                 | -        | 374          | 104                   | 270      | 27.8%                                  | 510          | 438                 |
| Travel and subsistence                                | 9 499              | -                 | -        | 9 499        | 17 299                | - 7 800  | 182.1%                                 | 10 132       | 9 43                |
| Training and development                              | 11 041             | -                 | -        | 11 041       | 12 224                | - 1 183  | 110.7%                                 | 10 278       | 7 95                |

Programme 5: DEVELOPMENT AND RESEARCH

|   |                    |                      |          | 2022/23      |                       |          |  | 202          | 1/22                  |
|---|--------------------|----------------------|----------|--------------|-----------------------|----------|--|--------------|-----------------------|
|   | Adjusted<br>Budget | Shifting of<br>Funds | Virement | Final Budget | Actual<br>Expenditure | Variance | Expenditure<br>as % of final<br>budget | Final Budget | Actual<br>Expenditure |
|   | R'000              | R'000                | R'000    | R'000        | R'000                 | R'000    | %                                      | R'000        | R'000                 |
| Operating payments                                  | 410                | -                    | -        | 410          | 1                     | 409      | 0.2%                                   | 332          | 254                   |
| Venues and facilities                               | 682                | -                    | -        | 682          | 178                   | 504      | 26.1%                                  | 700          | 233                   |
| Rental and hiring                                   | 193                | -                    | -        | 193          | 21                    | 172      | 10.9%                                  | 180          | 122                   |
| Interest and rent on land                           | -                  | -                    | -        | -            | -                     | -        | -                                      | -            | 1                     |
| Interest (Incl. interest on unitary payments (PPP)) | -                  | -                    | -        | -            | -                     | -        | -                                      | -            | 1                     |
| Transfers and subsidies                             | 23 195             | -                    | -        | 23 195       | 22 624                | 571      | 97.5%                                  | 38 272       | 33 470                |
| Non-profit institutions                             | 22 377             | -                    | -        | 22 377       | 22 419                | - 42     | 100.2%                                 | 37 491       | 32 968                |
| Households  | 818                | -                    | -        | 818          | 205                   | 613      | 25.1%                                  | 781          | 502                   |
| Social benefits                                     | 818                | -                    | -        | 818          | 205                   | 613      | 25.1%                                  | 781          | 502                   |
| Payments for capital assets                         | 8 925              | -                    | -        | 8 925        | 9 075                 | - 150    | 101.7%                                 | 20 975       | 20 709                |
| Buildings and other fixed structures                | 8 517              | -                    | -        | 8 517        | 8 517                 | -        | 100.0%                                 | 18 358       | 18 957                |
| Buildings   | 8 517              | -                    | -        | 8 517        | 8 517                 | -        | 100.0%                                 | 18 358       | 18 957                |
| Machinery and equipment                             | 408                | -                    | -        | 408          | 558                   | - 150    | 136.8%                                 | 2 617        | 1 752                 |
| Other machinery and equipment                       | 408                | -                    | -        | 408          | 558                   | - 150    | 136.8%                                 | 2 617        | 1 752                 |
| TOTAL   | 266 954            | -                    | 2        | 266 956      | 266 956               | -        | 100.0%                                 | 269 914      | 267 177               |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

### 1. Detail of transfers and subsidies as per Appropriation Act (after Virement)

Detail of these transactions can be viewed in the note on Transfers and Subsidies, and Annexure 1A-H of the Annual Financial Statements.

#### 2. Detail of specifically and exclusively appropriated amounts voted (after Virement)

Detail of these transactions can be viewed in the note on Annual Appropriation to the Annual Financial Statements.

### 3. Detail on payments for financial assets

Detail of these transactions can be viewed in the note on Payments for financial assets to the Annual Financial Statements.

### 4. Explanations of material variances from Amounts Voted (after Virement):

### 4.1 Per programme

|   | Final Budget | Actual<br>Expenditure | Variance | Variance as a % of Final Budget |  |
|---|--------------|-----------------------|----------|---------------------------------|--|
|   | R'000        | R'000                 | R'000    | %                               |  |
|   |              |                       |          |                                 |  |
| ADMINISTRATION                              | 597 223      | 597 223               | -        | -                               |  |
| No variances identified in the current year |              |                       |          |                                 |  |
| SOCIAL WELFARE SERVICES                     | 865 847      | 865 847               | -        | -                               |  |
| No variances identified in the current      | year         |                       |          |                                 |  |
| CHILDREN AND FAMILIES                       | 1 203 482    | 1 203 482             | -        | -                               |  |
| No variances identified in the current year |              |                       |          |                                 |  |
| RESTORATIVE SERVICES                        | 435 729      | 435 729               | -        | -                               |  |
| No variances identified in the current year |              |                       |          |                                 |  |

266 956

266 956

No variances identified in the current year

DEVELOPMENT AND RESEARCH

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### 4.2 Per economic classification

| Final Budget | Actual<br>Expenditure | Variance | Variance as a<br>%<br>of Final Budget |
|--------------|-----------------------|----------|---------------------------------------|
| R'000        | R'000                 | R'000    | %                                     |

| Current expenditure                  |           |           |          |      |
|--------------------------------------|-----------|-----------|----------|------|
| Compensation of employees            | 1 755 880 | 1 755 879 | 1        | 0%   |
| Goods and services                   | 764 700   | 758 904   | 5 796    | 1%   |
| Interest and rent on land            | 116       | 24        | 92       | 79%  |
| Transfers and subsidies              |           |           |          |      |
| Provinces and municipalities         | 991       | 770       | 221      | 22%  |
| Departmental agencies and            | 4 298     | 4 240     | 58       | 1%   |
| accounts                             | 4 290     | 4 240     | 30       | 1 /0 |
| Non-profit institutions              | 733 127   | 732 151   | 976      | 0%   |
| Households                           | 9 273     | 7 312     | 1 961    | 21%  |
| Payments for capital assets          |           |           |          |      |
| Buildings and other fixed structures | 86 916    | 97 113    | (10 197) | -12% |
| Machinery and equipment              | 10 050    | 8 958     | 1 092    | 11%  |
| Payments for financial assets        | 3 886     | 3 886     | -        | 0%   |

The over-expenditure is mainly attributable to the payment of prior year accruals in respect of property payments relating to security services costs including operating leases for office buildings of which invoices for 2021/22 were received in 2022/23. The higher than budgeted costs for computer services due to increased tariffs by SITA which have resulted to pressures against this category. Administrative fees show pressures due to the payment of the implementing agent fees for infrastructure projects undertaken by the department, which included prior year invoices in respect of ECD infrastructure projects. The other cost driver to pressures against this economic category was the agency-outsourced services for catering services provided in departmental facilities. The department had limited scope for reprioritisation towards reducing the pressures against this economic category, as there were competing priorities in-year.

The under-spending is mainly due to various reasons including low admissions in some facilities, poor attendance in some protective workshops, vacant posts for Social Workers and Administration Clerks in some organisations.

### 4.3 Per conditional grant

| Conditional grant                                | Final Budget | Actual<br>Expenditure | Variance | Variance as a percentage of Final Budget |
|--|--------------|-----------------------|----------|--|
|  | R'000        | R'000                 | R'000    | %  |
| Social Sector EPWP Incentive Grant for Provinces | 37 672       | 37 672                | -        | -  |
|  |              |                       |          |  |
| Total  | 37 672       | 37 672                | -        | -  |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

### **Statement of Financial Performance**

|   | Note                             | 2022/23<br>R'000 | 2021/22<br>R'000 |
|---|----------------------------------|------------------|------------------|
| REVENUE   |                                  | 0.000.007        | 0.050.040        |
| Annual appropriation Departmental revenue         | <u>1</u><br><u>2</u>             | 3 369 237        | 3 953 213        |
| Departmental revenue                              | <u>∠</u>                         | 10 004           | 12 116           |
| TOTAL REVENUE                                     |                                  | 3 379 241        | 3 965 329        |
| EXPENDITURE                                       |                                  |                  |                  |
| Current expenditure                               |                                  |                  |                  |
| Compensation of employees                         | 1                                | 1 755 879        | 1 745 273        |
| Goods and services                                | <del>1</del><br>5                | 758 904          | 782 748          |
| Interest and rent on land                         | <u>4</u><br><u>5</u><br><u>6</u> | 24               | 136              |
| Total current expenditure                         | _                                | 2 514 807        | 2 528 157        |
| Transfers and subsidies                           |                                  |                  |                  |
| Transfers and subsidies                           | <u>8</u>                         | 744 473          | 1 250 794        |
| Total transfers and subsidies                     |                                  | 744 473          | 1 250 794        |
| Expenditure for capital assets                    |                                  |                  |                  |
| Tangible assets                                   | <u>9</u>                         | 106 071          | 114 675          |
| Total expenditure for capital assets              |                                  | 106 071          | 114 675          |
| Unauthorised expenditure approved without funding |                                  | -                | -                |
| Payments for financial assets                     | <u>7</u>                         | 3 886            | -                |
|   | _                                |                  |                  |
| TOTAL EXPENDITURE                                 |                                  | 3 369 237        | 3 893 626        |
|   |                                  |                  |                  |
| SURPLUS FOR THE YEAR                              |                                  | 10 004           | 71 703           |
| Reconciliation of Net Surplus for the year        |                                  |                  |                  |
| Voted Funds                                       |                                  | -                | 59 587           |
| Annual appropriation                              |                                  | -                | (22 828)         |
| Conditional grants                                |                                  | -                | 82 415           |
| Departmental revenue and NRF Receipts             | <u>2</u>                         | 10 004           | 12 116           |
| Aid assistance                                    |                                  |                  | -                |
| SURPLUS FOR THE YEAR                              |                                  | 10 004           | 71 703           |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

### **Statement of Financial Position**

| ASSETS  | Note                 | 2022/23<br>R'000                            | 2021/22<br>R'000                          |
|---|----------------------|---|---|
| Current Assets Cash and cash equivalents Prepayments and advances Receivables   | 10<br>11<br>12       | 2 426<br>118<br>93<br>2 215                 | 64 868<br>55 016<br>3<br>9 849            |
| Non-Current Assets<br>Receivables   | <u>12</u>            | <b>8 387</b><br>8 387                       | <b>6 338</b> 6 338                        |
| TOTAL ASSETS  |                      | 10 813                                      | 71 206                                    |
| LIABILITIES   |                      |   |   |
| Current Liabilities Voted funds to be surrendered to the Revenue Fund Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund Bank overdraft Payables | 13<br>14<br>15<br>16 | 97 911<br>88 076<br>2 662<br>2 028<br>5 145 | 158 336<br>149 818<br>(933)<br>-<br>9 451 |
| Non-Current Liabilities Payables  |                      | -   | -   |
| TOTAL LIABILITIES   |                      | 97 911                                      | 158 336                                   |
| NET ASSETS  |                      | (87 098)                                    | (87 130)                                  |
| Represented by: Recoverable revenue Unauthorised expenditure  |                      | 3 109<br>(90 207)                           | 3 077<br>(90 207)                         |
| TOTAL   |                      | (87 098)                                    | (87 130)                                  |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

### **Statement of Changes in Net Assets**

| NET ASSETS  | Note       | 2022/23<br>R'000 | 2021/22<br>R'000 |
|---|------------|------------------|------------------|
| Recoverable revenue                                     |            |                  |                  |
| Opening balance   |            | 3 077            | 2 837            |
| Transfers   |            | 32               | 240              |
| Irrecoverable amounts written off                       | <u>7.1</u> | 3 886            | -                |
| Debts revised   |            | (4 257)          | 102              |
| Debts recovered (included in departmental receipts)     |            | (2 834)          | (690)            |
| Debts raised  |            | 3 237            | 828              |
| Closing balance   |            | 3 109            | 3 077            |
| Unauthorised expenditure                                |            |                  |                  |
| Opening balance   |            | (90 207)         | (39 529)         |
| Unauthorised expenditure - current year                 |            | -                | (50 678)         |
| Amounts approved by Parliament/Legislature with funding |            |                  | -                |
| Amounts approved by Parliament/Legislature without      |            |                  |                  |
| funding and derecognised                                |            | -                | -                |
| Current   |            | -                | -                |
| Capital   |            | -                | -                |
| Transfers and subsidies                                 |            | -                | -                |
| Amounts recoverable                                     |            |                  | -                |
| Amounts written off                                     |            |                  |                  |
| Closing balance   |            | (90 207)         | (90 207)         |
| TOTAL   |            | (87 098)         | (87 130)         |
| IVIAL   |            | (07 030)         | (07 130)         |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

### **Cash Flow Statement**

| CACH ELOWO EDOM ODEDATINO ACTIVITIES   | Note                  | 2022/23<br>R'000 | 2021/22<br>R'000 |
|--|-----------------------|------------------|------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES   |                       | 3 377 916        | 3 963 241        |
| Receipts Annual appropriated funds received  | 1.1                   | 3 369 237        | 3 953 213        |
| Departmental revenue received  | 1.1<br>2<br>2.3       | 8 174            | 10 017           |
| Interest received  | <u>∠</u><br>2.3       | 505              | 11               |
| interest received  | 2.0                   | 000              |                  |
| Net (increase)/ decrease in working capital  |                       | 3 238            | (96 651)         |
| Surrendered to Revenue Fund  |                       | (68 151)         | (71 623)         |
| Current payments   |                       | (2 514 783)      | (2 497 314)      |
| Interest paid  | <u>6</u>              | (24)             | (136)            |
| Payments for financial assets  |                       | (3 886)          | -                |
| Transfers and subsidies paid   |                       | (744 473)        | (1 180 145)      |
| Net cash flow available from operating activities  | <u>17</u>             | 49 837           | 117 372          |
| CARL ELONG EDOM INVESTINO ACTIVITIES   |                       |                  |                  |
| CASH FLOWS FROM INVESTING ACTIVITIES   | -                     | (106.071)        | (111 675)        |
| Payments for capital assets  | <u>/</u>              | (106 071)        | (114 675)        |
| Proceeds from sale of capital assets   | <u>7</u><br>2.4<br>12 | 1 325<br>(2 049) | 2 088<br>(193)   |
| (Increase)/decrease in non-current receivables  Net cash flows from investing activities | <u>12</u>             | (106 795)        | (112 780)        |
| Net cash nows from investing activities  |                       | (100 793)        | (112 700)        |
| CASH FLOWS FROM FINANCING ACTIVITIES   |                       |                  |                  |
| Increase in net assets   |                       | 32               | 240              |
| Net cash flows from financing activities   |                       | 32               | 240              |
|  |                       | _                |                  |
| Net (decrease)/increase in cash and cash equivalents                                     |                       | (56 926)         | 4 832            |
| Cash and cash equivalents at beginning of period   |                       | 55 016           | 50 184           |
| Cash and cash equivalents at end of period   | 18                    | (1 910)          | 55 016           |
| out and out of out one of poriod   | <u>10</u>             | (1.01.0)         |                  |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### PART A: ACCOUNTING POLICIES

#### Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

### 1. Basis of preparation The financial statements have been prepared in accordance with the Modified Cash Standard. 2. Going concern The financial statements have been on a going concern basis. 3. Presentation currency Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department 4. Rounding Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000). 5. Foreign currency translation Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt. 6. Comparative information 6.1 Prior period comparative information Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements. 6.2 Current year comparison with budget A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

| 7.    | Revenue   |
|-------|---|
| 7.1   | Appropriated funds  |
|       | Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).   |
|       | Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective. |
|       | Appropriated funds are measured at the amounts receivable.  |
|       | The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.  |
| 7.2   | Departmental revenue  |
|       | Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.  |
|       | Departmental revenue is measured at the cash amount received.   |
|       | In-kind donations received are recorded in the notes to the financial statements on the date of receipt and are measured at fair value.   |
|       | Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.  |
| 7.3   | Accrued departmental revenue  |
|       | Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:   |
|       | • it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and   |
|       | the amount of revenue can be measured reliably.   |
|       | The accrued revenue is measured at the fair value of the consideration receivable.  |
|       | Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.  |
|       | Write-offs are made according to the department's debt write-off policy.  |
| 8.    | Expenditure   |
| 8.1   | Compensation of employees   |
| 8.1.1 | Salaries and wages  |
|       | Salaries and wages are recognised in the statement of financial performance on the date of payment.   |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

| 8.1.2 | Social contributions  |
|-------|---|
|       | Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.  |
|       | Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.  |
| 8.2   | Other expenditure   |
|       | Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold. |
|       | Donations made in kind are recorded in the notes to the financial statements on the date of transfer and are measured at cost or fair value.  |
| 8.3   | Accruals and payables not recognised  |
|       | Accruals and payables not recognised are recorded in the notes to the financial statements at cost or fair value at the reporting date.   |
| 8.4   | Leases  |
| 8.4.1 | Operating leases  |
|       | Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment. Operating lease payments received are recognised as departmental revenue.   |
|       | The operating lease commitments are recorded in the notes to the financial statements.  |
| 8.4.2 | Finance leases  |
|       | Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment. Finance lease payments received are recognised as departmental revenue.   |
|       | The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.  |
|       | Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:   |
|       | cost, being the fair value of the asset; or   |
|       | <ul> <li>the sum of the minimum lease payments made, including any payments made to acquire<br/>ownership at the end of the lease term, excluding interest.</li> </ul>  |
| 9.    | Aid assistance  |
| 9.1   | Aid assistance received   |
|       |   |

## ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.

CARA Funds are recognised when receivable and measured at the amounts receivable.

Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.

#### 9.2 Aid assistance paid

Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.

### 10. Cash and cash equivalents

Cash and cash equivalents are stated at cost in the statement of financial position.

Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

#### 11. Prepayments and advances

Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.

Prepayments and advances are initially and subsequently measured at cost.

Prepayments and advances are expensed when they are material and budgeted for in the financial year in which the actual payment was made.

#### 12. Loans and receivables

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.

#### 13. Investments

Investments are recognised in the statement of financial position at cost.

#### 14. Financial assets

#### 14.1 Financial assets (not covered elsewhere)

A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial asset.

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

|      | At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.  |
|------|--|
| 14.2 | Impairment of financial assets   |
|      | Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.  |
| 15.  | Payables   |
|      | Payables recognised in the statement of financial position are recognised at cost.   |
| 16.  | Capital assets   |
| 16.1 | Immovable capital assets   |
|      | Immovable assets reflected in the asset register of the department are recorded in the notes to the financial statements at cost or fair value where the cost cannot be determined reliably. Immovable assets acquired in a non-exchange transaction are recorded at fair value at the date of acquisition. Immovable assets are subsequently carried in the asset register at cost and are not currently subject to depreciation or impairment. |
|      | Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.  |
|      | Additional information on immovable assets not reflected in the assets register is provided in the notes to financial statements.  |
| 16.2 | Movable capital assets   |
|      | Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.  |
|      | Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.  |
|      | All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.  |
|      | Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.   |
|      | Subsequent expenditure that is of a capital nature forms part of the cost of the existing asset when ready for use.  |
| 16.3 | Intangible capital assets  |

## ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure of a capital nature forms part of the cost of the existing asset when ready for use.

#### 16.4 Project costs: Work-in-progress

Expenditure of a capital nature is initially recognised in the statement of financial performance at cost when paid.

Amounts paid towards capital projects are separated from the amounts recognised and accumulated in work-in-progress until the underlying asset is ready for use. Once ready for use, the total accumulated payments are recorded in an asset register. Subsequent payments to complete the project are added to the capital asset in the asset register.

Where the department is not the custodian of the completed project asset, the asset is transferred to the custodian subsequent to completion.

#### 17. Provisions and contingents

#### 17.1 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

#### 17.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

#### 17.3 Contingent assets

## ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.

#### 17.4 Capital commitments

Capital commitments are recorded at cost in the notes to the financial statements.

#### 18. Unauthorised expenditure

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

Unauthorised expenditure is recognised in the statement of changes in net assets until such time as the expenditure is either:

- approved by Parliament or the Provincial Legislature with funding and the related funds are received: or
- approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
- transferred to receivables for recovery.

Unauthorised expenditure recorded in the notes to the financial statements comprise of

- unauthorised expenditure that was under assessment in the previous financial year;
- unauthorised expenditure relating to previous financial year and identified in the current year; and
- Unauthorised incurred in the current year.

#### 19. Fruitless and wasteful expenditure

Fruitless and wasteful expenditure receivables are recognised in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when and at amounts confirmed, and comprises of .

- fruitless and wasteful expenditure that was under assessment in the previous financial year:
- fruitless and wasteful expenditure relating to previous financial year and identified in the current year; and
- fruitless and wasteful expenditure incurred in the current year.

#### 20. Irregular expenditure

Losses emanating from irregular expenditure are recognised as a receivable in the statement of financial position when recoverable. The receivable is measured at the amount that is expected to be recovered and is de-recognised when settled or subsequently written-off as irrecoverable.

Irregular expenditure is recorded in the notes to the financial statements when and at amounts confirmed and comprises of:

## ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

- irregular expenditure that was under assessment in the previous financial year;
- irregular expenditure relating to previous financial year and identified in the current year; and
- irregular expenditure incurred in the current year.

#### 21. Changes in accounting estimates and errors

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

#### 22. Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

#### 23. Principal-Agent arrangements

The department is party to a principal-agent arrangement for <u>IDT and DPW</u>. In terms of the arrangement, the department is the <u>principal</u> and is responsible for <u>payment for Infrastructures</u> <u>projects that are managed by IDT and DPW</u>. All related revenues, expenditures, assets and liabilities have been recognised or recorded in terms of the relevant policies listed herein. Additional disclosures have been provided in the notes to the financial statements where appropriate.

#### 24. Departures from the MCS requirements

Management has concluded that the financial statements present fairly the department's primary and secondary information; that the department complied with the Standard. There were no departures from MCS requirements.

#### 25. Capitalisation reserve

The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National/Provincial Revenue Fund when the underlying asset is disposed and the related funds are received.

#### 26. Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

#### 27. Related party transactions

## ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

Related party transactions within the MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.

#### 28. Inventories

At the date of acquisition, inventories are recognised at cost in the statement of financial performance.

Where inventories are acquired as part of a non-exchange transaction, the inventories are measured at fair value as at the date of acquisition.

Inventories are subsequently measured at the lower of cost and net realisable value or where intended for distribution (or consumed in the production of goods for distribution) at no or a nominal charge, the lower of cost and current replacement value.

The cost of inventories is assigned by using the weighted average cost basis.

#### 29. Public-Private Partnerships

Public Private Partnerships are accounted for based on the nature and or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies.

A summary of the significant terms of the PPP agreement, the parties to the agreement, and the date of commencement thereof together with the description and nature of the concession fees received, the unitary fees paid, rights and obligations of the department are recorded in the notes to the financial statements.

#### 30. Employee benefits

The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is recorded in the Employee benefits note.

Accruals and payables not recognised for employee benefits are measured at cost or fair value at the reporting date.

The provision for employee benefits is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

#### 31. Transfer of functions

Transfer of functions are accounted for by the acquirer by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of transfer.

Transfer of functions are accounted for by the transferor by derecognising or removing assets and liabilities at their carrying amounts at the date of transfer.

#### 32. Mergers

Mergers are accounted for by the combined department by recognising or recording assets acquired and liabilities assumed at their carrying amounts at the date of the merger.

Mergers are accounted for by the combining departments by derecognising or removing assets and liabilities at their carrying amounts at the date of the merger.

## ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

PART B: EXPLANATORY NOTES

### 1. Annual Appropriation

#### 1.1. Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds) and Provincial Departments:

|                            | 2022/23      |                          |  | 2021/22      |                           |                                    |
|----------------------------|--------------|--------------------------|--|--------------|---------------------------|------------------------------------|
|                            | Final Budget | Actual Funds<br>Received | Funds not<br>requested / not<br>received | Final Budget | Appropriation<br>Received | Funds not requested / not received |
| Programmes                 | R'000        | R'000                    | R'000                                    | R'000        | R'000                     | R'000                              |
| Administration             | 599 384      | 599 384                  | -  | 575 046      | 575 046                   | -                                  |
| Social Welfare<br>Services | 865 180      | 865 180                  | -  | 844 653      | 844 653                   | -                                  |
| Children and Families      | 1 197 531    | 1 197 531                | -  | 1 824 850    | 1 824 850                 | -                                  |
| Restorative<br>Services    | 440 188      | 440 188                  | -  | 436 387      | 436 387                   | -                                  |
| Development and Research   | 266 954      | 266 954                  | -  | 272 277      | 272 277                   | -                                  |
| Total                      | 3 369 237    | 3 369 237                | -  | 3 953 213    | 3 953 213                 | -                                  |

### 1.2. Conditional grants

|                       | Note | 2022/23<br>R'000 | 2021/22<br>R'000 |
|-----------------------|------|------------------|------------------|
| Total grants received | 32   | 37 672           | 393 011          |

Conditional grants are included in the amounts per final Appropriation as per Note 1.1

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## 2. Departmental revenue

|   |      | 2022/23 | 2021/22 |
|---|------|---------|---------|
|   | Note | R'000   | R'000   |
| Tax revenue   |      | -       | -       |
| Sales of goods and services other than capital assets | 2.1  | 5 821   | 5 685   |
| Fines, penalties, and forfeits                        | 2.2  | -       | -       |
| Interest, dividends and rent on land                  | 2.3  | 505     | 11      |
| Sales of capital assets                               | 2.4  | 1 325   | 2 088   |
| Transactions in financial assets and liabilities      | 2.5  | 2 353   | 4 332   |
| Transfer received                                     | 2.6  | -       | -       |
| Total revenue collected                               | _    | 10 004  | 12 116  |
| Less: Own revenue included in appropriation           |      | -       | -       |
| Total   | _    | 10 004  | 12 116  |
|   | =    |         |         |

#### 2.1. Sales of goods and services other than capital assets

|  |      | 2022/23 | 2021/22 |
|--|------|---------|---------|
|  | Note | R'000   | R'000   |
| Sales of goods and services produced by the department |      | 5 821   | 5 678   |
| Sales by market establishment                          |      | 3 703   | 3 720   |
| Administrative fees                                    |      | -       | -       |
| Other sales  |      | 2 118   | 1 958   |
| Sales of scrap, waste and other used current goods     |      |         | 7       |
| Total  | 2    | 5 821   | 5 685   |

#### 2.2. Fines, penalties, and forfeits

|           |      | 2022/23 |       |
|-----------|------|---------|-------|
|           | Note | R'000   | R'000 |
| Fines     |      | -       | -     |
| Penalties |      | -       | -     |
| Forfeits  |      | -       | -     |
| Total     | 2    | -       | -     |
|           |      |         |       |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

### 2.3. Interest, dividends and rent on land

|              |      | 2022/23 |       |
|--------------|------|---------|-------|
|              | Note | R'000   | R'000 |
| Interest     |      | 505     | 11    |
| Dividends    |      | -       | -     |
| Rent on land |      | -       | -     |
| Total        | 2    | 505     | 11    |

### 2.4. Sales of capital assets

|                                      |      | 2022/23 | 2021/22 |
|--------------------------------------|------|---------|---------|
|                                      | Note | R'000   | R'000   |
| Tangible capital assets              |      | 1 325   | 2 088   |
| Buildings and other fixed structures |      | -       | -       |
| Machinery and equipment              |      | 1 325   | 2 088   |
| Total                                | 2    | 1 325   | 2 088   |

#### 2.5. Transactions in financial assets and liabilities

|  | 2022/23 |       | 2021/22 |  |
|--|---------|-------|---------|--|
|  | Note    | R'000 | R'000   |  |
| Receivables                                  |         | 2 067 | 4 332   |  |
| Other receipts including Recoverable Revenue |         | 286   | -       |  |
| Total  | 2       | 2 353 | 4 332   |  |

#### 2.6. Transfers received

|   |      | 2022/23 |       |
|---|------|---------|-------|
|   | Note | R'000   | R'000 |
| Other governmental units                    |      | -       | -     |
| Higher education institutions               |      | -       | -     |
| Foreign governments                         |      | -       | -     |
| International organisations                 |      | -       | -     |
| Public corporations and private enterprises |      | -       | -     |
| Households and non-profit institutions      |      | -       | -     |
| Total                                       | 2    | -       | -     |
|   | _    |         |       |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

### 2.6.1. Donations received in-kind (not included in the main note or sub note)

|       |      | 2022/23 | 2021/22 |
|-------|------|---------|---------|
|       | Note | R'000   | R'000   |
| None  |      | -       | -       |
| Total |      | _       |         |

#### 2.7. Cash received not recognised (not included in the main note)

|                |                 | 2022/23                         |         |
|----------------|-----------------|---------------------------------|---------|
|                | Amount received | Amount paid to the revenue fund | Balance |
| Name of entity | R'000           | R'000                           | R'000   |
| None           | -               | -                               | -       |
| Total          | -               | -                               | -       |
|                | 2021/22         |                                 |         |
|                | Amount received | Amount paid to the revenue fund | Balance |
| Name of entity | R'000           | R'000                           | R'000   |
| None           | -               | -                               | -       |
| Total          | -               | -                               | -       |

#### 3. Aid assistance

|   | Note | 2022/23<br>R'000 | 2021/22<br>R'000 |
|---|------|------------------|------------------|
| Opening balance                                     |      | -                |                  |
| Prior period error                                  |      | -                | -                |
| As restated   |      | -                | -                |
| Transferred from statement of financial performance |      | -                | -                |
| Transfers to or from retained funds                 |      | -                | -                |
| Paid during the year                                |      | -                | -                |
| Closing balance                                     | _    | -                | -                |
|   | _    |                  |                  |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## 3.1. Donations received in kind (not included in the main note)

|   | Note | 2022/23<br>R'000 | 2021/22<br>R'000 |
|---|------|------------------|------------------|
| Clothing, blankets, food items and consumables from various districts |      | 97               | 47               |
| Total   | _    | 97               | 47               |

## 4. Compensation of employees

#### 4.1. Analysis of balance

|                                  |      | 2022/23   | 2021/22   |
|----------------------------------|------|-----------|-----------|
|                                  | Note | R'000     | R'000     |
| Basic salary                     |      | 1 117 424 | 1 109 752 |
| Performance award                |      | 257       | 288       |
| Service based                    |      | 90 201    | 89 734    |
| Compensative/circumstantial      |      | 37 261    | 25 961    |
| Periodic payments                |      | 3 260     | 2 989     |
| Other non-pensionable allowances |      | 247 724   | 262 728   |
| Total                            |      | 1 496 127 | 1 491 452 |

#### 4.2. Social contributions

|                                 |      | 2022/23   | 2021/22   |
|---------------------------------|------|-----------|-----------|
| Employer contributions          | Note | R'000     | R'000     |
| Pension                         |      | 141 436   | 138 618   |
| Medical                         |      | 117 018   | 113 888   |
| UIF                             |      | 730       | 725       |
| Bargaining council              |      | 279       | 289       |
| Insurance                       |      | 289       | 301       |
| Total                           | -    | 259 752   | 253 821   |
| Total compensation of employees |      | 1 755 879 | 1 745 273 |
| Average number of employees     | =    | 6 841     | 7 559     |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

### 5. Goods and services

|   |      | 2022/23 | 2021/22 |
|---|------|---------|---------|
|   | Note | R'000   | R'000   |
| Administrative fees                                       |      | 14 309  | 3 057   |
| Advertising   |      | 6 827   | 14 678  |
| Minor assets  | 5.1  | 3 287   | 3 024   |
| Bursaries (employees)                                     |      | 1 796   | 4 050   |
| Catering  |      | 11 788  | 10 279  |
| Communication   |      | 35 987  | 38 604  |
| Computer services   | 5.2  | 47 422  | 43 526  |
| Consultants: Business and advisory services               | 5.9  | 2 180   | 3 861   |
| Legal services  |      | 2 706   | 8 773   |
| Contractors   |      | 2 829   | 3 465   |
| Agency and support / outsourced services                  |      | 27 408  | 26 870  |
| Audit cost - external                                     | 5.3  | 6 849   | 7 999   |
| Fleet services  |      | 46 535  | 32 191  |
| Inventories   | 5.4  | 5 091   | 5 316   |
| Consumables   | 5.5  | 88 911  | 99 965  |
| Operating leases  |      | 53 196  | 53 844  |
| Property payments   | 5.6  | 284 065 | 344 139 |
| Rental and hiring   |      | 1 243   | 1 449   |
| Transport provided as part of the departmental activities |      | 1 442   | 1 701   |
| Travel and subsistence                                    | 5.7  | 99 418  | 61 328  |
| Venues and facilities                                     |      | 572     | 1 257   |
| Training and development                                  |      | 14 354  | 11 292  |
| Other operating expenditure                               | 5.8  | 689     | 2 080   |
| Total   | _    | 758 904 | 782 748 |

#### 5.1. Minor assets

|      | 2022/23 | 2021/22          |
|------|---------|------------------|
| Note | R'000   | R'000            |
|      | 3 287   | 3 024            |
|      | 3 287   | 3 024            |
|      |         | -                |
| 5    | 3 287   | 3 024            |
|      |         | Note R'000 3 287 |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## 5.2. Computer services

|                                     |      | 2022/23 | 2021/22 |
|-------------------------------------|------|---------|---------|
|                                     | Note | R'000   | R'000   |
| SITA computer services              |      | 24 409  | 24 451  |
| External computer service providers |      | 23 013  | 19 075  |
| Total                               | 5    | 47 422  | 43 526  |

#### 5.3. Audit cost - external

|                   |      | 2022/23 | 2021/22 |
|-------------------|------|---------|---------|
|                   | Note | R'000   | R'000   |
| Regularity audits |      | 5 835   | 7 377   |
| Investigations    |      | 1 014   | 622     |
| Total             | 5    | 6 849   | 7 999   |

#### 5.4. Inventories

|                        |      | 2022/23 | 2021/22 |  |
|------------------------|------|---------|---------|--|
|                        | Note | R'000   | R'000   |  |
| Food and food supplies |      | 197     | 126     |  |
| Materials and supplies |      | 4 894   | 5 190   |  |
| Total                  | 5    | 5 091   | 5 316   |  |

#### 5.5. Consumables

|   |      | 2022/23    | 2021/22 |
|---|------|------------|---------|
|   | Note | R'000      | R'000   |
| Consumable supplies                       |      | 77 865     | 90 217  |
| Uniform and clothing                      |      | 750        | -       |
| Household supplies                        |      | 71 488     | 77 087  |
| Building material and supplies            |      | 1 228      | -       |
| IT consumables                            |      | 798        | -       |
| Other consumables                         |      | 3 601      | 13 130  |
| Stationery, printing, and office supplies |      | 11 046     | 9 748   |
| Total                                     | 5    | 88 911     | 99 965  |
| Total                                     | 5    | 88 911<br> | 99 96   |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

### 5.6. Property payments

|                                  |      | 2022/23 | 2022/21 |
|----------------------------------|------|---------|---------|
|                                  | Note | R'000   | R'000   |
| Municipal services               |      | 46 900  | 48 004  |
| Property maintenance and repairs |      | 28 760  | -       |
| Other                            |      | 208 405 | 296 135 |
| Total                            | 5    | 284 065 | 344 139 |
|                                  | _    |         |         |

#### 5.7. Travel and subsistence

|         |      | 2022/23 | 2021/22 |
|---------|------|---------|---------|
|         | Note | R'000   | R'000   |
| Local   |      | 99 263  | 61 297  |
| Foreign |      | 155     | 31      |
| Total   | 5    | 99 418  | 61 328  |

### 5.8. Other operating expenditure

|  |      | 2022/23 | 2021/22 |
|--|------|---------|---------|
|  | Note | R'000   | R'000   |
| Professional bodies, membership, and subscription fees |      | 23      | -       |
| Resettlement costs                                     |      | 308     | -       |
| Other  |      | 358     | 2 080   |
| Total  | 5    | 689     | 2 080   |
|  | _    |         |         |

## 6. Interest and rent on land

|               |      | 2022/23 | 2021/22 |
|---------------|------|---------|---------|
|               | Note | R'000   | R'000   |
| Interest paid |      | 24      | 136     |
| Rent on land  |      | -       | -       |
| Total         | _    | 24      | 136     |
|               |      |         |         |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## 7. Payments for financial assets

|      | 2022/23 | 2021/22   |
|------|---------|-----------|
| Note | R'000   | R'000     |
| 7.1  | 3 886   | -         |
| _    | 3 886   | -         |
|      |         | 7.1 3 886 |

#### 7.1. Debts written off

| Nature of debts written off | Note | 2022/23<br>R'000 | 2021/22<br>R'000 |
|-----------------------------|------|------------------|------------------|
| Other debt written off      |      | 3 886            | -                |
| Total                       | _    | 3 886            | <u>-</u>         |
| Total debt written off      | 7 _  | 3 886            | -                |

The Department had a saving and decided to use that for debts write-off amounting to R 3 886 million.

#### 8. Transfers and subsidies

|                                    |          | 2022/23 | 2021/22   |
|------------------------------------|----------|---------|-----------|
|                                    | Note     | R'000   | R'000     |
| Provinces and municipalities       |          | 770     | 515       |
| Departmental agencies and accounts | Annex 1B | 4 240   | 4 086     |
| Non-profit institutions            | Annex 1F | 732 152 | 1 236 657 |
| Households                         | Annex 1G | 7 311   | 9 536     |
| Total                              | _        | 744 473 | 1 250 794 |
|                                    | _        |         |           |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## 9. Expenditure for capital assets

|                                      |      | 2022/23 | 2021/22 |
|--------------------------------------|------|---------|---------|
|                                      | Note | R'000   | R'000   |
| Tangible capital assets              |      | 106 071 | 114 675 |
| Buildings and other fixed structures | 28   | 97 090  | 85 641  |
| Machinery and equipment              | 27   | 8 958   | 29 034  |
| Land and subsoil assets              | 28   | 23      | -       |
| Total                                | _    | 106 071 | 114 675 |

### 9.1. Analysis of funds utilised to acquire capital assets - Current year

|                                      | 2022/23     |                |         |
|--------------------------------------|-------------|----------------|---------|
|                                      | Voted funds | Aid assistance | Total   |
| Name of entity                       | R'000       | R'000          | R'000   |
| Tangible capital assets              | 106 071     | -              | 106 070 |
| Buildings and other fixed structures | 97 090      | -              | 97 090  |
| Machinery and equipment              | 8 958       | -              | 8 957   |
| Land and subsoil assets              | 23          | -              | 23      |
| Total                                | 106 071     | -              | 106 071 |

### 9.2. Analysis of funds utilised to acquire capital assets - Prior year

|                                      | 2021/22     |                |         |
|--------------------------------------|-------------|----------------|---------|
|                                      | Voted funds | Aid assistance | Total   |
| Name of entity                       | R'000       | R'000          | R'000   |
| Tangible capital assets              | 114 675     | -              | 114 675 |
| Buildings and other fixed structures | 85 641      | -              | 85 641  |
| Machinery and equipment              | 29 034      | -              | 29 034  |
| Total                                | 114 675     | -              | 114 675 |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

### 10. Cash and cash equivalents

| 2022/23 |       | 2021/22          |  |
|---------|-------|------------------|--|
| Note    | R'000 | R'000            |  |
|         | -     | 54 861           |  |
|         | 118   | 155              |  |
| _       | 118   | 55 016           |  |
|         | Note  | Note R'000 - 118 |  |

## 11. Prepayments and advances

| Note | <b>R'000</b> | R'000 |
|------|--------------|-------|
|      | 90           |       |
|      |              |       |
| 11.1 | 3            | 3     |
|      | 93           | 3     |
| _    |              |       |
|      | _            | 93    |

| Current Prepayments and advances | 93 | 3 |
|----------------------------------|----|---|
| Total                            | 93 | 3 |

### 11.1. Advances paid (Not expensed)

#### 2022/23

|                 |      | Amount<br>as at 1<br>April<br>2022 | Less:<br>Amounts<br>expensed<br>in current<br>year | Add /<br>Less:<br>Other | Add<br>Current<br>year<br>advances | Amount<br>as at 31<br>March<br>2023 |
|-----------------|------|------------------------------------|--|-------------------------|------------------------------------|-------------------------------------|
|                 | Note | R'000                              | R'000  | R'000                   | R'000                              | R'000                               |
| Public entities |      | 3                                  | -  | -                       | -                                  | 3                                   |
| Total           | 11   | 3                                  | -  | -                       | -                                  |                                     |

#### 2021/22

|                 |      | Amount<br>as at 1<br>April<br>2021 | Less:<br>Amounts<br>expensed<br>in current<br>year | Add /<br>Less:<br>Other | Add<br>Current<br>year<br>advances | Amount<br>as at 31<br>March<br>2022 |
|-----------------|------|------------------------------------|--|-------------------------|------------------------------------|-------------------------------------|
|                 | Note | R'000                              | R'000  | R'000                   | R'000                              | R'000                               |
| Public entities |      | 3                                  | -  | -                       | -                                  | 3                                   |
| Total           | 11   | 3                                  | -  | -                       | -                                  | 3                                   |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

### 11.2. Prepayments (Expensed)

| ^ | ^ | 1 | 1 | 100 |
|---|---|---|---|-----|
| Z | u | Z | Z | /23 |

|                    | Amount as<br>at 1 April<br>2022 | at 1 April Received in |       | Add Current<br>year<br>prepayments | Amount as at<br>31 March<br>2023 |
|--------------------|---------------------------------|------------------------|-------|------------------------------------|----------------------------------|
|                    | R'000                           | R'000                  | R'000 | R'000                              | R'000                            |
| Goods and services | 111                             | (111)                  | -     | 100                                | 100                              |
| Total              | 111                             | (111)                  | -     | 100                                | 100                              |

#### 2021/22

|                    | Amount as<br>at 1 April<br>2021 | at 1 April Received in Add / Le |       |       | Amount as at<br>31 March<br>2022 |
|--------------------|---------------------------------|---------------------------------|-------|-------|----------------------------------|
|                    | R'000                           | R'000                           | R'000 | R'000 | R'000                            |
| Goods and services | 16                              | (16)                            | -     | 111   | 111                              |
| Total              | 16                              | (16)                            | -     | 111   | 111                              |

### 11.3. Advances paid (Expensed)

#### 2022/23

|                 | Amount as at<br>1 April 2022 | Less:<br>Received in<br>the current<br>year | Add / Less:<br>Other | Add Current<br>year<br>advances | Amount as at<br>31 March<br>2023 |
|-----------------|------------------------------|---|----------------------|---------------------------------|----------------------------------|
|                 | R'000                        | R'000                                       | R'000                | R'000                           | R'000                            |
| Public entities | -                            | -   | -                    | -                               | -                                |
| Total           | -                            | -   | -                    | -                               | -                                |

#### 2021/22

|                 | Amount as at<br>1 April 2021 | Less:<br>Received in<br>the current<br>year | Add /<br>Less:<br>Other | Add Current<br>year<br>advances | Amount as at<br>31 March<br>2022 |
|-----------------|------------------------------|---|-------------------------|---------------------------------|----------------------------------|
|                 | R'000                        | R'000                                       | R'000                   | R'000                           | R'000                            |
| Public entities | 5 662                        | (5 662)                                     | -                       | -                               | -                                |
| Total           | 5 662                        | (5 662)                                     | -                       | -                               | -                                |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### 12. Receivables

12.1.

12.2.

12.3.

12.4.

Estimate

Total

|                         |           |         | 2022/23         |        |         |                 |         |
|-------------------------|-----------|---------|-----------------|--------|---------|-----------------|---------|
|                         |           | Current | Non-<br>current | Total  | Current | Non-<br>current | Total   |
|                         | Note      | R'000   | R'000           | R'000  | R'000   | R'000           | R'000   |
| Claims recoverable      | 12.1      | 30      | 4 544           | 4 574  | 4 870   | -               | 4 870   |
| Staff debt              | 12.2      | 759     | 1 321           | 2 080  | 899     | 887             | 1 786   |
| Other receivables       | 12.3      | 1 426   | 2 522           | 3 948  | 4 080   | 5 451           | 9 531   |
| Total                   |           | 2 215   | 8 387           | 10 602 | 9 849   | 6 338           | 16 187  |
| Claims recoverable      |           |         |                 |        |         |                 |         |
|                         |           |         |                 |        | 20      | 22/23           | 2021/22 |
|                         |           |         |                 | No     | ote I   | R'000           | R'000   |
| National departments    |           |         |                 |        |         | 12              | 25      |
| Provincial departments  |           |         |                 |        |         | 18              | 176     |
| Public entities         |           |         |                 |        |         | 4 544           | 4 669   |
| Total                   |           |         |                 | 1:     | 2       | 4 574           | 4 870   |
|                         |           |         |                 |        |         |                 |         |
| Staff debt              |           |         |                 |        |         |                 |         |
|                         |           |         |                 | A.(-   |         | 22/23           | 2021/21 |
|                         |           |         |                 | No     |         | R'000<br>       | R'000   |
| Various staff debtors   |           |         |                 |        |         | 2 080           | 1 786   |
| Total                   |           |         |                 | 1:     | 2       | 2 080           | 1 786   |
| Other receivables       |           |         |                 |        |         |                 |         |
|                         |           |         |                 |        | 20      | 22/23           | 2021/22 |
|                         |           |         |                 | No     | ote     | R'000           | R'000   |
| Ex-employee and other   |           |         |                 |        |         | 3 937           | 9 454   |
| Salary Deduction Disall | owance ac | count   |                 |        |         | 9               | 10      |
| Salary Reversal Contro  | I Account |         |                 |        |         | -               | 6       |
| Salary: Tax Debt        |           |         |                 |        |         | 2               | 61      |
| Total                   |           |         |                 | 1-     | 4       | 3 948           | 9 531   |
| Impairment of receivab  | les       |         |                 |        |         |                 |         |
|                         |           |         |                 |        |         | 22/23           | 2021/22 |
|                         |           |         |                 | No     | ote     | R'000           | R'000   |

1 861

1 861

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

Impairment has been determined for Other Debtors by taking into account debtors older than 3 years where the chances of recovery are minimal due to the debtor not paying.

#### 13. Voted funds to be surrendered to the Revenue Fund

|  |      | 2022/23  | 2021/22  |
|--|------|----------|----------|
|  | Note | R'000    | R'000    |
| Opening balance  |      | 149 818  | 97 627   |
| Prior period error   | 13.2 | -        | -        |
| As restated  | =    | 149 818  | 97 627   |
| Transferred from statement of financial performance (as restated)                      |      | -        | 59 587   |
| Add: Unauthorised expenditure for the current year                                     |      | -        | 50 678   |
| Voted funds not requested/not received   | 1.1  | -        | -        |
| Transferred to retained revenue to defray excess expenditure (Parliament/Legislatures) | 13.1 | -        | -        |
| Paid during the year   |      | (61 742) | (58 074) |
| Closing balance  | _    | 88 076   | 149 818  |

#### 13.1. Voted funds / (Excess expenditure) transferred to retained funds (Parliament / Legislatures ONLY)

|   |      | 2022/23 | 2021/22 |
|---|------|---------|---------|
|   | Note | R'000   | R'000   |
| Opening balance   |      | -       | -       |
| Transfer from statement of financial performance                |      | -       | -       |
| Transfer from Departmental Revenue to defray excess expenditure | 14   | -       | -       |
| Total   | 13   | -       | -       |

#### 13.2. Prior period error

|   |      | 2021/22 |
|---|------|---------|
| Nature of prior period error                        | Note | R'000   |
| Relating to 2020/21 [affecting the opening balance] |      | -       |
| N/A   |      | -       |
|   |      |         |
| Relating to 2021/22                                 |      | -       |
| N/A   |      | -       |
|   |      |         |
| Total prior period errors                           |      |         |
|   |      |         |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## 14. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

|   |      | 2022/23 | 2021/22  |
|---|------|---------|----------|
|   | Note | R'000   | R'000    |
| Opening balance   |      | (933)   | 1 480    |
| Prior period error  | 14.1 | -       | -        |
| As restated   |      | (933)   | 1 480    |
| Transferred from statement of financial performance (as restated)                 |      | 10 004  | 12 116   |
| Own revenue included in appropriation   |      | -       | -        |
| Transfer from aid assistance  |      | -       | -        |
| Transferred to voted funds to defray excess expenditure (Parliament/Legislatures) |      | -       | -        |
| Paid during the year  |      | (6 409) | (14 529) |
| Closing balance   |      | 2 662   | (933)    |

### 14.1. Prior period error

|   |      | 2021/22 |
|---|------|---------|
| Nature of prior period error                        | Note | R'000   |
| Relating to 2020/21 [affecting the opening balance] |      | -       |
| N/A   |      | -       |
|   |      |         |
| Relating to 2021/22                                 |      | -       |
| N/A   |      | -       |
|   |      |         |
| Total prior period errors                           |      | -       |

#### 15. Bank overdraft

|   | 2022/23 |       | 2021/22 |
|---|---------|-------|---------|
|   | Note    | R'000 | R'000   |
| Consolidated Paymaster General account    |         | 2 028 | -       |
| Fund requisition account                  |         | -     | -       |
| Overdraft with commercial banks (Local)   |         | -     | -       |
| Overdraft with commercial banks (Foreign) |         | -     | -       |
| Total                                     | _       | 20 28 | -       |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

### 16. Payables - current

| 2022/23 |       | 2021/22                        |  |
|---------|-------|--------------------------------|--|
| Note    | R'000 | R'000                          |  |
| 16.1    | 5 145 | 9 236                          |  |
| 16.2    | -     | 215                            |  |
|         | 5 145 | 9 451                          |  |
|         | 16.1  | Note R'000  16.1 5 145  16.2 - |  |

### 16.1. Clearing accounts

|  |      | 2022/23 | 2021/22 |
|--|------|---------|---------|
| Description                                | Note | R'000   | R'000   |
| Sal: Housing                               |      | -       | 408     |
| Sal: Garnishee Order                       |      | -       | 685     |
| Sal: GEHS Refund                           |      | 741     | -       |
| Sal: Pension fund : CL                     |      | 34      | -       |
| Sal: Income tax                            |      | 472     | -       |
| Sal: ACB Recalls                           |      | 1       | 330     |
| Disallowance miscellaneous                 |      | 490     |         |
| Sal: Official Union                        |      | -       | 22      |
| Payables: Adv: Public Corp & Online Travel |      | 3 407   | 7 791   |
| Total                                      | 16   | 5 145   | 9 236   |

### 16.2. Other payables

|              |      | 2022/23 | 2021/22 |
|--------------|------|---------|---------|
| Description  | Note | R'000   | R'000   |
| DE Buthelezi |      | -       | 183     |
| SN Hlabisa   |      | -       | 17      |
| SF Mbatha    |      | -       | 3       |
| C Goodness   |      | -       | 1       |
| M Scelo      |      | -       | 7       |
| SL Mbatha    |      | -       | 1       |
| SW Ndlovu    |      | -       | 3       |
| Total        | 16   | -       | 215     |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## 17. Net cash flow available from operating activities

|  |      | 2022/23  |          |
|--|------|----------|----------|
|  | Note | R'000    | R'000    |
| Net surplus as per Statement of Financial Performance            |      | 10 004   | 71 703   |
| Add back non-cash/cash movements not deemed operating activities |      | 39 833   | 45 669   |
| Decrease/(Increase) in receivables                               |      | 7 634    | (1 135)  |
| (Increase)/decrease in prepayments and advances                  |      | (90)     | -        |
| (Increase)/decrease in other current assets                      |      | -        | -        |
| (Decrease)/Increase in payables - current                        |      | (4 306)  | 5 840    |
| Proceeds from sale of capital assets                             |      | (1 325)  | (2 088)  |
| Proceeds from sale of investments                                |      | -        | -        |
| (Increase)/decrease in other financial assets                    |      | -        | -        |
| Expenditure on capital assets                                    |      | 106 071  | 114 675  |
| Surrenders to Revenue Fund                                       |      | (68 151) | (71 623) |
| Surrenders to RDP Fund/Donors                                    |      | -        | -        |
| Voted funds not requested/not received                           |      | -        | -        |
| Own revenue included in appropriation                            |      | -        | -        |
| Other non-cash items   |      | -        | -        |
| Net cash flow generating   | L    | 49 837   | 117 372  |

## 18. Reconciliation of cash and cash equivalents for cash flow purposes

|  | 2022/23 |         | 2021/22 |
|--|---------|---------|---------|
|  | Note    | R'000   | R'000   |
| Consolidated Paymaster General account |         | (2 028) | 54 861  |
| Fund requisition account               |         | -       | -       |
| Cash receipts                          |         | -       | -       |
| Disbursements                          |         | -       | -       |
| Cash on hand                           |         | 118     | 155     |
| Cash with commercial banks (Local)     |         | -       | -       |
| Cash with commercial banks (Foreign)   |         | -       | -       |
| Total                                  | _       | (1 910) | 55 016  |
|  | _       |         |         |

## ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### 19. Contingent liabilities and contingent assets

#### 19.1. Contingent liabilities

|                               |        |          | 2022/23 | 2021/22 |
|-------------------------------|--------|----------|---------|---------|
| Liable to                     | Nature | Note     | R'000   | R'000   |
| Claims against the department |        | Annex 3B | 2 022   | 12 587  |
| Intergovernmental payables    |        | Annex 5  | 10 275  | 1 923   |
| Other                         |        | Annex 3B | 1 080   | 938     |
| Total                         |        | _        | 13 377  | 15 448  |

Under the category Other, the Department has accounted for permission to occupy Ingonyama Trust Land using a conservative lease amount of R 1 000 per annum plus VAT at an escalation of 10% per annum.

#### 19.2. Contingent assets

|                            |      | 2022/23 | 2021/22 |
|----------------------------|------|---------|---------|
| Nature of contingent asset | Note | R'000   | R'000   |
| Debts recovery             |      | 56 966  | 60 390  |
| Total                      | _    | 56 966  | 60 390  |

There are no cases under contingent assets that were not disclosed due to sensitivity of the case.

#### 20. Capital commitments

|                                      | 2022/23 |         |
|--------------------------------------|---------|---------|
| Note                                 | R'000   | R'000   |
| Buildings and other fixed structures | 71 213  | 170 446 |
| Total                                | 71 213  | 170 446 |
|                                      |         |         |

#### 21. Accruals and payables not recognised

#### 21.1. Accruals

|                                   |      | 2022/23 |          |         | 2021/22 |  |
|-----------------------------------|------|---------|----------|---------|---------|--|
|                                   |      | 30 Days | 30+ Days | Total   | Total   |  |
| Listed by economic classification | Note | R'000   | R'000    | R'000   | R'000   |  |
| Goods and services                |      | 55 819  | -        | 55 819  | 32 475  |  |
| Interest and rent on land         |      | -       | -        | -       | -       |  |
| Transfers and subsidies           |      | 47 412  | -        | 47 412  | 76 240  |  |
| Capital assets                    |      | 4 246   | -        | 4 246   | 699     |  |
| Other                             |      | 10      | -        | 10      | 421     |  |
| Total                             |      | 107 487 | -        | 107 487 | 109 835 |  |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

|                           |      | 2022/23 | 2021/22 |
|---------------------------|------|---------|---------|
| Listed by programme level | Note | R'000   | R'000   |
| Administration            |      | 42 959  | 26 659  |
| Social Welfare Services   |      | 32 243  | 22 060  |
| Children and Families     |      | 20 379  | 46 640  |
| Restorative Services      |      | 10 467  | 13 320  |
| Development and Research  |      | 1 439   | 1 246   |
| Total                     | _    | 107 487 | 109 925 |

### 21.2. Payables not recognised

|                                   |      |         | 2021/22  |        |        |
|-----------------------------------|------|---------|----------|--------|--------|
|                                   | _    | 30 Days | 30+ Days | Total  | Total  |
| Listed by economic classification | Note | R'000   | R'000    | R'000  | R'000  |
| Goods and services                |      | 33 117  | 3 775    | 36 892 | 11 837 |
| Interest and rent on land         |      | -       | -        | -      | -      |
| Transfers and subsidies           |      | 1 069   | 49       | 1 118  | 1 131  |
| Capital assets                    |      | 13 200  | -        | 13 200 | 5 131  |
| Other                             |      | 4       | -        | 4      | -      |
| Total                             | _    | 47 390  | 3 824    | 51 214 | 18 099 |

|   |         | 2022/23 | 2021/22 |
|---|---------|---------|---------|
| Listed by programme level                         | Note    | R'000   | R'000   |
| Administration                                    |         | 40 565  | 5 769   |
| Social Welfare Services                           |         | 6 392   | 4 713   |
| Children and Families                             |         | 2 418   | 419     |
| Restorative Services                              |         | 1 304   | 3 510   |
| Development and Research                          |         | 535     | 3 688   |
| Total   | _       | 51 214  | 18 099  |
|   |         | 2022/23 | 2021/22 |
| Included in the above totals are the following:   | Note    | R'000   | R'000   |
| Confirmed balances with other departments         | Annex 5 | 16 227  | 10 882  |
| Confirmed balances with other government entities | Annex 5 | -       | -       |
| Total   | _       | 16 227  | 10 882  |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

### 22. Employee benefits

|                    |      | 2022/23 | 2021/22 |
|--------------------|------|---------|---------|
|                    | Note | R'000   | R'000   |
| Leave entitlement  |      | 107 166 | 124 649 |
| Service bonus      |      | 47 348  | 47 699  |
| Performance awards |      | -       | -       |
| Capped leave       |      | 30 062  | 31 582  |
| Other              |      | 1 176   | 1 362   |
| Total              | _    | 185 752 | 205 292 |
|                    | _    |         |         |

At this stage, the department is not able to reliably measure the long-term portion of the long service awards.

#### 23. Lease commitments

### 23.1. Operating leases

| 2 | n | າາ | /23 |
|---|---|----|-----|
| _ | u | ZZ | ıza |

|  | Specialised<br>military<br>equipment | Land  | Buildings<br>and other<br>fixed<br>structures | Machinery<br>and<br>equipment | Total   |
|--|--------------------------------------|-------|---|-------------------------------|---------|
|  | R'000                                | R'000 | R'000   | R'000                         | R'000   |
| Not later than 1 year                        | -                                    | 7     | 47 923  | 11 234                        | 59 164  |
| Later than 1 year and not later than 5 years | -                                    | 69    | 43 272  | 10 738                        | 54 079  |
| Later than 5 years                           | -                                    | 2 212 | -   | -                             | 2 212   |
| Total lease commitments                      | -                                    | 2 288 | 91 195  | 21 972                        | 115 455 |

#### 2021/22

|  | Specialised<br>military<br>equipment | Land  | Buildings<br>and other<br>fixed<br>structures | Machinery<br>and<br>equipment | Total  |
|--|--------------------------------------|-------|---|-------------------------------|--------|
|  | R'000                                | R'000 | R'000   | R'000                         | R'000  |
| Not later than 1 year                        | -                                    | 17    | 29 952  | 10 122                        | 40 091 |
| Later than 1 year and not later than 5 years | -                                    | 63    | 37 881  | 7 087                         | 45 031 |
| Later than 5 years                           | -                                    | 2 257 | -   | -                             | 2 257  |
| Total lease commitments                      | -                                    | 2 337 | 67 833  | 17 209                        | 87 379 |

#### **ANNUAL FINANCIAL STATEMENTS** for the year ended 31 March 2023

The Department has numerous lease agreements- Land leases are for a period of 40 years with an escalation of 10% annually, Building agreements range between 3 to 5 years, escalation clauses differ depending on the terms of the lease, there are also Machinery and equipment lease (3Gs, Cell phones, Photocopying machines etc.). Most leases have different escalation clauses. DSD leases are standard leases with no special clauses.

The Department does not have any sub-leases

#### 24. Unauthorised, Irregular and Fruitless and wasteful expenditure

|   |      | 2022/23 |         |
|---|------|---------|---------|
|   | Note | R'000   | R'000   |
| Unauthorised expenditure - current year           |      | -       | 50 678  |
| Irregular expenditure - current year              |      | 71 427  | 111 693 |
| Fruitless and wasteful expenditure - current year |      | 261     | 142     |
| Total   | _    | 71 688  | 162 513 |

Information on any criminal or disciplinary steps taken as a result of unauthorised expenditure, irregular expenditure and fruitless and wasteful expenditure is included in the annual report under the PFMA Compliance Report.

#### 25. **Key management personnel**

|   | 2022/23 | 2021/22 |
|---|---------|---------|
|   | R'000   | R'000   |
| Political office bearers (provide detail below) | 1 969   | 1 929   |
| Officials:                                      |         |         |
| Level 15 to 16                                  | 3 460   | 3 458   |
| Level 14 and acting positions                   | 10 153  | 10 354  |
| Family members of key management personnel      | -       | -       |
| Total   | 15 582  | 15 741  |
| Provisions                                      |         |         |
|   | 2222/22 |         |

#### 26.

|   |      | 2022/23 | 2021/22 |
|---|------|---------|---------|
|   | Note | R'000   | R'000   |
| KZN Department of Public Works - Retentions |      | 725     | 725     |
| IDT – Retentions                            |      | 5 228   | 7 312   |
| COEGA - Retentions                          |      | -       | 388     |
| Total                                       | _    | 5 953   | 8 425   |

Retention monies will be paid upon completion and satisfaction of all aspects of the projects in question.

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

### 26.1. Reconciliation of movement in provisions - Current year

#### 2022/23

|   | KZN<br>Public<br>Works | IDT     | IDT COEGA | Total provisions |  |
|---|------------------------|---------|-----------|------------------|--|
|   | R'000                  | R'000   | R'000     | R'000            |  |
| Opening balance   | 725                    | 7 312   | 388       | 8 425            |  |
| Increase in provision                                     | -                      | -       | -         | -                |  |
| Settlement of provision                                   | -                      | (2 084) | (388)     | (2 472)          |  |
| Unused amount reversed                                    | -                      | -       | -         | -                |  |
| Reimbursement expected from third party                   | -                      | -       | -         | -                |  |
| Change in provision due to change in estimation of inputs | -                      | -       | -         | -                |  |
| Closing balance   | 725                    | 5 228   | -         | 5 953            |  |

### Reconciliation of movement in provisions - Prior year

#### 2021/22

|   |         | = · · · - |                        |                  |  |  |
|---|---------|-----------|------------------------|------------------|--|--|
|   | COEGA   | IDT       | KZN<br>Public<br>Works | Total provisions |  |  |
|   | R'000   | R'000     | R'000                  | R'000            |  |  |
| Opening balance   | 1 877   | 5 658     | 1 810                  | 9 345            |  |  |
| Increase in provision                                     | -       | 1 654     | -                      | 1 654            |  |  |
| Settlement of provision                                   | (1 489) | -         | (1 085)                | (2 574)          |  |  |
| Unused amount reversed                                    | -       | -         | -                      | -                |  |  |
| Reimbursement expected from third party                   | -       | -         | -                      | -                |  |  |
| Change in provision due to change in estimation of inputs | -       | -         | -                      | -                |  |  |
| Closing balance   | 388     | 7 312     | 725                    | 8 425            |  |  |

## ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### 27. Movable Tangible Capital Assets

## MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2023

|    |  | • |
|----|--|---|
| N2 |  |   |
|    |  |   |

|                                       | Opening balance | Value adjustments | Additions | Disposals | Closing balance |  |
|---------------------------------------|-----------------|-------------------|-----------|-----------|-----------------|--|
|                                       | R'000           | R'000             | R'000     | R'000     | R'000           |  |
| MACHINERY AND EQUIPMENT               | 339 654         | -                 | 14 754    | 27 090    | 327 318         |  |
| Transport assets                      | 173 517         | -                 | 670       | 16 310    | 157 877         |  |
| Computer equipment                    | 90 818          | -                 | 8 933     | 9 699     | 90 052          |  |
| Furniture and office equipment        | 33 282          | -                 | 3 379     | 546       | 36 115          |  |
| Other machinery and equipment         | 42 037          | -                 | 1 772     | 535       | 43 274          |  |
| TOTAL MOVABLE TANGIBLE CAPITAL ASSETS | 339 654         | -                 | 14 754    | 27 090    | 327 318         |  |

Additions amounting to R14,754 million includes cash and non-cash additions. The non-cash additions relate to assets that were received during the financial year but payments were not yet made as at 31 March 2023.

#### **Movable Tangible Capital Assets under investigation**

|      | Number | Value        |
|------|--------|--------------|
| Note |        | R'000        |
|      |        |              |
|      | -      | -            |
|      | 1 382  | 19 632       |
|      | -      | -            |
|      | -      | -            |
| -    | 1 382  | 19 632       |
|      | Note   | Note - 1 382 |

Assets under investigation are due to change in offices and renovations that are currently in progress. These assets will be followed up in the next financial year.

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## 27.1. MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2022

#### 2021/22

|                                       | Opening balance | Prior period error | Additions | Disposals | Closing balance |
|---------------------------------------|-----------------|--------------------|-----------|-----------|-----------------|
|                                       | R'000           | R'000              | R'000     | R'000     | R'000           |
| MACHINERY AND EQUIPMENT               | 314 214         | -                  | 37 311    | 11 871    | 339 654         |
| Transport assets                      | 174 839         | -                  | 7 954     | 9 276     | 173 517         |
| Computer equipment                    | 72 141          | -                  | 20 317    | 1 640     | 90 818          |
| Furniture and office equipment        | 28 397          | -                  | 5 254     | 369       | 33 282          |
| Other machinery and equipment         | 38 837          | -                  | 3 786     | 586       | 42 037          |
| TOTAL MOVABLE TANGIBLE CAPITAL ASSETS | 314 214         | -                  | 37 311    | 11 871    | 339 654         |

#### 27.2. Minor assets

# MOVEMENT IN MINOR CAPITAL ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2023

#### 2022/23

|                           | Specialised<br>military<br>assets | Intangible assets    | Heritage<br>assets | Machinery<br>and<br>equipment | Biological assets    | Total               |
|---------------------------|-----------------------------------|----------------------|--------------------|-------------------------------|----------------------|---------------------|
|                           | R'000                             | R'000                | R'000              | R'000                         | R'000                | R'000               |
| Opening balance           | -                                 | -                    | -                  | 63 054                        | -                    | 63 054              |
| Value adjustments         | -                                 | -                    | -                  | -                             | -                    | -                   |
| Additions                 | -                                 | -                    | -                  | 2 755                         | -                    | 2 755               |
| Disposals                 | -                                 | -                    | -                  | 3 164                         | -                    | 3 164               |
| Total Minor assets        | -                                 | -                    | -                  | 62 645                        | -                    | 62 645              |
|                           |                                   |                      |                    |                               |                      |                     |
|                           | Specialised<br>military<br>assets | Intangible<br>assets | Heritage<br>assets | Machinery<br>and<br>equipment | Biological<br>assets | Total               |
| Number of R1 minor assets | military                          | _                    | _                  | and                           |                      | <b>Total</b> 12 578 |
| Number of R1 minor        | military                          | _                    | assets             | and equipment                 | assets               |                     |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## Minor capital assets under investigation

|  | Number |       | Value |  |
|--|--------|-------|-------|--|
|  | Note   |       |       |  |
| Included in the above total of the minor capital assets per the asset register that are under investigation: |        |       |       |  |
| Specialised military assets  |        | -     | -     |  |
| Intangible assets  |        | -     | -     |  |
| Heritage assets  |        | -     | -     |  |
| Machinery and equipment  |        | 5 329 | 5 821 |  |
| Biological assets  |        | -     | -     |  |

Assets under investigation are due to change in offices and renovations that are currently in progress. These assets will be followed up in the next financial year.

# MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2022 2021/22

|                           | Specialised<br>military<br>assets | Intangible assets | Heritage<br>assets | Machinery<br>and<br>equipment | Biological assets | Total   |
|---------------------------|-----------------------------------|-------------------|--------------------|-------------------------------|-------------------|---------|
|                           | R'000                             | R'000             | R'000              | R'000                         | R'000             | R'000   |
| Opening balance           | -                                 | -                 | -                  | 60 012                        | -                 | 60 012  |
| Prior period error        | -                                 | -                 | -                  | -                             | -                 | -       |
| Additions                 | -                                 | -                 | -                  | 4 586                         | -                 | 4 586   |
| Disposals                 | -                                 | -                 | -                  | (1 544)                       | -                 | (1 544) |
| <b>Total Minor assets</b> | -                                 | -                 | -                  | 63 054                        | -                 | 63 054  |

|                                | Specialised military assets | Intangible assets | Heritage<br>assets | Machinery<br>and<br>equipment | Biological assets | Total  |
|--------------------------------|-----------------------------|-------------------|--------------------|-------------------------------|-------------------|--------|
| Number of R1 minor assets      | -                           | -                 | -                  | 12 465                        | -                 | 12 465 |
| Number of minor assets at cost | -                           | -                 | -                  | 34 860                        | -                 | 34 860 |
| Total number of minor assets   | -                           | -                 | -                  | 47 325                        | -                 | 47 325 |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

### 28. Immovable Tangible Capital Assets

## MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2023

| -  |     |      |
|----|-----|------|
| 20 | )22 | 2/23 |

|   | Opening balance | . Additions |        | Closing balance |  |  |
|---|-----------------|-------------|--------|-----------------|--|--|
|   | R'000           | R'000       | R'000  | R'000           |  |  |
| BUILDINGS ,OTHER FIXED<br>STRUCTURES AND LAND | 595 491         | 38 593      | 72 424 | 561 637         |  |  |
| Non-residential buildings                     | 595 491         | 38 570      | 72 424 | 561 637         |  |  |
| Land  | -               | 23          | -      | 23              |  |  |
| TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS       | 595 491         | 38 593      | 72 424 | 561 660         |  |  |

## 28.1. MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2022

#### 2021/22

|   | 202 1/22        |                    |           |           |                 |
|---|-----------------|--------------------|-----------|-----------|-----------------|
|   | Opening balance | Prior period error | Additions | Disposals | Closing balance |
|   | R'000           | R'000              | R'000     | R'000     | R'000           |
| BUILDINGS AND OTHER FIXED STRUCTURES    | 491 314         | -                  | 104 177   | -         | 595 491         |
| Non-residential buildings               | 491 314         | -                  | 104 177   | -         | 595 491         |
|   |                 |                    |           |           |                 |
| TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS | 491 314         | -                  | 104 177   | -         | 595 491         |

### 28.1.1. Prior period error

|  |           | 2021/22 |
|--|-----------|---------|
| Nature of prior period error                                   | Note      | R'000   |
| Relating to 2022/23 [affecting the opening balance]            |           | -       |
| None   |           | -       |
| Relating to 2021/22  |           | (936)   |
| Practical completion of Inkanyezi (not included as an addition | on)       | 8 078   |
| eThekwini Government Garage (incorrectly included as an        | addition) | (9 014) |
| Total prior period errors                                      |           | (936)   |

# ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## 28.2. Immovable tangible capital assets: Capital Work-in-progress

#### **CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2023**

|                                      | 2022/23         |         |                     |   |  |
|--------------------------------------|-----------------|---------|---------------------|---|--|
|                                      |                 |         | Current<br>Year WIP | Ready for use (Assets to the AR) / Contracts terminated | Closing<br>balance<br>31 March<br>2023 |
|                                      | Note<br>Annex 7 | R'000   | R'000               | R'000   | R'000                                  |
| Buildings and other fixed structures |                 | 144 441 | 88 241              | (29 111)  | 203 571                                |
| Total                                |                 | 144 441 | 88 241              | (29 111)  | 203 571                                |

| Payables not recognised relating to Capital WIP  |      | 2022/23 | 2021/22 |  |
|--|------|---------|---------|--|
|  | Note | R'000   | R'000   |  |
| Amounts relating to progress certificates received but not paid at year end and therefore not included in capital work-in-progress |      | 11 337  | 5 177   |  |
| Total  | _    | 11 337  | 5 177   |  |

#### **CAPITAL WORK-IN-PROGRESS FOR THE YEAR ENDED 31 MARCH 2022**

|                           |      | 2021/22                            |                          |                        |   |  |
|---------------------------|------|------------------------------------|--------------------------|------------------------|---|--|
|                           |      | Opening<br>balance<br>1 April 2021 | Prior<br>period<br>error | Current<br>Year<br>WIP | Ready for<br>use (Assets<br>to the AR) /<br>Contracts<br>terminated | Closing<br>balance<br>31 March<br>2022 |
|                           | Note | R'000                              | R'000                    | R'000                  | R'000   | R'000                                  |
| Buildings and other fixed |      | 1                                  |                          |                        |   |  |
| structures                |      | 171 991                            |                          | 82 503                 | (110 053)   | 144 441                                |
| Total                     |      | 171 991                            | -                        | 82 503                 | (110 053)   | 144 441                                |

## ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### 29. Principal-agent arrangements

#### 29.1. Department acting as the principal

|                                   | 2022/23 |       | 2021/22 |
|-----------------------------------|---------|-------|---------|
|                                   | Note    | R'000 | R'000   |
| IDT                               |         | 5 052 | 3 672   |
| COEGA                             |         |       | 60      |
| LIMA Rural Development Foundation |         | -     | 1 230   |
| Total                             | _       | 5 052 | 4 962   |

IDT is responsible for infrastructure projects. The management fee is 5, 5% of the total amount paid to the agent. The KZN Department of Public Works is also an implementing agent for capital and maintenance projects for which no management fee is charged. Lima Rural development's Management fee is charged at 10%, Lima is responsible for the ECD Grant Maintenance projects, which will move to the Department of Education in 2022/23. There are no departmental resources that are under the custodianship of an agent, all completed projects are transferred back to the department. Should the relationship be terminated the Department will no longer pay a management fee.

#### 30. Prior period errors

#### 30.1. Correction of prior period errors

|                         |      | 2021/22                        |                                   |                   |  |
|-------------------------|------|--------------------------------|-----------------------------------|-------------------|--|
|                         | Note | Amount before error correction | Prior<br>period<br>error<br>R'000 | Restated<br>R'000 |  |
|                         |      | R'000                          |                                   |                   |  |
| Expenditure:            |      |                                |                                   |                   |  |
| Goods and Services      |      | 853 397                        | (70 649)                          | 782 748           |  |
| Transfers and Subsidies |      | 1 180 145                      | 70 649                            | 1 250 794         |  |
| Net effect              |      | 2 033 542                      | -                                 | 2 033 542         |  |

Casual Labourers that were paid under Goods and Services have been moved to Transfers and subsidies as per AG current year audit finding. Reversing a previous finding that they raised moving the Casual labourers from Transfers and subsidies to Goods and services.

#### Other:

Immovable Tangible Capital Assets – Additions: Non-Residential Buildings

| 105 113 | (936) | 104 177 |
|---------|-------|---------|

(936)

105 113

Net effect

Practical completion of Inkanyezi (not included as an addition)

eThekwini Government garage (incorrectly included as an addition)

104 177

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### 31. Transfer of functions and mergers

#### 31.1. Transfer of functions

During the February 2019 State of the Nation Address (SONA), President Cyril Ramaphosa directed that "the responsibility for Early Childhood Development (ECD) centres will be migrated from the Department of Social Development (DSD) to the Department of Basic Education (DBE)" with effect from 1 April 2022.

#### 31.1.1. Statement of Financial Position

|      | Balance before transfer date | Functions<br>(transferred) /<br>received | Functions<br>(transferred) /<br>received | Functions<br>(transferred) /<br>received | Balance after transfer date |
|------|------------------------------|--|--|--|-----------------------------|
|      |                              | Dept. name<br>(Specify)                  | Dept name<br>(Specify)                   | Dept name<br>(Specify)                   |                             |
| Note | R'000                        | R'000                                    | R'000                                    | R'000                                    | R'000                       |

#### **ASSETS**

#### **Current Assets**

Cash and cash equivalents

Other financial assets

Prepayments and advances

Receivables

Loans

Aid assistance prepayments

Aid assistance receivable

| Non-Current Assets  |  |
|---|--|
| Investments   |  |
| Receivables   |  |
| Loans   |  |
| Other financial assets  |  |
| TOTAL ASSETS  |  |
| TOTAL ASSETS  |  |
| LIABILITIES   |  |
| Current liabilities   |  |
| Voted funds to be surrendered to the Revenue Fund                           |  |
| Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund |  |
| Bank Overdraft  |  |
| Payables  |  |
| Aid assistance repayable  |  |
| Aid assistance unutilised   |  |
| Non-Current liabilities   |  |
| Payables  |  |
| •   |  |
| TOTAL LIABILITIES   |  |
|   |  |
| NET ASSETS  |  |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### Notes

|   |      | Balance<br>before<br>transfer<br>date | Early<br>Childhood<br>Development<br>(ECD) | Functions<br>(transferred) /<br>received | Functions<br>(transferred) /<br>received | Balance after transfer date |
|---|------|---------------------------------------|--|--|--|-----------------------------|
|   |      |                                       | KZN Dept. of<br>Education                  | Dept. name<br>(Specify)                  | Dept. name<br>(Specify)                  |                             |
|   | Note | R'000                                 | R'000                                      | R'000                                    | R'000                                    | R'000                       |
| Contingent liabilities                        |      |                                       |  |  |  |                             |
| Contingent assets                             |      |                                       |  |  |  |                             |
| Capital Commitments                           |      | 170 446                               | -2 519                                     |  |  | 167 927                     |
| Accruals                                      |      |                                       |  |  |  |                             |
| Payables not recognised                       |      |                                       |  |  |  |                             |
| Employee benefits                             |      | 205 292                               | -3 160                                     |  |  | 202 132                     |
| Lease commitments - Operating leases          |      |                                       |  |  |  |                             |
| Lease commitments - Finance leases            |      |                                       |  |  |  |                             |
| Lease commitments - Operating lease revenue   |      |                                       |  |  |  |                             |
| Accrued departmental revenue                  |      |                                       |  |  |  |                             |
| Impairment                                    |      |                                       |  |  |  |                             |
| Provisions                                    |      | 7 312                                 | -159                                       |  |  | 7 153                       |
| Movable tangible capital assets- Major assets |      | 339 654                               | -6 980                                     |  |  | 332 674                     |
| Movable tangible capital assets- Minor assets |      | 63 054                                | -378                                       |  |  | 62 676                      |
| Immovable tangible capital assets             |      | 595 491                               | -72 424                                    |  |  | 523 067                     |
| Intangible capital assets                     |      |                                       |  |  |  |                             |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### Immovable tangible capital assets

The letter of transfer between the two departments refers to 43 ECD centres. 20 of these immovable capital assets were previously transferred to Public Works when they were fully completed. The R 72 424 million that was transferred to KZN Education relates to the remaining 23 assets which is recorded as a disposal in the department's immovable asset register.

#### **Capital Commitments**

Of the 23 immovable assets that were transferred, 05 projects had commitments amounting to R2 519 million.

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### 32. Statement of conditional grants received

37 672

**TOTAL** 

|  |  |            |                     |                      | 2022/23            |                               |                                  |                                |  | 202  | 1/22                             |
|--|--|------------|---------------------|----------------------|--------------------|-------------------------------|----------------------------------|--------------------------------|--|--|----------------------------------|
|  |  | GRA        | NT ALLOCA           | TION                 |                    |                               | SPE                              |                                |  |  |                                  |
| Name of grant                                    | Division of<br>Revenue Act<br>/ Provincial<br>grants | Roll overs | DORA<br>Adjustments | Other<br>Adjustments | Total<br>Available | Amount received by department | Amount<br>spent by<br>department | Under- /<br>(Overspendi<br>ng) | % of<br>available<br>funds spent<br>by<br>department | Division of<br>Revenue Act<br>/ Provincial<br>grants | Amount<br>spent by<br>department |
|  | R'000  | R'000      | R'000               | R'000                | R'000              | R'000                         | R'000                            | %                              | R'000  | R'000  | R'000                            |
| Social sector EPWP incentive grant for provinces | 37 672   |            |                     |                      | 37 672             | 37 672                        | 37 672                           |                                |  | 42 558   | 42 558                           |
| Early childhood development grant                | -  |            |                     |                      | -                  | -                             | -                                |                                |  | 350 453  | 268 038                          |
|  |  |            |                     |                      |                    |                               |                                  |                                |  |  |                                  |

Departments are reminded of the requirement to certify that all transfers in terms of this Act were deposited into the primary bank account of the province or, where appropriate, into the CPD account of the province.

37 672

37 672

37 672

310 596

393 011

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### 33. Statement of conditional grants paid to the provinces

|                             |                               |            |             |                    |                    | 2022/23           |   |  |                                  |                  |  | 2021/22   |                     |
|-----------------------------|-------------------------------|------------|-------------|--------------------|--------------------|-------------------|---|--|----------------------------------|------------------|--|---|---------------------|
|                             |                               | GRANT AL   | LOCATION    |                    | TRANSFER           |                   |   | SPENT                                  |                                  |                  |  |   |                     |
| Name of<br>Province / Grant | Division of<br>Revenue<br>Act | Roll overs | Adjustments | Total<br>Available | Actual<br>transfer | Funds<br>withheld | Reallocatio<br>ns by<br>National<br>Treasury<br>or National<br>department | Amount<br>received<br>by<br>department | Amount<br>spent by<br>department | Unspent<br>funds | % of<br>available<br>funds<br>spent by<br>department | Division of<br>Revenue<br>Act /<br>Provincial<br>grants | Actual<br>transfers |
|                             | R'000                         | R'000      | R'000       | R'000              | R'000              | R'000             | %   | R'000                                  | R'000                            | R'000            | %  | R'000   | R'000               |

Summary by province

Not applicable

Summary by grant

Not applicable

#### 34. Statement of conditional grants and other transfers paid to municipalities

|                      |                          |   |          | 2022/23 |       |          |   | 2021  | /22                |
|----------------------|--------------------------|---|----------|---------|-------|----------|---|-------|--------------------|
| Name of municipality |                          | GRANT AL  | LOCATION |         |       | TRANSFER |   |       |                    |
|                      | DORA and other transfers | Roll overs Adjustments Total Available Actual transfer Treasury / |          |         |       |          |   |       | Actual<br>transfer |
|                      | R'000                    | R'000   | R'000    | R'000   | R'000 | R'000    | % | R'000 | R'000              |
| Not applicable       |                          |   |          |         |       |          |   |       |                    |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### 35. Broad Based Black Economic Empowerment performance

Information on compliance with the B-BBEE Act is included in the annual report under the section titled B-BBEE Compliance Performance Information.

#### 36. COVID 19 Response expenditure

|                                |          | 2022/23 | 2021/22 |
|--------------------------------|----------|---------|---------|
|                                | Note     | R'000   | R'000   |
| Compensation of employees      |          | -       | -       |
| Goods and services             |          | 1 137   | 275     |
| Transfers and subsidies        |          | -       | -       |
| Expenditure for capital assets |          | -       | -       |
| Other                          |          | -       | -       |
| Total                          | Annex 11 | 1 137   | 275     |
|                                |          |         |         |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## ANNEXURE 1A STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS PAID TO MUNICIPALITIES

|                         |                                |                  |             |                    |                    | 2022/23           |  |  |                                  |                  |  | 2021/22                        |                     |
|-------------------------|--------------------------------|------------------|-------------|--------------------|--------------------|-------------------|--|--|----------------------------------|------------------|--|--------------------------------|---------------------|
|                         |                                | GRANT ALLOCATION |             |                    |                    | TRANSFER          |  |  | SPENT                            |                  |  |                                |                     |
| Name of<br>Municipality | DoRA and<br>Other<br>transfers | Roll overs       | Adjustments | Total<br>Available | Actual<br>transfer | Funds<br>withheld | Re-<br>allocations by<br>National<br>Treasury or<br>National<br>department | Amount<br>received<br>by<br>department | Amount<br>spent by<br>department | Unspent<br>funds | % of<br>available<br>funds<br>spent by<br>department | DORA and<br>other<br>transfers | Actual<br>transfers |
|                         | R'000                          | R'000            | R'000       | R'000              | R'000              | R'000             | %  | R'000                                  | R'000                            | R'000            | %  | R'000                          | R'000               |
| Not applicable          |                                |                  |             |                    |                    |                   |  |  |                                  |                  |  |                                |                     |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## ANNEXURE 1B STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

|   |                    |            | 2022/       | 23              |                    |   | 202          | 1/22               |
|---|--------------------|------------|-------------|-----------------|--------------------|---|--------------|--------------------|
|   |                    | TRANSFER A | LLOCATION   | TRAN            | SFER               |   |              |                    |
| Departmental Agency or Account            | Adjusted<br>Budget | Roll overs | Adjustments | Total Available | Actual<br>transfer | % of<br>available<br>funds<br>transferred | Final Budget | Actual<br>transfer |
|   | R'000              | R'000      | R'000       | R'000           | R'000              | %   | R'000        | R'000              |
| Education, training, and development SETA | 4 298              |            |             | 4 298           | 4182               | 97%                                       | 4 208        | 4 033              |
| Com: Licences                             |                    |            |             |                 | 58                 |   | -            | 53                 |
|   |                    |            |             |                 |                    |   |              |                    |
| TOTAL                                     | 4 298              |            |             | 4 298           | 4 240              |   | 4 208        | 4 086              |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## ANNEXURE 1C STATEMENT OF TRANSFERS TO HIGHER EDUCATION INSTITUTIONS

|                              |                    |            |             | 2021/22         |  |          |   |              |                 |
|------------------------------|--------------------|------------|-------------|-----------------|--|----------|---|--------------|-----------------|
| Higher Education Institution |                    | TRANSFER A | LLOCATION   |                 |  | TRANSFER |   |              |                 |
|                              | Adjusted<br>Budget | Roll overs | Adjustments | Total Available | Actual transfer  Amount not transferred  * of available transferred  fund transferre |          |   | Final Budget | Actual transfer |
|                              | R'000              | R'000      | R'000       | R'000           | R'000  | R'000    | % | R'000        | R'000           |
| Not applicable               |                    |            |             |                 |  |          |   |              |                 |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### **ANNEXURE 1D**

#### STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

|   |                    | 2022/23    |             |                    |                    |   |         |         |              |                 |
|---|--------------------|------------|-------------|--------------------|--------------------|---|---------|---------|--------------|-----------------|
| Name of public corporation / private enterprise |                    | GRANT AL   | LOCATION    |                    |                    | EXPEN                                     |         |         |              |                 |
|   | Adjusted<br>Budget | Roll overs | Adjustments | Total<br>Available | Actual<br>transfer | % of<br>Available<br>funds<br>transferred | Capital | Current | Final Budget | Actual transfer |
|   | R'000              | R'000      | R'000       | R'000              | R'000              | %   | R'000   | R'000   | R'000        | R'000           |
| Not applicable                                  |                    |            |             |                    |                    |   |         |         |              |                 |

## ANNEXURE 1E STATEMENT OF TRANSFERS TO FOREIGN GOVERNMENT AND INTERNATIONAL ORGANISATIONS

|   |                    |            |             | 2021/22            |                 |                                  |              |                    |
|---|--------------------|------------|-------------|--------------------|-----------------|----------------------------------|--------------|--------------------|
| Foreign government / International organisation |                    | TRANSFER A | ALLOCATION  |                    | EXPEN           | DITURE                           |              |                    |
|   | Adjusted<br>Budget | Roll overs | Adjustments | Total<br>Available | Actual transfer | % of available funds transferred | Final Budget | Actual<br>transfer |
|   | R'000              | R'000      | R'000       | R'000              | R'000           | %                                | R'000        | R'000              |
| Not applicable                                  |                    |            |             |                    |                 |                                  |              |                    |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## ANNEXURE 1F STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS

|  |                    |            | 202         | 22/23              |                    |                                  | 2021/        | 22                 |
|--|--------------------|------------|-------------|--------------------|--------------------|----------------------------------|--------------|--------------------|
|  |                    | TRANSFER A | ALLOCATION  |                    | EXPEN              | DITURE                           |              |                    |
| Non-profit institutions                    | Adjusted<br>Budget | Roll overs | Adjustments | Total<br>Available | Actual<br>transfer | % of available funds transferred | Final Budget | Actual<br>transfer |
|  | R'000              | R'000      | R'000       | R'000              | R'000              | %                                | R'000        | R'000              |
| Transfers                                  |                    |            |             |                    |                    |                                  |              |                    |
| Social Welfare Services                    | 261 354            |            |             |                    |                    |                                  |              |                    |
| Services to older persons                  | 110 810            |            |             | 110 810            | 110 642            | 100%                             | 92 395       | 100 559            |
| Services to persons with disabilities      | 79 797             |            |             | 79 797             | 79 207             | 99%                              | 74 975       | 76 517             |
| HIV and AIDS                               | 70 747             |            |             | 70 747             | 71 928             | 102%                             | 78 536       | 71 845             |
| Children and Families                      |                    |            |             |                    |                    |                                  |              |                    |
| Care and service to families               | 9 671              |            |             | 9 671              | 9 372              | 97%                              | 7 195        | 7 668              |
| Child care and protection                  | 82 575             |            |             | 82 575             | 80 947             | 98%                              | 76 985       | 77 298             |
| ECD and partial care                       | 24 618             |            |             | 24 618             | 26 425             | 107%                             | 486 514      | 561 781            |
| Child and youth care centre                | 154 948            |            |             | 154 948            | 156 696            | 101%                             | 138 185      | 146 019            |
| Community based care services for children |                    |            |             |                    | 72 350             |                                  | -            | 70 649             |

|  | Т                  | for th     | e year ended 3 |                    |                    |                                  |              |                  |
|--|--------------------|------------|----------------|--------------------|--------------------|----------------------------------|--------------|------------------|
|  |                    |            | 202            | 2/23               |                    |                                  | 2021/        | 22               |
|  |                    | TRANSFER A | ALLOCATION     |                    | EXPEN              | DITURE                           |              |                  |
| Non-profit institutions                        | Adjusted<br>Budget | Roll overs | Adjustments    | Total<br>Available | Actual<br>transfer | % of available funds transferred | Final Budget | Actua<br>transfe |
|  | R'000              | R'000      | R'000          | R'000              | R'000              | %                                | R'000        | R'000            |
|  |                    |            |                |                    |                    |                                  |              |                  |
| Restorative Services                           |                    |            |                |                    |                    |                                  |              |                  |
| Crime prevention and support                   | 13 442             |            |                | 13 442             | 12 434             | 93%                              | 11 250       | 11 567           |
| Victim empowerment                             | 74 171             |            |                | 74 171             | 73 188             | 99%                              | 61 984       | 64 96            |
| Substance abuse, preventative & rehabilitative | 17 043             |            |                | 17 043             | 16 440             | 96%                              | 14 292       | 14 600           |
| Development and Research                       | -                  |            |                | 1                  |                    |                                  |              |                  |
| Youth development                              | 11 377             |            |                | 11 377             | 11 420             | 100%                             | 22 598       | 20 13            |
| Women development                              | 11 000             |            |                | 11 000             | 10 999             | 100%                             | 8 760        | 12 361           |
| Total  | 660 199            |            |                | 660 199            | 732 048            |                                  | 1 073 669    | 1 235 97         |
|  |                    |            |                |                    |                    |                                  |              |                  |
| Subsidies                                      |                    |            |                |                    |                    |                                  |              |                  |
| NPI: Donations and gifts                       |                    |            |                |                    | 104                |                                  | -            | 686              |
| Total  |                    |            |                |                    | 104                |                                  | -            | 686              |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

2022/23 2021/22 TRANSFER ALLOCATION **EXPENDITURE** % of available **Non-profit institutions** Adjusted Total Actual Actual Roll overs Adjustments funds **Final Budget Budget** transfer Available transfer transferred R'000 R'000 R'000 % R'000 R'000 R'000 R'000 **TOTAL** 660 199 660 199 732 152 1 073 669 1 236 657

## ANNEXURE 1G STATEMENT OF TRANSFERS TO HOUSEHOLDS

|                                   |                    |            | 20          | 22/23              |                 |                                  | 2021/22      |                    |  |
|-----------------------------------|--------------------|------------|-------------|--------------------|-----------------|----------------------------------|--------------|--------------------|--|
|                                   |                    | TRANSFER A | ALLOCATION  |                    | EXPEN           | DITURE                           |              |                    |  |
| Household                         | Adjusted<br>Budget | Roll overs | Adjustments | Total<br>Available | Actual transfer | % of available funds transferred | Final Budget | Actual<br>transfer |  |
|                                   | R'000              | R'000      | R'000       | R'000              | R'000           | %                                | R'000        | R'000              |  |
| Transfers                         |                    |            |             |                    |                 |                                  |              |                    |  |
| H/H EMPL S/BEN:INJURY ON DUTY     |                    |            |             |                    | 31              |                                  | -            | 15                 |  |
| H/H EMPL S/BEN:LEAVE<br>GRATUITY  | 8 573              |            |             | 8 573              | 5 496           | 64%                              | 10 589       | 9 271              |  |
| H/H:CLAIMS AGAINST<br>STATE(CASH) | 700                |            |             | 700                | 1 784           | 255%                             |              | 250                |  |

| Total     | 9 273 | 9 273 | 7 311 | 10 589 | 936 |
|-----------|-------|-------|-------|--------|-----|
| Subsidies |       |       |       |        |     |
| Total     |       |       |       |        |     |
| TOTAL     | 9 273 | 9 273 | 7 311 | 10 589 | 936 |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### **ANNEXURE 1H**

#### STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

| Nome of everyingtion | Notice of wift depotion on ananographic  | 2022/23 | 2021/22 |
|----------------------|--|---------|---------|
| Name of organisation | Nature of gift, donation, or sponsorship | R'000   | R'000   |
| Received in cash     |  |         |         |
|                      |  |         | -       |
| Subtotal             |  |         | -       |
| Received in kind     |  |         |         |
| Various clusters     | Non cash                                 | 97      | 47      |
| Subtotal             |  | 97      | 47      |
| TOTAL                |  | 97      | 47      |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## ANNEXURE 11 STATEMENT OF AID ASSISTANCE RECEIVED

| Name of donor    | Purpose | Opening balance | Revenue | Expenditure | Paid back on<br>/ by 31<br>March | Closing<br>balance |
|------------------|---------|-----------------|---------|-------------|----------------------------------|--------------------|
|                  |         | R'000           | R'000   | R'000       | R'000                            | R'000              |
| Received in cash |         |                 |         |             |                                  |                    |
| N/A              | -       | -               | -       | -           | -                                | -                  |
| Subtotal         |         |                 | -       | -           | -                                | -                  |
| Received in kind |         |                 |         |             |                                  |                    |
| N/A              | -       | -               | -       | -           | -                                | -                  |
| Subtotal         |         | -               | -       | -           | -                                | -                  |
| TOTAL            |         | -               | -       | -           | -                                | -                  |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### ANNEXURE 1J STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS MADE

| 2022/23 | 2021/22 |  |
|---------|---------|--|
| R'000   | R'000   |  |
|         |         |  |
|         |         |  |
|         |         |  |
|         |         |  |
|         |         |  |
|         |         |  |
|         |         |  |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## ANNEXURE 1K STATEMENT OF ACTUAL MONTHLY EXPENDITURE PER GRANT

| Grant Type          | Apr<br>2022 | May<br>2022 | Jun<br>2022 | Jul<br>2022 | Aug<br>2022 | Sept<br>2022 | Oct<br>2022 | Nov<br>2022 | Dec<br>2022 | Jan<br>2023 | Feb<br>2023 | Mar<br>2023 | Total |
|---------------------|-------------|-------------|-------------|-------------|-------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------|
|                     | R'000       | R'000       | R'000       | R'000       | R'000       | R'000        | R'000       | R'000       | R'000       | R'000       | R'000       | R'000       | R'000 |
| Old age             |             |             |             |             |             |              |             |             |             |             |             |             |       |
| War veterans        |             |             |             |             |             |              |             |             |             |             |             |             |       |
| Disability          |             |             |             |             |             |              |             |             |             |             |             |             |       |
| Grant in Aid        |             |             |             |             |             |              |             |             |             |             |             |             |       |
| Foster care         |             |             |             |             |             |              |             |             |             |             |             |             |       |
| Care dependency     |             |             |             |             |             |              |             |             |             |             |             |             |       |
| Child Support Grant |             |             |             |             |             |              |             |             |             |             |             |             |       |
| Other               |             |             |             |             |             |              |             |             |             |             |             |             |       |

| TOTAL |  |
|-------|--|
|       |  |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### **ANNEXURE 1L**

#### STATEMENT OF INDIRECT GRANTS BETWEEN NATIONAL DEPARTMENTS AND MUNICIPALITIES

|               | GRANT ALLOCATION           |            |             |                    |        |  |  |
|---------------|----------------------------|------------|-------------|--------------------|--------|--|--|
| Name of Grant | Division of<br>Revenue Act | Roll overs | Adjustments | Total<br>Available | Amount |  |  |
|               | R'000                      | R'000      | R'000       | R'000              | R'000  |  |  |
|               |                            |            |             |                    |        |  |  |
|               |                            |            |             |                    |        |  |  |
| TOTAL         |                            |            |             |                    |        |  |  |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### **ANNEXURE 2A**

#### STATEMENT OF INVESTMENTS IN AND AMOUNTS OWING BY/TO NATIONAL/PROVINCIAL PUBLIC ENTITIES

|                                     | State<br>Entities'<br>PFMA                     |        |        | Number of shares<br>held |         | Cost of investments |         | Net asset value of investments |         | Profit/(Loss) for the year |         | Losses<br>guaran- |
|-------------------------------------|--|--------|--------|--------------------------|---------|---------------------|---------|--------------------------------|---------|----------------------------|---------|-------------------|
| Name of multiple antity             | Schedule                                       | % Held | % Held | R'0                      | R'000   |                     | R'000   |                                | 000     | R'000                      |         | teed              |
| Name of public entity               | type (state<br>year-end if<br>not 31<br>March) | 22/23  | 21/22  | 2022/23                  | 2021/22 | 2022/23             | 2021/22 | 2022/23                        | 2021/22 | 2022/23                    | 2021/22 | Yes/No            |
| National / Provincial Public entity |  |        |        |                          |         |                     |         |                                |         |                            |         |                   |
|                                     |  |        |        |                          |         |                     |         |                                |         |                            |         |                   |
| Subtotal                            |  |        |        |                          |         |                     |         |                                |         |                            |         |                   |
| Other                               |  |        |        |                          |         |                     |         |                                |         |                            |         |                   |
|                                     |  |        |        |                          |         |                     |         |                                |         |                            |         |                   |
| Subtotal                            |  |        |        |                          |         |                     |         |                                |         |                            |         |                   |
| TOTAL                               |  |        |        |                          |         |                     |         |                                |         |                            |         |                   |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### **ANNEXURE 2B**

#### STATEMENT OF INVESTMENTS IN AND AMOUNTS OWING BY/TO ENTITIES (CONTINUED)

| Name of outities       |                      | Cost of inve | estments | Net Asset investn |         | Amounts o entitie |         | Amounts of entities |         |
|------------------------|----------------------|--------------|----------|-------------------|---------|-------------------|---------|---------------------|---------|
| Name of entity         | Nature of business   | R'00         | R'000    |                   | 00      | R'00              | 0       | R'00                | 0       |
|                        |                      | 2022/23      | 2021/22  | 2022/23           | 2021/22 | 2022/23           | 2021/22 | 2022/23             | 2021/22 |
| Controlled entities    |                      |              |          |                   | _       |                   |         |                     |         |
|                        |                      |              |          |                   |         |                   |         |                     |         |
| Subtotal               |                      |              |          |                   |         |                   |         |                     |         |
| Non-controlled entitie |                      |              |          |                   |         |                   |         |                     |         |
| A                      | ssociates            |              |          |                   |         |                   |         |                     |         |
|                        | Subtotal             |              |          |                   |         |                   |         |                     |         |
| Joir                   | nt Ventures          |              |          |                   |         |                   |         |                     |         |
|                        | Subtotal             |              |          |                   |         |                   |         |                     |         |
| Other non-             | -controlled entities |              |          |                   |         |                   |         |                     |         |
|                        | Subtotal             |              |          |                   |         |                   |         |                     |         |
| TOTAL                  |                      |              |          |                   |         |                   |         |                     |         |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## ANNEXURE 3A STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2023 - LOCAL

| Guarantor institution | Guarantee in respect of | Original<br>guaranteed<br>capital<br>amount | Opening<br>balance<br>1 April 2022 | Guarantees<br>drawdowns<br>during the<br>year | Guarantees repayments/ cancelled/ reduced during the | Revaluation<br>due to foreign<br>currency<br>movements | Closing<br>balance<br>31 March 2023 | Revaluations<br>due to<br>inflation rate<br>movements | Accrued<br>guaranteed<br>interest for<br>year ended 31<br>March 2023 |
|-----------------------|-------------------------|---|------------------------------------|---|--|--|-------------------------------------|---|--|
|                       |                         | R'000                                       | R'000                              | R'000   | R'000  | R'000  | R'000                               | R'000   | R'000  |
|                       | Motor vehicles          |   |                                    |   |  |  |                                     |   |  |
|                       | Subtotal                |   |                                    |   |  |  |                                     |   |  |
|                       | Housing                 |   |                                    |   |  |  |                                     |   |  |
|                       | Subtotal                |   |                                    |   |  |  |                                     |   |  |
|                       | Other                   |   |                                    |   |  |  |                                     |   |  |
|                       | Subtotal                |   |                                    |   |  |  |                                     |   |  |
|                       | TOTAL                   |   |                                    |   |  |  |                                     |   |  |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## ANNEXURE 3A (Continued) STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2023 - FOREIGN

| Guarantor institution | Guarantee in respect of | Original<br>guaranteed<br>capital<br>amount | Opening<br>balance<br>1 April 2022 | Guarantees<br>drawdowns<br>during the<br>year | Guarantees repayments/ cancelled/ reduced during the year | Revaluation<br>due to<br>foreign<br>currency<br>movements | Closing<br>balance<br>31 March<br>2023 | Revaluation<br>due to<br>inflation rate<br>movements | Accrued<br>guaranteed<br>interest for<br>year ended<br>31 March<br>2023 |
|-----------------------|-------------------------|---|------------------------------------|---|---|---|--|--|---|
|                       |                         | R'000                                       | R'000                              | R'000   | R'000   | R'000   | R'000                                  | R'000  | R'000   |
|                       | Motor vehicles          |   |                                    |   |   |   |  |  |   |
|                       | Subtotal                |   |                                    |   |   |   |  |  |   |
|                       | Housing                 |   |                                    |   |   |   |  |  |   |
|                       | Subtotal                |   |                                    |   |   |   |  |  |   |
|                       | Other                   |   |                                    |   |   |   |  |  |   |
|                       | Subtotal                |   |                                    |   |   |   |  |  |   |
|                       | TOTAL                   |   |                                    |   |   |   |  |  |   |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### **ANNEXURE 3B**

#### STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2023

| Nature of liability                          | Opening<br>balance<br>1 April 2022 | Liabilities<br>incurred<br>during the<br>year | Liabilities<br>paid /<br>cancelled /<br>reduced<br>during the<br>year | Liabilities<br>recoverable<br>(Provide<br>details<br>hereunder) | Closing<br>balance 31<br>March 2023 |
|--|------------------------------------|---|---|---|-------------------------------------|
|  | R'000                              | R'000   | R'000   | R'000   | R'000                               |
| Claims against the department                |                                    |   |   |   |                                     |
| Breach of contract                           | 9 157                              |   | 8 636   | -   | 521                                 |
| Vehicle collisions                           | 921                                |   | 365   | -   | 556                                 |
| Claims - other                               | 2 492                              | 800   | 2 347   | -   | 945                                 |
| Subtotal                                     | 12 570                             | 800   | 11 348  | -   | 2 022                               |
| Environmental liability                      |                                    |   |   |   |                                     |
| None   | -                                  | -   | -   | -   | -                                   |
| Subtotal                                     | -                                  | -   | -   | -   | -                                   |
| Other  |                                    |   |   |   |                                     |
| Permission to occupy (Ingonyama Trust Board) | 938                                | 142   | -   | -   | 1 080                               |
| Subtotal                                     | 938                                |   |   |   |                                     |
| TOTAL  | 13 508                             | 942   | 11 348  | -   | 3 102                               |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### **ANNEXURE 4**

#### **CLAIMS RECOVERABLE**

|  | Confirmed balance outstanding |            | Unconfirmed balance outstanding |            | Total      |            | Cash-in-transit at year end 2022/23 *                  |        |
|--|-------------------------------|------------|---------------------------------|------------|------------|------------|--|--------|
| Government entity                        | 31/03/2023                    | 31/03/2022 | 31/03/2023                      | 31/03/2022 | 31/03/2023 | 31/03/2022 | Receipt date up to six (6) working days after year end | Amount |
|  | R'000                         | R'000      | R'000                           | R'000      | R'000      | R'000      |  | R'000  |
| Department  National                     |                               |            |                                 |            |            |            |  |        |
| Department of Correctional Services      |                               |            | 11                              | 11         | 11         | 11         |  |        |
| Department of Justice                    |                               |            | 2                               | 6          | 2          | 6          |  |        |
| Department of Mineral Resources          |                               |            |                                 | 1          |            | 1          |  |        |
| Department of Rural Development          |                               |            |                                 | 7          |            | 7          |  |        |
| Provincial                               |                               |            |                                 |            |            |            |  |        |
| Gauteng Department of Health             |                               |            |                                 | 29         |            | 29         |  |        |
| Gauteng Department of Social Development |                               |            |                                 | 70         |            | 70         |  |        |
| E Cape Department of Social Development  |                               |            |                                 | 15         |            | 15         |  |        |
| Free State Department of Health          |                               |            |                                 | 9          |            | 9          |  |        |
| KZN Department of COGTA                  |                               |            |                                 | 4          |            | 4          |  |        |

|                                     |            | Confirmed balance outstanding |            | Unconfirmed balance outstanding |            | Total      |  | Cash-in-transit at year end 2022/23 * |  |
|-------------------------------------|------------|-------------------------------|------------|---------------------------------|------------|------------|--|---------------------------------------|--|
| Government entity                   | 31/03/2023 | 31/03/2022                    | 31/03/2023 | 31/03/2022                      | 31/03/2023 | 31/03/2022 | Receipt date up to six (6) working days after year end | Amount                                |  |
|                                     | R'000      | R'000                         | R'000      | R'000                           | R'000      | R'000      |  | R'000                                 |  |
| KZN Department of Health            |            |                               |            | 10                              |            | 10         |  |                                       |  |
|                                     |            |                               |            |                                 |            |            |  |                                       |  |
| KZN Department of Human Settlements |            |                               |            | 2                               |            | 2          |  |                                       |  |
| KZN Department of Education         |            |                               |            | 9                               |            | 9          |  |                                       |  |
| KZN Department of Transport         |            |                               |            | 9                               |            | 9          |  |                                       |  |
| KZN Department of Arts and Culture  |            |                               | 18         | 19                              | 18         | 19         |  |                                       |  |
| KZN Provincial Treasury             |            |                               |            | 1                               |            | 1          |  |                                       |  |
| Subtotal                            |            |                               | 31         | 202                             | 31         | 202        |  |                                       |  |
| Other Government Entities           |            |                               |            |                                 |            |            |  |                                       |  |
| SASSA                               |            |                               | 324        | 425                             | 324        | 425        |  |                                       |  |
| HW SETA                             |            |                               | 4 243      | 4 243                           | 4 243      | 4 243      |  |                                       |  |
| Subtotal                            |            |                               | 4 567      | 4 668                           | 4 567      | 4 668      |  |                                       |  |
| TOTAL                               |            |                               | 4 598      | 4 870                           | 4 598      | 4 870      |  |                                       |  |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## ANNEXURE 5 INTERGOVERNMENT PAYABLES

|                                 | Confirmed balance outstanding |            | Unconfirmed balance outstanding |            | Total      |            | Cash-in-transit at year end 2022/23 *                                 |        |
|---------------------------------|-------------------------------|------------|---------------------------------|------------|------------|------------|---|--------|
| GOVERNMENT ENTITY               | 31/03/2023                    | 31/03/2022 | 31/03/2023                      | 31/03/2022 | 31/03/2023 | 31/03/2022 | Payment<br>date up to<br>six (6)<br>working<br>days after<br>year end | Amount |
|                                 | R'000                         | R'000      | R'000                           | R'000      | R'000      | R'000      |   | R'000  |
| DEPARTMENTS  Current            |                               |            |                                 |            |            |            |   |        |
| KZN Department of Public Works  | 15 081                        | 10 882     | 2 849                           | -          | 17 930     | 10 882     |   |        |
| KZN Department of Transport     | 312                           | -          | 1 190                           | 1 916      | 1 502      | 1 916      |   |        |
| KZN Department of Health        |                               | -          |                                 | 7          |            | 7          |   |        |
| SAPS                            |                               |            | 215                             |            | 215        |            |   |        |
| KZN Provincial Treasury         | 834                           |            |                                 |            | 834        |            |   |        |
| Subtotal                        | 16 227                        | 10 882     | 4 254                           | 1 923      | 20 481     | 12 805     |   |        |
| Non-current                     |                               |            |                                 |            |            |            |   |        |
| KZN: Department of Public Works |                               | -          | 6 021                           | -          | 6 021      | -          |   |        |

|                                | Confirmed balance outstanding |            | Unconfirmed balance outstanding |            | Total      |            | Cash-in-transit at year end 2022/23 *                                 |        |
|--------------------------------|-------------------------------|------------|---------------------------------|------------|------------|------------|---|--------|
| GOVERNMENT ENTITY              | 31/03/2023                    | 31/03/2022 | 31/03/2023                      | 31/03/2022 | 31/03/2023 | 31/03/2022 | Payment<br>date up to<br>six (6)<br>working<br>days after<br>year end | Amount |
|                                | R'000                         | R'000      | R'000                           | R'000      | R'000      | R'000      |   | R'000  |
| Subtotal                       |                               | -          |                                 | -          |            | -          |   |        |
| Total Departments              | 16 227                        | 10 882     | 10 275                          | 1 923      | 26 502     | 12 805     |   |        |
| TOTAL INTERGOVERNMENT PAYABLES | 16227                         | 10 882     | 10 275                          | 1 923      | 26 502     | 12 805     |   |        |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## ANNEXURE 6 INVENTORIES

| Inventories for the year ended 31 March 2023                                     | Insert major<br>category of<br>inventory | Insert major<br>category of<br>inventory | Insert major<br>category of<br>inventory | Insert major<br>category of<br>inventory | Total  |
|--|--|--|--|--|--------|
|  | R'000                                    | R'000                                    | R'000                                    | R'000                                    | R'000  |
| Opening balance  | 3 162                                    |  |  |  | 3 162  |
| Add/(Less: Adjustments to prior year balances                                    | -  |  |  |  | -      |
| Add: Additions/Purchases - Cash  | 5 092                                    |  |  |  | 5 092  |
| Add: Additions - Non-cash  | 410                                      |  |  |  | 410    |
| (Less): Disposals  | (2)                                      |  |  |  | (2)    |
| (Less): Issues   | (5256)                                   |  |  |  | (5256) |
| Add/(Less): Received current, not paid; (Paid current year, received prior year) | -  |  |  |  | -      |
| Add/(Less): Adjustments  | -  |  |  |  | -      |

| Closing balance | 3 406 | 3 406 |
|-----------------|-------|-------|
|                 |       |       |

| Inventories for the year ended 31 March 2022                                     | Insert major<br>category of<br>inventory | Insert major<br>category of<br>inventory | Insert major<br>category of<br>inventory | Insert major<br>category of<br>inventory | Total   |
|--|--|--|--|--|---------|
|  | R'000                                    | R'000                                    | R'000                                    | R'000                                    | R'000   |
| Opening balance  | 2 761                                    |  |  |  | 2 761   |
| Add/(Less: Adjustments to prior year balances                                    | -  |  |  |  | -       |
| Add: Additions/Purchases - Cash  | 5 316                                    |  |  |  | 5 316   |
| Add: Additions - Non-cash  | -  |  |  |  | -       |
| (Less): Disposals  | (19)                                     |  |  |  | (19)    |
| (Less): Issues   | (4 896)                                  |  |  |  | (4 896) |
| Add/(Less): Received current, not paid; (Paid current year, received prior year) | -  |  |  |  | -       |
| Add/(Less): Adjustments  | -  |  |  |  | -       |

| Closing balance | 3 162 | 3 162 |
|-----------------|-------|-------|
|                 |       |       |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## ANNEXURE 7 MOVEMENT IN CAPITAL WORK IN PROGRESS

#### Movement in capital work in progress for the year ended 31 March 2023

|  | Opening<br>balance | Current<br>year CWIP | Ready for<br>use (Asset<br>Register) /<br>Contract<br>terminated | Closing<br>balance |
|--|--------------------|----------------------|--|--------------------|
|  | R'000              | R'000                | R'000  | R'000              |
| HERITAGE ASSETS  |                    |                      |  |                    |
| Heritage assets  |                    |                      |  |                    |
| MACHINERY AND EQUIPMENT                                  |                    |                      |  |                    |
| Transport assets   |                    |                      |  |                    |
| Computer equipment                                       |                    |                      |  |                    |
| Furniture and office equipment                           |                    |                      |  |                    |
| Other machinery and equipment                            |                    |                      |  |                    |
| SPECIALISED MILITARY ASSETS                              |                    |                      |  |                    |
| Specialised military assets                              |                    |                      |  |                    |
| BIOLOGICAL ASSETS  |                    | ,                    | <u>,                                     </u>                    |                    |
| Biological assets  |                    |                      |  |                    |
| BUILDINGS AND OTHER FIXED STRUCTURES                     | 144 441            | 88 241               | 29 111   | 203 571            |
| Dwellings  |                    |                      |  |                    |
| Non-residential buildings                                | 144 441            | 88 241               | 29 111   | 203 571            |
| Other fixed structures                                   |                    |                      |  |                    |
| LAND AND SUBSOIL ASSETS                                  |                    |                      |  |                    |
| Land   |                    |                      |  |                    |
| Mineral and similar non-regenerative resources           |                    |                      |  |                    |
| SOFTWARE   |                    |                      |  |                    |
| Software   |                    |                      |  |                    |
| MASTHEADS AND PUBLISHING TITLES                          |                    |                      |  |                    |
| Mastheads and publishing titles                          |                    |                      |  |                    |
|  |                    |                      |  |                    |
| PATENTS, LICENCES, COPYRIGHT, BRAND<br>NAMES, TRADEMARKS |                    |                      |  |                    |

|  | Opening<br>balance<br>R'000 | Current<br>year CWIP<br>R'000 | Ready for<br>use (Asset<br>Register) /<br>Contract<br>terminated | Closing<br>balance<br>R'000                 |
|--|-----------------------------|-------------------------------|--|---|
| RECIPES, FORMULAE, PROTOTYPES, DESIGNS, MODELS   |                             |                               |  |   |
| Recipes, formulae, prototypes, designs, models   |                             |                               |  |   |
| SERVICES AND OPERATING RIGHTS  |                             |                               | L  |   |
| Services and operating rights  |                             |                               |  |   |
| TOTAL  Movement in capital work in progress for th   | ne year ended               | 31 March 20                   | 22   |   |
|  | Opening<br>balance          | Current<br>year CWIP          | Ready for<br>use (Asset<br>Register) /<br>Contract<br>terminated | Closing<br>balance                          |
|  | R'000                       | R'000                         | R'000  | R'000                                       |
| HERITAGE ASSETS  |                             |                               |  |   |
| HEMITAGE AGGETG  |                             |                               |  |   |
| Heritage assets  | -                           | -                             | -  | -   |
|  | -                           | -                             | -  | -   |
| Heritage assets  | -                           | -                             | -  | -   |
| Heritage assets  MACHINERY AND EQUIPMENT   |                             |                               |  | -   |
| Heritage assets  MACHINERY AND EQUIPMENT  Transport assets   | -                           |                               |  | -<br>-<br>-                                 |
| Heritage assets  MACHINERY AND EQUIPMENT  Transport assets  Computer equipment   |                             | -                             |  | -<br>-<br>-<br>-                            |
| Heritage assets  MACHINERY AND EQUIPMENT  Transport assets  Computer equipment  Furniture and office equipment   |                             | -                             |  | -<br>-<br>-<br>-                            |
| Heritage assets  MACHINERY AND EQUIPMENT  Transport assets  Computer equipment  Furniture and office equipment  Other machinery and equipment  |                             | -                             |  | -<br>-<br>-<br>-                            |
| MACHINERY AND EQUIPMENT  Transport assets  Computer equipment  Furniture and office equipment  Other machinery and equipment  SPECIALISED MILITARY ASSETS  |                             | -                             |  | -   |
| MACHINERY AND EQUIPMENT  Transport assets  Computer equipment  Furniture and office equipment  Other machinery and equipment  SPECIALISED MILITARY ASSETS  Specialised military assets   |                             | -                             |  | -<br>-<br>-<br>-                            |
| MACHINERY AND EQUIPMENT  Transport assets  Computer equipment  Furniture and office equipment  Other machinery and equipment  SPECIALISED MILITARY ASSETS  Specialised military assets  BIOLOGICAL ASSETS  |                             | -                             |  | - 144 441                                   |
| Heritage assets  MACHINERY AND EQUIPMENT  Transport assets  Computer equipment  Furniture and office equipment  Other machinery and equipment  SPECIALISED MILITARY ASSETS  Specialised military assets  BIOLOGICAL ASSETS  Biological assets  BUILDINGS AND OTHER FIXED STRUCTURES  Dwellings | -                           |                               | -<br>-<br>-<br>-<br>(110 053)                                    | - 144 441                                   |
| Heritage assets  MACHINERY AND EQUIPMENT  Transport assets  Computer equipment  Furniture and office equipment  Other machinery and equipment  SPECIALISED MILITARY ASSETS  Specialised military assets  BIOLOGICAL ASSETS  Biological assets  BUILDINGS AND OTHER FIXED STRUCTURES            | -                           |                               |  | -<br>-<br>-<br>-<br>144 441<br>-<br>144 441 |

| LAND AND SUBSOIL ASSETS                                  |         |        |           |         |
|--|---------|--------|-----------|---------|
| Land   | -       | -      | -         | -       |
| Mineral and similar non-regenerative resources           | -       | -      | -         | -       |
| SOFTWARE   |         |        |           |         |
| Software   | -       | -      | -         | -       |
| MASTHEADS AND PUBLISHING TITLES                          |         |        |           |         |
| Mastheads and publishing titles                          | -       | -      | -         | -       |
| PATENTS, LICENCES, COPYRIGHT, BRAND<br>NAMES, TRADEMARKS |         |        |           |         |
| Patents, licences, copyright, brand names, trademarks    | -       | -      | -         | -       |
| RECIPES, FORMULAE, PROTOTYPES, DESIGNS, MODELS           |         |        |           |         |
| Recipes, formulae, prototypes, designs, models           | -       | -      | -         |         |
| SERVICES AND OPERATING RIGHTS                            |         |        |           |         |
| Services and operating rights                            | -       | -      | -         | -       |
| TOTAL  | 171 991 | 82 503 | (110 053) | 144 441 |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

#### **ANNEXURE 8A**

#### **INTERENTITY ADVANCES PAID (Note 13)**

|                        | Confirmed balan | ce outstanding Unconfirmed balance outstanding |           | ance outstanding | TOTAL     |            |
|------------------------|-----------------|--|-----------|------------------|-----------|------------|
| ENTITY                 | 31/3/2023       | 31/03/2022                                     | 31/3/2023 | 31/03/2022       | 31/3/2023 | 31/03/2022 |
|                        | R'000           | R'000  | R'000     | R'000            | R'000     | R'000      |
| NATIONAL DEPARTMENTS   |                 |  |           |                  |           |            |
|                        |                 | -  |           | -                |           | -          |
| Subtotal               |                 | -  |           | -                |           | -          |
| PROVINCIAL DEPARTMENTS |                 |  |           |                  |           |            |
|                        |                 | -  |           | -                |           | -          |
| Subtotal               |                 | -  |           | -                |           | -          |
| PUBLIC ENTITIES        |                 |  |           |                  |           |            |
|                        |                 | -  |           | -                |           | -          |
| Subtotal               |                 | -  |           | -                |           | -          |
| OTHER ENTITIES         |                 |  |           |                  |           |            |
|                        |                 | -  |           | -                |           | -          |
|                        |                 | -  |           | -                |           | -          |
| Subtotal               |                 |  |           |                  |           |            |
| TOTAL                  |                 | -  |           | -                |           | -          |

### ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

## ANNEXURE 8B INTERENTITY ADVANCES RECEIVED (Note 20 AND Note 21)

|                        | Confirmed balar        | nce outstanding | Unconfirmed bala | ance outstanding | TOTAL     |            |  |  |
|------------------------|------------------------|-----------------|------------------|------------------|-----------|------------|--|--|
| ENTITY                 | 31/3/2023              | 31/03/2022      | 31/3/2023        | 31/03/2022       | 31/3/2023 | 31/03/2022 |  |  |
|                        | R'000                  | R'000           | R'000            | R'000            | R'000     | R'000      |  |  |
| NATIONAL DEPARTMENTS   |                        |                 |                  |                  |           |            |  |  |
| Current                |                        |                 |                  |                  |           |            |  |  |
|                        |                        | -               |                  | -                |           | -          |  |  |
|                        |                        |                 |                  |                  |           |            |  |  |
| Subtotal               |                        | -               |                  | -                |           | -          |  |  |
| Non-current            |                        |                 |                  |                  |           |            |  |  |
| Non-current            |                        |                 |                  |                  |           |            |  |  |
|                        |                        |                 |                  |                  |           |            |  |  |
| Subtotal               |                        | -               |                  | -                |           |            |  |  |
|                        |                        |                 |                  |                  |           |            |  |  |
| PROVINCIAL DEPARTMENTS | PROVINCIAL DEPARTMENTS |                 |                  |                  |           |            |  |  |
| Current                |                        |                 |                  |                  |           |            |  |  |
|                        |                        | -               |                  | -                |           | -          |  |  |
|                        |                        |                 |                  |                  |           |            |  |  |
| Subtotal               |                        | -               |                  | -                |           | -          |  |  |
| Non ourrent            |                        |                 |                  |                  |           |            |  |  |
| Non-current            |                        |                 |                  | Τ                |           |            |  |  |
|                        |                        | -               |                  | -                |           | <u>-</u>   |  |  |

|                 | Confirmed balar | nce outstanding | Unconfirmed bala | ance outstanding | TOTAL     |            |
|-----------------|-----------------|-----------------|------------------|------------------|-----------|------------|
| ENTITY          | 31/3/2023       | 31/03/2022      | 31/3/2023        | 31/03/2022       | 31/3/2023 | 31/03/2022 |
|                 | R'000           | R'000           | R'000            | R'000            | R'000     | R'000      |
| Subtotal        |                 | -               |                  | -                |           | -          |
|                 |                 |                 |                  |                  |           |            |
| PUBLIC ENTITIES |                 |                 |                  |                  |           |            |
| Current         |                 |                 |                  |                  |           |            |
|                 |                 | -               |                  | -                |           | -          |
| Subtotal        |                 |                 |                  |                  |           |            |
| Gustotal        |                 |                 |                  |                  |           |            |
| Non-current     |                 |                 |                  |                  |           |            |
|                 |                 | -               |                  | -                |           | -          |
| Subtotal        |                 |                 |                  |                  |           |            |
| Subtotal        |                 |                 |                  | -                |           |            |
| OTHER ENTITIES  |                 |                 |                  |                  |           |            |
| Current         |                 |                 |                  |                  |           |            |
|                 |                 | i               |                  | •                |           | -          |
| Subtotal        |                 |                 |                  |                  |           |            |
| Cubicial        |                 |                 |                  |                  |           |            |
| Non-current     |                 |                 |                  |                  |           |            |
|                 |                 | -               |                  | -                |           | -          |
| Subtotal        |                 |                 |                  |                  |           |            |
| Subiotal        |                 | -               |                  | -                |           | -          |

|             | Confirmed balance outstanding |            | Unconfirmed balance outstanding |            | TOTAL     |            |
|-------------|-------------------------------|------------|---------------------------------|------------|-----------|------------|
| ENTITY      | 31/3/2023                     | 31/03/2022 | 31/3/2023                       | 31/03/2022 | 31/3/2023 | 31/03/2022 |
|             | R'000                         | R'000      | R'000                           | R'000      | R'000     | R'000      |
|             |                               |            |                                 |            |           |            |
|             |                               |            |                                 |            |           |            |
| TOTAL       |                               | -          |                                 | -          |           | -          |
| Current     |                               | -          |                                 | -          |           | -          |
| Non-current |                               | -          |                                 | -          |           | -          |

## ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2023

# ANNEXURE 9 COVID 19 RESPONSE EXPENDITURE Per quarter and in total

|   |       | 2021/22 |       |       |       |       |
|---|-------|---------|-------|-------|-------|-------|
| Expenditure per economic classification | Q1    | Q2      | Q3    | Q4    | Total | Total |
|   | R'000 | R'000   | R'000 | R'000 | R'000 | R'000 |
| Compensation of employees               |       |         |       |       |       | -     |
| Goods and services                      |       |         |       |       |       | 275   |
| Consumable supplies                     | -     | -       | -     | -     | -     | 202   |
| Contractors: Medical Services           | -     | -       | -     | -     | -     | 73    |
| Catering: Departmental Activities       | 580   | 491     | 66    | -     | 1 137 | -     |
| Transfers and subsidies                 |       |         |       |       |       | -     |
| -                                       |       |         |       |       |       | -     |
| Expenditure for capital assets          |       |         |       |       |       | -     |
| -                                       |       |         |       |       |       | -     |
| Other expenditure not listed above      |       |         |       |       |       | -     |
| -                                       |       |         |       |       |       | -     |

| TOTALCOVID 19 RESPONSE EXPENDITURE | 580 | 491 | 66 | - | 1 137 | 275 |
|------------------------------------|-----|-----|----|---|-------|-----|
|                                    |     |     |    |   |       |     |